# Local Control Accountability Plan and Annual Update (LCAP) Template

**LCAP Year**  $\boxtimes$  2017–18  $\square$  2018–19  $\square$  2019–20

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics [Note: this text will be hyperlinked to the LCFF Evaluation Rubric web page when it becomes available.]: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name

Lake Elsinore Unified School District

Contact Name and Title

Dr. Alain Guevara, Assistant Superintendent

Email and Phone

Alain.guevara@leusd.k12.ca.us

ne 951.253.7058

## **2017-20 Plan Summary**

### THE STORY

Briefly describe the students and community and how the LEA serves them.

The Lake Elsinore Unified School District's Mission Statement states, "Through a shared commitment with our community, we ensure rigorous, relevant, and globally competitive opportunities for each student in a supportive learning environment."

Our organizational core values express the following:

- We believe Students are the highest priority in all we do
- We believe multiple learning experiences shape the development of well-rounded students
- We believe all individuals are to be treated with dignity, courtesy, and respect
- We value, acknowledge, and celebrate the contributions of all individuals
- We believe in collaboration.

*Our established priorities continue to be the following:* 

- Essential Outcomes
- Student Achievement
- Student Engagement
- Parent & Community Support
- School Climate

Located in Southwest Riverside County, the LEUSD covers more than 144 square miles and serves approximately 21,700 students from the cities of Lake Elsinore, Canyon Lake, Wildomar, Corona, and the unincorporated county area, Lakeland Village with grades TK-12. The district has 12 TK-5/TK-6 elementary schools, 2 K-8 schools, 4 middle schools, 3 high schools, and 2 alternative education schools.

The District continues to serve its community members in the following ways:

- Ensure teaching and learning of the California Content Standards by providing Standards-Based Instruction
- Ensure students are provided the opportunity to meet A-G College Readiness
- Close the Achievement Gap by raising student achievement
- Motivating all students to maximize their learning experiences and become globally competitive
- Provide multiple pathways to ensure student success
- Maintain a safe, secure, and productive educational environment
- Expand business partnerships to provide opportunities for students to apply skills in real-world settings
- Provide parent access to student information online
- Provide ongoing parent education
- Ensure the use of technological resources to maximize learning for students and staff
- Recruit and retain the highest caliber staff who embrace our organizational core values
- Align District and site budgets to meet the needs of the LCAP
- Provide professional development to staff
- Monitor, evaluate, and improve the effectiveness of our educational programs through collaborative efforts

California Dashboard District Demographics (from <a href="https://www.caschooldashboard.org/#/ReportDetail/33751760000000/1/2">https://www.caschooldashboard.org/#/ReportDetail/33751760000000/1/2</a>):

- Enrollment − 21,712
- Socially-Economically Disadvantaged (SED) 66%
- English Learners 14%

2016/2017 District Demographics (from

http://dq.cde.ca.gov/dataquest/dqcensus/enrethlevels.aspx?agglevel=District&year=2016-17&cds=3375176):

- *African American 3.7%*
- American Indian or Alaska Native .2%

- Asian 1.7%
- *Filipino* − 1.5%
- Hispanic or Latino 59%
- Pacific Islander .2%
- *White* − 28.4%
- Two or More Races 5.2%
- Not Reported .1%

## **LCAP HIGHLIGHTS**

Identify and briefly summarize the key features of this year's LCAP.

The LEUSD LCAP Committee has implemented the Eight State Priority Areas in a variety of ways. Upon careful reflection of the 2016/17 Goals and Actions/Services, the Committee recommended to reduce and target three goals rather than seven as in the previous LCAP. This recommendation allows the District to meet the needs of all learners as well as close the achievement gap of the targeted student groups. Through the use of data, the Committee found the need to narrow our goals and provide specific targeted actions/services. The following outlines the 2017/18 Goals:

- 1. Engagement: Our stakeholders include students, families, and staff
- 2. College & Career Ready: Achievement & Implementation of State Standards
- 3. Basic Services: Access to Instructional Materials, Technology, Clean & Safe Facilities, and Highly Effective staff

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

The District LCAP Committee found the following areas of greatest progress:

- Teachers were sent to professional development for Advancement Via Individual Determination (AVID) and No Excuses University (NEU); due to progress, the District chooses to continue to send staff to additional professional development opportunities
- 8<sup>th</sup> Grade students created a baseline as they developed an action plan for their A-G Completion; due to progress, the District chooses to broaden students' completion of a 4-year plan by 8<sup>th</sup> grade and an A-G, CTE, or 4year plan by 9<sup>th</sup> grade
- The District remains committed to all teachers having time to implement Professional Learning Communities; in addition, teachers were provided several opportunities for PLC training; due to progress, the District chooses to continue PLC opportunities while expanding teacher-created common assessments
- The District continued to train secondary teachers in the integration of ELA/ELD State Standards; due to progress, the District chooses to provide professional development opportunities while allowing teachers to create model lessons to be kept in an online repository
- The District decreased the percentage of students scoring in the "Not Met" value range within ELA and mathematics especially, within our Student Groups (EL, SED, & SWD); due to progress, the District chooses to focus on intervention program results to ensure alignment of student success within the intervention programs to the CAASPP assessments
- The District has also continued to increase the reclassification rate by 3% over the previous year; due to progress, the District feels confident continued progress shall occur
- The District continues to provide intervention teachers at each level, but also implemented a successful Summer Literacy Camp (incoming 2<sup>nd</sup> and 3<sup>rd</sup> graders); due to progress, the District chooses to continue to utilize the intervention teachers, but also expand the Summer Literacy Camp to include 1<sup>st</sup> grade
- The District implemented Imagine Learning to support EL students (levels 1 − 3) and provided Lexia to all students inclusive of EL students (levels 4 & 5); due to the program's progress in supporting student achievement, the District chooses to continue to implement Imagine Learning and Lexia, but again, the District chooses to focus on this intervention program's results to ensure alignment of student success within in the intervention program to the CAASPP assessments
- The District implemented Facility & Operations software, School Dude, allowing the District to track the work orders (89% or 5509 out of 6189 were completed and closed in the 2016/17 school year); due to progress, the District shall continue to utilize School Dude to not only track work orders, but also to continue enhanced communication
- The District trained a cadre of teachers to serve as trainer-of-trainers in the area of arts integration; due to progress, the District chooses to expand its arts

## **GREATEST PROGRESS**

integration by partnering with PTSA and each elementary school sites to implement the program, *Meet the Masters*, at all elementary schools building upon the use of *Meet the Masters* at two elementary schools during the 2016/17 school year

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

The District LCAP Committee found the following areas of greatest need:

- Suspension Indicator (Orange) Data reviewed was from the 2014/15 school year where the District was in the 'High Range' with only one school site in the 'Very High Range.' Our EL, SED, Hispanic, Black, and Native Hawaiian student groups were in the red range.
  - For the 2017/18 school year, a significant emphasis has been placed on aligning supports for students' academic and social emotional learning needs. In addition, alternatives to suspension (specifically On Campus Suspension) shall be another area of emphasis.
- Increase ADA Data reviewed was from the 2016/17 school year where ADA was 95.30%. Even though this ADA rate was respectable, increased ADA continues to be a goal.
  - Providing incentives for improving ADA shall be the focus for the 2017/18 school year. Partnerships with the PTSA and targeted intervention shall be strengthened. Lastly, ADA shall be monitored monthly by site and District administration.
- Decrease Chronic Absenteeism Data reviewed was from the 2015/16 school year where the District had decreased the number of students chronically absent. Unfortunately, the District's rate continues to be approximately 10%; thus, reduction of Chronic Absenteeism continues to be a goal.
  - Providing face-to-face intervention and building relationships with chronically absent students (families) shall be the focus for the 2017/18 school year. Strengthening SART and SARB hearings shall also be a focus as we continue to provide information from the Attendance Works website. Lastly, Chronic Absenteeism shall be monitored monthly by site and District administration.
- Increase student achievement ELA & Mathematics Data reviewed was from the 2016 CAASPP administration and show increases in both ELA and Math, but the District continues to be 24.6 pts below level 3 (ELA) and 51.7 pts below level 3 (Math); thus, improving student achievement in these areas continues to be a goal.
  - District-wide Common Assessments shall be administered in the 2017/18 school year − 4 (2 ELA & 2 Math) at the elementary level and 3 (ELA & Math each) at the secondary level. Review of these common assessments shall take place in the PLCs.
- Increase A-G Completers Data reviewed was from the 2015/16 school year

## GREATEST NEEDS

where the District realized an increase of 3.2% to 33.6%; thus, increasing the number of A-G Completers continues to be a goal.

- Based on transcript audits in 2016/17, the following shall be a focus: increasing the number of students in 9<sup>th</sup> grade A-G courses, reviewing transcripts in summer 2017 to ensure students are appropriately placed in classes, increased enrollment for 1<sup>st</sup> time credit in Blended Learning, and scheduling time with all department chairs to review failure rates and develop a plan to decrease failure rates in each department.
- Increase CTE Completers Data reviewed was from the 2015/16 school year where the District realized a decrease of 3.6% to 11.3%; thus, increasing the number of CTE Completers continues to be a goal.
  - Based on information provided by HS counselors, CTE completion shall be the focus for the 2017/18 school year. Previously, students were encouraged to take several CTE courses in different pathways without completing a specific pathway.
- Increase CELDT Level Progress Data reviewed was from the 2014/15 school year where the District did not meet the expected EL Progress of 62.5% only realizing 60.1%; thus, improving EL Progress continues to be a goal. Through review, the District only missed the AMAO 1; whereas, the District AMAO 2.
  - The District shall develop a more strategic, targeted monitoring of the EL students' progress on a daily basis through data review and common assessments.

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

The District LCAP Committee reviewed the California Dashboard and found the following areas of greatest need:

- Suspension Overall, District (2014/15) data show the Status in the 'High" range with the suspension rate increasing 1.6% (Change = Orange). The Committee has reviewed 2015/16 data and found an increase again in the suspension rate; thus, the District looks to improve in this area even though student groups are not two performance levels below 'all student' performance.
  - For the 2017/18 school year, a significant emphasis has been placed on aligning supports for students' academic and social emotional learning needs. In addition, alternatives to suspension (specifically On Campus Suspension) shall be another area of emphasis.
- Grad Rate Overall, the District's rate continues to be very respectable at 91.1% (Status = High Range and Change = Green). The Committee reviewed data and found the District's overall rank in this category for All Students was in the green category, but in contrast, the Committee also found the following District subgroups' status were ranked in the orange: Asian, Black/African American, Hispanic, SED, SWD, and EL. To explain this rank, District comprehensive high schools all ranked green

## PERFORMANCE GAPS

overall having no subgroups in the orange or red area with the exception of Lakeside High School who had one subgroup (EL) in the orange. In contrast, Keith McCarthy Academy student groups were all in the Very Low (Red) – inclusive of all students. The Keith McCarthy Academy in 2014/15 was a school designed solely to capture high school dropouts; thus, a 51.6% grad rate was established.

- Keith McCarthy Academy was repurposed to include TK-8 grades in 2015/16, but also the 9-12 program underwent significant transition. The new principal was put in place to develop a shared vision to align KMA with blended instruction through the use of K-12 Curriculum and PLATO. In 2014/15, neither curriculum was utilized packet-based. With these changes and current focus on rigor for their students, the Grad Rate shall improve.
- ELA & Mathematics SWD Overall, the District's achievement scores for ELA & Mathematics were Low (Status) and Yellow (Change). The Committee found the student group, SWD, achievement was in the Very Low (Status) and Red (Change) for ELA (an increase of only 5.5 pts) and achievement was in the Very Low (Status) and Red (Change) for Mathematics (an increase of only 4.4 pts). Even though both student groups increased in their average, SWD achievement was significantly low.
  - Improving our service to our SWD students continues to be a focus for our educators. Inclusionary practices have continued to be developed at all levels through the alignment of our supports academic & social emotional learning supports. Boys Town professional development continues to be offered to all elementary staff members (2015/16 91% of staff had been trained), but the focus shifted to the secondary level in 2016/17. As we move forward, the District shall continue to provide Universal Design for Learning (UDL) professional development opportunities to support student learning.

#### INCREASED OR IMPROVED SERVICES

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

The District shall increase or improve services in the following ways:

- 1. Expand the Summer Literacy Camp (incoming 2<sup>nd</sup> and 3<sup>rd</sup> graders) to include incoming 1<sup>st</sup> graders
- 2. Review of student transcripts to ensure students are in appropriate courses leading to A-G completion
- 3. Pilot ELA/ELD textbooks and materials to align curriculum and instruction to the revised State Standards
- 4. Increase the documentation for family engagement activities

### **BUDGET SUMMARY**

Complete the table below. LEAs may include additional information or more detail, including graphics.

DESCRIPTION	AMOUNT
Total General Fund Budget Expenditures for LCAP Year	\$ 232,342,477
Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year	\$ 34,289,056

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

The Local Accountability Plan lists only those expenditures related to supplemental and concentration grant expenditures. Compensation expenditures not listed in the LCAP relate to base grant salaries, the majority of administration, maintenance, purchasing and any compensation paid through our restricted revenue sources. Other expenditures not included in the LCAP include utilities, legal fees, property insurance and any other expenditures funded through our restricted revenue sources. This description is not inclusive of our entire district budget. Please refer to our website in which our Standardized Account Code Structure (SACS) budget documents are posted.

\$190,606,175 Total Projected LCFF Revenues for LCAP Year

## **Annual Update**

LCAP Year Reviewed: 2016–17

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal	1
Guai	1

To actively engage students in research-based strategies that will prepare them for college and career

State and/or Local Priorities Addressed by this goal:

STATE	□ 1	$\square$ 2	□ 3	□ 4	⊠ 5	□ 6	□ 7	
COE	□9	$\square$ 10	)					
LOCAL								

#### ANNUAL MEASURABLE OUTCOMES

**EXPECTED** 

- ACTUAL
- a) Based on the 2015/2016 baseline of 325 teachers trained in AVID/No Excuses University will be increased by an additional 50 teachers to receive training.
- b) Based on the 2014/2015 baseline of 89.7%, the high school graduation rate will increase by .5% (SED 87.4%, EL 75.7%, SWD 74.0%)

c) Based on the 2015/2016 baseline of 95.28%, the attendance rate will increase by .25% Subgroup data is unavailable. The district is working with Technology Services to create a process to disaggregate data.

a) <u>MET</u> – 87 teachers were trained in AVID and 20 additional teachers were trained in NEU

8

- b) MET Overall Increase of 1.7% to 91.4%
  - a. SWD 167 graduates out of 180 students (74% to 93%)
  - b. EL 63 graduates out 73 students (75.7% to 86%)
  - c. SED 923 graduates out of 981 (87.4% to 94%)
- c) NOT MET (as of 3/24/17) Overall Attendance (ADA) Increase of .02% to 95.3% Subgroup (Student Group) data was unavailable

- d) 2015/2016 will create a baseline for determining the number of middle school students who developed an action plan for A-G or CTE pathway requirements; there will be a participation in A-G or CTE of 50%. Subgroup data is unavailable. The district is working with Technology Services to create a process to disaggregate data.
- e) Based on the 2014/2015 baseline date of 2,238 students, chronic absenteeism will decrease by 1%. (SED 1,718, EL 248, FY 22). Subgroup data is unavailable. The district is working with Technology Services to create a process to disaggregate data.
- f) The high school dropout rate will be decreased by .5% from the 2014/2015 baseline data of 6.7% (SED 8.6%, EL 20.8%, SWD 11.2%). Middle school dropout rate will continue to be maintained at 0%.

d) MET – 407 middle school AVID students created a 4-yr A-G plan & Data show over 50% of students were participating, but due to the lack of specificity of the goal, the expected outcome shall be revised in 2017/18

e) <u>MET</u> – Overall decrease by 4% (by 90 students) 2148 students - Student Group data was unavailable

- f) **MET** Overall decrease of 1.1% to from 6.7% to 5.6%
  - a. SWD Decreased 11.2% to 7%
  - b. EL Decreased 20.8% to 14%
  - c. SED Decreased 8.6% to 6%)

#### **ACTIONS / SERVICES**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

### **Empty Cell**

## PLANNED

- a) Continue to provide professional development opportunities to teachers within schools that have adopted AVID and No Excuses University.
- b) The District will:
  - \* Refine the implementation of blended learning (online credit recovery, grade improvement, and first time course enrollment)

    Continue to maintain the counselor to student ratio, and use of contracted support services (i.e. Victor Community/mentor programs) Continue to evaluate and modify CTE offerings based on student interests and employment trends
- c) The school sites will continue to explore options and implement programs to increase student attendance rates. Programs include monthly student recognition for perfect attendance, classroom rewards, and annual recognition.
- d) Middle school students and staff will continue to utilize Naviance to increase the knowledge of and preparation for college and career.
- e) Increase the usage of SART and SARB meetings for chronically absent students. Schools are to continue to provide mentorship opportunities for at risk students.

#### **Empty Cell**

#### ACTUAL

- a) The District sent teachers to AVID and No Excuses University trainings due to AVID Center requirements, existing staff need to update training every other year; thus, some of the 87 teachers trained were not new to AVID training
- b) The District: Renegotiated the Blended Learning MOU; Lowered the counselor to student ratio and contracted with Victor Community Support Services 500:1 to 475:1; Modified CTE course pathways based upon student need and employment trends

- c) School sites created and implemented programs to encourage attendance
- d) AVID 8<sup>th</sup> grade teachers created a baseline of MS students who developed an action plan for A-G or CTE Pathway requirements
- e) The District increased the usage of SART and SARB meetings in 2014/15, but experienced an increase of chronically absent students. In 2015/16, the District held fewer SART and SARB meetings, but the number of chronically absent students decreased by 90.

2013/14 856 SARTs 104 SARBs 2015 Chronically Absent Students

Actions/Services

f) Counselors will identify and monitor at risk students and refer them to services as appropriate.

2014/15 1263 SARTs 114 SARBs 2238 Chronically Absent Students 2015/16 979 SARTs 97 SARBs 2148 Chronically Absent Students

 f) Counselors identified and monitored at risk students and referred them to services; Counselors did not track these data due to confidentiality concerns

#### BUDGETED

LCFF 5000-5999 Services and other Operating Expenditures - \$156,955 LCFF 1000-1999 Certificated Personnel Salaries -\$2,886,553; LCFF 3000-3999 Employee Benefits -\$845,450;LCFF 5800 Professional/Consulting Services & Operating Expenditures - \$227,000 LCFF 4000-4999 Books & Supplies - \$215,306 LCFF 5000-5999 Services & Other Operating Expenditures - \$73,492 LCFF 1000-1999 Certificated Personnel Salaries \$151,928; LCFF 2000-2999 Classified Personnel Salaries - \$184,258; LCFF 3000-3999 Employee Benefits - \$158.557 LCFF 1000-1999 Certificated Personnel Salaries -\$2,886,553; LCFF 3000-3999 Employee Benefits -\$845,450

#### ESTIMATED ACTUAL

- a) LCFF 4000-4999 Books & Supplies (AVID) \$14,203 LCFF 5000-5999 Services and other Operating Expenditures (AVID) - \$118,704
- b) LCFF 1000-1999 Certificated Personnel Salaries (Guidance Counselors) \$2,765,739
   LCFF 3000-3999 Employee Benefits (Guidance Counselors) \$814,169
   LCFF 5800 Professional/Consulting Services & Operating Expenditures (Victor Community Contracts) \$247,000
- c) LCFF 4000-4999 Books & Supplies (10% of total site allocations) \$205,498
- d) LCFF 5000-5999 Services & Other Operating Expenditures (cost of Naviance) \$49,801
- e) LCFF 1000-1999 Certificated Personnel Salaries (CWA) \$154,128; LCFF 2000-2999 Classified Personnel Salaries (CWA) \$189,903; LCFF 3000-3999 Employee Benefits \$140,250
- f) LCFF 1000-1999 Certificated Personnel Salaries (Guidance Counselors) - \$2,765,739
   LCFF 3000-3999 Employee Benefits (Guidance Counselors) -\$814,169

Expenditures

#### **ANALYSIS**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

#### **Empty Cell**

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

The District sent 87 teachers to the AVID Summer Institutes and 20 teachers to the No Excuses University trainings. For the 2016/17 school year, the District modified the Blended Learning MOU increased opportunities for students to take courses online for first-time credit – not just for credit recovery. Also, the MOU was adjusted to allow students who needed credit recovery for both semesters of a specific course to be enrolled concurrently in both semesters. In addition, counselor ratios were decreased from 500:1 to 475:1, and the District contracted support services with Victor Community. LHS added a Construction Pathway based upon student need and employment opportunities. Eight CTE courses were modified to meet A-G requirements. School sites worked diligently to provide attendance incentives such as attendance awards, classroom competitions, popcorn parties, and extended recess. MS site AVID elective teachers guided 7<sup>th</sup> and 8<sup>th</sup> grade students through the A-G requirements which ultimately led to the completion of A-G plans. While the number of SART/SARB meetings decreased in 2015/16, our chronic absence rate has decreased. However; moving forward, the District shall review the process for which SART/SARB meetings are conducted (group vs. individual). Due to privacy/confidential concerns, Victor referrals were not tracked in the Infinite Campus student database.

To support the District's progress to prepare students for college and career, the District's actions/services were effective in supporting this goal. By training teachers in AVID & NEU and lowering the counselor to student ratio, additional staff are able to support students focus on college and career aspirations as well as support students' academic and social emotional learning needs. By opening the credit recovery courses to students who wish to take first-time credit blended online courses frees up students' schedules allowing for greater flexibility to complete their 4-year plans. Having middle school students begin to develop their 4-year plans allowed them to develop an understanding prior to entering their HS freshman year. SART and SARB meetings have been implemented, but group SART meetings (multiple families) increases the number of SART meetings, but they are not effective – connections with families is compromised.

Estimated Actual costs for AVID came in less than what we had originally budgeted for. There was an overestimation of the cost and/or number of teachers participating in either the Summer Institute or trainings throughout the year.

Even though the District Graduation Rate increased, analyses show that the graduation rate for "All Students" maintained at the 'Green' level (91.1%), but the graduation rate for "English Learners (6 students), SED (10 students), SWD (2 students), African American (2 students), Asian (1 student), and Hispanic (11 students) Graduation Rate percentages declined. After analyses, Keith McCarthy Academy (KMA – a Blended Learning Independent Study School) had a decline of 12.4% of their 95 SED students and a decline of 19% of their 62 Hispanic students. In contrast, TCHS maintained (SED) and increased (Hispanic), LHS increased (SED) and maintained (Hispanic), and EHS increased (SED) and maintained (Hispanic). The Grad Rate data at KMA included was from 2014/15 and included Southern California Online Academy (SCOA) which closed at the end of this school year. This data was also inclusive of Keith McCarthy Academy (KMA), a credit recovery school that was transitioned to a TK-12 blended learning independent study school in 2015/16. This goal and actions/services shall be included in goal 2 of the 2017/18 LCAP.

Goal 2

The District will implement state standards, including ELD standards, in all content courses

State and/or Local Priorities Addressed by this goal:	STATE □ 1 □ 2 □ 3 □ 4 □ 5 □ 6 □ 7 □ 8
	COE 9 10
	LOCAL

#### ANNUAL MEASURABLE OUTCOMES

EXPECTED ACTUAL

The District will collect and analyze data about implementation of state standards from classroom walk-through observations. This data will be collected on a trimester/semester basis for evaluation.

District elementary administrators implemented 1174 formal classroom walk through observations in 2015/16.

## **ACTIONS / SERVICES**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

## **PLANNED**

The District will:

Actions/Services

- A. Support teachers in PLCs as prescribed by the collective bargaining agreement
- B. Provide ongoing professional development in core content standards and the use of instructional

#### **ACTUAL**

- A. The District maintained PLCs for all LETA members pursuant to the agreed upon tentative agreements
- B. The District provided on-going professional development in core content standards in mathematics, ELA/ELD, Next Generation

technology	Science Standards, and the use of instructional technology (in a variety of areas) as evidenced by SCHED
C. Explore options for collaboration and articulation	C. The District held math and NGSS articulation meetings for elementary, middle, and high school levels
D. Provide a collaborative structure to give input and guide implementation of the common core standards	
	D. Teachers continued to utilize their PLC time to collaborate on the implementation of State Standards
E. Implement new state ELA/ELD standards	
	E. Elementary teachers implemented these State Standards after attending professional development the last two years; in 2016/17, secondary teachers were trained on the implementation of these State Standards
F. Provide professional development on ELA/ELD for	
secondary teachers	F. The District has trained secondary teachers on the new ELA/ELD Standards in 2016/17 (138 as of 3/20/17)
G. Provide professional development to all secondary teachers in the area ELD/ELA framework and begin	
implementation of integrated/designated ELD for all elementary teachers	G. The District had trained elementary teachers on the new ELA/ELD Standards in 2014/15 and 2015/16 school years (380 out of 424 (91.5%) as of June 2016); Once trained, the teachers began implementation phase
H. Continue to provide professional development for	
bilingual para-educators to assist with the implementation of ELA/ELD standards.	H. The District continues to have monthly meetings with all bilingual paraeducators (approximately 50 paras) to inform and engage staff in the new ELA/ELD Standards and strategies

LCFF 1000-1999: Certificated Personnel Salaries \$2,501,436 3000-3999: Employee Benefits \$243,501	a) LCFF 1000-1999 Certificated Personnel Salaries (1.5% Increase for PLC release time) - \$1,363,611 LCFF 3000-3999 Employee Benefits (associated to 1.5% increase in Certificated Salaries) - \$239,968  b) Educator Effectiveness Grant monies 1000-1999, 3000-3999 Certificated Personnel Salaries \$370,347  c) No fiscal impact d) No fiscal impact e) No fiscal impact f) Educator Effectiveness Grant monies 1000-1999, 3000-3999 Certificated Personnel Salaries \$109,554 g) Educator Effectiveness Grant monies 1000-1999, 3000-3999 Certificated Personnel Salaries \$109,554 h) Title II 2000-2999,3000-3999 Classified Personnel Salaries and related benefits \$1500

Expenditures

#### **ANALYSIS**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

The District provided regular opportunities for Professional Learning Community meetings at all sites, all grade levels, and in all content areas for developing best instructional practices. District-sponsored professional development in core content standards including: mathematics, ELA/ELD, Next Generation Science Standards, and instructional technology were offered. 380 (or 91.5%) elementary teachers were trained in the new ELA/ELD Standards and have implemented them in the 2016/17 school year. Due to the large number of secondary staff, one representative from every grade and every core content area, totaling 138 teachers, have been trained in the new ELA/ELD Standards and disseminated the information at their sites. Training is ongoing for secondary staff.

