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DATE: September 14, 2016

TO: Dr. Julie A. Vitale, District Superintendent

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Romoland School District

FROM: Kenneth M. Young, Riverside County Superintendent of Schools

BY: Teresa Hyden Cynthia Glover Woods

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Subject: 2016-17 ADOPTED BUDGET and LCAP - APPROVAL

The County Superintendent of Schools is required to review and approve the district's Local Control and Accountability Plan or the annual update to an existing Local Control and Accountability Plan prior to the approval of the district's Adopted Budget [Education Code Section 42127(d)(2)].

Adopted Local Control and Accountability Plan

In accordance with California Education Code (EC) Section 52070, our office has completed its review of the district's 2016-17 Local Control and Accountability Plan (LCAP) to determine whether it adheres to the guidelines adopted by the State Board of Education (SBE).

The district's adopted LCAP has been analyzed to determine whether:

- The plan adheres to the template adopted by the State Board of Education;
- The budget includes sufficient expenditures to implement the actions and strategies included in the plan, based on the projected costs included in the plan; and
- The plan adheres to the expenditure requirements for funds apportioned on the basis of the number and concentration of unduplicated pupils.

The district's adopted LCAP has been analyzed in the context of the guidance provided by the California County Superintendents Educational Services Association (CCSESA) and the California Department of Education (CDE). Based on our analysis, the district's Local Control and Accountability Plan for the 2016-17 fiscal year has been approved by the Riverside County Superintendent of Schools. However, following are commendations and suggestions for the implementation of the plan and the development of the *Annual Update* and the 2017-18 LCAP.

Stakeholder Engagement

The district is to be commended for providing a very clear description of stakeholder engagement and the impact in the *Annual Update*.

Student Achievement

Closing the achievement gap and ensuring all students are prepared for college and career is a priority under the Local Control Funding Formula (LCFF). As noted in the table below, significant gaps are evident between the English Learner and Students with Disabilities subgroups and between all students in comparison to statewide performance.

Metric	State Average	White	African American	Hispanic	English Learner	Low Income	Students w/ Disabilities				
% of Romoland SD		22.0	4.2	68.4	23.5	75.5	9.0				
% CAASPP – ELA / Math	23.0 / 11.0	35.4 / 27.5	38.9 / 25.6	33.3 / 17.6	6.5 / 6.2	26.9 / 17.3	3.3 / 2.3				
% Middle School Dropout	0.80	1.41	0.00	1.59	1.67	1.65	2.00				
% Suspension	3.80	1.95	4.37	2.35	3.09	2.55	4.35				

The district is to be commended for **differentiating outcomes for significant subgroups** who are underperforming academically and overrepresented in suspension and expulsion data. We recommend strengthening the plan by increasing the percentage for growth goals to accelerate achievement and eliminate the gap that exists between subgroups. We also recommend the district identify and implement additional research-based actions that will positively impact the achievement of English Learners and Students with Disabilities.

Noted in the table below is the Title III Annual Measurable Achievement Objectives (AMAO) data. Romoland has a population that consists of 23.5 percent English Learners. As noted in the table below, English Learner students did not meet the 2015-16 targets for AMAO 1 and AMAO 2b. It is strongly recommended that the district strengthen its plan by allocating resources and implementing specific research-based actions that increase proficiency and accelerate the achievement of English Learners.

Although the 2016-17 Title III accountability data will be published after the 2016-17 LCAP is developed and approved, it is recommended that the district review data for 2015-16 performance and identify formative measures of English Learner progress and intervene immediately if actions are not producing expected results.

Title III Annual Measurable Achievement Objectives (AMAO) Trends											
	AMAO 1			AMAO 2a (Less Than 5 Years Cohort)			AMAO 2b (5 Years or More Cohort)				
	RSD	Target	Met?	RSD	Target	Met?	RSD	Target	Met?		
2015-2016	59.2%	62.0%	No	27.0%	25.5%	Yes	49.8%	52.8%	No		
2014-2015	59.7%	60.5%	No	23.1%	24.2%	No	54.9%	50.9%	Yes		
2013-2014	56.4%	59.0%	No	22.5%	22.8%	No	47.3%	49.0%	No		
2012-2013	53.5%	57.5%	No	20.4%	21.4%	No	41.4%	47.0%	No		

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Monitoring Progress

In order to be responsive to those actions that are working or not working, we continue to recommend utilizing a process that continually assesses the progress of each planned action and its effectiveness in reaching the *Expected Annual Measurable Outcomes* specified in your plan. Identifying leading indicators for progress on goals that can be shared with stakeholders on a regular basis will increase the community commitment to the plan. This will also allow you to clearly articulate, in the *Annual Update* section of the plan, whether the planned actions/services were effective. The statements of effectiveness must go beyond the mere indication of whether the action was completed or not and should clearly articulate the effect the action had on achieving the desired outcomes for all students or identified student subgroups for the specified goals.

Additional Metrics to Consider

The purpose of the LCAP is to ensure that all students graduate from high school with the skills to be successful in both college and career. This work cannot wait until high school, nor can it be successful without more specific focus by grade level and by subgroup. Romoland is in the unique position to ensure that each student who enters high school is prepared for a rigorous curriculum.

