# CORONA-NORCO U.S.D 2015-2016 LOCAL CONTROL ACCOUNTABILITY PLAN



#### LCAP SUMMARY

The success of any community is closely linked to the quality of education received by its residents. Educational opportunities are directly affected by the funding made available to local schools. In order to better target the use of those funds, the state of California has changed its school funding system which will now be focused on equity, transparency, and performance. The new system is called the Local Control Funding Formula or LCFF and it greatly simplifies state funding for schools. As a part of LCFF school districts are required to adopt a Local Control Accountability Plan (LCAP) to allocate the state funds needed to ensure continued success for Corona-Norco Unified School District students. To assist us in this effort, we called on our community to provide feedback and partake in key discussions regarding the educational services we provide. CNUSD remains dedicated to being proactive in implementing the state mandated priorities related to the LCFF and continues to provide a safe learning environment that meets the physical, emotional, social, and intellectual needs of all students. CNUSD is working together with parents and communities to prepare every student to be college and career ready.

The Corona-Norco Unified School District recognizes that effective outreach and stakeholder engagement is a critical component of our LCAP. For this reason, we've ensured broad representative feedback throughout the LCAP process. As such, the district used the following approaches to garner community engagement:

- LCAP Advisory Committee: A committee comprised of various community stakeholders representing various interests and subgroups. This committee met regularly to review and analyze data leading to the identification of LCAP priorities and to discuss progress on programs specified in the LCAP.
- LCAP Survey: The development of a community survey was created and administered through the District's various communication platforms. Community members were asked to participate in a community survey to provide feedback related to each of the eight priorities.
- Student Voice: Feedback and recommendations were provided by over 500 students regarding focus areas and program expansion.
- Committee Feedback: Several committees made of teachers, administrators, principals and managers met to discuss various programs and to provide recommendations regarding district metrics.
- DELAC and DAC Committees: Both the District English Language Advisory Committee (DELAC) and the District Advisory Committee (DAC) provided input and feedback to support the LCAP.

CNUSD's focus on the Whole Child is evident as the work continues in the district relevant to the two pillars – the Academic, Rigor and Relevance Pillar and the Socio-Emotional Pillar. With that in mind, the CNUSD LCAP is segmented into 3 overlapping areas that address both pillars, Pupil Outcomes, Conditions of Learning, and Engagement. Each area has 2 goals that help focus the district's efforts. Below is a summary of the activities for each of the areas of LCAP.

# **Pupil Outcomes**

**Goal 1:** Increase the quality and rigor of the core curriculum and instruction by implementing Common Core State Standards.

**Goal 2:** Close the identified Achievement Gap by providing targeted, additional support to meet the needs of students who are not meeting standards in the core instructional program.

# Ongoing programs in this area include:

- Quality Professional Development for certificated and classified staff
- Instructional coaching to support instruction
- Instructional technology and educational software for the classroom
- Reader by Nine program to support student reading proficiency by the end of third grade
- Induction support for new teachers
- Summer school to support students in credit recovery and those with impacted schedules
- Data coach to support teachers in the creation of assessments and analysis of data
- School allocations for at-risk student supplemental support
- PSAT assessment support to foster a college-going culture
- Expansion of AVID from high schools and intermediate schools to elementary schools
- Quality ELD implementation
- Special Education and Foster Youth support
- Classroom walk through protocols to support continuous improvement at the school site
- Additional personnel elementary, intermediate and secondary teachers, instructional aides, and assistant principals to support schools with high need
- Committees to examine and strategize for improvement in the areas of D and F grades and academic support and reclassification for Long Term English Learners

# Programs that will begin in 2015/16:

- Site champions to support the implementation of technology at the school site
- Funding for a-g audits to prepare our students to be college ready
- Student support for Advanced Placement expansion and Puente Program for Roosevelt
- Expansion of Credit Recovery and concurrent enrollment at adult school so that students can graduate high school
- Lower class sizes
- Additional support for the Arts

# **Conditions of Learning**

Goal 3: Increase the number of students who complete Career Technical Education (CTE) pathways through the completion of a capstone course.