Elementary administrators conducted 1,174 informal walk-through observations. District EL Program administrators also conducted two formal compliance reviews per site, sampling all content areas and grade levels, and provided documented feedback to site administrators. Observations and formal reports indicated District-wide overall improvement in the application of ELD standards and practices. Participation in bilingual paraeducator training increased from 50 to 65 attendees from 2015/16 to 2016/17.

The material differences is attributable to professional development was originally going to be paid via GF monies; however, we funded professional development through our restricted Title I, II, and Educator Effectiveness monies instead. Therefore, the budgeted professional development is materially higher than the actual expenditure.

A second training in ELA/ELD standards will be offered in order to capture the remaining 7.5 % of elementary teachers who missed previous training events due to family leave, sabbaticals, or illness. Remaining secondary teachers who have not attended District level training in ELA/ELD standards still need to be trained. Input from EL Facilitators indicates a desire to see an increased number of District-level visits to encourage greater implementation of ELA/ELD best practices. A professional development plan expanded employee participation in CAC committees to examine core content materials. This goal and actions/services shall be included in goal 2 of the 2017/18 LCAP.

Goal 3	oal 3  Students will achieve skills necessary to be college and/or career ready				
State and/or Local Priorities Addressed by this goal:  STATE			□ 4 □ 5 □ 6 □ 7 □ 8		
ANNUAL MEASU	RABLE OUTCOMES				
EXPECTED			ACTUAL		
and/or CTE co	se of students (based on the 2015/2010 pmpleters. (2014/2015 - All 34%) Subworking with Technology Services to lata.	group data is unavailable.	A. NOT MET:  A-G Completers increased from 30.4% to 33.6%  Total 2015/16: 501 A-G Completers out of 1493 Grads (33.6%)  Total 2014/15: (29.8%) A-G Completers  CTE 2015/16 decreased from 14.9% to 11.3%  Total 2015/16: 168 completers out of 1493 Grads (11.3%)  Total 2014/15: (14.9%) Completers		
exams with co All 34% in EL	se of students (based on the 2015/201 llege readiness and conditional readines, 29% in Math; EL 0% in ELA, % FY% in ELA, % in Math)	ness scores. (2014/2015 -	B. NOT MET:  ELA: All Students 34% to 52.1% (Increase)  EL: 0% to 5.6% (Increase)		

C. 1% decrease the percentage of all students and all subgroups scoring a "1." Overall, in 2014/2015, 4,005 students (35%) scored a "1" and in math 4,918 students (43%) scored a "1." The number of SED students who scored a "1" on the CAASPP (2014/2015 - 3,139 students or 41% for ELA, 3,828 or 50% for Math). The number of EL students who scored a "1" on the CAASPP (2014/2015 - 973 students or 73% for ELA, 963 or 72% for Math). The number of students with disabilities who scored a "1" on the CAASPP (2014/2015 - 924 students or 77% for ELA, 996 or 83% for Math). 1% increase of all students in required grade levels will score proficient or advanced in science (2014/2015 - 5th grade 45.9%, 8th grade 62.2%, 10th grade 59.8%).

SED: 26% to 32.7% (Increase)

FY: DATA not available

Math: All Students 29% to 22.2% (Decrease)

EL: 3.9% to 4.4% (Increase)

SED: 17.6% to 21.0% (Increase)

FY: DATA not available

## C. <u>MET</u> –

Percentages scoring a "1" - Standards Not Met

ELA: Decreased from 35% to 30% in 2015/16

SED: Decreased from 51% to 48%

EL: Decreased from 73% to 70%

SWD: Decreased from 84% to 80%

Math: Decreased from 44% to 41% in 2015/16

SED: Decreased from 42% to 36%

EL: Decreased from 73% to 64%

SWD: Decreased from 78% to 74%

D. 2% more students will take an AP exam and pass with a score of a "3" or higher (In 2014/2015 1,468 students took an AP exam and 626 students scored a "3" or higher). (2014/2015 - All 44.79%) Subgroup data is unavailable. The district is working with Technology Services to create a process to disaggregate data.

## D. <u>MET</u> –

All Students:

In 2014/15, 923 students took 1458 AP exams

639 exams got a "3" or better at a 43.8% pass rate

In 2015/16, 1136 students took 1939 AP exams

778 exams got a "3" or better at a 40.1% pass rate

Increase of 923 students to 1136 students taking exams

Increase of 639 exams to 778 exams with a passing rate

Student groups:

SED 2014/15 pass rate 41.2%

41.2/0

SED 2015/16 pass rate

35.2%

EL 2014/15 pass rate

75% (9 students)

EL 2015/16 pass rate

81.2% (9 students)

FY 2014/15 pass rate

33% (3 students)

E. 1% more EL students (based on the 2014/2015 data of 13.1%) will meet reclassification criteria.

F. 1% increase in the number of students demonstrating progress toward English proficiency as measured by the CELDT. The 2014/2015 percentage of students increasing at least one level was 62.5%.

G. Each school will have an intervention and/or academy teacher(s) to remediate ELA and Math for at risk students.

FY 2015/16 pass rate 0% (1 student)

## E. **MET:**

Reclassification rate for 2015/16 was 16% up from 13.1%

#### F. **NOT MET:**

The progress percentage for 2015/16 was 60.1% from 62.5%

## G. **MET**:

In 2015/16, all comprehensive high schools, middle schools and K8 schools had an academy opportunity; all elementary schools had an intervention teacher

#### **ACTIONS / SERVICES**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Actions/Services

1

#### **PLANNED**

A. The District will:

\*Continue the use of Naviance for the purpose of

#### **ACTUAL**

The District continue to utilize Naviance to increase knowledge and tracking progress towards A-G completion; following review of the data, it was found the tracking of progress is better suited for the student information system utilized by the District,

Infinite Campus – goal will be adjusted accordingly
The District has been awarded the CCPT at EHS (ICT & Public Health Pathways) and TCHS (Engineering & Patient Health); Approximately \$800,000 over two years to expand and enhance programs  The District was also awarded the CTEIG grant at all high schools; Approximately \$3.6 million dollars over a three-year period to expand and enhance programs and facilities
The District is utilizing the CTEIG funds to develop websites, flyers, outreach to middle schools, and to expand our College & Career Fair (held each fall) to promote CTE offerings
A CRBG plan (approximately \$630,000) has been developed and board approved to include administrator, counselor, and teacher trainings to increase understanding of A-G and CTE requirements; thus far, the District had secondary counselor trainings, A-G transcript audits (at each comprehensive HS), and UC A-G portal training
The District continues to promote the use of SHMOOP for test prep with our families & students; in addition, through the use of CRBG funding, the District shall continue to promote the use of SHMOOP

B. Provide and promote an online test prep software for high school students (SHMOOP)

#### SHMOOP DATA:

Hours: 923 in 2014/15 to 2138 in 2015/16

Students: 830 in 2014/15 to 1390 in 2015/16

Active Teachers: 59 in 2014/15 to 126 in 2015/16

#### C. The District will:

\* Implement a summer literacy program for incoming 2nd and 3rd graders who are reading below grade level

\* Continue to provide PLC time for teachers to collaborate and discuss students' progress who have been identified as English Learners

\* Implement new state ELA/ELD standards

\* Provide professional development on ELA/ELD for secondary teachers

\*Intervention teachers at all elementary schools for the purpose of providing direct academic services to the targeted pupils. The District did implement a summer literacy program for incoming 2<sup>nd</sup> and 3<sup>rd</sup> grade (incoming) students who were below grade level in Reading. The camp was held at all elementary sites.

The District has continued to provide PLC time for teachers to collaborate and discuss students' progress who have been identified as English learners; EL achievement scores in 2015/16 showed an increase

The District implemented State ELA/ELD Standards at the elementary level in the 2016/17 school year

The District implemented professional development for secondary teachers in the 2016/17 school year

The District has continued to provide intervention teachers at each elementary school to provide direct academic support in English Language Arts & Mathematics targeted to students with an emphasis on low performance and EL, SED, and FY student groups

\*Extended learning time (before and after school, Saturday school) for the targeted pupils. The District provided \$5,000 per school site to offer extended learning after school or on Saturday schools for EL, SED, and FY in the area of mathematics \*Summer Literacy camp for incoming second and third grade students. The District did implement a summer literacy program for incoming 2<sup>nd</sup> and 3<sup>rd</sup> grade (incoming) students who were below grade level in Reading. The camp was held at all elementary sites. \*Provide professional development to employees through release time. The District has provided professional development to employees through release time as evidenced in SCHED as well as other D. The District will: professional development opportunities outside of the school district \* Provide and promote an online test prep software for high school students (such as SHMOOP and Khan Academy) High schools utilized the Khan Academy especially in the areas of SAT and AP prep as well as for content area intervention and support (math \* Develop a survey to be administered to students & science) who are enrolled in AP courses to determined why they chose to take or not take the exam. Testing coordinators at all 23 school sites. The District did not administer these surveys E. The District will: \* Continue to provide PLC time for teachers to collaborate and discuss students' progress who The District has continued to provide PLC time for teachers to have been identified as English collaborate and discuss students' progress who have been identified as Learners. Implement the use of Imagine Learning English learners; EL achievement scores in 2015/16 showed an for the CELDT levels 1-3. increase; The District implemented Imagine Learning for TK-8 schools for CELDT levels 1-3 in 2016/17

* Provide professional development to all secondary teachers in the area ELD/ELA framework and begin implementation of integrated/designated ELD for all elementary teachers  * Continue to provide professional development for bilingual para-educators to assist with the implementation of ELA/ELD standards.	The District implemented professional development for secondary teachers in the 2016/17 school year; The District implemented State ELA/ELD Standards at the elementary level in the 2016/17 school year
*Provide professional development to employees through release time.  *English language facilitator s at all 23 school sites.	The District has continued to provide PLC time for teachers to collaborate and discuss students' progress who have been identified as English learners; EL achievement scores in 2015/16 showed an increase
F. * Continue to provide PLC time for teachers to collaborate and discuss students' progress who have been identified as English Learners  * Implement new state ELA/ELD standards	The District implemented professional development for secondary teachers in the 2016/17 school year
* Provide professional development on ELA/ELD for secondary teachers	The District has continued to provide PLC time for teachers to collaborate and discuss students' progress who have been identified as English learners; EL achievement scores in 2015/16 showed an increase
* Continue to provide PLC time for teachers to collaborate and discuss students' progress who have been identified as English Learners.	The District implemented Imagine Learning for TK-8 schools for CELDT levels 1-3 in 2016/17  The District implemented professional development for secondary teachers in the 2016/17 school year; The District implemented State ELA/ELD Standards at the elementary level in the 2016/17 school year
* Implement the use of Imagine Learning for the CELDT levels 1-3.	
	The District continues to have monthly meetings with all bilingual

Page 25 of Error! Bookmark not defined.

* Provide professional development to all secondary teachers in the area ELD/ELA framework and begin implementation of integrated/designated ELD for all elementary teachers.	paraeducators (approximately 50 paras) to inform and engage staff in the new ELA/ELD Standards and strategies
* Continue to provide professional development for bilingual para-educators to assist with the implementation of ELA/ELD standards.	The District has continued to provide intervention teachers at each elementary school and academy teachers at each high school to provide direct academic support in English Language Arts & Mathematics targeted to students with an emphasis on low performance and EL, SED, and FY student groups
* Continue to provide intervention and academy teachers to schools.	The District has continued to provide intervention teachers at each elementary school and academy teachers at each high school to provide direct academic support in English Language Arts & Mathematics targeted to students with an emphasis on low performance and EL, SED, and FY student groups
G. The District will:	
*Continue to provide intervention and academy teachers to schools.  * Evaluate the effectiveness of intervention and academy programs as measured by student achievement.	Data review throughout the year of Lexia, System 44, READ 180, and Imagine Learning all showed strong progress of LEUSD students; An additional day for the high schools was held for data review where Academy student progress from 2013/14 school year was reviewed showing significant success of each program having students still enrolled and on track to graduate in 2016/17
* Continue professional development to support Multi- Tiered Support Services (MTSS) in order to provide appropriate interventions for all students.	The 2016/17 school year continued professional development in the areas of UDL, Boys Town, State Inclusion Conference, and the securing of the CASUMS grant (to include two elementary sites – EES & THE) offered by the OCDE in cooperation with CDE and several entities; for the 2017/18 school year, a second CASUMS grant was awarded to include two additional elementary schools (WES & RCE)
BUDGETED	ESTIMATED ACTUAL
	<ul> <li>a) LCFF 1000-1999 Certificated Personnel Salaries (CTE Teachers) - \$982,273</li> </ul>

LCFF – Increase in teacher salaries for PLC time 1000- 1999: Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999: Employee Benefits \$243,501  Summer Literacy Program 1000-1999 Certificated Personnel Salaries \$521,000  Summer Literacy Program 4000-4999 Books and Supplies \$279,000  LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000- 1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999		
LCFF 3000-3999 Employee Benefits \$72,859  LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000-1999: Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999: Employee Benefits \$243,501  Summer Literacy Program 1000-1999 Certificated Personnel Salaries \$521,000  Summer Literacy Program 4000-4999 Books and Supplies \$279,000  LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000-1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999  Employee Benefits \$243,501	LCFF 1000-1999 Certificated Personnel Sa	alaries
LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000-1999: Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999: Employee Benefits \$243,501  Summer Literacy Program 1000-1999 Certificated Personnel Salaries \$521,000  Summer Literacy Program 4000-4999 Books and Supplies \$279,000  LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000-1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999  Employee Benefits \$243,501		\$1,603,466
LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000- 1999: Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999: Employee Benefits \$243,501  Summer Literacy Program 1000-1999 Certificated Personnel Salaries \$521,000  Summer Literacy Program 4000-4999 Books and Supplies \$279,000  LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000- 1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999 Employee Benefits \$243,501	LCFF 3000-3999 Employee Benefits	\$72,859
LCFF – Increase in teacher salaries for PLC time 1000- 1999: Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999: Employee Benefits \$243,501  Summer Literacy Program 1000-1999 Certificated Personnel Salaries \$521,000  Summer Literacy Program 4000-4999 Books and Supplies \$279,000  LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000- 1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999 Employee Benefits \$243,501	LCFF 4000-4999 Books and Supplies	\$73,492
Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999: Employee Benefits \$243,501  Summer Literacy Program 1000-1999 Certificated Personnel Salaries \$521,000  Summer Literacy Program 4000-4999 Books and Supplies \$279,000  LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000-1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999  Employee Benefits \$243,501	LCFF 4000-4999 Books and Supplies	\$50,000
Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999: Employee Benefits \$243,501  Summer Literacy Program 1000-1999 Certificated Personnel Salaries \$521,000  Summer Literacy Program 4000-4999 Books and Supplies \$279,000  LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000-1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999  Employee Benefits \$243,501	I CEE _ Increase in teacher salaries for PI (	7 time 1000-
teachers for salary increase for PLC time 3000-3999: Employee Benefits \$243,501  Summer Literacy Program 1000-1999 Certificated Personnel Salaries \$521,000  Summer Literacy Program 4000-4999 Books and Supplies \$279,000  LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000-1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999  Employee Benefits \$243,501		
Employee Benefits \$243,501  Summer Literacy Program 1000-1999 Certificated Personnel Salaries \$521,000  Summer Literacy Program 4000-4999 Books and Supplies \$279,000  LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000-1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999  Employee Benefits \$243,501		
Personnel Salaries \$521,000  Summer Literacy Program 4000-4999 Books and Supplies \$279,000  LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000-1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999  Employee Benefits \$243,501	Employee Benefits	
Personnel Salaries \$521,000  Summer Literacy Program 4000-4999 Books and Supplies \$279,000  LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000-1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999  Employee Benefits \$243,501	Summer Literacy Program 1000-1999 Cert	ificated
\$279,000  LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000- 1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999 Employee Benefits \$243,501	Personnel Salaries	
\$279,000  LCFF 4000-4999 Books and Supplies \$50,000  LCFF – Increase in teacher salaries for PLC time 1000- 1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999 Employee Benefits \$243,501	Summer Literacy Program 4000-4999 Rook	ks and Sunnlies
LCFF – Increase in teacher salaries for PLC time 1000- 1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999 Employee Benefits \$243,501	Summer Energey Program 4000-4777 Book	* *
1999 Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999 Employee Benefits \$243,501	LCFF 4000-4999 Books and Supplies	\$50,000
teachers for salary increase for PLC time 3000-3999 Employee Benefits \$243,501		
Employee Benefits \$243,501	1 1	
4000-4999 Books and supplies \$370,000	Employee Benefits	
	4000-4999 Books and supplies	\$370,000

LCFF 3000-3999 Employee Benefits (CTE Teachers) - \$308,438 LCFF 4000-4999 Books and Supplies (Cost of Naviance) - \$48,802

- b) LCFF 4000-4999 Books and Supplies (Cost of SHMOOP) \$50,000
- c) LCFF 1000-1999 Certificated Personnel Salaries (1.5% Increase for PLC release time) \$1,363,611 LCFF 3000-3999 Employee Benefits (associated to 1.5% increase in Certificated Salaries) \$239,968 LCFF 1000-1999, 2000-2999, 3000-3999, and 4000-4999 (related to the Summer Literacy Program) \$480,000

- d) LCFF 4000-4999 Books and Supplies (Cost of SHMOOP) \$50,000
- e) LCFF 1000-1999 Certificated Personnel Salaries (1.5% Increase for PLC release time) \$1,363,611 LCFF 3000-3999 Employee Benefits (associated to 1.5% increase in Certificated Salaries) \$239,968 LCFF 4000-4999 Books and Supplies (cost of Imagine Learning) \$211,886

LCFF Increase in teacher salaries for PLC time 1000-1999: Certificated Personnel Salaries \$1,383,686  Related increase in employee benefits paid on behalf of teachers for salary increase for PLC time 3000-3999: Employee Benefits \$243,501	f) LCFF 1000-1999 Certificated Personnel Salaries (1.5% Increase for PLC release time) - \$1,363,611 LCFF 3000-3999 Employee Benefits (associated to 1.5% increase in Certificated Salaries) - \$239,968 LCFF 4000-4999 Books and Supplies (cost of Imagine Learning) - \$211,886
LCFF 1000-1999 Certificated Personnel Salaries	
\$1,372,181 LCFF 3000-3999 Employee Benefits \$400,579	<ul> <li>g) LCFF 1000-1999 Certificated Personnel Salaries (Intervention and Academy Costs) - \$1,134,453</li> <li>LCFF 3000-3999 Employee Benefits (associated with Intervention and Academy Costs) - \$335,138</li> </ul>

#### **ANALYSIS**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

In order to ensure all LEUSD students are college and career ready, the District has continued to focus on building the numbers of students enrolled in A-G and CTE courses, and eight CTE courses were modified to meet A-G requirements. Additionally, the District has also focused on building the numbers of students not only enrolling in AP courses, but also students taking the AP exams. The district has provided many other intervention/remediation opportunities such as Shmoop (online test prep for high school students for ACT, SAT, AP tests, etc). Teachers who have received AVID training implemented critical thinking strategies across content areas in an effort to increase pass rates of AP exams and the EAP. By the end of this school year, training for the implementation of ELD/ELA standards (including integrated/designated ELD instruction) will have been offered to all teachers grades k-12. The Naviance program did not support middle school students creating an A-G plan. However, 7<sup>th</sup> and 8<sup>th</sup> grade students in AVID courses completed a high school A-G plan.

The percentage of students completing A-G requirements increased and new CTE courses were offered in relevant career fields such as the Construction Pathway. Two pathways were not continued due to low student enrollment and an inability to fill two vacancies. While the overall student pass rate on the ELA section of the EAP increased but Math decreased, student groups did show growth. Students scoring a "1" on the CAASPP decreased overall. The number of students taking AP tests increased; however, pass rate (score of 3 or higher) decreased. The District is encouraged due to increased access for students. The percentage of students meeting ELD reclassification criteria increased, but the percentage of students moving up in EL levels decreased. The district should see a gain in students moving up ELD levels with the use of Imagine Learning coupled with integrated and designated ELD instruction occurring in classrooms this school year. Even though Shmoop has been rolled out, not all students have been accessing Shmoop. The numbers are increasing, but not to full implementation. Much like Shmoop, Naviance has had increased numbers of students and families accessing the program, but full implementation has yet to be achieved. At the middle school, A-G and CTE pathways must be outlined for each high school within Naviance.

Cost of Naviance and the Summer Literacy Camp was less than anticipated.

Overall, the District's A-G completion rate is too low; thus, specific actions must be taken in 2017/18 to address this. Much like A-G completion, the CTE Completion rate decreased this year, and adjustments must be taken in this area as well. A-G & CTE completion are covered in Goal 2 of the 2017/18 LCAP where actions/services are outlined to support increasing these two areas. Significant improvement was made with AP testing. Overall, the Grad Rate was significantly positive, but a graduation committee should be formed to make necessary recommendations. This goal and actions/services shall be included in goal 2 of the 2017/18 LCAP.

G	oal	4

Our students will be positively engaged in their school community

Gual 4	
State and/or Local Priorities Addressed by this goal:	STATE
ANNUAL MEASURABLE OUTCOMES	
EXPECTED	ACTUAL
Decrease the event rate of expulsions and suspensions be events and 1 student expulsion event) in 2016/2017. The suspensions and 42 student expulsions in 2014/2015. In suspension rate was 6.0% (1,433 students) and student (36 students). Subgroup data is unavailable. The district Technology Services to create a process to disaggregate	NOT MET:  1 2014/2015 the expulsion rate was .02% t is working with  NOT MET: Out of School Suspensions- 809 - 144% increase

## **ACTIONS / SERVICES**

Healthy Kids Survey.

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Actions/Services

$\mathbf{D}$	r a '	NΤ	N T	п	
М	[LA]	IN.	IN.	P.I	•

The District will:

counseling and intervention programs as determined by analysis of the California

\* Continue to provide professional development in Boys Town and PBIS for certificated and classified staff.

## **ACTUAL**

Expulsions- 54 – 129% increase

MET:

	* 100 staff were professionally developed in Boys Town and PBIS.
* Continue to analyze events of expulsions and suspensions to ensure the District is providing needed resources	* Expulsions and suspensions were analyzed and safety plans were revised and presented to School Site Councils.
* Continue to provide counseling and intervention programs as determined by analysis of the California Healthy Kids Survey	* Counseling and interventions programs were provided to the students but not based upon the analysis of the California Healthy Kids Survey but rather based upon analysis of suspensions and expulsions.
* Hire three social emotional learning specialists	* Three social emotional learning specialists were hired
BUDGETED	ESTIMATED ACTUAL
BUDGETED  LCFF 1000-1999 Certificated Personnel Salaries \$344,131	A. LCFF 1000-1999 Certificated Personnel Salaries (CWA) - \$154,128
	A. LCFF 1000-1999 Certificated Personnel Salaries (CWA) -
LCFF 1000-1999 Certificated Personnel Salaries \$344,131	A. LCFF 1000-1999 Certificated Personnel Salaries (CWA) - \$154,128 LCFF 1000-1999 Certificated Personnel Salaries (3 SEL
LCFF 1000-1999 Certificated Personnel Salaries \$344,131 2000-2999 Classified Personnel Salaries \$184,258	A. LCFF 1000-1999 Certificated Personnel Salaries (CWA) - \$154,128 LCFF 1000-1999 Certificated Personnel Salaries (3 SEL Teachers) - \$185,567 LCFF 2000-2999 Classified Personnel Salaries (CWA) -
LCFF 1000-1999 Certificated Personnel Salaries \$344,131 2000-2999 Classified Personnel Salaries \$184,258 3000-3999 Employee Benefits \$227,257	A. LCFF 1000-1999 Certificated Personnel Salaries (CWA) - \$154,128 LCFF 1000-1999 Certificated Personnel Salaries (3 SEL Teachers) - \$185,567 LCFF 2000-2999 Classified Personnel Salaries (CWA) - \$189,903 LCFF 3000-3999 Employee Benefits (CWA & SEL Teachers)

Expenditures

#### **ANALYSIS**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

In order to improve student engagement, the District trained 100 staff members in the Boys Town program to improve positive interactions on campus specific to students' social emotional learning supports. Suspension and expulsion events were analyzed by site administration and presented to school site councils. Counselors continued to refer students to contracted services on a case-by-case basis.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Boys Town training was provided and many school sites have implemented PBIS programs. Overall, the suspension rates increased, but school sites who have implemented MTSS supports inclusive of SEL and academic such as Second Step at the Transitional Kinder and Kinder levels. This year, the Second Step program was purchased for each TK teacher, and due to its effectiveness, kindergarten teachers requested additional trainings; thus, two additional trainings were provided and Second Step curriculum was purchased for all attendees. In addition, in 2016/17, four school sites (LVS, DGE, CLMS, & TCMS) have sent teams to PBIS trainings for site team implementation. Crisis Prevention Intervention trainings (4) have also been held in 2016/17. Schools with suspensions rates that did not improve are committed to analyzing and review their data to implement alternatives to suspension for the 2017/18 school year. While our data on suspensions and expulsions did not show the decrease we had anticipated, sites report the development of programs which over time should have a significant impact on engaging students in a positive school environment and provide staff and students will tools to better accomplish this.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Training for Boys Town and Boys Town Parents was funded through Mental Health monies as well as Title monies.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Inclusion of On Campus Suspensions (OCS) in the State's 5x5 Grid (Suspension LCFF Rubric) has prompted the District to review its suspension procedures and implement alternatives to suspension for infractions that warranted OCS in the past. In 2014/15, the District's student groups (EL, African American, SED, Hispanic, and Pacific Islander) were all in the red range. The District shall continue to offer Boys Town Training and CPI to additional staff members. Also, the District will implement additional PBIS strategies on campuses District-wide. This goal and actions/services shall be addressed in Goal 1 of the 2017/18 LCAP.