A focus group was convened by the Riverside County Office of Education in 2014-15 to review research on K-12 college readiness indicators and identify those that would align with the LCAP and have greatest impact. As a result of the focus group research, we recommend that LEAs consider additional college readiness indicators for various grades including but not limited to:

- Score of Level 3 or Level 4, "Standard Met" or "Standard Exceeded," as indicated on the Smarter Balanced Summative Assessment in Reading and Mathematics at grades 3, 5, 8, and 11 by subgroup. (State Priority 4)
- Chronic absentee rates by grade level and subgroup at the following grades Kindergarten, 1, 2; last grade of elementary (5 or 6); first grade of middle school (6 or 7); first grade of high school (9 or 10). (State Priority 5)
- Percent of students earning passing grades C or better in English and Mathematics at the exit grades from elementary (5 or 6) and middle school (8 or 9) by subgroup and gender. (State Priority 8)
- Suspension and expulsion rates by subgroup and gender for "disproportionality." (State Priority 6)
- Percent of students failing two or more classes at grade 9 by subgroup and gender. (State Priority 8)

Describing Use of Supplemental and Concentration Grant Funds and Proportionality

The purpose of the LCAP Section 3 is to ensure that all unduplicated and underperforming students receive increased or improved services in proportion to the increased funding received to serve those identified students in order for them to graduate from high school with the skills to be successful in both college and career.

In Section 3A, the justification for using funds districtwide and/or schoolwide should include a description of why this use of funds is most effective and why it is more effective than using the funds to target the students by subgroup in order to meet the district goals. Having a high population of unduplicated students is not in and of itself a justification for districtwide and/or schoolwide use. In addition, when funding is allocated to schools for schoolwide use, a description of how the district will ensure that the schools are implementing actions and that those actions are effective in meeting the district's goals in the eight state priority areas is necessary.

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The description provided in *Section 3A* addresses each of the priority areas of the plan and provides a summary of the focus from *Section 2*.

In *Section 3B*, the district is asked to describe how services for the unduplicated students have increased or improved as compared to services provided to all students in proportion to the increase in funding received to serve those students. This is a cumulative process of increasing services until the district is fully funded.

The district's plan contains an excellent description. In order to enhance the plan, we recommend in *Section 3B* that the district broadly describe the services identified in the LCAP from the previous year(s), and then describe those services being added in the current LCAP year, which is 2016-17. This demonstrates that the district is maintaining and building its support for unduplicated students proportionally each year and increases the transparency of the plan for the stakeholders. This will be important as, by 2020-21, this section will need to demonstrate that the district has increased or improved services to reflect 100 percent of its supplemental and concentration funds at full implementation.

Adopted Budget

In accordance with California Education Code (EC) Section 42127, our office has completed its review of the district's 2016-17 Adopted Budget to determine whether it complies with the criteria and standards adopted by the State Board of Education (SBE) and whether it allows the district to meet its financial obligations for the 2016-17 fiscal year, as well as satisfy its multi-year financial commitments.

The district's Adopted Budget has been analyzed in the context of guidance provided by our office, based on the Governor's 2016-17 May Budget Revision. Based on our analysis of the information submitted, we <u>approve</u> the district's budget, but note the following concern:

• *Operating Deficit* – Multi-year financial projections indicate a General Fund operating deficit for the current and two subsequent fiscal years.

The following pages provide further details on the district's 2016-17 Adopted Budget. In addition to this analysis, current law as enacted through AB 2756 (Chapter 52, Statutes of 2004) also requires the County Superintendent to review and consider any studies, reports, evaluations, or audits that may contain evidence a district is showing fiscal distress. Our office did not receive any such reports for the district.

LCFF Gap Funding – For purposes of determining the potential gap funding increase, the district has estimated 54.84 percent for the 2016-17 fiscal year, 19.30 percent for 2017-18, and 34.25 percent for 2018-19. The district is utilizing lower projected LCFF gap percentages as their contingency plan should gap funding increases not materialize.

Unduplicated Pupil Percentage – The district reports an unduplicated pupil percentage of 75.72 percent for 2016-17, 76.04 percent for 2017-18, and 75.93 percent for 2018-19. The district's unduplicated pupil percentage included in the 2015-16 P2 certification by the California Department of Education is 75.38 percent.

Employee Negotiations – As of the board date, June 28, 2016, the district reports salary and benefit negotiations are complete with both the certificated and classified bargaining units for the 2016-17 fiscal year. The certificated bargaining agreement provided for a 3.4 percent salary increase to the district's existing salary schedule effective July 1, 2016. Other compensation items included an increase to the health and welfare benefits cap of \$1,062 (from \$8,938 to \$10,000). Non-compensation language was included in the agreement to adopt the Grade Span Adjustment MOU dated April 15, 2016. With the

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agreement, the district agreed to waive the RTA obligation of \$61,940 owed to the Romoland School District Health Insurance Pool. The classified bargaining agreement provided for a 3.4 percent salary increase to the district's existing salary schedule, with an additional 7.2 percent in-lieu of district paid contributions to the Public Employees Retirement System (PERS) effective July 1, 2016. Other compensation items included an increase to the health and welfare benefits cap of \$1,062 (from \$8,938 to \$10,000). Additionally, the district agreed to waive the California School Employees Association (CSEA) obligation of \$25,080 owed to the Romoland School District Health Insurance Pool.