Goal 4: Increase the rate of students participating in CTE pathways mapped to high growth and strong employment opportunities.

# Ongoing programs in this area include:

- Counselor support and training to place students in CTE pathways
- Professional Development for CTE teachers
- Monitoring and support for at risk students in CTE courses
- The development of new high yield pathways particularly in Science, Technology, Engineering, and Math
- The employment of a CTE director
- Increase of articulation agreements

# Programs that will begin in 2015/16:

- Implementation of a STEM program and Project Lead the Way (PLTW)
- Additional staff to support PLTW
- Support for STEM programs at intermediate schools

# **Engagement**

**Goal 5:** Implement measures at all schools to foster positive school environments and support students.

**Goal 6:** Establish home-school partnerships which build solid relationships between school and family.

# Ongoing programs in this area include:

- Continued improvement of student attendance through support of SART and SARB processes
- Implementation of character education programs to support students
- Expansion of Positive Behavior Intervention Support (PBIS)
- Employment of Safety and Violence Prevention Counselors
- Employment of School Resource Officers
- School support for Comprehensive School Safety Plans
- Hiring of additional TK-12 counselors to support the socio-emotional aspect of student needs
- Employment of STEPS aides to support young children in building positive social skill and expansion of this program
- Parent nights to support school programs and involvement
- Conducting needs assessment surveys for district to support meeting the needs of families
- DELAC and DAC support

# Programs that will begin in 2015/16:

- Opening of the CNUSD Parent Center
- Personnel to support the mental health of our students
- An additional school nurse
- Personnel for Parent Center

## § 15497.5. Local Control and Accountability Plan and Annual Update Template.

#### Introduction:

LEA: Corona-Norco Unified School District Contact (Name, Title, Email, Phone Number): <u>Dr. Michael Lin, mlin@cnusd.k12.ca.us, Superintendent, 951-736-5010</u>

LCAP Year: 2015-2016

### Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate complete on of the LCAP.

#### State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

#### A. Conditions of Learning:

**Basic:**\_degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

**Implementation of State Standards:** implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

**Course access:** pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

**Expelled pupils (for county offices of education only):** coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

**Foster youth (for county offices of education only):** coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

## **B. Pupil Outcomes:**

**Pupil achievement:** performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

**Other pupil outcomes:** pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

# C. Engagement:

**Parental involvement:** efforts to seek parent input in decision making at the district and each school site, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

**Pupil engagement:** school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

**School climate:** pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

## **Section 1: Stakeholder Engagement**

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

**Instructions:** Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

## **Guiding Questions:**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

## **Involvement Process**

A forty (40) member LCAP Advisory Committee was formed that included representatives from the following stakeholder groups: community members; parents representing the following subgroups: foster youth, English learners, low-income students, students with disabilities, and gifted students; CNTA leadership and teacher representatives; CSEA leadership and classified representatives; site administrators; and district office administrators representing all district divisions. The committee met from 8:30 am to 3:00 pm on the following dates: 9/26/14, 11/21/14, 2/20/15, and 3/30/15. During the September meeting, the LCAP Advisory Committee participated in a LCAP walk. During the November and February meetings, a review of quantitative and qualitative data was performed and staff members brought information about the implementation of the following LCAP initiatives:

Reader by Nine, implementation of Common Core State Standards, expansion of AVID, expansion of Career Technical Education programs, improvement of attendance, implementation of Career Cruising, and STEM programs. Based on the data study, additional programs were considered with presentations from the community on Unity, continued expansion of STEM, increasing Counseling program, increasing the Nursing support and additional support of VAPA programs. Feedback was gathered from the committee about implementation and areas of focus for the future.

The Superintendent's Teacher Advisory Council is made up of teacher leaders from forty-nine (49) school sites. At their September meeting, they were provided with a "Walk-through LCAP" activity designed to inform them on the components of the LCAP as well as planned programs and activities. Additionally, revision process and timeline were discussed. A review of quantitative and qualitative data was performed and feedback was gathered to be shared with the LCAP Advisory Committee and with the LCAP writing teams. During the May 11, 2015 meeting, input was gathered from this group regarding the metrics for the LCAP with an eye to define growth targets in the focus areas of the district.