Goal :	5
--------	---

More parent involvement at each school site and District activities

State and/or Local Priorities Addressed by this goal:

STATE	□ 1	$\square$ 2	⊠ 3	□ 4	□ 5	□ 6	□ 7	□ 8
COE	□9	□ 10	)					
LOCAL								

#### ANNUAL MEASURABLE OUTCOMES

EXPECTED ACTUAL

Percentage of parent participation will be increased and will be determined on baseline data. The baseline data for Parent Teacher Student Association (PTSA) hours was 82,591, badges processed was 1,872, and parents fingerprinted at no cost was 416. 30% increase of all annual parent surveys will be returned based on the 656 parents who responded in the 2015/2016 survey.

## **NOT MET:**

80,877 PTSA volunteer hours as of April 2017

2,129 badges have been processed through April 2017

An additional 540 parents have been fingerprinted as of May 2017

613 annual parent surveys were submitted in both English and Spanish

## ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

PLANNED	ACTUAL
The District will:	
* Have parents, including parents of our unduplicated and special needs subgroups, complete an online survey in Fall and Spring at various school functions. Explore options for an incentive for parents to complete the survey	*Surveys in English and Spanish were available for stakeholders to complete, but a small portion of families completed the survey; the survey was only open in the fall of 2017; options for an incentive for parents was not explored; the District shall work with Key Data Systems on the survey application in 2017/18
* Continue to provide free fingerprinting and badges for all eligible volunteers. Develop a calendar of time for each school site to provide access to fingerprinting for all interested parent volunteers.	*Free fingerprinting and badges were provided for all eligible volunteers.
* Maintain attendance records at committee meetings	*Attendance records are maintained at all committee meetings (i.e. ELAC, Parent Advisory Group, School Site Council, AVID, DELAC)
* Communicating opportunities to volunteer at district and school sites	*Opportunities to volunteer are communicated at district and school sites
* Continue to offer a Parent Summit to provide opportunities to support families	*Parent Summits were not offered in the same format as in the previous year; in 2016/17, three Boys Town Parent trainings were held (in Spanish and English) – thirty parents attended these 6 week sessions
* Continue to use translation services to support the	

Actions/Services

Districts' demographics.	*Translation services are used to support the Districts' demographics.
BUDGETED	ESTIMATED ACTUAL  a) No Fiscal Impact
LCFF 2000-2999 Classified Personnel Salaries \$92,708	b) LCFF 2000-2999 Classified Personnel Salaries (Safety & Risk Secretary) - \$40,244 LCFF 3000-3999 Employee Benefits (associated with Safety & Risk Secretary) - \$24,042
3000-3999 Employee Benefits \$47,900 5000-5999 Services and Other Operating	LCFF 5000-5999 Services and Other Operating Expenditures - \$30,879
Expenditures \$30,000	c) No Fiscal Impact
	d) No Fiscal Impact
	e) Parent Summit did not take place
	f) LCFF 2000-2999 Classified Personnel Salaries (District Translator) - \$48,356 LCFF 3000-3999 Employee Benefits (associated with District Translator) - \$15,941

Expenditures

#### **ANALYSIS**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

The District continues to value the importance of families volunteering on campus; thus, the District has continued its efforts to provide fingerprinting at no cost for volunteers and has continued its translation services for families to receive communications in Spanish. To better support families obtaining fingerprinting, the process included a mobile fingerprinting service around the District. Parent summits were also continued in 2015/16, but were held at various school sites in the evenings as opposed to a centralized location on a Saturday. Sign-in sheets are maintained at the sites for parent committees and activity nights. In order to encourage parent participation, opportunities to volunteer are communicated in a variety of ways, such as automated phone calls home, emails, flyers, and website promotions.

PTSA volunteer hours again were very successful in 2016/17, but the data collected (in March 2017) was not comparable to data collected in 2015/16 (in late May 2016) due to the two month difference. The District's volunteer program has been equally successful due the high numbers of red and purple badges. In order to ensure maximum participation, the District continues to not only fingerprint volunteers, but also provides these services at no cost. In contrast, the District's annual survey has not yielded the anticipated results.

The material difference is that we budgeted \$30,000 for a Parent Summit, but the summit was not implemented; instead, the District implemented Boys Town Training for parents at various school sites – funded through the Mental Health dollars.

Due to data collected at different timeframes over the two school years, the data collected was not comparable. In order to encourage additional survey participation, the District will: electronically "push" the survey to all stakeholders, increase awareness through advertisement, and contract with Key Data Systems. The District will need to re-evaluate the plan to improve parent engagement through not only volunteering and parent survey input, but also through participation in family engagement events held on campus, such as Parent University and STEAM evenings. These activities are occurring on campuses; however, the District needs to create a systematic approach to document participation. This goal and actions/services shall be included in Goal 1 of the 2017/18 LCAP.

Students will have instructional materials, access to technology, clean and safe facilities, and staff to support their learning needs

#### ANNUAL MEASURABLE OUTCOMES

EXPECTED ACTUAL

- A. 100% of students will have access to core content materials A) **MET:** All students have access to core content materials B. 100% of teachers will be assigned to courses for which they hold the B) MET: All teachers were assigned to courses for which they hold the proper credentials and/ or authorizations proper credentials C) MET: 89% of the work orders were closed – 5509 out of 6186 were completed during 2015/16 C. 80% of all nonemergency work orders are completed as defined in the goal to ensure facilities are in good repair D) MET: All students received human/financial support for their instructional needs; this goal must be modified or removed due to its D. All students will receive human/financial support for their instructional vagueness needs E) MET: PLC time has been maintained. PE teachers are provided to release elementary teachers for PLC time contained within the school day. E. PLC time will be maintained while focusing on student achievement
  - Page 37 of Error! Bookmark not defined.

across all grade levels. Compensation will be maintained to all employees for the purpose of retaining highly qualified personnel while maintaining fiscal solvency. Additional PLC time for elementary and secondary teachers continues to be provided (outside of the school day) – compensated through a salary enhancement

F. 100% of students will have access to the wireless network within their school site

F) <u>MET:</u> All students have access to the wireless network within their school site.

## **ACTIONS / SERVICES**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Actions/Services

1

I	PLANNED	ACTUAL
	A. 100% of students will have access to core content materials to ensure the district is in compliance with Williams through the use of inventory annually	A) All students have access to core content materials - there were no Williams complaints filed with the District
	B. Align teacher assignments to teacher authorized credential	B) All teachers were assigned to courses for which they hold the proper credentials/authorizations
	C. Implement any recommended changes through the communication of work orders. Continue to communicate work order status within a 48 hour period	C) There is a new work order system (School Dude) that responds to work orders within a 24 hour period and sends an email to the work order creator notifying them of the receipt of the work order and who it is assigned to. During the period from 2/16 through 1/17 work orders totaled 6,451. 75% were completed in less than one week.
	D. Maintain human/financial resources for school site	D) All students received human/financial support for their instructional

determined needs. Personnel and Fisca schools to ensure resources are maintain		needs
E. The collective bargaining process compensation packages for employees discuss how compensation packages w services. Continue to maintain grade spaverages for TK-3	The teams will ill increase/improve	E) PLC time is built into the LETA CBA (Collective Bargaining Agreement). Grade Span Averages shall continue to not be higher than 26:1
F. Students will have access to the w their school site for the opportunity of instructional technology in the classroc continues to develop a technology plar development will be designed with the instructional technology coaches. The various professional development opporthe growth of classified employees. The options to fund future technology pure	teachers to infuse om. The district a, ongoing professional input from site based district is exploring ortunities to support e district is exploring	F) All students have access to the wireless network within their school site; Professional development opportunities have been provided to support the growth of classified employees. (I.e Hidden Keys to Success (presented by School First), LCAP training, monthly bilingual para-educator training, Para-educator conference; Measure V, a school bond measure, was passed by voters to fund technology and facilities.
BUDGETED:		ESTIMATED ACTUAL
4000-4999 Books and Supplies	\$3,132,256	a) LCFF 4000-4999 Books and Supplies (instructional materials) - \$3,045,825
1000-1999 Certificated Personnel S	alaries	
	\$32,148,493	b) LCFF 1000-1999 Certificated Personnel Salaries (MS & HS Teacher Costs) - \$33,817,027
3000-3999 Employee Benefits	\$9,211,007	LCFF 3000-3999 Employee Benefits (associated benefits for MS & HS Teachers) - \$10,477,264

\$6,470

Expenditures

c) LCFF 5800 Professional/Consulting Services and Operating Expenditures (School Dude M&O Only) - \$15,462

1000-1999 Certificated Personnel Salaries \$101,012,718  3000-3999 Employee Benefits \$54,391,463  4000-4999 Books and Supplies \$2,153,119  1000-1999 Certificated Personnel Salaries	d) LCFF 1000-1999 Certificated Personnel Salaries (all Certificated employees) - \$99,929,998 LCFF 3000-3999 Employee Benefits (associated benefits for all Certificated employees) - \$30,271,247 LCFF 4000-4999 Books and Supplies (total site discretionary) - \$2,054,980
\$22,848,119  3000-3999 Employee Benefits (associated with the certificated salaries) \$6,921,569  5000-5999 Services and Other Operating Expenditures \$150,000	<ul> <li>e) LCFF 1000-1999 Certificated Personnel Salaries (TK-3 Teachers) - \$25,202,687         LCFF 3000-3999 Employee Benefits (associated benefits for TK-3 Teachers) - \$7,534,403</li> <li>f) LCFF 5000-5999 Services and Other Operating Expenditures (cost of maintaining wireless networks) - \$150,000</li> </ul>

#### **ANALYSIS**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

The District has been successful implementing the actions/services to ensure students have instructional materials, access to technology, clean and safe facilities, and staff to support their learning needs.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The Personnel Department was effective in hiring teachers who held the appropriate credentials/authorizations. The majority of hiring was done early, and materials were ordered and delivered prior to the beginning of school. The implementation of School Dude improved the communication regarding work orders. Due to the effective two-way communication and significant work done by the M&O staff, 75% of these work orders were completed within a week. The compensation package negotiated by the District with both associations provided the District the ability to recruit, select, and retain highly effective staff. Without these agreements, the District would not be able to recruit such strong candidates during the current teacher shortage. The PLC time negotiated in previous agreements were maintained and have allowed teachers to continue collaboration. With additional data through the CAASPP assessments, staff has begun to develop and implement common assessments from their data review. Lastly, each one of our classrooms has reliable WiFi available each day.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

We budgeted for an average teacher cost for our TK-3 expenditures, but actual costs were greater than what was budgeted.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

With the passage of Measure V coupled with full coverage of WiFi for all classrooms, the District is in a position to increase the number of electronic devices in each classroom for the 2017/18 school year. Each TK-8 classroom shall have and iPad locker housing ten iPads which affords accessibility, security, and electrical charging. In addition, middle schools shall also be provided one additional iPad cart (30 iPads) for each core discipline department. Lastly, each high school shall be provided with three MacBook Pro carts (40 MacBooks each). This goal and actions/services shall be included in goal 3 of the 2017/18 LCAP.

Goal '	7
--------	---

#### Students will be enrolled in broad course of studies

State	and/	or	Local	Pri	orities	Add	dressed	h	v this	goal	ŀ
Dillic	alla/	OI	Local	1 11	OTTUCS	riuc	II Coocu	$\boldsymbol{\sigma}$	y ums	Sour	١,

STATE	□ 1	$\square$ 2	□ 3	□ 4	□ 5	□ 6	⊠ 7	⊠ 8
COE	□ 9 □ 10							
LOCAL								

#### ANNUAL MEASURABLE OUTCOMES

### **EXPECTED**

- A. 50% increase in the integrated arts program/instruction to expose students to a variety of arts disciplines in an effort to develop their aesthetic appreciation and creative expression as measured by observation of classrooms
- B. 100% of students will receive regular instruction from credentialed PE teachers; for grades 1-6. Credentialed PE teachers will provide 50% of required minutes
- C. Continue to use existing resources for programs/strategies and/or provide staff development for health related instructional programs to 30% of teaching staff
- D. 100% of the District's master schedules and student transcripts will show that all students have access to all required subject areas.

#### **ACTUAL**

- A) A trainer of trainer model for arts integration was provided and sites participated in STEAM (Science, Technology, Engineering, Arts, and Math) training. In addition, Summer Literacy Camp at all elementary sites focused on arts integration to promote reading (literacy) and the 'Meet the Masters' program was expanded to include an additional elementary site. The Committee could not verify a 50% increase in the integration of the arts because there was no baseline established.
- B) PE teachers provided at least 50% of required PE minutes at grades 1-5 (K5 sites) inclusive of  $6^{th}$  grade at the K6 sites.
- C) Staff development in social emotional health related instructional programs such as Boys Town have been provided as well as training for inclusion teachers at RCOE related to emotional triggers. The Committee could not verify professional development in this area to 30% of the teaching staff.
- D) All students have access to all required subject areas.

#### **ACTIONS / SERVICES**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

#### **PLANNED**

A. Implement integrated arts into all content areas

- B. Credentialed PE teachers will provide 50% of the state-mandated Physical Education instructional minutes at all elementary schools for grades 1-5; they will receive classified aide support
- C. Continue to provide staff development to 30% of the staff for health related instructional programs at elementary, middle and high schools. The District will provide professional development for secondary teachers in the area of social and emotional development.
- D. The District will:
  - \* Seek input from administrators, teachers, area college counselors and local business leaders.

#### **ACTUAL**

A trainer of trainer model for arts integration was provided and sites participated in STEAM (Science, Technology, Engineering, Arts, and Math) training. In addition, Summer Literacy Camp at all elementary sites focused on arts integration to promote reading (literacy) and the 'Meet the Masters' program was expanded to include an additional elementary site.

PE teachers provided at least 50% of required PE minutes at grades 1-5 (K5 sites) inclusive of 6<sup>th</sup> grade at the K6 sites.

Staff development for health-related instructional programs was not provided. Staff development in social emotional health related instructional programs such as Boys Town have been provided as well as training for inclusion teachers at RCOE related to emotional triggers.

A CTE Community Advisory Board meets regularly to review goals and future direction of the CTE programs; Close partnerships with Mt. San Jacinto and Cal State San Marcos continue with Dual Enrollment and Automatic Acceptance with each school respectively

Actions/Services

\* Understand college entrance requirements (public, private, out-of-state)

\* Analyze master schedules and student transcripts to ensure all students have access in all required subject areas

MSJC (community college) counselor is on campus at each of our high schools helping students register for MSJC, complete FAFSA, and take accu-placer tests.

A transcript audit was completed by RCOE at each comprehensive high school involving administrators, counselors, department chairs, and teachers from each discipline to better understand our A-G completion rates and how to improve them. This augmented staff's understanding of the college entrance requirements.

T	CEE	10	nnn	_1	

BUDGETED

LCFF 1000-1999 Certificated Personnel Salaries

\$5,268,000

3000-3999 Employee Benefits \$1,557,000

4000-4999 Books and Supplies \$137,000

LCFF 1000-1999 Certificated Personnel

Salaries \$225,743

2000-2999 Classified Personnel Salaries

\$163,934

3000-3999 Employee Benefits \$158,364

5000-5999 Services and Other Operating Expenditures \$117,750

1000-1999 Certificated Personnel Salaries \$6,264

\$955 3000-3999 Employee Benefits

#### ESTIMATED ACTUAL

a)

LCFF 1000-1999 - \$0

LCFF 3000-3999 - \$0

LCFF 4000-4999 - \$137,000

LCFF 1000-1999 Certificated Personnel Salaries (Cost of PE

Teachers) - \$206,104

LCFF 2000-2999 Classified Personnel Salaries (Cost of Paras

for PE program) - \$163,576

LCFF 3000-3999 Employee Benefits (associated benefits for

PE Program) - \$154,398

b) LCFF 5000-5999 Services and Other Operating Expenditures (cost of PD) - \$4,000

c) LCFF 1000-1999 Certificated Personnel Salaries (25 Hours of extra duty for Counselors) - \$2,107

LCFF 3000-3999 Employee Benefits (associated benefits for Counselor extra duty) - \$371

**Expenditures** 

#### **ANALYSIS**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

In order to promote Other Student Outcomes from the State's Eight Priorities, the District determined to focus on several areas: arts and physical education instruction at all levels as well as a heightened awareness of and strategies to address students' social-emotional development. Arts instruction from credentialed teachers has always been available at the secondary level. Before the economic downturn, it was also available at elementary schools through a magnet program and arts integration grant at other sites. To bring arts integration back at elementary schools, a trainer-of-trainers model was used this year to build site level experts who can help promote arts integration in more classrooms. A new Summer Literacy Camp at all elementary sites in the summer of 2016 also included weekly arts projects in conjunction with reading and writing skills for students incoming to 2<sup>nd</sup> and 3<sup>rd</sup> grades. Credentialed PE teachers continued to offer weekly instruction at each of the elementary schools. Additionally, several sites, including elementary and a middle school, have begun to focus on STEAM (Science, Technology, Engineering, Arts, and Math) programs. Social-emotional learning, a key component to success for all students, also has been addressed through Boys Town professional development, other professional development offered by RCOE, and the implementation of the Social Emotional Learning Support Provider program.

Over the past two years, Arts Integration professional development was offered to elementary teachers. For the 2016/17 school year, the District transitioned to a trainer-of-trainer model to better utilize fiscal resources. In addition, two school sites implemented *Meet the Masters Arts Program* in partnership with parent volunteers. The families and staff at these sites found the program to be engaging and beneficial for students. Summer Literacy Camp was implemented in 2016 and produced positive results. The extended learning opportunities helped students who were struggling readers to receive smaller group instruction and be exposed to reading, writing, and arts instruction. The District continues to have success in full implementation of PE minutes due to the support of Physical Education specialists. In 2016/17, a team from RCOE assisted each high school in a transcript audit to determine how many students were A-G compliant. During this process, staff analyzed transcripts from last year's seniors. Barriers were identified and steps shall be taken in 2017/18.

We budgeted, erroneously, the cost of our Arts teachers across the district rather than the cost of the training. The amount budgeted for professional development was not taken out of LCFF monies but rather was resourced via our Title and grants monies set aside for professional development.

The District offered the arts integration trainer-of-trainer model, but the success of implementation was difficult to quantify. The District is exploring the expansion of the *Meet the Master Arts Program* to all elementary school sites for 2017/18. This goal and actions/services shall be included in goal 3 of the 2017/18 LCAP.

# **Stakeholder Engagement**

≥ 2017–18		2018–19		] 2019–20
-----------	--	---------	--	-----------

#### INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

At the onset of the 2016/17 school year, principals aligned their SPSA plans to the District LCAP that had been revised and approved in August 2016. Throughout the year, the District LCAP Committee held fourteen meetings for a total of sixty-one hours. Only one of these days was actually held during the school day to limit instructional disruptions. The committee consisted of parents, teachers (LETA), support staff (CSEA), students, site administration, and district office administration. Each group gathered their stakeholder input and provided valuable information to the LCAP committee following review of the various data sets provided by the District and/or California Dashboard information. Meetings during the fall consisted of each principal going over their site-specific data advising the LCAP Committee how they met their targeted goals or which goals they did not meet. At the spring meetings, LCAP Committee Members worked tirelessly reviewing data, listening to each other, sharing their stakeholder's input, and ultimately, writing the 2017/18 goals. This Committee worked diligently through very long hours.

In addition to the District LCAP Committee (the main source of stakeholder engagement), the District also received input from DELAC members at the following meeting dates August 17, 2016, September 7, 2016, October 5, 2016, November 2, 2016, December 7, 2016, January 11, 2017, February 1, 2017, March 1, 2017, April 5, 2017, and May 3, 2017.

Also, the District has continued to expand the Multi-Tiered System of Supports framework in the District. Providing leadership for this framework, stakeholders from the teachers' association, parent group, site administration, instructional support administration, and special education administration attend regularly scheduled monthly meetings to review needs throughout the district pertaining to academics and social emotional learning supports – contained in the 2016/17 LCAP. In the spring of 2017, alignment of academic and social emotional learning needs continued to be the focus for the 2017/18 school year. Representatives provided feedback on specific steps to be taken in the 2017/18 school year to provide input for the 2017/18 LCAP. In addition, parent engagement was also identified to be a focus area for the upcoming school year.

Also, the Superintendent held advisory group meetings with parents (fall & spring) and with students (fall & spring) discussing the current goals and direction of the District – specifically in the areas of instructional technology and the passage of Measure V. Students and parents were able to provide their input on what they interests were regarding further implementation of instructional technology.

In the spring of 2017, the District also provided CA Dashboard data to the PTSA General Meeting (2/28/17 & 4/25/17) to not only provide stakeholders with the information, but to also hear input from the PTSA presidents who had various questions and/or comments regarding the Dashboard, future plans for instructional

technology, and how to encourage additional parent engagement.

In May 2017, the District held a Governing Board Workshop to review the 2017/18 goals provided by the District LCAP Committee with the intent for the Board of Trustees to prioritize the expected annual outcomes aligned to the goals. Also, in May 2017, a presentation was provided to the Board of Trustees to provide an update on the Annual Progress of the 2016/17 LCAP goals. In open session, the Board of Trustees were able to provide staff with additional direction regarding the 2017/18 LCAP goals.

Throughout the school year, the District Superintendent did not need to receive nor respond in writing to any questions or comments received from any advisory committee. The Public Hearing shall occur on June 14<sup>th</sup> at the Governing Board Meeting. Once the 2017/18 LCAP has been approved by RCOE, principals shall again be asked to revise their SPSA plans to align their goals to the District's LCAP.

#### IMPACT ON LCAP AND ANNUAL UPDATE

How did these consultations impact the LCAP for the upcoming year?

Consultations with various stakeholders have impacted the LCAP for the 2017/18 school year in the following ways:

• Overall:

• There were too many goals in the 2016/17 LCAP; thus, communication of the LCAP was more difficult resulting in many stakeholders not fully understanding the LCAP goals and actions; thus, stronger communication of the 2017/18 LCAP must be the focus

•

Engagement:

- The District must review policies regarding the use of On Campus Supervision and explore alternatives to suspension
- Parent engagement activities shall occur at each school site on a quarterly basis (at a minimum)
- Work with the PTSA to provide the *Meet the Masters* program at each elementary school in the 2017/18 school year
- The District shall implement the annual survey in a non-passive way; stakeholders were reminded to take the survey through auto-dialers and emails (from the auto-dialers); staff shall work with a local educational vendor, Key Data Systems, to improve this process
- Continue to provide professional development to staff regarding Universal Design for Learning, Collaboration regarding instructional design and implementation (math, ELA, social science, and science)
- Continue to utilize the SCHED online system that advertises the District's year-long professional development schedule (2017/18)
- Support school site data review of attendance and suspension on a monthly basis to provide immediate, targeted intervention
- Achievement:
  - District staff shall implement four common assessments at the elementary level (per teacher in ELA & Mathematics) and three common assessments at the secondary level (per teacher in ELA & Mathematics
  - Maintain the SEL Support Providers in the 2017/18 expand if able

- Students and families shall be provided additional information regarding A-G and CTE completion; by 9<sup>th</sup> grade, all students shall have created their 4-yr Plan (A-G, CTE, or Grad) in Infinite Campus allowing families to view through the IC Portal
- Communicate with students and families the expectation to have students complete a CTE pathway (if chosen); many students are being exposed to CTE courses (participants), but are not achieving completer status

#### Basic Services:

- Additional electronic devices shall be provided to classrooms due to the passage of Measure V; staff members have been requesting additional devices all year and Measure V shall provide for these instructional requests
- Works orders have been not only communicated through a more viable means, but these work orders are being completed in a timely manner and stakeholders have been very appreciative

# Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the	ne LEA's goals. Duplicate the table as needed.	