The district's adopted budget was developed prior to adoption of the 2016-17 Adopted State Budget. Actual state budget data should be reviewed and incorporated into the district operating budget and multi-year projections during the First Interim Reporting process.

During our review of the district's Local Control and Accountability Plan, we noted the following:

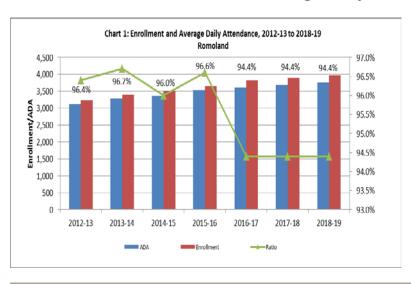
Supplemental and Concentration (S&C) grant funding is included in the Local Control Funding
Formula to increase and/or improve services to targeted student populations. If S&C grant funds,
used to serve the targeted pupil population, have been underinvested each fiscal year, it may be
difficult for the district to demonstrate the minimum proportionality percentage at full
implementation.

Our office commends the district for its efforts thus far to preserve its fiscal solvency and maintain a quality education program for its students. If we can be of further assistance, please do not hesitate to contact our office.

2016-17 Adopted Budget Report

Romoland School District

Enrollment and Average Daily Attendance (ADA)



The district's projected ADA to enrollment ratio (capture rate) for 2016-17 is 94.4 percent, which is lower than the historical average ratio for the three prior fiscal years. The district estimates 3,607 ADA for the current fiscal year, or a 2.0 percent increase from the 2015-16 P-2 ADA. For 2017-18 and 2018-19, the district projects a 2.0 percent increase in each year.

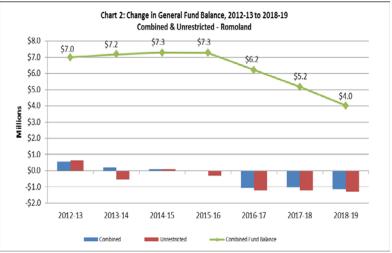
The district's Adopted Budget indicates a positive ending balance for all funds in the 2016-17 fiscal year. However, for the General Fund, the district anticipates expenditures and uses will exceed revenues and sources by \$1.1 million in 2016-17, \$1.0 million in 2017-18,

and \$1.2 million in 2018-19. Chart 2

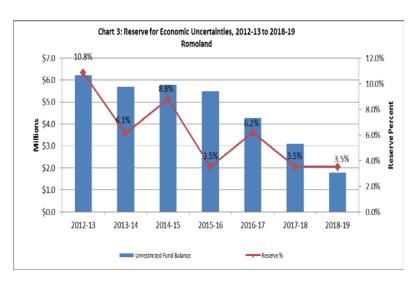
shows the district's deficit spending

historical trends and projections.

Fund Balance



Reserve for Economic Uncertainties

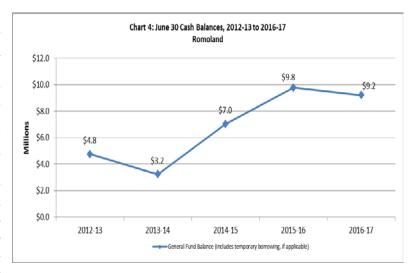


The minimum state-required reserve for a district of Romoland's size is 3.0 percent; however the governing board requires the district maintain a 3.5 percent reserve for economic uncertainties. In light of the current environment, our office fiscal recommends districts maintain reserves higher than the minimum, and commends the district's board for this fiscally prudent practice. Chart 3 displays a summary of the actual and district's projected unrestricted General Fund balance and reserves. The district projects to meet the minimum reserve

requirement, and board required 3.5 percent reserve, in the current and two subsequent fiscal years.

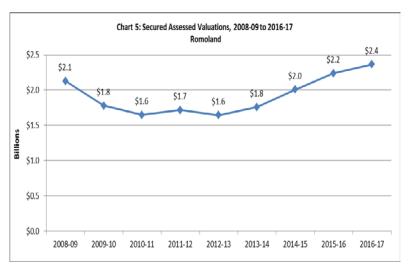
Cash Management

Chart 4 provides a historical summary of the district's June 30th General Fund cash balance. Based on the budget's cash flow analysis, district projects a positive the General Fund cash balance of \$9.2 million as of June 30, 2017. balance does not include any temporary borrowings, and the district's internal cash resources appear sufficient to address cash flow needs in the current year. Our office recommends the district continue to closely monitor cash in all funds to ensure sufficient resources In addition, our office available.



strongly advises districts to consult with legal counsel and independent auditors prior to using *Cafeteria Special Revenue Fund (Fund 13)*.

Assessed Valuations



The Riverside County Assessor's Office has estimated secured assessed valuations will increase by 5.08 percent countywide in 2016-17. Chart 5 displays a historical summary of the district's secured property tax assessed valuations.