During the month of November, within a Principal's meeting, principals were given information about the design of the LCAP, the revision process and timeline. Additionally, a review of quantitative and qualitative data was performed along with a review of the focus areas and programs. Feedback was recorded to be shared with the LCAP Advisory Committee and with the LCAP writing teams. Principal focus groups were called together on May 1, 2015 and May 4, 2015 to discuss and define growth targets in the focus areas of the district. Input was gathered and recommendations for consideration were outlined.

## Impact on LCAP

The LCAP Advisory Committee made the following recommendations for focus when revising the LCAP:

- Increase support to schools by way of additional counselors and nurses
- Support of First Best Instruction through the use of digital media
- Expansion of the Reader By Nine Program
- Expansion of the Parent Center to include programs for parent engagement
- Provide meaningful professional development for certificated and classified staff
- Expansion of STEM Programs
- Continue efforts to expand AVID

The Committee expressed agreement regarding setting improvement goals for the district in the LCAP. Feedback included recommendations about the levels for the improvement goals and program implications such as the need for intervention and enrichment support for students.

Recommendations included the need for support for students in the areas of:

- An increase of students targeted to take Advanced Placement courses, additional training for teachers and tutorial support for students
- Focusing on proficient readers by the end of third grade, a systematic approach to First Best Instruction, improved attendance and systematic intervention is needed.

Focused support to decrease the numbers of Chronic Absentee students

The Management Team in Corona-Norco Unified School District is comprised of all administrators, supervisors and managers in the district and meets monthly. During the meeting held on March 12, 2015, a presentation regarding the LCAP revision process was completed. The purpose of this presentation was to inform the Management Team of the components and focus areas in the LCAP based on the data study. A review of quantitative and qualitative data was performed and discussion centered on the current focus areas and feedback was gathered. This feedback was submitted to the LCAP writing teams for consideration.

Outreach to students about LCAP is a very important part of our work with the revision process for the plan. The process can be divided into two parts, the first to gather information about what was implemented in the 14/15 LCAP from a student's point of view and the second to collect ideas from students regarding what should be considered as the revision process continues. The initial meetings were scheduled with each high school in the district, including the continuation schools, on 10/3/14, 10/9/14, 10/16/14, 10/24/14, and 12/3/14. During the meetings we reviewed the approved LCAP and garnered insight from the students as to where they saw implementation of actions written into the document. Additionally, students were asked to give us feedback on the implementation of these actions and areas we should consider for the future. Approximately 100 students from all backgrounds were involved in these meetings. The second group of meetings with students focused on input for the 15/16 LCAP began during second semester. These meetings occurred on 3/24/15, 4/13/15, 4/24/15, 5/6/15 and 5/21/15. A short PowerPoint was presented with data about the district to the group and students were asked to reflect on that information. Input was gathered about future actions that should be considered for the upcoming document.

The LCFF/LCAP Informational Video and Survey were sent out to parents and school site staff on Wednesday, February 25, 2015 via email, text message, and Message Broadcast sources. Both items were also posted on the opening page of the District website. On Wednesday, March 4, 2015 and Tuesday, March 10, 2015, reminder messages were sent out thanking those that had taken the survey and reminding others that the survey would close on March 13, 2015.

School teams participated in workshops that provided information and training in the new format for the Single Plans for Student Achievement (SPSA). The new SPSA format is designed to align all the work at the school sites with the district goals as set forth by the LCAP. At the same time, feedback was gathered on the quantitative goals for the district.

The members of our Management Team expressed agreement in the setting of specific CNUSD improvement goals particularly in the areas of:

- Reduction of numbers of students who are chronically absent
- Increasing the numbers of students who complete a-g courses
- Increasing student proficiency as measured by the CAASPP
- Increasing numbers of students enrolled in CTE courses
- Increasing numbers of students who are enrolled in the Advanced Placement courses

Student recommendations were focused and well-articulated. They include:

- Additional support in college and career to help make good decisions
- More opportunities for students to be engaged in school activities
- Tutoring services for students in a-g courses and Advanced Placement classes
- More focus on the Arts
- Additional counseling opportunities
- AVID expansion