	New	Modified	Unchanged
Goal 1	Engagement: Our sta	nkeholders will be positively eng	gaged in their school community

State and/or Local Priorities Addressed by this goal:

Identified Need

STATE 1 2 3 4 5 5 6 7 8

COE 9 10

LOCAL Stipends, Volunteer Opportunities, Translation, Professional Development, & PLC

With input from our Stakeholders, we firmly believe our students must be engaged in an environment conducive to learning prior to our students being successful in their academic, activity, or athletic programs. From the data reviewed by our LCAP Committee members, our District shall continue to improve upon our current successes and challenges aligned to student, family, and staff engagement.

For the 2017/18 school year, strong emphasis has been placed on the District's Average Daily Attendance (ADA), Chronic Absenteeism, Suspensions, Family Engagement Activities, and Staff Engagement through the development of Common Assessments. The District did not meet its LCAP goal last year in these areas with the exception of Staff Engagement due to its initiation in the 2017/18 LCAP.

Even though the District's ADA is over 95%, we believe we can improve. Students cannot learn when they are absent from school; thus, the District will continue to strengthen our actions in these areas. Even though the District decreased the number of students who were considered chronically absent (90 students), the District still had a large number of students identified (2148 students). The District believes through engagement of our stakeholders, the chronic absentee rate shall continue to drop due to immediate, targeted interventions as well as building relationships with students and families who may not feel connected to the school. Students in California are coming to school having significant behavior and social emotional learning needs. Over the last three years, the District has placed a stronger emphasis on aligning

our system to support not only academic, but also behavior and social emotional learning needs (Multi-Tiered System of Supports). The District has made great strides in this area, but unfortunately, the CA Dashboard data was from 2014/15 and determined the District's suspension rate as 'high.'

Family Engagement continues to be an area for the District to strengthen. The District Annual Survey was open for approximately two months, but only had 613 respondents to the survey (510 English & 103 Spanish). For the District's enrollment, the Committee finds these numbers extremely low. The following data (percentage of strongly agree and agree) were retrieved from the survey and drove the Committee's decisions regarding family engagement goals:

Q14	. Respondents weigh in on how well our schools are doing in these State
	priority areas (N=422)
87%	My child's school supports student engagement and attendance.
82%	My child's school facilities are safe and secure for students.
80%	Offering PE to students at all grade levels is evident at my child's school.
66%	The school has provided my child with instructional materials that align with State Standards.
65%	My child's school has implemented California State standards in Math.
64%	My child's school has implemented California Academic standards in English Language Arts.
61%	My child's school is committed to improving Student Achievement, as evidenced by test scores,
	English proficiency and college and career readiness.
59%	My child's school provides students with access to classes that prepare them for college and
caree	ers.
55%	My child's school implemented California Academic standards in English Language Development.
50%	My child's school welcomes parent participation in decision-making.
50%	Integrating the arts in core subjects is evident at my child's school.
45%	My child's school pays attention to student connectedness using indicators such as suspension
	and expulsion rates and other locally identified means.
44%	My child's school has implemented the Next Generation Science Standards.
42%	My child's school has implemented California Academic standards in visual and performing arts.
	(Percentage value is the sum of I Strongly Agree and I Agree columns)

A question regarding how parents feel about being included in decisions that affect their child's education found the following data:

# Q12. Making parents and guardians feel included in decisions that affect their children's education. (N=438)

78% My child's school provides a welcoming environment for parents and guardians.

77% My child's school encourages and invites parents and guardians to be active in their child's education.

71% The Principal and staff are accessible when I want to talk to them about my child.

65% My child's school offers engaging parent involvement opportunities.

62% I feel my child's school values parent input.

**58%** My child's school hosts meaningful family activities.

47% My child's school is supportive of parent-led committee and advisory groups.

(Percentage value is the sum of I Strongly Agree & I Agree columns)

A question regarding convenience factors influencing parent workshop attendance found the following data:

Q11. Convenience factors that influence parent workshop attendance. (N=447)									
Time & Location Factors Likely to Attend Unlikely or Unable to									
		Attend							
If offered at my child's School	84%	9%							
If offered at night	75%	20%							
If offered on a Saturday	<b>52</b> %	43%							
If childcare is provided	52%	42%							
If offered right after school	48%	26%							
If offered at the DO	43%	38%							

(Percentage value is the sum of response columns: Very Likely + Somewhat Likely & Unlikely + Unable)

TAKE AWAY: Respondents said they're most likely to attend parent workshops at their own schools after hours.

A question regarding workshop interest found the following:

Q10. Respondents ranking of workshop topics of interest. (N=448)					
Science, Technology, Engineering, Arts, Math (STEAM)	87%				
Supports for struggling students	79%				
Supporting Common Core math at home	78%				
Web and Internet Safety for Children	78%				
Supporting your child using Common Core writing at home	77%				
Literacy Apps for at-home use	76%				
Supports for parents of special needs kids	68%				
Positive Behavior skills for parents (PBIS)					

(Percent value is the sum of three columns: Very Important + Important + Somewhat Important)

TAKE AWAY: STEAM related topics ranked highest by a majority of respondents who also indicate a preference for workshops to be given at their children's schools (see question 11 below).

A question regarding variables for getting more parents involved found the following:

Q6. Importance of given variables for getting more parents involved. (N=464)					
Overall importance in % (highest to					
lowest)					
97%					
97%					
85%					
75%					
73%					
64%					
57%					

Lastly, a question regarding how families engaged in participation with their schools found the following:

Q5. School & afterschool activities respondents have recently participated in.									
(N=425) (Top TEN ranked in descending order)									
Elementary and K-8	Middle School	High School & Alternative							
1. Back to School Night	1.Back to School Night	Back to School Night							
2. Parent-Teacher Conference	2.Fundraiser for School	Student Athletics or VAPA							
3. Student Awards/Events	3. Student Awards/Events	Fundraiser for school							
4. Volunteering at School	4. Student Orientation	Student Awards/Events							
5. Fundraiser for School	<ol><li>Student Athletics or VAPA</li></ol>	5. Student Orientation and							
		Parent-Teach conferences							
6. Student Orientation	6. Volunteering at School	6. Booster Club							
7. School Field Trips	7. School Field Trips	7. Volunteering at School							
8. PTA Meetings	8. Parent-Teacher Conferences	8. School Field Trips							
9. Student Athletics/VAPA	9. Homework Help	9. PTA Meetings							
10. Homework Help	10. PTA Meetings	10. College & Career Night							

As the Committee reviewed the District's 2016 CAASPP scores, data clearly demonstrated the need to ensure students are learning the State Standards. To support students, the Committee reaffirmed the District's commitment to have common assessments implemented in the 2017/18 school year. Over the last three years, with the significant revisions to State Standards, State assessments and State frameworks, the District has worked closely with teachers to develop and implement formative and summative assessments. These three years have allowed teachers to align assessments to their instruction which in turn guided their instruction. Working with the teachers' association, the agreement was to implement common assessments for ELA and mathematics at both the elementary and secondary levels in the 2017/18 school year.

The 2017/18 school year presents the District with unique opportunities to engage its stakeholders in various ways to meet the needs of its students and parents. The gaps outlined by the stakeholders provide the District the direction it needs to support all stakeholders.

## EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Attendance - ADA: annual .25% increase	2016/17 95.30%	95.55%	95.80%	96.05%
Chronic Absenteeism: Annual reduction of the # of students by 5%	2015/16 2148 students	2041 students	1938 students	1841 students
Suspensions: Annual reduction of the rate by .2%	2014/15 6.2%	6.0%	5.8%	5.6%
Expulsions: Maintain or reduce the expulsion rate	2014/15 42 Students (Expulsion)18%	Maintain at less than .18%	Maintain at less than .18%	Maintain at less than .18%
MS Dropout Rate: – maintain dropout rate below 1%	2015/16 Less than 1% (1 student)	Maintain at less than 1%	Maintain at less than 1%	Maintain at less than 1%
HS Dropout Rate: Annual reduction of the rate by .1%	2015/16 1.2% (83 students)	1.1%	1.0%	Maintain at less than 1%
Continue Athletic/Activity Stipends	2015/16 # of athletic/activity stipends documented in the CBA	# of athletic/activity/instructional stipends from 2016/17 continued	# of athletic/activity/instructional stipends from 2016/17 continued	# of athletic/activity/instructional stipends from 2016/17 continued
University Awareness: Continue professional development of staff	87 AVID teachers 20 additional NEU teachers	Full AVID PD requirements Expand AVID Teacher PD Expand NEU Teacher PD	Full AVID PD requirements Expand AVID Teacher PD Expand NEU Teacher PD	Full AVID PD requirements Expand AVID Teacher PD Expand NEU Teacher PD
Increase PTSA/Boosters/Committ ees/Volunteer Opportunities by 1%	PTSA 80,877 Hrs 2129 badges 540 fingerprints	PTSA 81,686 Hrs 2150 badges 545 fingerprints	PTSA 82,503 Hrs 2172 badges 550 fingerprints	PTSA 83,328 Hrs 2194 badges 556 fingerprints

Maintain translation services	One FTE @ D.O.	One FTE @ D.O.  One FTE @ D.O.		One FTE @ D.O.
Increase Stakeholder (family, student, staff inclusive of unduplicated & exceptional needs) Involvement Annual Climate Survey Participation by 5%	613 climate surveys	644 climate surveys	676 climate surveys	710 climate surveys
Implement family engagement activities (all students inclusive of unduplicated & exceptional needs) at all schools on a quarterly basis	One per quarter per site	One per quarter per site	One per quarter per site	One per quarter per site
Continue to provide PLC time for teachers to collaborate and discuss student progress	Elem PLC during PE 50 min on 18 days (elem/sec)	Elem PLC during PE 50 min on 18 days (elem/sec)	Elem PLC during PE 50 min on 18 days (elem/sec)	Elem PLC during PE 50 min on 18 days (elem/sec)
Continue to provide professional development focused within the Multi-Tiered System of Support (MTSS) framework	onal 2015/16  Documented PD offerings to align academic, behavior and social emotional needs documented through the use of the online program SCHED		Based on feedback from stakeholders, provide PD offerings to align academic, behavior and social emotional needs documented through the use of the online program, SCHED	Based on feedback from stakeholders, provide PD offerings to align academic, behavior and social emotional needs documented through the use of the online program, SCHED

## PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1										
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
	Students to be Served All Students with Disabilities [Specific Student Group(s)]									
	<u>Location(s)</u>	☐ All schools	□ Sp	pecific Schools:			Specific Grade spans:			
OR										
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
Students to be Served English Lea			rners	☐ Foster Youth						
Scope of			<u>Services</u>	☑ LEA-wide	☐ Schoolwide OR ☐ Limited to Unduplicated Student Group(s)			ed to Unduplicated Student Group(s)		
Location(s) All schools			☐ Sp	pecific Schools:	c Schools: Specific Grade spans:			spans:		
ACTIONS/SERVIC	<u>ES</u>									
2017-18			2018-19				2019-20			
☐ New ☐ Modif	ied Unchanged		☐ New	☐ Modified	☑ Unchanged		☐ New ☐	Modified Unchanged		
ADA: create/mainteach school	tain/expand incentive pro	grams at	ADA: create/maintain/expand incentive programs at each school				ADA: create/maintain/expand incentive programs at each school			
BUDGETED EXPE	NDITURES									
2017-18			2018-19				2019-20			
Amount	\$215,000		Amount		\$215,000		Amount	\$215,000		
Source	LCFF		Source		LCFF		Source	LCFF		
Budget Reference	4000 – 4999 Books	& Supplies	Budget Referenc	e 4000 – 4	1999 Books & Suppl	lies	Budget Reference	4000 – 4999 Books & Supplies		

Action 2										
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
	Students to be Served	⊠ All □	Students with I	Disabilities	Specific Studen	t Group	o(s)]			
	Location(s)	All schools	☐ Specifi	c Schools:			Specific Grade	e spans:		
OR										
For Actions/Service	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Lea	arners	oster Youth	☐ Low Income					
		Scope of	Services 1	LEA-wide	Schoolwide	OR	Limit	ed to Unduplicated Student Group(s)		
	<u>Location(s)</u>	All schools	☐ Specifi	c Schools:			Specific Grade	e spans:		
ACTIONS/SERVIC	ES									
2017-18			2018-19				2019-20			
☐ New ☐ Modif	fied Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New ☐	☐ Modified ☐ Unchanged		
ADA: Implement strategies such as Saturday School			ADA: Implement strategies such as Saturday School			ADA: Implement strategies such as Saturday School				
BUDGETED EXPE	BUDGETED EXPENDITURES									
2017-18			2018-19				2019-20			
Amount	\$51,000		Amount		\$51,000		Amount	\$51,000		
Source	LCFF		Source		LCFF		Source	LCFF		

Budget

Reference

1000 – 1999 & 3000 – 3999;

certificated salary and benefits

Budget

Reference

1000 – 1999 & 3000 – 3999;

certificated salary and benefits

Budget Reference

1000 – 1999 & 3000 – 3999;

certificated salary and benefits

A	
Action	
11011011	•

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ All ☐	Students with Disabilities			Group(s)]			
	<u>Location(s)</u>	All schools	Specific Schools:			☐ Specific Grad	de spans:		
OR									
For Actions/Service	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served			rners 🖂	Foster Youth					
Scope of			Services 🗵	LEA-wide	Schoolwide	OR Lim	ited to Unduplicated Student Group(s)		
Location(s) All schools			☐ Speci	Specific Schools:			de spans:		
ACTIONS/SERVICE	E <u>S</u>								
2017-18			2018-19			2019-20	2019-20		
⊠ New ☐ Modifi	ied Unchanged		☐ New ☐ Modified ☐ Unchanged			☐ New	☐ Modified ☐ Unchanged		
ADA: Monitor stue	dent attendance on a mo	nthly basis at	ADA: Monitor student attendance on a monthly basis at each school			ADA: Mo basis at ea	onitor student attendance on a monthly ch school		
BUDGETED EXPE	NDITURES								
2017-18			2018-19			2019-20			
Amount	\$0		Amount		\$0	Amount	\$0		
Source	n/a		Source		n/a	Source	n/a		
Budget Reference	n/a		Budget Reference		n/a	Budget Reference	n/a		

Action 4									
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served All Students with Disabilities [Specific Student Gro							o(s)]		
<u>Location(s)</u>							Specific Grade	spans:	
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served									
	Scope of S	Services	LEA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)		
Location(s) All schools Specific Schools: Specific Grade spans:									
ACTIONS/SERVIC	E <u>S</u>								
2017-18			2018-19				2019-20		
☐ New ☐ Modif	ied Unchanged		□ New   □ Modified   ☑ Unchanged     □ New   □ Modified   ☑ Unchanged					Modified Unchanged	
ADA: Continue to refine SART/SARB meeting process			ADA: Continue to refine SART/SARB meeting process  ADA: Continue to refine SART/SARB process			inue to refine SART/SARB meeting			
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$348,930		Amount		\$348,930		Amount	\$348,930	
Source	LCFF		Source		LCFF		Source	LCFF	
Budget Reference	1000-3999 certificated salaries and related benefits for CWA d employees	employee epartment	Budget Reference	classif e emplo	-3999 certificated and ied salaries and relati yee benefits for CW partment employees	ed	Budget Reference	1000-3999 certificated and classified salaries and related employee benefits for CWA department employees	

Action 5									
For Actions/Service	es not included as contril	outing to meeting	ng the Increas	sed or Improv	ved Services Require	ement:			
	Students to be Served	☐ All ☐	Students with	Disabilities	Specific Student	Group(	(s)]		
	Location(s)	☐ All schools	☐ Speci	fic Schools:		□s	Specific Grade spans:		
				OR					
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served			rners 🖂	Foster Youth					
		Scope of S	Services 🛛	LEA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
<u>Location(s)</u>									
<u>ACTIONS/SERVICES</u>									
2017-18			2018-19				2019-20		
New Modifi	ied Unchanged		☐ New ☐	Modified	☑ Unchanged		☐ New ☐ Modified ☐ Unchanged		
	Progress monitor chroni- basis at each school	c absentee	Chronic Absentee: Progress monitor chronic absentee data on a monthly basis at each school				Chronic Absentee: Progress monitor chronic absentee data on a monthly basis at each school		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

Action 6									
For Actions/Service	es not included as contril	outing to meeti	ng the Incr	eased or Improv	ved Services Require	ement:			
	Students to be Served	⊠ All □	Students w	ith Disabilities	Specific Student Group(s)				
	<u>Location(s)</u>	All schools	☑ All schools ☐ Specific Schools:			Specific Grade spans:			
				OR					
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served			arners [	Foster Youth	Low Income				
		Scope of	<u>Services</u>	LEA-wide	Schoolwide	OR	Limit	ed to Unduplicated Student Group(s)	
	<u>Location(s)</u>	All schools	☐ Sp	ecific Schools:			pecific Grade	e spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
☐ New ☐ Modifi	ied Unchanged		☐ New	Modified	☑ Unchanged		☐ New ☐	Modified Unchanged	
students at-risk (fro	School site staff shall ide om 2015/16 & 2016/17 d 3 full days of absence (i.e	ata) and	Chronic Absentee: School site staff shall identify students at-risk (from 2015/16 & 2016/17 data) and intervene prior to 8 full days of absence (i.e. mentorships, etc.)				Chronic Absentee: School site staff shall identify students at-risk (from 2015/16 & 2016/17 data) and intervene prior to 8 full days of absence (i.e. mentorships, etc.)		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

Action 7										
For Actions/Service	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	All	Students wi	ith Disabilities	Specific Student	Group(	coup(s)]			
	<u>Location(s)</u>	☐ All schools	All schools Specific Schools:				Specific Grade spans:			
OR										
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
	Students to be Served	Students to be Served  ☐ English Learners ☐ Foster Youth ☐ Low Income								
		Scope of S	<u>Services</u>	☑ LEA-wide	☐ Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)		
<u>Location(s)</u> All schools			☐ Spe	ecific Schools:_		$\square$ S	pecific Grade	spans:		
<u>ACTIONS/SERVICES</u>										
2017-18			2018-19				2019-20			
New ☐ Modif	ied Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged			
_	ess monitor student discip	oline on a	Suspension: Progress monitor student discipline				Suspension: Progress monitor student discipline			
monthly basis			on a monthly basis				on a monthly basis			
BUDGETED EXPE	NDITURES NDITURES									
2017-18			2018-19				2019-20			
Amount	\$0		Amount		\$0		Amount	\$0		
Source	n/a		Source		n/a		Source	n/a		
Budget Reference	n/a		Budget Reference	·	n/a		Budget Reference	n/a		

Action 8									
For Actions/Service	es not included as contri	buting to meeting	ng the Increas	ed or Improved S	ervices Requir	rement:			
	Students to be Served	⊠ All □	Students with	Disabilities	Specific Studer	nt Group	o(s)]		
	Location(s)	☐ All schools	☐ Specif	ic Schools: 🛛 S	pecific Grade sp	pans: <u>G</u> 1	rades TK - 5		
				OR					
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served								
Scope of Services						ed to Unduplicated Student Group(s)			
Location(s) All schools Specific Schools: see above Specific Grade spans: see above									
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
☐ New ☐ Modif	ied Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged		
Suspension: Continue employment of SEL SPs to provide Tier I & II support to students			Suspension: Continue employment of SEL SPs to provide Tier I & II support to students				Suspension: Continue employment of SEL SPs to provide Tier I & II support to students		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$300,000		Amount	\$3	300,000		Amount	\$300,000	
Source	LCFF		Source		LCFF		Source	LCFF	
Dudget Deference	1000-3999 Certificate		Budget		ertificated sala		Budget	1000-3999 Certificated salaries &	

& related employee benefit costs

for SEL support providers

Reference

**Budget Reference** 

related employee benefit costs for

SEL support providers

Reference

related employee benefit costs for

SEL support providers

Action 9									
For Actions/Service	es not included as contri	buting to meeting	g the Increase	d or Impro	ved Services Requir	ement:	:		
	Students to be Served	⊠ All □	Students with D	Disabilities	Specific Studen	ıt Grouj	p(s)]		
	<u>Location(s)</u>	All schools	✓ All schools				Specific Grade spans:		
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Lea	rners	oster Youth	Low Income				
		Scope of S	Services	LEA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
	Location(s)	All schools	☐ Specific	c Schools:		. 🗆	Specific Grade	spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
☐ New ☐ Modifi	ed Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New ☐	Modified Unchanged	
Suspension: – Implement Social Emotional Learning tiered supports at schools (ie. Boys Town strategies, SEL Support Providers, Second Step Curriculum, Victor Community, Alternatives to Suspension, etc.)			Suspension: – Implement Social Emotional Learning tiered supports at schools (ie. Boys Town strategies, SEL Support Providers, Second Step Curriculum, Victor Community, Alternatives to Suspension, etc.)			/S	Suspension: – Implement Social Emotional Learning tiered supports at schools (ie. Boys Town strategies, SEL Support Providers, Second Step Curriculum, Victor Community, Alternatives to Suspension, etc.)		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$1,097,000	0	Amount		\$1,097,000		Amount	\$1,097,000	
Source	LCFF		Source		LCFF		Source	LCFF	

1000-3999 Salaries and related employee

benefits for SEL support providers (refer

to Goal 1 Action 3), addt'l psychologist, 2

Deans of students 5000-5999 services agreement with Victor Community

Budget

Reference

1000-3999Salaries and related employee benefits

for SEL support providers (refer to Goal 1 Action

3), addt'l psychologist, 2 Deans of students

5000-5999 services agreement with Victor

Community

**Budget Reference** 

Budget

Reference

Page 64 of Error! Bookmark not defined.

Salaries and related employee benefits for

SEL support providers (refer to Goal 1

Action 3), addt'l psychologist, 2 Deans of students 5000-5999 services agreement with

Victor Community

# Action 10

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □	Students with I	Disabilities	Specific Student	t Group(	(s)]		
	Location(s)	All schools	☐ Specifi	c Schools:		$\square$ s	Specific Grade	spans:	
				OR					
For Actions/Service	es included as contributi	ng to meeting th	he Increased or	Improved	Services Requirement	nt:			
Students to be Served			rners	oster Youth	Low Income				
	Scope of Services			LEA-wide	Schoolwide	OR	Limited to Unduplicated Student Group(s)		
	Location(s)	All schools	☐ Specifi	c Schools:			Specific Grade	spans:	
ACTIONS/SERVICE	<u>ES</u>								
2017-18			2018-19				2019-20		
☐ New ☐ Modified ☐ Unchanged			☐ New ☐	Modified	☐ Unchanged		☐ New ☐	Modified Unchanged	
	will have continued oppo- curricular activities	ortunities to			have continued in extra/co-curricula	ar	Stipends: Students will have continued opportunities to engage in extra/co-curricular activities		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$80,000		Amount		\$80,000		Amount	\$80,000	
Source	LCFF		Source		LCFF		Source	LCFF	
Budget Reference	1000-3999-Salaries & related e related to stipends for middle s 4000-4999 -Supplies for middle school	chool intramurals	Budget Reference	benefits rela	9-Salaries & related employ ted to stipends for middle so intramurals 99-Supplies for middle scho intramurals	chool	Budget Reference	1000-3999-Salaries & related employee benefits related to stipends for middle school intramurals 4000-4999-Supplies for middle school intramurals	

Page 65 of Error! Bookmark not defined.

	1	1
Action		
1 10 11 011		

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □	Students wi	th Disabilities	Specific Student	t Groug	p(s)]		
	<u>Location(s)</u>	All schools	☐ Spe	cific Schools:			Specific Grade	spans:	
				OR					
For Actions/Service	es included as contributi	ng to meeting tl	ne Increased	d or Improved	Services Requireme	nt:			
	Students to be Served	☐ English Lea	rners [	Foster Youth	☐ Low Income				
Scope of Services				Limite	ed to Unduplicated Student Group(s)				
<u>Location(s)</u> All school			☐ Spe	☐ Specific Schools: ☐ Specific Grade spans:					
ACTIONS/SERVICE	<u>ES</u>								
2017-18 2018-19 2019-20									
☐ New ☐ Modifi	ied Unchanged		☐ New	Modified	□ Unchanged		□ New □	Modified Unchanged	
_	ness: Continue to send sta RIMS Path, NEU training		University Awareness: Continue to send staff to AVID Summer Institute, RIMS Path, NEU trainings  University Awareness: Continue to send staff to AVID Summer Institute, RIMS Path, NET trainings						
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$80,000		Amount		\$80,000		Amount	\$80,000	
Source	LCFF		Source		LCFF		Source	LCFF	
Budget Reference	4000-4999 Costs rela Summer Institute, F trainings, and NEU	RIMS Path	Budget Reference	Summer In	999 Costs related to AVI nstitute, RIMS Path train and NEU trainings		Budget Reference	4000-4999 Costs related to AVID Summer Institute, RIMS Path trainings, and NEU trainings	

A	1	
Action		1
	_	_

For Actions/Service	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □ St	udents with I	Disabilities [	Specific Student Gro	oup(s)]				
	Location(s)	☐ All schools	Specifi	c Schools: Sec	ondary Specific Gr	ade spans:				
				OR						
For Actions/Service	es included as contributir	ng to meeting the I	ncreased or	Improved Ser	rvices Requirement:					
	☐ English Learne	ers 🔲 F	oster Youth	Low Income						
Scope o			Services [	LEA-wide	Schoolwide	OR L	imited to Unduplicated Student Group(s)			
<u>Location(s)</u> All schools			☐ Specifi	c Schools:		Specific Grad	Specific Grade spans:			
ACTIONS/SERVICES										
2017-18			2018-19			2019-20				
☐ New ☐ Modifi	ed Unchanged		☐ New	☐ Modified	□ Unchanged	☐ New [	☐ Modified ☐ Unchanged			
•	ess: Continue to use Nav owledge and tracking pro		Naviance	to increase st	Continue to use udent knowledge and G completion	to increase	University Awareness: Continue to use Naviance to increase student knowledge and tracking progress of A-G completion			
BUDGETED EXPEN	<u>NDITURES</u>									
2017-18			2018-19			2019-20				
Amount	\$75,000	)	Amount		\$75,000	Amount	\$75,000			
Source	LCFF		Source		LCFF	Source	LCFF			
Budget Reference	4000-4999Navian 5000-5999 relate		Budget Reference		999Naviance software 1999 related services	Budget Reference	4000-4999Naviance software 5000-5999related services			

	1	
Action		-4
11011011	_	$\sim$

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □ Stu	idents with	Disabilities	Specific Student C	Group(s)]			
	Location(s)	All schools	☐ Speci	fic Schools:		☐ Specific Gra	de spans:		
				OR					
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Learne	rs	Foster Youth	☐ Low Income				
		Scope of S	Scope of Services				Limited to Unduplicated Student Group(s)		
	<u>Location(s)</u>	☐ All schools	☐ Speci	fic Schools:		☐ Specific Gra	de spans:		
<u>ACTIONS/SERVICES</u>									
2017-18			2018-19			2019-20			
☐ New ☐ Modifi	ed Unchanged		☐ New	Modified	□ Unchanged	☐ New	☐ Modified ☐ Unchanged		
	Volunteer Opportunities: tivity logs/calendars, sigr		Family – Increase Volunteer Opportunities: Collect volunteer hours, activity logs/calendars, sign-in sheets - create baseline			Collect vo	Family – Increase Volunteer Opportunities: Collect volunteer hours, activity logs/calendars, sign-in sheets - create baseline		
BUDGETED EXPEN	<u>NDITURES</u>								
2017-18			2018-19			2019-20			
Amount	\$0		Amount		\$0	Amount	\$0		
Source	n/a		Source		n/a	Source	n/a		
Budget Reference	n/a		Budget Reference	e	n/a	Budget Reference	n/a		

A	1	- 4
Action		4

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	⊠ All □	☐ All ☐ Students with Disabilities ☐ [Specific Student Group				s)]	
	<u>Location(s)</u>	All schools	☐ Spec	cific Schools:			pecific Grad	e spans:
				OR				
For Actions/Service	es included as contributir	ng to meeting the	e Increased	or Improved S	ervices Requirement	:		
	Students to be Served	☐ English Lear	rners	Foster Youth	Low Income			
	Scope of Services			OR	Lim	ited to Unduplicated Student Group(s)		
	<u>Location(s)</u>	☐ All schools	☐ Spec	cific Schools:			pecific Grad	e spans:
ACTIONS/SERVICE	<u>ES</u>							
2017-18			2018-19				2019-20	
☑ New   ☐ Modified   ☐ Unchanged     ☐ New   ☐ Modified   ☒ Unchanged				☐ New ☐ Modified ☐ Unchanged				
Family – Volunteer Opportunities: Regularly maintain & update activity calendar on school websites		Family – Volunteer Opportunities: Regularly maintain & update activity calendar on school websites		ol	Family – Volunteer Opportunities: Regularly maintain & update activity calendar on school websites			
BUDGETED EXPEN	<u>NDITURES</u>							
2017-18			2018-19				2019-20	
Amount	\$29,000		Amount		\$29,000		Amount	\$29,000
Source	LCFF		Source		LCFF		Source	LCFF
Budget Reference	1000-1999, 3000-399 related employee b community & public re	enefits for	Budget Reference	employee	2,3000-3999Salary & relate benefits for community blic relations liaison	&	Budget Reference	1000-1999,3000-3999Salary & related employee benefits for community & public relations liaison

	1	
Action		
riction		J

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □							
	<u>Location(s)</u>	All schools	☐ Spec	rific Schools:			Specific Grade spans:		
				OR					
For Actions/Service	es included as contributir	ng to meeting the	e Increased	or Improved S	ervices Requirement	t:			
	Students to be Served	☐ English Lear	mers $\square$	Foster Youth	Low Income				
		Scope of	Services [	LEA-wide	Schoolwide	OR	Lim	ited to Unduplicated Student Group(s)	
	<u>Location(s)</u>	☐ All schools	☐ Spec	rific Schools:			Specific Grad	e spans:	
ACTIONS/SERVICE	E <u>S</u>								
2017-18			2018-19				2019-20		
☐ New ☐ Modifi	ed 🛮 Unchanged		☐ New	☐ Modified	☑ Unchanged		☐ New [	Modified Unchanged	
Family – Volunteer Opportunities: Continue to provide free fingerprinting and badges for all eligible volunteers			Family – Volunteer Opportunities: Continue to provide free fingerprinting and badges for all eligible volunteers			11	Family – Volunteer Opportunities: Continue to provide free fingerprinting and badges for all eligible volunteers		
BUDGETED EXPEN	<u>NDITURES</u>								
2017-18			2018-19				2019-20		
Amount	\$70,000		Amount		\$70,000		Amount	\$70,000	
Source	LCFF		Source		LCFF		Source	LCFF	
Budget Reference	2000-2999,3000-399 salary & related emplo for Risk & Safety cler for fingerprin	oyee benefits k responsible	Budget Reference	salary & for	99,3000-3999Classifie related employee bene Risk & Safety clerk sible for fingerprinting	fits	Budget Reference	2000-2999,3000-3999Classified salary & related employee benefits for Risk & Safety clerk responsible for fingerprinting	

4	1	
Action	1	h
		v

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	⊠ All □						
	Location(s)	All schools	☐ Specifi	c Schools:			Specific Grade	spans:
	OR							
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	☐ English Lea	rners 🔲 F	Soster Youth	Low Income			
Scope of Services						ed to Unduplicated Student Group(s)		
	Location(s)	All schools	☐ Specifi	c Schools:			Specific Grade	spans:
ACTIONS/SERVICE	<u>ES</u>							
2017-18 2018-19 2019-20								
□ New       □ Modified       □ Unchanged       □ New       □ Modified       □ Unchanged					Modified Unchanged			
translation services to support the District's Continue to			raintain translation services:  use translation services to support to use translation services to support to use translation services to support the District demographics			ation services to support the District's		
BUDGETED EXPEN	<u>NDITURES</u>							
2017-18			2018-19				2019-20	
Amount	\$70,500		Amount		\$70,500		Amount	\$70,500
Source	LCFF		Source		LCFF		Source	LCFF
Budget Reference	2000-2999,3000-399 salary & related emplo for district tran	yee benefits	Budget Reference	salar	99,3000-3999Class y & related employers for district transla	ee	Budget Reference	2000-2999,3000-3999Classified salary & related employee benefits for district translator

Action	1	7
riction		. /

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	ved All Students with Disabilities [Specific Student Group(s)]							
	Location(s)	All schools	☐ Specific	c Schools:			Specific Grade spans:		
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served English Learners Foster Youth Low Income									
Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)							ed to Unduplicated Student Group(s)		
	Location(s)	All schools	☐ Specific	c Schools:			Specific Grade	spans:	
ACTIONS/SERVICE	E <u>S</u>								
2017-18 2018-19 2019-20									
□ New       □ Modified       □ Unchanged       □ New       □ Modified       □ Unchanged					Modified Unchanged				
· · · · · · · · · · · · · · · · · · ·			nnual Survey: Provide survey to the aternal stakeholder groups (Families, dents)						
BUDGETED EXPE	<u>NDITURES</u>								
2017-18 2018-19 2019-20									
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

For Actions/Service	es not included as contri	buting to meetir	ng the Inc	reased or Improv	ved Services Require	ement:	:	
	Students to be Served	⊠ All □	Students v	with Disabilities	Specific Student	Group	p(s)]	
	Location(s)	All schools	□s₁	pecific Schools:			Specific Grade	e spans:
	OR							
For Actions/Service	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:							
	Students to be Served	☐ English Lea	arners					
		Scope of S	Services	LEA-wide	☐ Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)
	<u>Location(s)</u>	☐ All schools	□ S <sub>I</sub>	pecific Schools:			Specific Grade	e spans:
ACTIONS/SERVICE	<u>ES</u>							
2017-18			2018-19				2019-20	
☐ New ☐ Modifi	ied Unchanged		☐ New	☐ Modified [	✓ Unchanged		☐ New ☐	Modified Unchanged
Family – Annual Survey: Provide survey opportunities to internal stakeholders through various means (face-to-face, email, SMS texting)			Family – Annual Survey: Provide survey opportunities to internal stakeholders through various means (face-to-face, email, SMS texting)			Family – Annual Survey: Provide survey opportunities to internal stakeholders through various means (face-to-face, email, SMS texting)		
BUDGETED EXPE	NDITURES							
2017-18			2018-19				2019-20	
Amount	\$0		Amount		\$0		Amount	\$0
Source	n/a		Source		n/a		Source	n/a
Budget Reference	n/a		Budget Reference	ce	n/a		Budget Reference	n/a

Page 73 of Error! Bookmark not defined.

	1	
Action	1	Ч
		ᄼ

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
	Students to be Served	☐ All ☐	Students with	Disabilities	Specific Student Group(s)					
	<u>Location(s)</u>	All schools	☐ Speci	fic Schools:		Specific Grade spans:				
OR										
For Actions/Service	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	English Lea	arners Soster Youth Sow Income							
		Scope of S	Services \( \sum_{\text{\text{Services}}}	LEA-wide	Schoolwide OR Limited to			ed to Unduplicated Student Group(s)		
	<u>Location(s)</u>	All schools	☐ Speci	fic Schools:		. 🗆	Specific Grade	spans:		
ACTIONS/SERVICES										
2017-18			2018-19	2018-19				2019-20		
☐ New ☐ Modif	ied Unchanged		□ New   □ Modified   ☑ Unchanged     □ New   □ Modified   ☑ Unchanged					Modified Unchanged		
Family – Engagement Activities: Implement Parent University, AVID, Parent Summit, Boys Town, Guest Speakers, Meet the Masters, etc. – (During the Day, Evenings, Saturdays)			Family – Engagement Activities: Implement Parent University, AVID, Parent Summit, Boys Town, Guest Speakers, Meet the Masters, etc. – (During the Day, Evenings, Saturdays)  Family – Engagement Activities: Implement Parent University, AVID, Parent Summit Town, Guest Speakers, Meet the Master (During the Day, Evenings, Saturdays)				ersity, AVID, Parent Summit, Boys st Speakers, Meet the Masters, etc. –			
BUDGETED EXPENDITURES										
2017-18			2018-19				2019-20			
Amount	\$90,000		Amount		\$90,000		Amount	\$90,000		
Source	LCFF		Source		LCFF		Source	LCFF		
Budget Reference	1000 – 1999, 3000 – 3999, 4 Certificated Salaries, Benefit		Budget Reference		, 3000 – 3999, 4000-4999 Salaries, Benefits, Books S	Supp.	Budget Reference	1000 – 1999, 3000 – 3999, 4000-4999 Certificated Salaries, Benefits, Books Supp.		

A		J
Action	2(	
11011011		,

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served				Specific Student Group(s)				
	Location(s)	All schools	$\square$ S <sub>1</sub>	pecific Schools:_			Specific Grade	e spans:	
OR									
For Actions/Service	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	☐ English Lea	rners	☐ Foster Youth	Low Income				
		Scope of S	Services	☐ LEA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
	Location(s)	☐ All schools	$\square$ S <sub>1</sub>	pecific Schools:_			Specific Grade	e spans:	
<u>ACTIONS/SERVICES</u>									
2017-18			2018-19	2018-19 2019					
☐ New ☐ Modifi	ed Unchanged		☐ New	□ New   □ Modified   ☑ Unchanged     □ New   □ Modified   ☒ Unchanged					
	ntain 18 PLC meetings for on best practices & stude		Staff – PLCs: Maintain 18 PLC meetings for certificated staff collaboration on best practices & student achievement				Staff – PLCs: Maintain 18 PLC meetings for certificated staff collaboration on best practices & student achievement		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$2,015,000		Amount		\$2,015,000		Amount	\$2,015,000	
Source	LCFF		Source		LCFF		Source	LCFF	
Budget Reference	1000-1999,3000-3999-Cert & related employee benefit 1.5% raise for PLC 5000-5999-Consulta	ts related to the C time	Budget Reference	salaries related to	999,3000-3999-Certificat & related employee bene o the 1.5% raise for PLC to 0-5999-Consultant costs	fits	Budget Reference	1000-1999,3000-3999-Certificated salaries & related employee benefits related to the 1.5% raise for PLC time 5000-5999-Consultant costs	

A	71
Action	<i>7.</i> I

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □	☐ All ☐ Students with Disabilities ☐ [Specific Student G						
	<u>Location(s)</u>	All schools	$\boxtimes S_1$	pecific Schools: E	Elementary Schools &	<u>K8</u> [	Specific Grad	de spans:	
	OR								
For Actions/Servic	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	☐ English Lea	rners	rs Foster Youth Low Income					
		Scope of S	Services	rvices LEA-wide Schoolwide OR Limited to U				ed to Unduplicated Student Group(s)	
	Location(s)	All schools	$\square$ S <sub>1</sub>	pecific Schools:			Specific Grade	spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
☐ New ☐ Modifi	ied 🛛 Unchanged		☐ New	□ New   □ Modified   ☑ Unchanged     □ New   □ Modified   ☒ Unchanged					
Staff – PLCs: Maintain physical education teachers/paraeducators at elementary sites to allow for certificated staff collaboration			Staff – PLCs: Maintain physical education teachers/paraeducators at elementary sites to allow for certificated staff collaboration  Staff – PLCs: Maintain physical education teachers/paraeducators at elementary sites to for certificated staff collaboration			raeducators at elementary sites to allow			
BUDGETED EXPE	<u>NDITURES</u>								
2017-18			2018-19				2019-20		
Amount	\$500,000		Amount		\$500,000		Amount	\$500,000	
Source	LCFF		Source		LCFF		Source	LCFF	
Budget Reference	1000-3999Certificated salaries and related benefits related to 3 itinerant PE teach instructional ass	employee elementary ners and	Budget Reference	classif employ element	-3999Certificated a ied salaries and rela ree benefits related ary itinerant PE tea astructional assistar	ted to 3 chers	Budget Reference	1000-3999Certificated and classified salaries and related employee benefits related to 3 elementary itinerant PE teachers and instructional assistants	

A	
Action	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □							
	<u>Location(s)</u>	All schools	☐ Speci	fic Schools:			Specific Grade	spans:	
				OR					
For Actions/Service	es included as contributi	ng to meeting tl	ne Increased	or Improved	Services Requireme	nt:			
	Students to be Served	☐ English Lea	rners $\Box$	Foster Youth	Low Income				
		Scope of S	Services	LEA-wide	Schoolwide	OR	Limited to Unduplicated Student Group(s)		
	<u>Location(s)</u>	☐ All schools	☐ Speci	fic Schools:			Specific Grade	spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
□ New ⊠ Modif	ied Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged		
Staff – Prof Dev MTSS: Continue to provide trainings on Universal Design for Learning, Boys Town & Positive Behavior Intervention Supports			trainings on Universal Design for Learning,			Staff – Prof Dev MTSS: Continue to provide trainings on Universal Design for Learning, Boys Town & Positive Behavior Intervention Supports			
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$72,000		Amount		\$72,000		Amount	\$72,000	
Source	Educator Effectiveness	& Title II	Source		tle monies & Grants for trainings	to	Source	Using Title monies & Grants to provide for trainings	
Budget Reference	1000 – 1999, 3000 – 39 salaries & benefits & 5		Budget Reference		99, 3000 – 3999; Cert benefits & 5000 Cons		Budget Reference	1000 – 1999, 3000 – 3999; Cert salaries & benefits & 5000 Consult.	

A	
Action	
1 10 11 011	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □	Students w	ith Disabilities	Specific Student	Group(	(s)]		
	Location(s)	All schools	☐ Spe	ecific Schools:		□s	Specific Grad	e spans:	
				OR					
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Lea	rners [	☐ Foster Youth	Low Income				
		Scope of S	Services	LEA-wide	☐ Schoolwide	OR	Limit	ed to Unduplicated Student Group(s)	
	<u>Location(s)</u>	☐ All schools	☐ Spe	ecific Schools:		$\square$ S	Specific Grad	e spans:	
<u>ACTIONS/SERVICES</u>									
2017-18			2018-19				2019-20		
☐ New ☐ Modifi	ed 🛚 Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged		
	TSS: Continue to providology professional develo		Staff – Prof Dev MTSS: Continue to provide instructional technology professional development			e	Staff – Prof Dev MTSS: Continue to provide instructional technology professional development		
BUDGETED EXPEN	<u>NDITURES</u>								
2017-18			2018-19				2019-20		
Amount	\$250,000		Amount		\$250,000		Amount	\$250,000	
Source	LCFF		Source		LCFF		Source	LCFF	
Budget Reference	1000-3999 Certificate related employee benef extra duty pa	fits related to	Budget Reference	& relat	99 Certificated salar ed employee benefit ed to extra duty pay		Budget Reference	1000-3999 Certificated salaries & related employee benefits related to extra duty pay	

Action	24

For Actions/Service	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	□ All □	☐ All ☐ Students with Disabilities ☐ [Specific Student Gr				o(s)]		
	Location(s)	All schools	☐ Sp	ecific Schools:	ls: Specific Grade spans:			spans:	
OR									
For Actions/Service	es included as contributi	ng to meeting th	ne Increase	ed or Improved S	Services Requirement	nt:			
	Students to be Served	English Lea	rners [	☐ Foster Youth					
Scope of S			Services	⊠ LEA-wide	☐ Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
	<u>Location(s)</u>	All schools	☐ Sp	ecific Schools:			Specific Grade	spans:	
ACTIONS/SERVICE	<u>ES</u>								
2017-18			2018-19				2019-20		
☐ New ☐ Modifi	ied Unchanged		☐ New	□ New   □ Modified   ☑ Unchanged     □ New   □ Modified   ☒ Unchanged				Modified Unchanged	
Staff – Prof Dev MTSS: Continue to provide collaborative opportunities for teachers to develop common assessments and effective lesson design			Staff – Prof Dev MTSS: Continue to provide collaborative opportunities for teachers to develop common assessments and effective lesson design			e	Staff – Prof Dev MTSS: Continue to provide collaborative opportunities for teachers to develop common assessments and effective lesson design		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$250,000		Amount		\$250,000		Amount	\$250,000	
Source	LCFF		Source		LCFF		Source	LCFF	
Budget Reference	1000-1999, 3000-3999 salaries & related empl		Budget Reference	Contificat	99,3000-3999 ted salaries & related benefits	d	Budget Reference	1000-1999,3000-3999Certificated salaries & related employee benefits	

Action	2.5
riction	4.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ Students with Disabilities			Specific Student	t Group	(s)]		
	<u>Location(s)</u>	All schools	☐ Specif	ic Schools:			Specific Grade	spans:	
				OR					
For Actions/Service	es included as contributi	ng to meeting th	ne Increased o	or Improved	Services Requireme	nt:			
	Students to be Served	☐ English Lea	rners 🔲 I	Foster Youth	Low Income				
	Scope of Services					OR	Limite	ed to Unduplicated Student Group(s)	
	<u>Location(s)</u>	All schools	☐ Specif	ic Schools:			Specific Grade	spans:	
ACTIONS/SERVICE	<u>ES</u>								
2017-18			2018-19				2019-20		
□ New □ Modif	ied 🛛 Unchanged		☐ New ☐	☐ New ☐ Modified ☐ Unchanged ☐ New				Modified Unchanged	
Staff – Prof Dev M to support student	ITSS: Continue instruction	onal stipends	Staff – Prof Dev MTSS: Continue instructional stipends to support student engagement			onal	Staff – Prof Dev MTSS: Continue instructional stipends to support student engagement		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$1,651,000	)	Amount		\$1,651,000		Amount	\$1,651,000	
Source	LCFF		Source		LCFF		Source	LCFF	
Budget Reference	1000-1999,3000-3999 salaries & related empl related to instruction	oyee benefits	Budget Reference	Certific emplo	00-1999 3000-3999 cated salaries & related syee benefits related structional stipends		Budget Reference	1000-1999,3000-3999Certificated salaries & related employee benefits related to instructional stipends	

Action	76
Action	<b>26</b>

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □							
	<u>Location(s)</u>		☐ Speci	ific Schools:			Specific Grade	spans:	
	OR								
For Actions/Service	es included as contributi	ng to meeting th	ne Increased	or Improved	Services Requiremen	nt:			
	Students to be Served	☐ English Lea	rners $\square$	Foster Youth	Low Income				
		Scope of Services LEA-wide Schoolwide OR				OR	Limite	ed to Unduplicated Student Group(s)	
<u>Location(s)</u> All schools			☐ Speci	ific Schools:			Specific Grade	spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
□ New □ Modif	ied 🛛 Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged		
Staff – Prof Dev MTSS: Maintain classified support staff trainings in support of State Priorities (before/during/after work day, participation at conferences, etc.)			Staff – Prof Dev MTSS: Maintain classified support staff trainings in support of State Priorities (before/during/after work day, participation at conferences, etc.)			Staff – Prof Dev MTSS: Maintain classified support staff trainings in support of State Priorities (before/during/after work day, participation at conferences, etc.)			
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$245,556		Amount		\$245,556		Amount	\$245,556	
Source	LCFF		Source		LCFF		Source	LCFF	
Budget Reference	2000-2999,3000-399 salaries and related benefits for .67% con	employee	Budget Reference	salaries	99,3000-3999Classift and related employer for .67% compensat	ee	Budget Reference	2000-2999,3000-3999Classified salaries and related employee benefits for .67% compensation	

	New	Modified	Unchanged
Goal 2	College & Career R	eady: To actively engage studer	nts in researched-based strategies preparing them for college & career
State and/or Local Priorities	s Addressed by this goal:	COE ☐ 9 ☐ 10	3 ⊠ 4 ⊠ 5 □ 6 ⊠ 7 ⊠ 8
Identified Need		standards in English Lang percentages are inclusive in ELA and 3% growth in online program). While the gaps – specifically with E	016 CAASPP test scores showed that 45% of all students met or exceeded guage Arts and 31% met or exceeded standards in Mathematics. These of 3 <sup>rd</sup> -8 <sup>th</sup> grade and 11 <sup>th</sup> grade students. These scores do represent a 4% growth in mathematics from the 2015 CAASPP administration (per Tableau, RCOE's data ne District showed improvement in both areas, the District still has achievement EL (2% growth in ELA & 1% growth in Mathematics) and SWD (1% growth in thematics) student groups.
		District (one range below 24.6 points below level 3 California are experiencia 68.3 points below in mathematics) student gro	rd represents the ELA and mathematics performance level as yellow with the the expected target of green). Overall, students in grades 3 – 8 were on average and 51.7 points below level 3. LEUSD, much like many districts acrossing achievement gaps specifically in the areas of EL (58.1 points below in ELA & nematics) and SWD (104.2 points below in ELA & 129.2 points below in ups. The District was encouraged with the 2016 CAASPP results, but understands only improve student achievement in all students, but specifically with EL and
		Not Met) in the 2016 CA SED students dropping 3 of 3% for all students wa	oud of the decrease in the students receiving a CAASPP score of '1' (Standards ASPP results. In ELA, a decrease of 5% for all students was recorded with our %, EL students dropping 3% and SWD students dropping 4%. In math, a decrease is recorded with our SED students dropping 6%, EL dropping 9%, and our SWD lts were very encouraging to the LCAP Committee and District stakeholders.
			gly that with increased collaboration of teachers, targeted instruction based on mon assessments, and specific attention to implementing tiered academic

supports in a timely manner, the District shall continue to address student need.

The District's EL students progressed well, but did miss the Annual Measurable Achievement Objectives (AMAO) I – CELDT level progress by less than 2%. The District has met this goal in previous years, but in the 2015/16 school year, the target was missed. Even though the District did not meet the target, the overall CA Dashboard ranking of yellow – one range below the expected target (green).

Regarding College & Career Readiness at the high school level, even though the District improved from 30.4% to 33.6% in the area of A-G Completion, the District decreased its number of CTE Completers from 14.9% to 11.3%. Both areas (A-G & CTE completion) shall remain a focus for the District. The District's rates in these areas are low, but with specific actions outlined in the 2017/18 LCAP, the District is encouraged with future results. The District's increase in the number of students passing with a score of '3' or better and the number of AP exams being taken was quite significant. Even though our overall percentage rate fell by 3.7%, 778 exams passed with a '3' or better (up from 639 exams), 1136 students took AP exams (up from 923), and 312 students passed with a '3' or better (up from 280). The Committee was highly encouraged by these results and wished to continue goals in these areas. Eleventh grade students took their CAASPP scores and significantly scored better in the ELA area – receiving 52.1% of students receiving a '3' or better score (up from 34%). Unfortunately, the District dipped from 29% to 22.2% in the area of mathematics.

When specifically reviewing EL students in the CA School Dashboard, student performance was ranked in the yellow (one under green – expected level) for both ELA & mathematics, SED student performance was ranked in the yellow (one under green – expected level, and in contrast, SWD student performance was ranked in the red (two under green – expected level). With District student performance (all students) being ranked in the yellow range, the District continues to work towards continuous improvement for not only 'All Students,' but also the 'EL, SED, and SWD' student groups.

## EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Increase student achievement on the ELA and Mathematics CAASPP (Increase at least 7 points (ELA) & 5 points (Math) on average for all students)	2016 CAASPP ELA – 24.6 pts below level 3 Math – 46.7 pts below level 3	ELA – 17.6 pts below level 3 Math – 41.7 pts below level 3	ELA – 10.6 pts below level 3 Math – 36.7 pts below level 3	ELA – 3.6 pts below level 3 Math – 31.7 pts below level 3

EL Progress – Annual increase by 1.5% based on the English Proficiency assessment	2015/16 60.1%	61.6%	63.1%	64.6%
Graduation Rate: Increase by .25%	2015/16 91.1%	91.35%	91.6%	91.85%
Early Assessment Program (EAP): Students receiving a score of 4 shall increase annually by 5% in ELA and Math	2015/16 ELA 52.1% Math 22.2%	ELA 57.1% Math 27.2%	ELA 62.1% Math 32.2%	ELA 67.1% Math 37.2%
A-G Completion percentage shall annually increase by 5% in all students inclusive of unduplicated and exceptional needs	2015/16 33.6%	38.6%	43.6%	48.6%
CTE Completers (number of students) shall annually increase by 5% in all students inclusive of unduplicated and exceptional needs	2015/16 168 Completers	176 Completers	185 Completers	194 Completers
Annually increase number of students passing AP exams (3 or better)	2015/16 312 students	328 students	344 students	361 students
Annually increase the number of AP exams being taken by 5%	2015/16 1939 exams	2017/18 2036 exams	2018/19 2138 exams	2019/20 2245 exams
Implement opportunities for vertical articulation and collaboration among teachers	Collaboration in math and NGSS	Collaboration meetings held in math, ELA, science, and social science	Maintain collaboration meetings held in math, ELA, science, and social science	Maintain collaboration meetings held in math, ELA, science, and social science

To monitor California Content and ELD Standards implementation and EL access for all students site admin to implement informal walk-thrus of each teacher twice per month (submitted through GoogleDocs)	2015/16 1174 Informal Walk-throughs	940 teachers * 18 weeks 16,920 Walk-throughs	940 teachers * 18 weeks 16,920 Walk-throughs	940 teachers * 18 weeks 16,920 Walk-throughs
Annually increase the reclassification rate by .5%.	2015/16 17%	.5%	.5%	.5%
All students will receive PE instruction from credentialed PE teachers (grades 1-6) 50% of the required minutes	2016/17 100% of students	Maintain 100% of students	Maintain 100% of students	Maintain 100% of students
All elementary schools shall implement <i>Meet the Masters</i>	2016/17 2 of 14 schools	14 of 14 schools	Maintain 100% elementary sites	Maintain 100% elementary sites
Evaluate District's current graduation requirements aligning to college/career readiness	2016/17 Not evaluated	Develop a committee – meet to begin dialogue on revising graduation requirements – make recommendations	Implement graduation requirements for incoming freshman students	Monitor the implemented graduation requirements

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □	Students	with Disabilities	Specific Student	Specific Student Group(s)			
	<u>Location(s)</u>	⊠ All schools	□ S	pecific Schools:			Specific Grade	e spans:	
				OR					
For Actions/Service	es included as contributi	ng to meeting th	ne Increas	sed or Improved	Services Requireme	nt:			
	Students to be Served	☐ English Lea	rners	☐ Foster Youth	☐ Low Income				
		Scope of S	Services	☐ LEA-wide	Schoolwide	OR	Limit	ed to Unduplicated Student Group(s)	
	Location(s)	All schools	□s	pecific Schools:_			Specific Grade	e spans:	
ACTIONS/SERVICE	<u>ES</u>								
2017-18			2018-19	•			2019-20		
☐ New ☐ Modified ☒ Unchanged			☐ New	□ New   □ Modified   ☑ Unchanged     □ New   □ Modified   ☒ Unchanged				Modified Unchanged	
Achievement – Increase ELA & Math: Continue to identify students' deficits and place in intervention – monitor student progress (Academies & Intervention Teachers)			Achievement – Increase ELA & Math: Continue to identify students' deficits and place in intervention – monitor student progress (Academies & Intervention Teachers)			lace	Achievement – Increase ELA & Math: Continue to identify students' deficits and place in intervention – monitor student progress (Academies & Intervention Teachers)		
BUDGETED EXPE	<u>NDITURES</u>								
2017-18			2018-19	•			2019-20		
Amount	\$1,006,920	)	Amount		\$1,006,920		Amount	\$1,006,920	
Source	LCFF		Source		LCFF		Source	LCFF	
Budget Reference	1000-1999,3000-3999 salaries and related benefits for interventi 4000-4999-Cost of in software	employee on teachers	Budget Referen	salarie benefits	99,3000-3999Certifica es and related employe for intervention teach 999-Cost of intervention software	ers	Budget Reference	1000-1999,3000-3999Certificated salaries and related employee benefits for intervention teachers 4000-4999-Cost of intervention software	

Page **86** of Error! Bookmark not defined.

A	40
Action	<b>28</b>

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ All ☐	All Students with Disabilities						
	Location(s)	All schools	☐ Spe	ecific Schools: _	Spec	cific Gra	ade spans:		
	OR								
For Actions/Service	es included as contributi	ng to meeting th	ne Increase	ed or Improved	Services Requireme	ent:			
	Students to be Served	English Lea	rners	☐ Foster Youth	□ Low Income				
		Scope of S	Services	LEA-wide	Schoolwide	OR	∠ Limite	ed to Unduplicated Student Group(s)	
<u>Location(s)</u> All schools			☐ Spe	ecific Schools:	Specific Grade sp	pans: <u>Inc</u>	coming 1st, 2nd	, 3 <sup>rd</sup>	
ACTIONS/SERVICE	<u>ES</u>								
2017-18 2018-19 2019-20									
☐ New ☐ Modifi	ied Unchanged		☐ New	Modified	□ Unchanged		☐ New ☐	Modified Unchanged	
Achievement – Increase ELA & Math: Expand Literacy Camp offerings for elementary students			Achievement – Increase ELA & Math: Expand Literacy Camp offerings for elementary students			oand	Achievement – Increase ELA & Math: Expand Literacy Camp offerings for elementary students		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$700,000		Amount		\$700,000		Amount	\$700,000	
Source	LCFF		Source		LCFF		Source	LCFF	
Budget Reference	1000-3999-Certificated salaries and related benefits 4000-4999-Sup	employee	Budget Reference	salari	99-Certificated & class es and related employe benefits 000-4999-Supplies		Budget Reference	1000-3999-Certificated & classified salaries and related employee benefits 4000-4999-Supplies	

A	20
Action	/ \
1001011	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ All	Students with D	Disabilities	Specific Student	t Group(s	s)]		
	Location(s)	All schools	☐ Specific	c Schools:		$\square$ S <sub>I</sub>	pecific Grade	spans:	
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Lea	arners	oster Youth	Low Income				
		Scope of S	Services	LEA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
	Location(s)	All schools	☐ Specific	c Schools:		□ S <sub>I</sub>	pecific Grade	spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
☐ New ☐ Modif	ied Unchanged		□ New □	Modified	□ Unchanged		☐ New ☐	Modified Unchanged	
	crease ELA & Math: Conces that provide opportun			lusionary p	ELA & Math: ractices that provide			nt – Increase ELA & Math: Continue practices that provide opportunities ess	
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

A	
Action	30

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
	Students to be Served	All	Students with D	Disabilities		ific Student Group(s)]: Unduplicated Students				
	Location(s)	All schools	☐ Specific	c Schools:		$\square$ S <sub>1</sub>	pecific Grade	spans:		
OR										
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
	Students to be Served	☐ English Lea	rners	oster Youth	Low Income					
		Scope of S	Services	EA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)		
	Location(s)	All schools	☐ Specific	c Schools:		$\square$ S <sub>1</sub>	pecific Grade	spans:		
ACTIONS/SERVICES										
2017-18			2018-19				2019-20			
☐ New ☐ Modifi	ied Unchanged		□ New □	Modified [	☑ Unchanged		☐ New ☐	Modified Unchanged		
	rease ELA & Math: Con portunities after school a l sites		Continue to	Achievement – Increase ELA & Math:  Continue to extend learning opportunities after school and/or on Saturdays at school sites  Achievement – Increase ELA & Math: Continue extend learning opportunities after school and/or on Saturdays at school sites						
BUDGETED EXPE	NDITURES									
2017-18			2018-19				2019-20			
Amount	\$250,000		Amount		\$250,000		Amount	\$250,000		
Source	LCFF		Source		LCFF		Source	LCFF		
Budget Reference	1000-3999 Certificated salaries and related benefits		Budget Reference	classifie	3999 Certificated & ed salaries and relate apployee benefits	ad	Budget Reference	1000-3999 Certificated & classified salaries and related employee benefits		

A	71
Action	- 41
11011011	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	All	☐ All ☐ Students with Disabilities ☐ [Specific Student					<u>earners</u>	
	<u>Location(s)</u>	⊠ All schools	☐ Speci	fic Schools:			Specific Grade	spans:	
OR									
For Actions/Service	es included as contributi	ng to meeting th	ne Increased	or Improved	Services Requireme	nt:			
	Students to be Served	☐ English Lea	rners 🗌	Foster Youth	Low Income				
		Scope of S	Services	LEA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
	<u>Location(s)</u>	All schools	☐ Speci	fic Schools:			Specific Grade	spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
☐ New ☐ Modifi	ied Unchanged		☐ New ☐	Modified	☑ Unchanged	☐ New ☐	Modified Unchanged		
	Progress: Continue to propriet to all staff not trads/Frameworks		Achievement – EL Progress: Continue to provide professional development to all staff not trained in the ELA/ELD  Standards/Frameworks  Achievement – EL Progress: Continue to provide professional development to all staff not trained the ELA/ELD Standards/Frameworks					development to all staff not trained in	
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$91,000		Amount		\$91,000		Amount	\$91,000	
Source	Educator Effectiver	ess Grant	Source	Educat	or Effectiveness Gra	ant	Source	Educator Effectiveness Grant	
Budget Reference	1000-1999 & 300 salaries/bene	•	Budget Reference		-1999 & 3000-3999 salaries/benefits	;	Budget Reference	1000-1999 & 3000-3999; salaries/benefits	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ All ☐	Students with	Disabilities	[Specific Student Group(s)]: English Learners				
	<u>Location(s)</u>	All schools	☐ Specif	fic Schools:		$\square$ S	Specific Grade	e spans:	
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Lea	rners 🔲 1	Foster Youth	Low Income				
		Scope of S	Services	LEA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
	Location(s)	All schools	☐ Specif	fic Schools:			Specific Grade	e spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
☐ New ☐ Modifi	ied Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged		
implementation of	Progress: Monitor the integrated/designated EL tive informal walk-thrus	D instruction	implementa	Achievement – EL Progress: Monitor the implementation of integrated/designated ELD instruction through administrative informal walk-thrus  Achievement – EL Progress: Monitor the implementation of integrated/designated instruction through administrative information through administrative information.				tion of integrated/designated ELD	
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

A		
Action	-	
riction	J	J

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ All ☐ Students with Disabilities ☐ [Specific Student Group(s					(s)]: English	Learners	
	Location(s)	All schools	☐ Specifi	c Schools:		□s	Specific Grad	e spans:	
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Lea	rners	oster Youth	Low Income				
		Scope of S	Services	LEA-wide	Schoolwide	OR	Limi	ted to Unduplicated Student Group(s)	
	Location(s)	All schools	☐ Specifi	c Schools:		□s	Specific Grad	e spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
☐ New ☐ Modifi	ied Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New	☐ Modified ☐ Unchanged	
	Progress: Continue the Imagine Learning for EL	students at	Achievement – EL Progress: Continue the implementation of Imagine Learning for EL students at TK-8 grades  Achievement – EL Progress: Continue the implementation of Imagine Learning for EL students at TK-8 grades				ation of Imagine Learning for EL		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$211,886		Amount		\$211,886		Amount	\$211,886	
Source	LCFF		Source LCFF				Source	LCFF	
Budget Reference	4000-4999 Books & Imagine Learning		Budget Reference		999-Books& supplied ne Learning softward		Budget Reference	4000-4999 Books & supplies - Imagine Learning software	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □	Students	with Disabilities	Specific Studen	t Group	o(s)]		
	<u>Location(s)</u>	☐ All schools		pecific Schools:	Specific Grade s	pans: <u>9</u> -	<u>-12</u>		
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Lea	rners	☐ Foster Youth	Low Income				
		Scope of S	Services	☐ LEA-wide	☐ Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
	Location(s)	All schools	$\square$ S	pecific Schools:_			Specific Grade	spans:	
ACTIONS/SERVICE	<u>ES</u>								
2017-18			2018-19			2019-20			
☐ New ☐ Modified ☒ Unchanged			☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged		
	ad Rate: Increase the opticient from 2016/17 to 20		Achievement – Grad Rate: Increase the options for students credit deficient			Achievement – Grad Rate: Increase the options for students credit deficient			
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$1,462,000	)	Amount	;	\$1,462,000		Amount	\$1,462,000	
Source	LCFF		Source		LCFF		Source	LCFF	
Budget Reference	1000-1999,3000-3999-Certificated salary and related employee benefits for blended learning and summer school 4000-4999-PLATO software for Blended learning and summer school classes			salar benefit ce 4000-4	299,3000-3999-Certific ry and related employed s for blended learning a summer school 1999-PLATO software ded learning and summe school classes	e and for	Budget Reference	1000-1999,3000-3999-Certificated salary and related employee benefits for blended learning and summer school 4000-4999-PLATO software for Blended learning and summer school classes	

Page 93 of Error! Bookmark not defined.

A	
Action	4.7
iction	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □	☐ All ☐ Students with Disabilities ☐ [Specific Student Group						
	<u>Location(s)</u>	☐ All schools	☐ Specific	Schools:	Specific Grade sp	oans: <u>9-</u>	<u>12</u>		
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Lea	arners	oster Youth	Low Income				
		Scope of S	Services \[ \Bigcup L	EA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
	Location(s)	☐ All schools	☐ Specific	Schools:			Specific Grade	spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
☐ New ☐ Modif	ied 🛚 Unchanged		□ New □	Modified	□ Unchanged		☐ New ☐	Modified Unchanged	
alternative settings	ad Rate: Review enrollm/programs (KMA, OHS, Ss – retaking of courses)	ents in	in alternative	settings/p	ate: Review enrollmorograms (KMA, OH retaking of courses)		alternative s	nt – Grad Rate: Review enrollments in settings/programs (KMA, OHS, sive HSs – retaking of courses)	
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

A		
Action	3	h
11011011		v

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	to be Served All Students with Disabilities [Specific Student Group(s)]							
	<u>Location(s)</u>	All schools	☐ Specif	ic Schools:	Specific Grade sp	ans: <u>9-1</u>	<u>2</u>		
OR									
For Actions/Service	es included as contributi	ng to meeting th	ne Increased o	r Improved	Services Requireme	ent:			
	Students to be Served	☐ English Lea	rners 🔲 I	Foster Youth	Low Income				
		Scope of S	Services	LEA-wide	☐ Schoolwide	OR	Limi	ted to Unduplicated Student Group(s)	
	Location(s)	All schools	☐ Specif	ic Schools:_			Specific Grad	e spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
☐ New ☐ Modif	ied Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged		
	ad Rate: Increase enrollm opportunities (1st time &		Achievement – Grad Rate: Increase enrollment in Blended Learning opportunities (1st time & Credit Recovery)				Achievement – Grad Rate: Increase enrollment in Blended Learning opportunities (1 <sup>st</sup> time & Credit Recovery)		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

A		Ī
Action	<b>4</b> 1	
i iction	JI	

For Actions/Servic	es not included as contri	buting to meeting	ng the Increas	sed or Improv	ved Services Requi	rement:			
	Students to be Served	⊠ All □	☐ All ☐ Students with Disabilities ☐ [Specific Student Group						
	<u>Location(s)</u>	All schools	☐ Specif	fic Schools:	Specific Grade	spans: <u>6</u> -	<u>-12</u>		
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Lea	rners 🔲	Foster Youth	Low Income	e			
		Scope of S	Services	LEA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
	Location(s)	All schools	☐ Specif	fic Schools:		_ 🗆 :	Specific Grade	spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
☐ New ☐ Modifi	ied 🛚 Unchanged		□ New □	Modified	□ Unchanged		□ New □	Modified Unchanged	
Achievement – Gra 475:1	nd Rate: Maintain Couns	elor ratio of	Achieveme ratio of 475		te: Maintain Couns	selor	r Achievement – Grad Rate: Maintain Counselor ratio of 475:1		
BUDGETED EXPE	<u>NDITURES</u>								
2017-18			2018-19				2019-20		
Amount	\$250,000		Amount		\$250,000		Amount	\$250,000	
Source	LCFF		Source		LCFF		Source	LCFF	
Budget Reference	1000-1999,3000-3999 salaries & related empl		Budget Reference	Certific	0-1999,3000-3999: cated salaries & relamployee benefits		Budget Reference	1000-1999,3000-3999: Certificated salaries & related employee benefits	

A		
Action	3	×
1 10 11 011		U

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □	Students with I	Disabilities	Specific Student	t Group(	s)]		
	<u>Location(s)</u>	All schools	☐ Specifi	c Schools:	Specific Grade s	spans: <u>12</u>	th grade		
OR									
For Actions/Service	es included as contributi	ng to meeting tl	he Increased or	r Improved	Services Requirement	ent:			
	Students to be Served	☐ English Lea	rners	Soster Youth	Low Income				
		Scope of S	Services	LEA-wide	☐ Schoolwide	OR	Limit	ed to Unduplicated Student Group(s)	
	<u>Location(s)</u>	☐ All schools	☐ Specifi	c Schools:		$\square$ S <sub>1</sub>	pecific Grade	e spans:	
ACTIONS/SERVICE	<u>ES</u>								
2017-18			2018-19				2019-20		
☐ New ☐ Modifi	ied Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged		
	P Increase: Ensure stude 11 <sup>th</sup> grade CAASPP exan the ERWC		Achievement – EAP Increase: Ensure students receiving a score of 3 in the 11 <sup>th</sup> grade CAASPP exam in ELA shall be enrolled in the ERWC				score of 3 in the 11 <sup>th</sup> grade CAASPP		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

A		
Action	- 3	ч
11011011	•	

For Actions/Service	es not included as contril	buting to meeting	ng the Increa	sed or Improv	ved Services Require	ement:			
	Students to be Served				Specific Student	Specific Student Group(s)			
	Location(s)	All schools	☐ Speci	ific Schools:	☐ Specific Grade sp	oans: 12 <sup>th</sup> grade	)		
OR									
For Actions/Service	es included as contributi	ng to meeting th	ne Increased	or Improved	Services Requirement	nt:			
	Students to be Served	☐ English Lea	rners $\square$	Foster Youth	Low Income				
		Scope of S	Services	LEA-wide	Schoolwide	OR 🗆 I	Limited to Unduplicated Student Group(s)		
	Location(s)	All schools	☐ Speci	ific Schools:		☐ Specific (	Grade spans:		
ACTIONS/SERVICE	E <u>S</u>								
2017-18			2018-19			2019-20	20		
☐ New ☐ Modifi	ied Unchanged		☐ New ☐ Modified ☐ Unchanged			☐ New	☐ New ☐ Modified ☐ Unchanged		
a score of 3 on the	P Increase: Ensure stude 11 <sup>th</sup> grade CAASPP example enrolled in a 4 <sup>th</sup> year of	m in	receiving a score of 3 on the 11 <sup>th</sup> grade receiving a score of 3 on the 11 <sup>th</sup> grade			vement – EAP Increase: Ensure students ing a score of 3 on the 11 <sup>th</sup> grade CAASP in mathematics shall be enrolled in a 4 <sup>th</sup> y thematics			
BUDGETED EXPE	NDITURES								
2017-18			2018-19			2019-20	20		
Amount	\$0		Amount		\$0	Amoun	nt \$0		
Source	n/a		Source		n/a	Source	n/a		
Budget Reference	n/a		Budget Reference		n/a	Budget Referen			

Action	4	N
ACHOII	4	U

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ All ☐ Students with Disabilities ☐ [Specific Student Group(s)]							
	Location(s)	All schools	☐ Specific	c Schools:	☐ Specific Grade s	pans:			
	OR								
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served								
		Scope of S	Services 🛛 🖾 I	LEA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
	<u>Location(s)</u>	All schools	⊠ Specific	c Schools: <u>H</u>	igh Schools Spe	ecific G	rade spans:		
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
⊠ New ☐ Modif	ied Unchanged		☐ New ☐	Modified	☑ Unchanged		□ New □	Modified Unchanged	
Achievement – A-G Completion: Evaluate Sophomore, Junior, & Senior transcripts in Summer of 2016 to identify specific steps to be taken to support A-G completion – make student schedule adjustments prior to the beginning of school			Achievement – A-G Completion: Evaluate Sophomore, Junior, & Senior transcripts in Summer of 2016 to identify specific steps to be taken to support A-G completion – make student schedule adjustments prior to the beginning of school  Achievement – A-G Completion: Evaluate Sophomore, Junior, & Senior transcripts in Summer of 2016 to identify specific steps to be taken to support A-G completion – make student schedule adjustments prior to the beginning of school				, Junior, & Senior transcripts in 2016 to identify specific steps to be port A-G completion – make student		
BUDGETED EXPE	<u>NDITURES</u>								
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

Action	41

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:											
	Students to be Served	⊠ All □									
	<u>Location(s)</u>	☐ All schools	⊠ Sp	ecific Schools: H	ligh Schools	☐ Speci	ific Grad	le spans:			
OR											
For Actions/Service	es included as contributi	ng to meeting th	ne Increase	ed or Improved	Services Requ	irement:	:				
	Students to be Served	☐ English Lea	rners	☐ Foster Youth	Low In	come					
		Scope of S	Services	LEA-wide	Schoolwi	ide (	OR	Limi	ted to Unduplicated Student Group(s)		
	Location(s)	☐ All schools	☐ Sp	ecific Schools:			☐ Spe	cific Grad	e spans:		
ACTIONS/SERVICE	E <u>S</u>										
2017-18			2018-19				20	19-20			
New Modifi	ied Unchanged		☐ New ☐ Modified ☐ Unchanged					☐ New ☐ Modified ☐ Unchanged			
Achievement – A-C Language Offering	G Completion: Increase l	Foreign	Achievement – A-G Completion: Increase Foreign Language Offerings				Achievement – A-G Completion: Increase Foreign Language Offerings				
BUDGETED EXPE	NDITURES										
2017-18			2018-19				20	19-20			
Amount	\$0		Amount		\$100,000		A	mount	\$100,000		
Source	n/a		Source		LCFF		So	ource	LCFF		
Budget Reference	n/a		Budget Referenc	certifica	0-1999,3000-3 ated salaries &	benefits	s: R	udget eference	1000-1999,3000-3999; certificated salaries & benefits: 4000-4999 Books		

Action	42
--------	----

For Actions/Service	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	⊠ All □	Students with l	Disabilities	p(s)]				
	Location(s)	All schools	⊠ Specif	ic Schools: <u>H</u>	igh Schools S	Specific (	Grade spans:		
	OR								
For Actions/Service	es included as contribution	ng to meeting th	ne Increased o	r Improved	Services Requiren	nent:			
	Students to be Served	English Lea	rners 🔲 F	Foster Youth	Low Incom	e			
		Scope of S	Services	LEA-wide	Schoolwide	OR	Limit	ed to Unduplicated Student Group(s)	
	Location(s)	☐ All schools	☐ Specif	ic Schools:		_ 🗆	Specific Grade	e spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
New Modifi	ied Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged		
Achievement – A-G Alg II	G Completion: Increase e	enrollment in	Achievement – A-G Completion: Increase enrollment in Alg II			2	Achievement – A-G Completion: Increase enrollment in Alg II		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

Action	1	3
riction		J

For Actions/Service	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	⊠ All □	Students wi	th Disabilities	Specific Student	Specific Student Group(s)			
	<u>Location(s)</u>	All schools	⊠ Spe	ecific Schools: H	ligh Schools	ific Grade s	spans:		
OR									
For Actions/Service	es included as contributi	ng to meeting th	he Increased	d or Improved	Services Requireme	nt:			
	Students to be Served	☐ English Lea	rners	Foster Youth	Low Income				
		Scope of S	Services [	LEA-wide	Schoolwide	OR	Limi	ted to Unduplicated Student Group(s)	
	<u>Location(s)</u>	☐ All schools	☐ Spe	ecific Schools:		☐ Spec	rific Grad	e spans:	
ACTIONS/SERVICE	ES								
2017-18			2018-19			20	19-20		
⊠ New ☐ Modif	ied Unchanged		☐ New	Modified	Unchanged		New	✓ Modified ☐ Unchanged	
Achievement – A-G Completion: Address failure rates – Engage department heads to develop a plan in 2017/18			Achievement – A-G Completion: Address failure rates – Implement the plan to reduce failure rates			rat	Achievement – A-G Completion: Address failure rates – Monitor and adjust the plan to reduce failure rates		
BUDGETED EXPE	NDITURES								
2017-18			2018-19			20:	19-20		
Amount	\$0		Amount		\$0	An	nount	\$0	
Source	n/a		Source		n/a	Son	urce	n/a	
Budget Reference	n/a		Budget Reference		n/a		dget ference	n/a	