Over 3,000 responses from the community showed the following focus areas:

- Providing high quality training for teachers
- Supporting schools to promote continuous academic achievement
- Implementation of Career Technical Education (CTE) and Science, Technical, Engineering, and Math (STEM) programs
- Implementation of CTE courses that lead to high wage jobs
- Ensuring a safe school and classroom environment

School teams agreed with setting meaningful, attainable district goals to support continuous improvement,

The LCAP draft was presented to the District English Language Advisory Committee (DELAC) on May 15, 2015. This Committee discussed the Actions and Services related to the District Goals. Several members of the DELAC were part of the LCAP Steering Committee and presented regarding the work of the LCAP Steering Committee and answered questions regarding the process. Feedback was gathered from the Committee during the meeting. Comment and question cards were collected during the meeting. Answers to the comments and questions were mailed to the DELAC members on June 24, 2015.

The LCAP draft was presented to the District Advisory Committee on May 28, 2015. Discussions during this meeting centered on the writing process and how the actions and services indicated an increase in services for low income, English learners and foster youth. Several members who were part of the LCAP Steering Committee discussed the information gathered at the meetings regarding the group's priorities for the district. Feedback was gathered and the responses to the comments and questions were mailed to the committee on June 24, 2015.

The responses from the DELAC included:

- Making sure that the schools have the funding that is needed to support English Learners
- Expansion of the Career Technical Education programs and provide information to parents about these programs
- Continue to provide Professional Development to teachers, especially in strategies to support English Learners.
- Making sure to provide the support necessary to parents so that they can be fully engaged in their child's education

#### Feedback from the DAC included:

- Discussion from the group and feedback gathered supported the new quantitative LCAP metrics
- Members stated support for the expansion of AVID and CTE
- Expansion of the planned counseling program was discussed and the parents were in favor of this action

## **Annual Update Involvement Process**

The involvement process within the work with the district Local Control Accountability Plan combined providing feedback from all stakeholder groups mentioned above along with the focus to reflect on the progress made on the goals and actions written into the LCAP. The progress on the metrics was shared along with frequent updates on the planned actions and programs. During the LCAP Advisory Committee meetings, a progress check on the different programs was presented along with the latest data on these areas. Feedback and suggestions were gathered to make sure that we were on the right track as we rolled out our programs specifically designed to increase the services for our at-risk groups. This data included graduation rates, dropout rates, chronic absentee rates, suspension rates, expulsion rates, a-g course completion and EL reclassification rates.

## Impact on Annual Update

As we reviewed the data, CNUSD met the expected growth in the areas of the metrics set with the exception of EL Reclassification rates. Discussion centered on causes for this drop and changes needed in the program to support our EL students. As a result of this information, additional sessions for Professional Development were arranged to support the implementation of the new ELA/ELD standards and framework. Work will continue to refine our approach to this.

Recommendations to be implemented as expressed by the groups mentioned above are:

- Increase support to schools by way of additional counselors and nurses
- Support of First Best Instruction through the use of digital media
- Expansion of the Reader By Nine Program
- Expansion of the Parent Center to include programs for parent engagement
- Provide meaningful professional development for certificated and classified staff
- Expansion of STEM Programs
- Continue efforts to expand AVID
- With the increase of students targeted to take Advanced Placement courses, additional training for teachers and tutorial support for students
- Ensuring a safe school and classroom environment through the construction of school fencing and addition of surveillance cameras
- More focus on the Arts

The aforementioned recommendations are included in the actions of the Local Control Accountability Plan.