Action	44

For Actions/Service	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	⊠ All □	Students wi	th Disabilities	Specific St	tudent Group	p(s)]		
	<u>Location(s)</u>	☐ All schools	⊠ Spe	ecific Schools: M	iddle Schools	☐ Specific	c Grade spans:		
OR									
For Actions/Service	es included as contribution	ng to meeting th	ne Increased	d or Improved S	Services Requi	rement:			
	Students to be Served	☐ English Lea	rners	Foster Youth	Low Inc	ome			
		Scope of S	Services [	LEA-wide	☐ Schoolwid	de <b>OR</b>	Limite	ed to Unduplicated Student Group(s)	
	Location(s)	☐ All schools	☐ Spe	ecific Schools:			Specific Grade	spans:	
ACTIONS/SERVICE	E <u>S</u>								
2017-18			2018-19				2019-20		
☐ New ☐ Modifi	ied Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged		
Achievement – A-G Completion: By 8 <sup>th</sup> grade, students shall have developed their 4-yr Grad Plan			Achievement – A-G Completion: By 8 <sup>th</sup> grade, students shall have developed their 4-yr Grad Plan			th grade, r Grad	Achievement – A-G Completion: By 8 <sup>th</sup> grade, students shall have developed their 4-yr Grad Plan		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

Action	45
--------	----

For Actions/Service	es not included as contri	buting to meeting	ng the Increa	ased or Impro	oved Services Require	ement:				
	Students to be Served	☐ All ☐ Students with Disabilities ☐ [Specific Student Group)				t Group(	s)]			
	<u>Location(s)</u>	All schools	☐ Spec	cific Schools:	Specific Grade spa	ans:				
	OR									
For Actions/Service	es included as contributi	ng to meeting th	ne Increased	d or Improved	Services Requirement	nt:				
	Students to be Served	English Lea	rners 🗵	Foster Youth						
		Scope of S	Services [	☑ LEA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)		
	Location(s)	☐ All schools	☐ Spec	cific Schools:	Specific Grade spa	ans: 9 <sup>th</sup> g	<u>rade</u>			
ACTIONS/SERVICES										
2017-18			2018-19				2019-20			
☐ New ☐ Modifi	ied Unchanged		☐ New	☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged		
Achievement – A-G Completion: 9 <sup>th</sup> grade students shall have developed/re-evaluated their A-G plan, CTE plan, or 4-yr Grad Plan in Infinite Campus			Achievement – A-G Completion: 9 <sup>th</sup> grade students shall have developed/re-evaluated their A-G plan, CTE plan, or 4-yr Grad Plan in Infinite Campus			their	Achievement – A-G Completion: 9 <sup>th</sup> grade students shall have developed/re-evaluated their A-G plan, CTE plan, or 4-yr Grad Plan in Infinite Campus			
BUDGETED EXPE	<u>NDITURES</u>									
2017-18			2018-19				2019-20			
Amount	\$0		Amount		\$0		Amount	\$0		
Source	n/a		Source		n/a		Source	n/a		
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a		

Action	46
--------	----

For Actions/Service	es not included as contri	buting to meeting	ng the Increase	ed or Improv	ved Services Requ	uirement	:		
	Students to be Served	⊠ All □							
	Location(s)	All schools	⊠ Specifi	ic Schools: <u>S</u>	econdary schools	☐ Spec	cific Grade spar	ns:	
OR									
For Actions/Service	es included as contributi	ng to meeting tl	ne Increased o	r Improved	Services Requires	ment:			
	Students to be Served	☐ English Lea	rners	Foster Youth	Low Incom	ne			
		Scope of S	Services	LEA-wide	☐ Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
	Location(s)	☐ All schools	☐ Specifi	ic Schools:			Specific Grade	spans:	
ACTIONS/SERVIC	ACTIONS/SERVICES								
2017-18			2018-19	2018-19 2019-20					
☐ New ☐ Modif	ied 🛛 Unchanged		☐ New ☐	☐ New ☐ Modified ☐ Unchanged ☐ New				Modified Unchanged	
Achievement – A-G Completion: Continue to provide, communicate, and expand opportunities for students to utilize Naviance to support A-G plans			Achievement – A-G Completion: Continue to provide, communicate, and expand opportunities for students to utilize Naviance to support A-G plans				Achievement – A-G Completion: Continue to provide, communicate, and expand opportunities for students to utilize Naviance to support A-G plans		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

Action	47
--------	----

For Actions/Service	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	⊠ All □	Students with D	isabilities	Specific Student	Group	(s)]		
	<u>Location(s)</u>	All schools	☐ Specific	e Schools:	Specific Grade sp	oans: <u>9-</u>	12		
				OR					
For Actions/Service	es included as contributi	ng to meeting th	ne Increased or	Improved S	Services Requirement	nt:			
	Students to be Served	☐ English Lea	rners	oster Youth	Low Income				
		Scope of S	Services	EA-wide	☐ Schoolwide	OR	Limi	ted to Unduplicated Student Group(s)	
Location(s) All schools Specific Schools: Specific Grade spans:						e spans:			
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
New ☐ Modifi	ied Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged		
Achievement – CTE Completers: Evaluate Sophomore, Junior, & Senior transcripts in Summer 2017 to identify specific steps to be taken to support students continuing with the next course			Achievement – CTE Completers: Evaluate Sophomore, Junior, & Senior transcripts in Summer 2017 to identify specific steps to be taken to support students continuing with the next course  Achievement – CTE Completers: Evaluate Sophomore, Junior, & Senior transcripts in Summer 2017 to identify specific steps to be to support students continuing with the next course			e, Junior, & Senior transcripts in 017 to identify specific steps to be taken			
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

Action	48
Action	4

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ All ☐ Students with Disabilities ☐ [Specific Student Group				p(s)]			
	Location(s)	All schools	☐ All schools ☐ Specific Schools: High Schools ☐ Specific Grade spans:						
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Lea	rners $\square$	Foster Youth	Low Incom	ne			
		Scope of S	Scope of Services			Limite	ed to Unduplicated Student Group(s)		
	<u>Location(s)</u>	☐ All schools ☐ Specific Schools: ☐ Specific Grade spans:				spans:			
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
☐ New ☐ Modifi	ied 🛛 Unchanged	☐ New ☐ Modified			☐ New			Modified Unchanged	
Achievement – CTE Completers: Explore ways to increase entry-level enrollments for CTE  Achievement – CTE Completers: Explore ways to increase entry-level enrollments for CTE			Achievement – CTE Completers: Explore ways to increase entry-level enrollments for CTE						
BUDGETED EXPENDITURES									
2017-18		2018-19				2019-20			
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

Action	49
	<b>T</b> /

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ All ☐ Students with Disabilities			Specific Student Group(s)				
	Location(s)	☐ All schools ☐ Specific Schools:			Specific Grade spans: 9-12				
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served			rners 🔲 I	Foster Youth	Low Income				
Scope of S			Services	LEA-wide	☐ Schoolwide	OR	Limit	ed to Unduplicated Student Group(s)	
Location(s)			Specific Schools:				Specific Grade spans:		
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
☐ New ☐ Modified ☐ Unchanged			☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged		
Achievement – CTE Completers: Continue to communicate, update, and/or expand program offerings  Achievement – CTE Concommunicate, update, and offerings			•			•			
BUDGETED EXPENDITURES									
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	N/A		Source		N/A		Source	N/A	
Budget Reference	N/A		Budget Reference		N/A		Budget Reference	N/A	

Action	<b>5</b> 0

For Actions/Service	es not included as contri	buting to meeting	ng the Increa	ased or Improv	ved Services Requi	irement:			
	Students to be Served	⊠ All □	Students wit	th Disabilities	Specific Stude	pecific Student Group(s)]			
	<u>Location(s)</u>	All schools	⊠ Spec	cific Schools: C	omprehensive HSs	☐ Spe	cific Grade sp	ans	
	OR								
For Actions/Service	es included as contributi	ng to meeting th	he Increased	d or Improved	Services Requirem	nent:			
	Students to be Served	☐ English Lea	irners	Foster Youth	Low Income	e			
		Scope of S	Services	LEA-wide	☐ Schoolwide	OR	Limit	ed to Unduplicated Student Group(s)	
	<u>Location(s)</u>	All schools	☐ Spec	cific Schools:		_ 🗆 :	Specific Grade	e spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
□ New □ Modif	ied 🛛 Unchanged		☐ New	Modified	□ Unchanged		☐ New ☐	Modified Unchanged	
	crease AP exams and studential control of the contr		Achievement – Increase AP exams and students passing: Continue to communicate the importance of taking AP exams and exam dates				Achievement – Increase AP exams and students passing: Continue to communicate the importance of taking AP exams and exam dates		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

For Actions/Service	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	⊠ All □	Students with D	isabilities [Specific Stu	ı <u>p(s)]</u>				
	Location(s)	☐ All schools		Schools: All Comprehensive	e HSs	Specific Grade	e spans:		
	OR								
For Actions/Service	es included as contributi	ng to meeting the	he Increased or	Improved Services Requir	ement:				
	Students to be Served	☐ English Lea	rners	ester Youth	ome				
		Scope of S	Services	EA-wide Schoolwid	e OR	Limite	ed to Unduplicated Student Group(s)		
	<u>Location(s)</u>	☐ All schools	☐ Specific	Schools:	□	Specific Grade	spans:		
ACTIONS/SERVICES									
2017-18			2018-19			2019-20	2019-20		
☐ New ☐ Modifi	ied 🛛 Unchanged		□ New □	Modified		☐ New ☐ Modified ☐ Unchanged			
Achievement – Increase AP exams and students passing: Continue to provide and communicate online test-prep software (SHMOOP)			Achievement – Increase AP exams and students passing: Continue to provide and communicate online test-prep software (SHMOOP)			Achievement – Increase AP exams and students passing: Continue to provide and communicate online test-prep software (SHMOOP)			
BUDGETED EXPE	NDITURES								
2017-18			2018-19			2019-20			
Amount	\$30,000		Amount	\$30,000		Amount	\$30,000		
Source	LCFF		Source	LCFF		Source	LCFF		
Budget Reference	4000-4999 Books &	z Supplies	Budget Reference	4000-4999 Books & Su	upplies	Budget Reference	4000-4999 Books & Supplies		

For Actions/Service	es not included as contril	buting to meetir	ng the Incre	eased or Improv	ved Services Require	ement:			
	Students to be Served	⊠ All □	Students wi	ith Disabilities	Specific Student Group(s)				
	Location(s)	All schools	☐ Spe	ecific Schools:		□s	Specific Grade	spans:	
	OR								
For Actions/Service	es included as contributi	ng to meeting th	ne Increase	ed or Improved	Services Requirement	nt:			
	Students to be Served	☐ English Lea	rners [	Foster Youth	Low Income				
		Scope of S	Services	LEA-wide	☐ Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
	<u>Location(s)</u>	☐ All schools	☐ Spe	ecific Schools:		□s	Specific Grade	spans:	
ACTIONS/SERVICES									
2017-18			2018-19	2018-19 2019-20					
New Modifi	ed Unchanged		☐ New	□ New   □ Modified   ☑ Unchanged     □ New   □ Modified   ☒ Unchanged					
	State Standards: Implementical articulation and co		Implementation of State Standards: Implement opportunities for vertical articulation and collaboration among teachers			ent	Implementation of State Standards: Implement opportunities for vertical articulation and collaboration among teachers		
BUDGETED EXPE	<u>NDITURES</u>								
2017-18			2018-19				2019-20		
Amount	\$100,000		Amount		\$100,000		Amount	\$100,000	
Source	Title II & Educator E	ffectiveness	Source	Ti	itle II & Educator Effectiveness		Source	Title II & Educator Effectiveness	
Budget Reference	1000-1999, 3000-3999 benefits	9; salaries &	Budget Reference		99, 3000-3999; salar & benefits	ries	Budget Reference	1000-1999, 3000-3999; salaries & benefits	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □	Students v	with Disabilities	Specific Student Group(s)				
	<u>Location(s)</u>	All schools		pecific Schools:			Specific Grade	e spans:	
	OR								
For Actions/Service	es included as contributi	ng to meeting th	ne Increas	sed or Improved	Services Requireme	nt:			
	Students to be Served	☐ English Lea	rners	☐ Foster Youth	Low Income				
		Scope of S	Services	☐ LEA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
	Location(s)	All schools		pecific Schools:			Specific Grade	e spans:	
ACTIONS/SERVIC	<u>ES</u>								
2017-18			2018-19				2019-20		
☐ New ☐ Modif	ied Unchanged		☐ New	⊠ Modified	Unchanged		☐ New □	Modified Unchanged	
Implementation of State Standards: Continue site admin to implement informal walk-thrus of each teacher twice per month (submitted through GoogleDocs)			Implementation of State Standards: Continue site admin to implement informal walk-thrus of each teacher twice per month (submitted through GoogleDocs)				Implementation of State Standards: Continue site admin to implement informal walk-thrus of each teacher twice per month (submitted through GoogleDocs)		
BUDGETED EXPE	NDITURES								
2017-18			2018-19	1			2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference	ce	n/a		Budget Reference	n/a	

	⊠ New	Modified	Unchanged
Goal 3	Basic Services: Stu to support their le		ional materials, access to technology, clean & safe facilities, and highly effective staff
State and/or Local Priorities	s Addressed by this goa	STATE \( \text{1} \) \( \text{COE} \) \( \text{D} \) \( \text{COEAL} \) \( \text{LOCAL} \)	
Identified Need		highly effective Williams Act co clean 7 safe faci	USD, deserve access to instructional materials, technology, clean & safe facilities, and staff who can support their learning needs. In the 2016/17 school year, there were no emplaints due to the commitment of staff to ensure access to instructional materials and elities. District staff continue to be of high quality and all hold appropriate credentials to ecified assignments. The District remains committed to ensuring access for our students in eas.
		provided by ens and excellent co wide teacher sho	remained committed to ensuring instructional materials and clean & safe facilities are uring an appropriate allocation of necessary dollars. With the strong reputation of LEUSD empensation package, the District continues to secure highly effective staff during the State-ortage. Even though the District has been able to provide in these areas, a continued be placed on these areas for the District to continue to provide access to students.
		Technology bon shall provide for the State. The D	e areas, the District and its valued community passed a \$105 million Facilities/Instructional and that shall support LEUSD for the next thirty years. These dollars were split in half and a facility and instructional needs that would not have been met by the LCFF provided by district's stakeholders worked extremely hard in the fall of 2016 to support the passage of with the confidence in LEUSD, Measure V passed by over 67%.
		implement facili classroom shall continue to desi	school year, the District's passage of Measure V has enabled the District to immediately ity and instructional technology improvements throughout the District. Each TK-8 have iPad lockers and ten iPads to ensure access, electricity, and security as teachers gn lessons embedded with instructional technology. In addition, the middle school campus one iPad cart (30 iPads) for each core discipline department as an additional resource for

when teachers wish to have whole group instruction. Lastly, each high school shall be equipped with three (MacBook Pro) carts containing forty MacBooks each (totaling 120 MacBooks). These instructional technology additions are only Phase I of three phases that will expend \$7 million. Also, due to Measure V's passage, the District shall also begin facility improvements at all schools. Some of these improvements are as follows: athletic turf fields and synthetic tracks at the high schools, shade structures at all elementary schools, roof repair, and safety enhancements throughout the District at various sites.
The District's stakeholders believe in the Lake Elsinore Unified School District's ability to provide for Basic Services as outlined by the Eight State Priority areas. Without stakeholder support, the District would not be in the position it currently is in to provide clean & safe facilities, instructional materials, and effective staff for student learning needs.

## EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
All students shall have access to instructional materials to ensure compliance with Williams on a monthly basis	100%	100%	100%	100%
All students, inclusive of unduplicated students and students with special needs, shall have access to instructional materials aligned to the ELA CA Content Standards	Use of ELA curriculum dating back to 2002	Pilot new ELA/ELD curriculum aligned to the CA Content Standards, recommend an adoption, and have approved by the Board of Trustees	Provide professional development and Implement newly adopted ELA/ELD curriculum aligned to the CA Content Standards	Monitor and adjust professional development to meet the needs of the adoption
All students, inclusive of unduplicated students and students with disabilities, shall have access to intervention materials aligned to the mathematics CA Content Standards	2016/17 Elem mathematics intervention pilot (intervention teachers)	Identify additional math intervention materials to pilot	Adopt (Elem & MS) math intervention	Monitor and adjust professional development to meet the needs of the adoption
All students shall have access to technology	2015/16 WiFi in all classrooms	Maintain WiFi in all classrooms and provide iPad lockers in each TK-8 room with 10 iPads – MS sites shall also have one iPad cart (30 iPads) for each core dept. Also, provide MacBook Pro carts (3) at each HS with 120 MacBook Pro	Maintain WiFi in all classrooms and develop actions dependent on staff recommendations for Phase II & III of Measure V implementation	Maintain WiFi in all classrooms and develop actions dependent on staff recommendations for Phase II & III of Measure V implementation
All students shall have clean & safe facilities	FIT Score Overall 'Good' Rating	Maintain overall 'Good' or better rating at all sites	Maintain overall 'Good' or better rating at all sites	Maintain overall 'Good' or better rating at all sites
All students shall have appropriately assigned and fully credentialed teachers	100%	100%	100%	100%

For Actions/Service	es not included as contril	outing to meeting	ng the Incre	eased or Improv	ved Services Require	ement:			
	Students to be Served	⊠ All □	Students wi	ith Disabilities	☐ [Specific Student	t Group	(s)]		
	Location(s)	All schools	☐ Spe	ecific Schools:			Specific Grade	e spans:	
OR									
For Actions/Service	es included as contribution	ng to meeting th	ne Increase	d or Improved	Services Requirement	nt:			
	Students to be Served	☐ English Lea	rners	Foster Youth	Low Income	Low Income			
		Scope of S	Services	LEA-wide	Schoolwide	OR	Limit	ed to Unduplicated Student Group(s)	
	Location(s)	All schools	☐ Spe	ecific Schools:			Specific Grade	e spans:	
ACTIONS/SERVICES									
2017-18			2018-19				2019-20		
□ New □ Modif	ied 🛛 Unchanged		☐ New ☐ Modified ☐ Unchanged				☐ New ☐ Modified ☐ Unchanged		
Basic Services – Access to instructional materials: Ensure necessary materials are delivered to classrooms immediately when needed			Basic Services – Access to instructional materials: Ensure necessary materials are delivered to classrooms immediately when needed				Basic Services – Access to instructional materials: Ensure necessary materials are delivered to classrooms immediately when needed		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$961,000		Amount		\$961,000		Amount	\$961,000	
Source	Lottery monies	(8560)	Source	Lot	tery monies (8560)		Source	Lottery monies (8560)	
Budget Reference	4000-4999 Books &	z supplies	Budget Reference	4000-4	999 Books & suppli	es	Budget Reference	4000-4999 Books & supplies	

Action	<b>55</b>

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ All ☐	Students v	with Disabilities	Specific Student	t Group	o(s)]		
	<u>Location(s)</u>	All schools		pecific Schools:			Specific Grade	spans:	
	OR								
For Actions/Service	es included as contributi	ng to meeting th	ne Increas	sed or Improved	Services Requireme	nt:			
	Students to be Served	⊠ English Lea	rners	Foster Youth					
		Scope of S	Services	☑ LEA-wide	Schoolwide	OR	R Limited to Unduplicated Student Group(s)		
	<u>Location(s)</u>			pecific Schools:			Specific Grade	spans: Grades	
ACTIONS/SERVIC	<u>ES</u>								
2017-18			2018-19				2019-20		
New ☐ Modif	ied Unchanged		New ☐ Modified ☐ Unchanged				New ☐ Modified ☐ Unchanged		
	State Standards: Pilot ne to the California Conten- mend & adopt		Implementation of State Standards: Provide professional development on new ELA/ELD curriculum & implement				Continue to support the implementation of the new ELA/ELD adoption		
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$130,000		Amount		\$130,000		Amount	\$130,000	
Source	Title II & Educator Effe	ectiveness	Source	Ti	itle II & Educator Effectiveness		Source	Title II & Educator Effectiveness	
Budget Reference	1000-1999; 3000-3999 Benefits	9: Salaries &	Budget Reference		99; 3000-3999: Sala & Benefits	ries	Budget Reference	1000-1999; 3000-3999: Salaries & Benefits	

Action	56

For Actions/Service	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
	Students to be Served All Students			dents with Disabilities				
Location(s) All schools			☐ Specific	c Schools:	Specific Grade span	ns:		
			OR					
For Actions/Service	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:							
	Students to be Served	☐ English Learne	ers	Soster Youth	Low Income			
Scope of			Services	LEA-wide	Schoolwide	OR 🗌	Limited to Unduplicated Student Group(s)	
	<u>Location(s)</u>	☐ All schools	☐ Specific	c Schools:		☐ Specific Grad	le spans:	
ACTIONS/SERVICES								
2017-18			2018-19			2019-20		
⊠ New ☐ Modifi	ed Unchanged		☐ New	Modified	□ Unchanged	☐ New ☐ Modified ☐ Unchanged		
Implementation of State Standards: Pilot online intervention programs to support ELA & mathematics Standards			Implementation of State Standards: Pilot online intervention programs to support ELA & mathematics Standards – if necessary			interventio	Implementation of State Standards: Pilot online intervention programs to support ELA & mathematics Standards – if necessary	
BUDGETED EXPEN	<u>NDITURES</u>							
2017-18			2018-19			2019-20		
Amount	\$0		Amount		\$0	Amount	\$0	
Source	n/a		Source		n/a	Source	n/a	
Budget Reference	n/a		Budget Reference		n/a	Budget Reference	n/a	

4	cti	ion	

**57** 

For Actions/Service	es not included as contribu	uting to meeting th	ne Increased o	r Improved	l Services Requiremen	nt:			
	Students to be Served	⊠ All □ Stu	idents with Dis	abilities	oup(s)]				
	Location(s)	All schools	☐ Specific S	Schools:		Specific Gra	de spans:		
	OR								
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served									
Scope of Services						OR 🗆	Limited to Unduplicated Student Group(s)		
	Location(s)	☐ All schools	☐ Specific S	Schools:		☐ Specific Gra	de spans:		
ACTIONS/SERVICES									
2017-18			2018-19			2019-20	2019-20		
☐ New ☐ Modifie	ed Unchanged		□ New □	□ New   □ Modified   ☑ Unchanged   □ New   □ Modified   ☑ Unchanged			☐ Modified ☐ Unchanged		
Basic Services – Access to technology – S1: Increase classroom electronic devices to support teachers infusing instructional technology			S1: Increase classroom electronic devices to			Increase c	Basic Services – Access to technology – S1: Increase classroom electronic devices to support teachers infusing instructional technology		
BUDGETED EXPENDITURES									
2017-18			2018-19		2019-20	2019-20			
Amount	\$2,300,00	00	Amount		\$2,350,000	Amount	\$2,350,000		
Source	Fund 21 - Measur	e V Funds	Source	Fund 2	1 - Measure V Funds	Source	Fund 21 - Measure V Funds		
Budget Reference	4000-4999 Books	& Supplies	Budget Reference	4000-49	999 Books & Supplies	Budget Reference	4000-4999 Books & Supplies		

Action	<b>- 58</b>
11011	- 20

For Actions/Service	es not included as contrib	uting to meeting	the Incre	eased or Improv	ved Services Requiren	nent:			
	Students to be Served	⊠ All □	Students w	rith Disabilities	Specific Student Group(s)				
	Location(s)	All schools	☐ All schools ☐ Specific Schools:_			Specific Grade spans:		pans:	
				OR					
For Actions/Service	es included as contributin	g to meeting the	Increase	d or Improved S	Services Requirement	:			
	Students to be Served	☐ English Lear	ners [	Foster Youth	Low Income				
Scope of S			Services_	☐ LEA-wide	Schoolwide	OR	Limited	d to Unduplicated Student Group(s)	
	Location(s)	All schools	☐ Sp	ecific Schools:		☐ Specif	c Grade sp	pans:	
ACTIONS/SERVICES									
2017-18			2018-19			2019	20		
☐ New ☐ Modifi	ed 🛚 Unchanged		☐ New	Modified	Unchanged	□N	ew 🗌 N	Modified   Unchanged	
Basic Services – Access to clean & safe facilities – S1: Continue to communicate work order status within 48 hours			Basic Services – Access to clean & safe facilities – S1: Continue to communicate work order status within 48 hours			rk -S1	Basic Services – Access to clean & safe facilities – S1: Continue to communicate work order status within 48 hours		
BUDGETED EXPEN	NDITURES								
2017-18			2018-19			2019	20		
Amount	\$6,264		Amount		\$6,264	Amo	nt	\$6,264	
Source	LCFF		Source		LCFF	Source	e	LCFF	
Budget Reference	4000-4999; Books &	& Supplies	Budget Reference	4000-4	999; Books & Supplie	Budg Refer		4000-4999; Books & Supplies	

Action	<b>59</b>

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served						p(s)]	
	<u>Location(s)</u>	All schools	☐ Spec	eific Schools:			Specific Grade	spans:
				OR				
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served			rners					
		Scope of S	Services [	LEA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)
<u>Location(s)</u> All schools			☐ Spec	rific Schools:			Specific Grade	spans:
ACTIONS/SERVICES								
2017-18 2018-19 2019-20								
☐ New ☐ Modif	ied 🛛 Unchanged		☐ New ☐ Modified ☐ Unchanged				□ New □	Modified Unchanged
Basic Services – Access to highly effective staff: Through the collective bargaining process, compensation and/or Health & Welfare benefits shall continue and be improved to support the recruitment and retention of highly effective staff			Basic Services – Access to highly effective staff: Through the collective bargaining process, compensation and/or Health & Welfare benefits shall continue and be improved to support the recruitment and retention of highly effective staff  Basic Services – Access to highly effective staff: Through collective bargaining process, compensation and/or Health & Welfare benefits shall continue and be improved to support the recruitment and retention of highly effective staff			aining process, compensation and/or Health & its shall continue and be improved to support		
BUDGETED EXPENDITURES								
2017-18							2019-20	
Amount	\$19,300,00	0	Amount		\$19,300,000		Amount	\$19,300,000
Source	LCFF		Source		LCFF		Source	LCFF
Budget Reference	1000-1999; Salaries	&Benefits	Budget Reference	1000-19	999; Salaries &Bene	efits	Budget Reference	1000-1999; Salaries &Benefits

Action	60

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ All □	☐ All ☐ Students with Disabilities ☐ [Specific S				ent Group(s)]		
	<u>Location(s)</u>	All schools	☐ Spec	cific Schools:			Specific Grade	spans:	
				OR					
For Actions/Service	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	☐ English Lea	rners	Foster Youth	Low Income				
Scope of S			Services [	LEA-wide	Schoolwide	OR	Limite	ed to Unduplicated Student Group(s)	
	<u>Location(s)</u>	All schools	☐ Spec	cific Schools:			Specific Grade	spans:	
ACTIONS/SERVICE	ACTIONS/SERVICES								
2017-18			2018-19			2019-20			
☐ New ☐ Modified ☐ Unchanged			☐ New ☐ Modified ☐ Unchanged				☐ New ☐	Modified Unchanged	
Basic Services – Access to highly effective staff: Ensure recruitment, selection, & retention of appropriately credentialed and/or authorized teachers			Basic Services – Access to highly effective staff: Ensure recruitment, selection, & retention of appropriately credentialed and/or authorized teachers			Basic Services – Access to highly effective staff: Ensure recruitment, selection, & retention of appropriately credentialed and/or authorized teachers			
BUDGETED EXPE	NDITURES								
2017-18			2018-19				2019-20		
Amount	\$0		Amount		\$0		Amount	\$0	
Source	n/a		Source		n/a		Source	n/a	
Budget Reference	n/a		Budget Reference		n/a		Budget Reference	n/a	

# **Demonstration of Increased or Improved Services for Unduplicated Pupils**

LCAP Year								
Estimated Supple	emental and Concentration Grant Funds:	\$30,457,827	Percentage to Increase or Improve Services:	19.28%				
	rvices provided for unduplicated pupils are incread for all students in the LCAP year.	ased or improved by at least the po	ercentage identified above, either qualitatively or q	uantitatively, as compared to				
Identify each act funds (see instruc	ion/service being funded and provided on a schoctions).	olwide or LEA-wide basis. Includ	e the required descriptions supporting each schools	wide or LEA-wide use of				
LEUSD is prov	viding the following increased or improved s	ervices:						
LCAP Action Goal I: Stud Justification for Students who achievemen Effectiveness i In the 2016/ District did not Description of In 2017/18, and students fiscal resour incentives for This service	Services Increasing ADA by increasing incentives and monitoring attendance monthly principally directed towards unduplicated students LCAP Action Reference # Goal I: Student Engagement; ADA - Action 1 and Action 3 Justification for Districtwide Use of Funds Students who miss school miss valuable instruction from their teachers and collaboration amongst their peers which, many times, compromises student achievement levels.  Effectiveness in Meeting Goals In the 2016/17 LCAP goal, the Committee found that a lack of emphasis placed on ADA at various school sites hindered the growth of ADA. Because the District did not meet their ADA goal, a more focused approach must take place.  Description of How the Services are the Most Effective Use of Funds In 2017/18, the District shall support school sites as personnel monitor student attendance more closely on a monthly basis. Building relationships with families and students who are not yet connected to school shall support the District's endeavors to have more students attending school on a regular basis. In addition, fiscal resources have been put aside again for school sites to develop incentive programs for students and families. By cultivating relationships and developing incentives focused on strong attendance, the District shall support its goal to not only increase ADA, but also support students' ability to increase achievement. This service is specifically directed to not only improve attendance in the 2017/18 school year, but also to improve student work habits and support college & career readiness.							

Decreasing chronic absenteeism by monitoring attendance monthly *principally directed* towards unduplicated students

#### LCAP Action Reference #

Goal 1: Student Engagement; Chronic Absenteeism – Action 5

#### Justification for Districtwide Use of Funds

With approximately 10% of the District student enrollment being classified as Chronically Absent, these students are facing an uphill battle with regard to increasing their academic achievement. Much like the emphasis placed on ADA in the service noted above, students who miss school miss out on instruction and collaborative time with their fellow peers. Students missing this amount of their education each year are at-risk of not graduating.

## **Effectiveness in Meeting Goals**

In the 2015/16 school year, chronic absentee students decreased by 90 students from 2238 students to 2148 students. Even though the District had success decreasing the number of chronically absent students, the District's attempts must be more focused and intervention must occur immediately if the District is to continue improving the chronically absent rate. Without inclusion of the District's families, District attempts to improve the chronically absent rate may prove futile.

## Description of How the Services are the Most Effective Use of Funds

These increased services in also in alignment with increasing ADA. If the District can lower the chronically absent rate, the District's ADA should improve commensurately. A greater emphasis must be placed on ADA if District students are to be able to continuously improve. Much like increasing ADA, building relationships with families of chronically absent students is extremely important because many times, Again, this service is specifically directed to not only improve attendance in the 2017/18 school year, but set positive work habits within students. This service is specifically directed to not only improve attendance in the 2017/18 school year, but also to improve student work habits and support their college & career readiness.

Student Engagement – Decreasing suspensions by monitoring discipline monthly and increasing SEL tiered supports *principally directed* towards unduplicated students

#### LCAP Action Reference #

Goal 1: Engagement (Student); Suspensions – Action 7

#### **Justification for Districtwide Use of Funds**

Over the last five years, students have been entering District schools with significant behavior and social emotional learning needs. Prior to the 2014/15 school year, the District had made great strides reducing the number of suspensions and expulsions. The District has been proud of these improvements. In an attempt to keep students in school and not send them home on suspensions, the District utilized the On Campus Suspension (OCS) room as an alternative to an off-campus suspension. With the onset of the CA School Dashboard and the inclusion of (OCS) as a suspension, the District must review its policies regarding alternatives to suspensions.

## **Effectiveness in Meeting Goals**

In 2014/15 and 2015/16, the District suspension and expulsion rates increased; thus, the CA School Dashboard ranks the District in the 'High' Suspension rate (Orange). By implementing, SEL tiered supported through our SEL Support Providers, our secondary counselors, and our site administration, the District shall be more effective in reducing the suspension rates. Also, first time offenders to alcohol and marijuana possession have been referred to Saturday classroom sessions where they attend these offerings in lieu of suspension (ASAP).

## **Description of How the Services are the Most Effective Use of Funds**

In 2017/18, dedicated efforts to develop Positive Behavior Intervention Support teams at each school site to support SEL tiered supports shall be imperative as the District continues its direction to reduce suspensions. Alternatives to suspensions – specifically on campus – shall also be addressed to ensure time away from the classroom due to a suspension is minimized. In 2015/16, the Director of CWA began working with four school sites to establish their understanding of PBIS allowing the District to move to other school sites with implementing PBIS teams at each site. At the elementary level, the District has secured a second CASUMS grant (Rice Canyon Elementary & Wildomar Elementary) from the Orange County Department of Education to continue its pursuit to 'scale-up' its commitment to the Multi-Tiered System of Support (MTSS framework). In 2015/16, the District secured the first grant (CASUMS) for two elementary sites – Elsinore Elementary School and Tuscany Hills Elementary. The grant provided for leadership teams from each site to develop protocols and practices at each site to develop their MTSS framework. Effective work was done and encouraged the District to apply for the second CASUMS grant – secured in May 2017.

Family Engagement – Increasing the number of family engagement activities principally directed towards unduplicated students

#### **LCAP Action Reference #**

Goal 1: Engagement (Family); Family engagement activities – Action 19

#### Justification for Districtwide Use of Funds

The inclusion of families into the District instructional program shall be a focus for each school site to increase services for District families. The District shall continue to develop ways to account for family volunteerism, but engaging families to learn about the instructional program is important to their children's success.

## **Effectiveness in Meeting Goals**

In 2016/17, various District school sites began to implement family engagement activity evenings regarding various topics, but specifically surrounding mathematics, STEAM, and SEL supports. The 2017/18 school year shall bring about each school site developing and offering family engagement activities centered on the instructional program every quarter. Some school sites offer engagement activities on a bi-monthly basis, but a focused effort to provide an activity each quarter shall be the goal. To be effective, our families must feel connected to their school site. Based on the Annual Survey, data show these family engagement activity evenings should be held at the school site if families are to attend.

## Description of How the Services are the Most Effective Use of Funds

From site budgets, the principal shall work with leaders to sponsor these family engagement activity evenings as each site looks to support families by making them more aware of the current curricula. Families working alongside their children under the direction of school staff provides not only aware of the curriculum and instructional strategies, but also builds those connections to school and home.

Staff Engagement – Developing common assessments *principally directed* towards unduplicated students

#### **LCAP Action Reference** #

Goal 1: Engagement (Staff); Developing common assessments – Action 24

#### **Justification for Districtwide Use of Funds**

Providing data-driven instruction is imperative to the District's commitment to continuous improvement. Over the last two years, District teachers have begun to develop their own common assessments with the expectation that in the 2017/18 school year, teachers (from their grade level PLC or their course level PLC) shall come together and agree upon District-wide common assessments.

## **Effectiveness in Meeting Goals**

To be effective in meeting this goal, District teachers shall be provided a stipend for release time to work together and come to agreement on ELA and mathematics common assessments that shall be administered in the 2017/18 school year four times (2 ELA & 2 math) at the elementary level and three times (ELA & mathematics) per each secondary teacher. Through these efforts, teachers shall be able to view these results and design lessons that specifically address student deficit areas.

## **Description of How the Services are the Most Effective Use of Funds**

This goal culminates the work that has been done over the last two years as teachers had begun to develop their own common assessments. These common assessments were not district-wide, but were expected to be utilized by grade level teams (elementary) or by course-specific teams (secondary) to drive their instruction. With the 2017/18 expectation, teachers District-wide shall be administering the same common assessments to facilitate consistency throughout District classrooms.

College & Career Ready: Achievement – Expanding Literacy Camp principally directed towards unduplicated students

#### **LCAP Action Reference** #

Goal 2: College & Career Ready (Achievement); Expanding Literacy Camp – Action 28

#### **Justification for Districtwide Use of Funds**

In summer 2016, the District initiated a Summer Literacy Camp for unduplicated students who were struggling academically for incoming 2<sup>nd</sup> and 3<sup>rd</sup> grade students. The Literacy Camp was highly successful and engaged over 700 students. The mission is to provide a summer reading, writing, and vocabulary building experience to enhance comprehension. Eligible students are invited to attend. The curriculum is rooted in STEAM and ran weekly for six weeks. Due to its success, in 2017/18, the District expanded services and included incoming 1<sup>st</sup> graders.

## **Effectiveness in Meeting Goals**

The Summer Literacy Camp's intent was to stop the 'Summer Slide' within students who were academically at-risk due to limited educational resources and/or experiences while at home throughout the summer. The District (pre and post) assessments of each student found significant gains – above the District's original intent to stop the summer slide.

## **Description of How the Services are the Most Effective Use of Funds**

Stopping the summer slide is a very effective use of these dollars. Research has shown that students at-risk slide back each summer; thus, further progressing the achievement gap.

College & Career Ready: Achievement – Increasing A-G Completion Rate principally directed towards unduplicated students

#### LCAP Action Reference #

Goal 2: College & Career Ready (Achievement); Increasing A-G Completion – Review of transcripts and 9th Grade A-G plans – Action 40 & Action 45

#### Justification for Districtwide Use of Funds

Currently, the District's A-G completion rate is 33.6% - increased from the year before, but still very low. Similar school districts' A-G completion rates are greater than LEUSD's; thus, the District worked with RCOE to implement transcript audits at each high school in 2015/16. Specific obstacles were found in each transcript audit. Findings such as failure rates, access to Alg II, access to foreign language, and students taking appropriate courses were identified and allowed the leadership teams (approximately 25 staff members) the ability to understand the requirements for A-G and to identify obstacles in the path of students' A-G completion. Also, in 2015/16, a revised math pathway was developed by math teachers and administration collaboratively working together. Each pathway taken by students now allows for students to be A-G compliant.

## **Effectiveness in Meeting Goals**

At the high schools, staff members shall place a focus on assuring students are in the appropriate classes that progress them to A-G completion through transcript review, individualized meetings with students, and focused outreach to students.

## **Description of How the Services are the Most Effective Use of Funds**

Students and families are not aware of the A-G requirements and must be if the District's A-G completion rate is to increase. Providing students with access to courses that meet A-G requirements is essential. Responsibility is shared with the student and family, but ultimately, District staff has the ultimate responsibility to ensure students are enrolled in the appropriate courses supporting their pursuit of A-G requirements.

College & Career Ready: Implementation of State Standards – Pilot ELA/ELD materials *principally directed* towards unduplicated students

#### LCAP Action Reference #

Goal 2: College & Career Ready (Implementation of State Standards); Pilot ELA/ELD materials – Action 55

#### **Justification for Districtwide Use of Funds**

Currently, the ELA adoption being utilized was approved in 2002. Due to the recession years, the State did not provide adoption materials for school district adoption. Over the past few years, math and ELA have been available, and LEUSD adopted math curriculum in 2016/17.

## **Effectiveness in Meeting Goals**

For the 2017/18 school year, the District shall pilot two curricula at each level (elementary, MS, HS). Approximately 84 elementary teachers, 30 MS teachers, and 30 HS teachers shall pilot both curricula leading to the adoption of materials for the 2018/19 school year. To be effective, district staff shall provide training for these curricular programs, online forums to discuss Best Practices and concerns, as well as a collaborative face-to-face forum to apply the rubric to each curriculum. Following these pilots, a well-informed decision can be recommended to the Governing Board in May 2018.

## Description of How the Services are the Most Effective Use of Funds

Having Standards-aligned curriculum is a necessity to promote continuous improvement in a school district. Without Standards-aligned materials, teachers can be compromised. Designing lessons based on the State Frameworks shall continue to be the focus of District teachers, but with new curriculum (specifically ELA) aligned to the Standards and Framework, teachers can be equipped with necessary materials.

# **Local Control and Accountability Plan and Annual Update Template Instructions**

## **Addendum**

The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. The LCAP is a three-year plan, which is reviewed and updated annually, as required. Charter schools may complete the LCAP to align with the term of the charter school's budget, typically one year, which is submitted to the school's authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.

For county offices of education, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the EC. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school's charter petition.

For questions related to specific sections of the template, please see instructions below:

#### **Instructions: Linked Table of Contents**

Plan Summary
Annual Update

Stakeholder Engagement

Goals, Actions, and Services

Planned Actions/Services

Demonstration of Increased or Improved Services for Unduplicated Students

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE's Local Agency Systems Support Office at: 916-319-0809 or by email at: lcff@cde.ca.gov.

## **Plan Summary**

The LCAP is intended to reflect an LEA's annual goals, actions, services and expenditures within a fixed three-year planning cycle. LEAs must include a plan summary for the LCAP each year.

When developing the LCAP, mark the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP.

In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the LCFF Evaluation Rubrics data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to LCFF Evaluation Rubrics means the evaluation rubrics adopted by the State Board of Education under *EC* Section 52064.5.

## **Budget Summary**

The LEA must complete the LCAP Budget Summary table as follows:

- Total LEA General Fund Budget Expenditures for the LCAP Year: This amount is the LEA's total budgeted General Fund expenditures for the LCAP year. The LCAP year means the fiscal year for which an LCAP is adopted or updated by July 1. The General Fund is the main operating fund of the LEA and accounts for all activities not accounted for in another fund. All activities are reported in the General Fund unless there is a compelling reason to account for an activity in another fund. For further information please refer to the California School Accounting Manual (<a href="http://www.cde.ca.gov/fg/ac/sa/">http://www.cde.ca.gov/fg/ac/sa/</a>). (Note: For some charter schools that follow governmental fund accounting, this amount is the total budgeted expenditures in the Charter Schools Special Revenue Fund. For charter schools that follow the not-for-profit accounting model, this amount is total budgeted expenses, such as those budgeted in the Charter Schools Enterprise Fund.)
- Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for the LCAP Year: This amount is the total of the budgeted expenditures associated with the actions/services included for the LCAP year from all sources of funds, as reflected in the LCAP. To the extent actions/services and/or expenditures are listed in the LCAP under more than one goal, the expenditures should be counted only once.
- Description of any use(s) of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP: Briefly describe expenditures included in total General Fund Expenditures that are not included in the total funds budgeted for planned actions/services for the LCAP year. (Note: The total funds budgeted for planned actions/services may include funds other than general fund expenditures.)

• Total Projected LCFF Revenues for LCAP Year: This amount is the total amount of LCFF funding the LEA estimates it will receive pursuant to EC sections 42238.02 (for school districts and charter schools) and 2574 (for county offices of education), as implemented by EC sections 42238.03 and 2575 for the LCAP year respectively.

## **Annual Update**

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year's\* approved LCAP. Minor typographical errors may be corrected.

\* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

## **Annual Measurable Outcomes**

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

## **Actions/Services**

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the **actual** actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

#### **Analysis**

Using actual annual measurable outcome data, including data from the LCFF Evaluation Rubrics, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a
  result of this analysis and analysis of the data provided in the LCFF Evaluation Rubrics, as applicable. Identify where
  those changes can be found in the LCAP.

## **Stakeholder Engagement**

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. EC identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. EC requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, EC Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or guardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

**Instructions:** The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, mark the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update.

**School districts and county offices of education:** Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA's local

bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

**Charter schools:** Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

## Goals, Actions, and Services

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

**School districts and county offices of education:** The LCAP is a three-year plan, which is reviewed and updated annually, as required.

**Charter schools:** The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school's authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

### New, Modified, Unchanged

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year's LCAP; or, specify if the goal is new.

## Goal

State the goal. LEAs may number the goals using the "Goal #" box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

#### **Related State and/or Local Priorities**

Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. (Link to State Priorities)

## **Identified Need**

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the LCFF Evaluation Rubrics, as applicable.

## **Expected Annual Measurable Outcomes**

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years.

The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the LCAP Template Appendix, sections (a) through (d).

#### **Planned Actions/Services**

For each action/service, the LEA must complete either the section "For Actions/Services not contributing to meeting Increased or Improved Services Requirement" or the section "For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement." The LEA shall not complete both sections for a single action.

## For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement

## Students to be Served

The "Students to be Served" box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by checking "All", "Students with Disabilities", or "Specific Student Group(s)". If "Specific Student Group(s)" is checked, identify the specific student group(s) as appropriate.

## Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

## For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:

## **Students to be Served**

For any action/service contributing to the LEA's overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see <u>Demonstration of Increased or Improved Services for Unduplicated Students</u> section, below), the LEA must identify the unduplicated student group(s) being served.

#### **Scope of Service**

For each action/service contributing to meeting the increased or improved services requirement, identify scope of service by indicating "LEA-wide", "Schoolwide", or "Limited to Unduplicated Student Group(s)". The LEA must select one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, place a check mark next to "LEA-wide."
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, place a check mark next to "schoolwide".
- If the action/service being funded and provided is limited to the unduplicated students identified in "Students to be Served", place a check mark next to "Limited to Student Groups".

For charter schools and single-school school districts, "LEA-wide" and "Schoolwide" may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use "LEA-wide" to refer to all schools under the charter and use "Schoolwide" to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use "LEA-wide" or "Schoolwide" provided these terms are used in a consistent manner through the LCAP.

## **Location(s)**

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

**Charter schools** operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either

would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

## **Actions/Services**

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may be grouped together. LEAs may number the action/service using the "Action #" box for ease of reference.

## New/Modified/Unchanged:

- Check "New" if the action/service is being added in any of the three years of the LCAP to meet the articulated goal.
- Check "Modified" if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Check "Unchanged" if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
  - If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA may check "Unchanged" and leave the subsequent year columns blank rather than having to copy/paste the action/service into the subsequent year columns. Budgeted expenditures may be treated in the same way as applicable.

**Note:** The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

**Charter schools** may complete the LCAP to align with the term of the charter school's budget that is submitted to the school's authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the "Goals, Actions, and Services" section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

## **Budgeted Expenditures**

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by *EC* sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.

If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

## **Demonstration of Increased or Improved Services for Unduplicated Students**

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the "Demonstration of Increased or Improved Services for Unduplicated Students" table and mark the appropriate LCAP year. Using the copy of the table, complete the table as required for the current year LCAP. Retain all prior year tables for this section for each of the three years within the LCAP.

**Estimated Supplemental and Concentration Grant Funds** 

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to *California Code of Regulations*, Title 5 (5 *CCR*) Section 15496(a)(5).

## **Percentage to Increase or Improve Services**

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Consistent with the requirements of 5 CCR Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. This description must address how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities.
- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the services are **the most effective use of the funds to** meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience or educational theory.

For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

- For schools with 40% or more enrollment of unduplicated pupils: Describe how these services are **principally directed to** and **effective in** meeting its goals for its unduplicated pupils in the state and any local priorities.
- For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils: Describe how these services are **principally directed to** and how the services are **the most effective use of the funds to** meet its goals for English learners, low income students and foster youth, in the state and any local priorities.

## **State Priorities**

#### **Priority 1: Basic Services** addresses the degree to which:

- A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
- C. School facilities are maintained in good repair.

#### **Priority 2: Implementation of State Standards** addresses:

- A. The implementation of state board adopted academic content and performance standards for all students, which are:
  - a. English Language Arts Common Core State Standards (CCSS) for English Language Arts
  - b. Mathematics CCSS for Mathematics
  - c. English Language Development (ELD)
  - d. Career Technical Education
  - e. Health Education Content Standards
  - f. History-Social Science
  - g. Model School Library Standards
  - h. Physical Education Model Content Standards
  - i. Next Generation Science Standards
  - j. Visual and Performing Arts
  - k. World Language; and
- B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

#### **Priority 3: Parental Involvement** addresses:

- A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site:
- B. How the school district will promote parental participation in programs for unduplicated pupils; and
- C. How the school district will promote parental participation in programs for individuals with exceptional needs.

## **Priority 4: Pupil Achievement** as measured by all of the following, as applicable:

- A. Statewide assessments;
- B. The Academic Performance Index;
- C. The percentage of pupils who have successfully completed courses that satisfy University of California (UC) or California State University (CSU) entrance requirements, or programs of study that align with state board approved career technical educational standards and framework:
- D. The percentage of English learner pupils who make progress toward English proficiency as measured by the California English Language Development Test (CELDT);
- E. The English learner reclassification rate:
- F. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
- G. The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.

## **Priority 5: Pupil Engagement** as measured by all of the following, as applicable:

- A. School attendance rates;
- B. Chronic absenteeism rates;
- C. Middle school dropout rates;
- D. High school dropout rates; and
- E. High school graduation rates;

## **Priority 6: School Climate** as measured by all of the following, as applicable:

- A. Pupil suspension rates;
- B. Pupil expulsion rates; and
- C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

#### **Priority 7: Course Access** addresses the extent to which pupils have access to and are enrolled in:

- A. S broad course of study including courses described under EC sections 51210 and 51220(a)-(i), as applicable;
- B. Programs and services developed and provided to unduplicated pupils; and
- C. Programs and services developed and provided to individuals with exceptional needs.

**Priority 8: Pupil Outcomes** addresses pupil outcomes, if available, for courses described under *EC* sections 51210 and 51220(a)-(i), as applicable.

**Priority 9: Coordination of Instruction of Expelled Pupils (COE Only)** addresses how the county superintendent of schools will coordinate instruction of expelled pupils.

**Priority 10. Coordination of Services for Foster Youth (COE Only)** addresses how the county superintendent of schools will coordinate services for foster children, including:

- A. Working with the county child welfare agency to minimize changes in school placement
- B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster

- children, including educational status and progress information that is required to be included in court reports;
- C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
- D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

## Local Priorities address:

- A. Local priority goals; and
- B. Methods for measuring progress toward local goals.

# **APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS**

For the purposes of completing the LCAP in reference to the state priorities under EC sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in 5 CCR Section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).

- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, *Education Code*. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001,; 20 U.S.C. Sections 6312 and 6314.

# **APPENDIX B: GUIDING QUESTIONS**

## **Guiding Questions: Annual Review and Analysis**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to *EC* Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

#### **Guiding Questions: Stakeholder Engagement**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in *EC* Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to *EC* sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in *EC* Section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR Section 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

#### Guiding Questions: Goals, Actions, and Services

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning": Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes": Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 COE Only), and Coordination of Services for Foster Youth (Priority 10 COE Only)?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement": Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in EC Section 42238.01 and groups as defined in EC Section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in EC Section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to *EC* Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

Prepared by the California Department of Education, October 2016