## Section 2: Goals, Actions, Expenditures, and Progress Indicators

#### Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

**Goal:** Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

**Related State and/or Local Priorities:** Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

**Schools:** Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

**Expected Annual Measurable Outcomes**: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

**Action/Services:** For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

**Scope of Service:** Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

**Pupils to be served within identified scope of service**: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education\_Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

**Budgeted Expenditures:** For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

## **Guiding Questions:**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school

- climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

				Related State and/or Local Priorities:	
	Caal 1. I			1_x_2_x_34_x_5678	
GOAL:		ncrease the qualit te Standards.	y and rigor of the core co	urriculum and Instruction implementing Common	COE only: 9 10
	Core sta	te Standards.	Local : CNUSD Strategic Plan Goals 1, 2, 4, 5 and 6		
Identified	l Need :	The following need State Assessment 2014/15 results - be Cohort Graduati Baseline  11/12  Overall - English L Low Inco Foster You  Cohort Dropout Baseline- Overall - English L Low Inco Foster You  Appropriate Teat 13/14 - 98% 14/15 - 100% Student Access 13/14 - 100% 14/15 - 100% 13/14 - 100% 14/15 - 100% 13/14 - 100% 14/15 - 100% English Learner 13/14 - 19.9% 14/15 - 15.9 % *The method by wind the same of the s	ds were identified as a result of Results paseline  on Rate  91% earners -74.7% pme students – 86.7% puth – N/A  Rate  -5.1% earners – 18.4% pme students – 7.4% puth – N/A  cher Assignment (based or company) co Core Materials (based or company) d Repair (based on Williams) Reclassification Rate	n Williams visit data) s visit data) Education derived achievement data for English Learners chan	13/14 92.3% 72.5%* 88.6% N/A 4.4% 19.3%* 6.7% N/A
Goal Applies to:			•		
ооаг Арр	iies tu.		Fos	glish Learner (EL) ster Youth (FY) dents with Disabilities (SWD)	

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#### **Student Achievement**

CAASPP Assessments - Benchmark year 14/15

Data is expected in Summer 2015

Improvement Goal to increase achievement

Overall - 3% increase

Hispanic – 5% increase

English Learners - 5% increase

Low Income - 5% increase

Foster Youth - 5% increase

African American – 5% increase

Special Education – 5% increase

#### A-G Completion

Baseline –	<u>11/12</u>	<u>12/13</u>	<u>13/14</u>
Overall	44.7%	48.2%	49.1%
Hispanic	37.5%	39.5%	38.8%
RFEP	N/A	N/A	N/A
English Learner	N/A	1.4%	5.4%
Low Income	35.9%	38.8%	39.8%
Foster Youth	N/A	N/A	N/A
African American	45.9%	48.1%	51.2%

#### Improvement Goal to increase achievement

Overall – 2% increase Hispanic – 3% increase

English Learner – 3% increase

RFEP - 3% increase

Low Income - increase Foster Youth - 3% increase

African American - 3% increase

#### AP Participation in classes

Baseline –	<u>11/12</u>	12/13	<u>13/14</u>
Overall	3,753	3,933	4,089
Hispanic	1,484	1,523	1,615
RFEP	771	848	1,013
Low Income	1,233	1,392	1,500
Foster Youth	N/A	N/A	N/A
African American	281	288	275

Improvement Goal to increase achievement

Overall - 2% increase

Hispanic – 3% increase

RFEP - 3% increase

Low Income – 3% increase

Foster Youth - 3% increase

African American – 3% increase

Participation	in AP	tests	
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Baseline –	11/12	12/13	13/14
Overall	2,578	2,770	2,947
Hispanic	985	1,025	1,081
RFEP	586	617	760
Low Income	858	959	1,069
Foster Youth	N/A	N/A	N/A
African American	161	170	168

#### Improvement Goal to increase achievement

Overall - 1% increase

Hispanic – 2% increase

RFEP – 2% increase

Low Income – 2% increase

Foster Youth - 2% increase

African American – 2% increase

#### AP Pass Rate (3 or higher)

Baseline -12/13 13/14 Overall 52.8% 55.1%

Improvement Goal to increase achievement

Overall - Meet or exceed county levels of achievement

API Score - Suspended

EL Reclassification Rate -

Baseline - 12.9%

Improvement Goal to increase achievement

Meet or exceed county levels of achievement

El Progress toward English Proficiency –

Baseline – 62.1%

Improvement Goal to increase achievement

Meet or exceed state target

EAP -

Baseline – Data is expected in Summer 2015

Improvement Goal to increase achievement

Based on Benchmark

#### **Basic Services**

Baseline – 100% for each area below

Appropriate Teacher Assignment – maintain or increase current levels

Sufficient instructional materials – maintain or increase current levels

Facilities in good repair – maintain or increase current levels

#### **Implementation of Content and Performance Standards**

100% implementation of standards

ELA/ELD

Piloting ELA/ELD materials in preparation for adoption and transitioning into implementation of standards,

Transitioning into standards and providing Professional Development

# **Expected Annual** Measurable Outcomes:

Actions/Services	Scope of	Pupils to be served within identified scope	Budgeted
	Service	of service	Expenditures
Goal 1. 1. 1 Highly Qualified Teachers will provide CCSS	LEA Wide	X_ALL	\$229,101,472 (LCFF)
based instruction daily. Teachers will provide CCSS based		OR:	
instruction daily and support services.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 1. 1. 2 All students will have sufficient textbooks and	LEA Wide	X_ALL	\$2,048,323 (LCFF)
instructional materials.		OR:	
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 1. 1. 3 Maintenance and Operations will provide	LEA Wide	X_ALL	\$20,013,977(LCFF)
service to the schools that will keep the facilities safe and in		OR:	]
good repair.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
<b>Goal 1. 1. 4</b> Certificated management personnel will provide	LEA Wide	X_ALL	\$22,218,447 (LCFF)
support to academic programs, school safety and smooth		OR:	
operations at the school sites.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
<b>Goal 1. 1. 5</b> Classified staff will provide services to support	LEA Wide	<u>X_</u> ALL	\$61,699,290 (LCFF)
the programs at the district and school sites to ensure a		OR:	
quality program for students.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

Goal 1. 1. 6 Provide all teachers with up to 30 hours of PD on research based strategies and pedagogy to effectively implement CCSS to include differentiation and the incorporation of instructional technology in the classroom. Differentiation strategies will focus on specific needs or the at risk groups – LI, EL, FY and ethnic subgroups. Provide up to 12 hours of PD to classified staff deployed in classrooms in strategies to support the implementation of CCSS.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$1,800,000 for certificated \$200,000 for classified (LCFF)
<b>Goal 1. 1. 7</b> Provide and support the implementation of CCSS standards based instruction. Continue to build out the coaching services to schools with 60% or more UDC. Hire additional coaches.	LEA Wide	ALL OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$1,827,097 (LCFF)
<b>Goal 1. 1. 8</b> Create CCSS aligned district benchmark assessments. Administer assessments and provide professional development in calibration and scoring. Provide PD in effective collaborative data analysis processes.	LEA Wide	X_ALL  OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:(Specify)	\$200,000 (LCFF)
<b>Goal 1. 1. 9</b> Provide PD & access to technology to support student learning (CCSS). Explore appropriate hand-held devices for usage in the classroom. Provide additional funding for schools to purchase instructional technology. Continue to incorporate the use of instructional technology into Professional Development.	LEA Wide	X_ALL  OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:(Specify)	\$500,000 (LCFF)
Goal 1. 1. 10 Incorporate the use of computer software into the classroom (i.e. My Access, Discovery Media, Turn it In.com, VMWare). Continue to provide and expand access to a telemetric computer program at additional schools to support the improvement of writing skills.	School Level	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$450,000 (LCFF) \$250,000 for VMWare (LCFF)

Goal 1. 1. 11 Support all students not performing at grade	LEA Wide	ALL	\$550,000 (LCFF)
level; particularly those who are not reading at grade level		OR:	7
by third grade and not at grade level by 8th grade in math		X Low Income pupils	
by providing timely & research based strategic and intensive		X English Learners	
interventions.		X Foster Youth	
		X_Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)SWD	
Goal 1. 1. 12 Provide intensive support to beginning	LEA Wide	<u>X_</u> ALL	\$751,713(LCFF)
teachers through the implementation of BTSA program.		OR:	
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 1. 1. 13 Continue to provide additional opportunities	LEA Wide	<u>X_</u> ALL	\$1,460,000 (LCFF)
for students who are credit deficient and with impacted		OR:	
schedules to graduate high school through summer school.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
<b>Goal 1. 1. 14</b> Support the schools in analysis of student data	LEA Wide	<u>X_</u> ALL	\$120,088 (LCFF)
to affect instruction. Provide additional support to coach		OR:	
the schools in data analysis.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 1. 1. 15 Provide additional support for English	LEA Wide	ALL	\$1,242,363 (LCFF)
Learners, Socioeconomically Disadvantaged, Foster Youth,		OR:	
Students with Disabilities, and ethnic subgroups of students		X_Low Income pupils	
with the reduction of class sizes.		X_English Learners	
		X_Foster Youth	
		X_Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)SWD	

Goal 1. 1. 16 With the additional instructional technology at	LEA Wide	X_ALL	\$50,000 (LCFF)
school site, assistance is needed to provide training and		OR:	
support for the site. Site Champions will be paid stipend to		Low Income pupils	
train teachers and support technology at the school sites.		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 1. 1. 17 Provide support for the Art programs at	LEA Wide	X_ALL	\$100,000 (LCFF)
schools through additional monies to buy supplies.		OR:	
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

#### LCAP Year 2: 2016-17 **Student Achievement** Participation in AP tests CAASPP Assessments - Benchmark year 14/15 Baseline -11/12 12/13 13/14 Overall 2.578 2.770 2.947 Data is expected in Summer 2015 Hispanic 985 1.025 1,081 Improvement Goal to increase achievement RFFP 586 617 760 Overall – 3% increase Low Income 858 959 1.069 Hispanic - 5% increase Foster Youth N/A N/A N/A English Learners - 5% increase 170 African American 161 168 Low Income - 5% increase Improvement Goal to increase achievement Foster Youth – 5% increase Overall - 1% increase African American - 5% increase Hispanic - 2% increase Special Education – 5% increase RFEP - 2% increase Low Income - 2% increase A-G Completion Foster Youth - 2% increase Baseline -11/12 12/13 13/14 African American - 2% increase 44.7% 48.2% 49.1% Overall 37.5% Hispanic 39.5% 38.8% AP Pass Rate (3 or higher) **RFEP** N/A N/A N/A Baseline -12/13 13/14 **English Learner** N/A 1.4% 5.4% 55.1% Overall 52.8% 38.8% 39.8% Low Income 35.9% Improvement Goal to increase achievement Foster Youth N/A N/A N/A Overall - Meet or exceed county levels of achievement 45.9% 48.1% 51.2% African American Improvement Goal to increase achievement API Score - Suspended Overall – 2% increase Expected EL Reclassification Rate -Hispanic – 3% increase English Learner - 3% increase Annual Baseline - 12.9% RFEP - 3% increase Improvement Goal to increase achievement Measurable Low Income - increase Meet or exceed county levels of achievement Outcomes: Foster Youth – 3% increase El Progress toward English Proficiency – African American - 3% increase Baseline – 62.1% Improvement Goal to increase achievement AP Participation in classes Meet or exceed state target Baseline -11/12 12/13 13/14 EAP -Overall 3,753 3,933 4,089 Baseline - Data is expected in Summer 2015 Hispanic 1,484 1,523 1,615 Improvement Goal to increase achievement **RFEP** 771 848 1,013 Based on Benchmark Low Income 1,233 1,392 1,500 Foster Youth N/A N/A N/A **Basic Services** African American 281 288 275 Baseline – 100% for each area below Improvement Goal to increase achievement Appropriate Teacher Assignment – maintain or increase current levels Overall - 2% increase Sufficient instructional materials – maintain or increase current levels Hispanic - 3% increase Facilities in good repair — maintain or increase current levels RFEP - 3% increase Low Income - 3% increase **Implementation of Content and Performance Standards** Foster Youth – 3% increase **CCSS** African American - 3% increase 100% implementation of standards ELA/ELD

standards, NGSS

Piloting ELA/ELD materials in preparation for adoption and transitioning into implementation of

Transitioning into standards and providing Professional Development

Actions/Services	Scope of	Pupils to be served within identified	Budgeted
Actions/Services	Service	scope of service	Expenditures
<b>Goal 1. 2. 1</b> Highly Qualified Teachers will provide CCSS based instruction daily. Teachers will provide CCSS based instruction	LEA Wide	X_ALL OR:	\$229,101,472 (LCFF)
daily and support services.		Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient	
<b>Goal 1. 2. 2</b> All students will have sufficient textbooks and	LEA Wide	Other Subgroups:(Specify) X_ALL	\$8,048,323 (LCFF)
instructional materials.		OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:(Specify)	
<b>Goal 1. 2. 3</b> Maintenance and Operations will provide service to the schools that will keep the facilities safe and in good repair.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	_ \$20,013,977 (LCFF)
<b>Goal 1. 2. 4</b> Certificated management personnel will provide support to academic programs, school safety, and smooth operations at the school sites.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$22,218,447 (LCFF)
<b>Goal 1. 2. 5</b> Classified staff will provide services to support the programs at the district and school sites to ensure a quality program for students.	LEA Wide	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$61,699,290 (LCFF)

Goal 1. 2. 6 Provide all teachers with up to 30 hours of PD on research based strategies and pedagogy to effectively implement CCSS to include differentiation and the incorporation of instructional technology in the classroom. Provide up to 12 hours of PD to classified staff deployed in classrooms in strategies to support the implementation of CCSS.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$1,800,000 for certificated \$200,000 for classified (LCFF)
<b>Goal 1. 2. 7</b> Provide and support the implementation of CCSS standards based instruction. Continue to build out the coaching services to schools with 60% or more UDC. Hire additional coaches.	LEA Wide	ALL OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$2,477,097 (LCFF)
Goal 1. 2. 8 Provide PD & access to technology to support student learning (CCSS). Explore appropriate hand-held devices for usage in the classroom. Provide additional funding for schools to purchase instructional technology. Continue to incorporate the use of instructional technology into Professional Development.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$500,000 (LCFF)
Goal 1. 2. 9 Incorporate the use of computer software into the classroom (i.e. My Access, Discovery Media, Turn it In.com, VMWare). Continue to provide and expand access to a telemetric computer program at additional schools to support the improvement of writing skills.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$450,000 (i.e., My Access, Discovery Media, Turnitin.com) \$250,000 (VMWare) (LCFF)
<b>Goal 1. 2. 10</b> Support all students not performing at grade level; particularly those who are not reading at grade level by third grade and not at grade level by 8th grade in math by providing timely & research based strategic and intensive interventions.	School Level	ALL OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$700,000 (LCFF)

<b>Goal 1. 2. 11</b> Provide intensive support to beginning teachers	LEA Wide	X ALL	\$751,713 (LCFF)
through the implementation of BTSA program.		OR:	1
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 1. 2. 12 Continue to provide additional opportunities for	LEA Wide	X_ALL	\$1,460,000 (LCFF)
students who are credit deficient and with impacted schedules		OR:	]
to graduate high school through summer school.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 1. 2. 13 Support the schools in analysis of student data to	LEA Wide	X_ALL	\$120,088 (LCFF)
affect instruction. Provide additional support to coach the		OR:	
schools in data analysis.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 1. 2. 14 Provide additional support for English Learners,	LEA Wide	ALL	\$1,242,363 (LCFF)
Socioeconomically Disadvantaged, Foster Youth, Students with		OR:	
Disabilities, and ethnic subgroups of students with the reduction		X Low Income pupils	
of class sizes.		X English Learners	
		X_Foster Youth	
		X Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)SWD	
Goal 1. 2. 15 With the additional instructional technology at	LEA Wide	<u>X_</u> ALL	\$50,000 (LCFF)
school sites, assistance is needed to provide training and		OR:	
support for the sites. Site Champions will be paid stipend to		Low Income pupils	
train teachers and support technology at the school sites.		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

<b>Goal 1. 2. 16</b> Partner with a research firm to create and write grants to support the instructional program that support rigorous instruction in CCSS based lessons and that support differentiation that assists SWD, EL, LI, and FY.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$38,000 (LCFF)
<b>Goal 1. 2. 17</b> Provide support for the Art programs at schools through additional monies to buy supplies.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$100,000 (LCFF)

	LC	CAP Year 3: 2017/18:				
	Student Achievement	Participation in AP tests				
	CAASPP Assessments – Benchmark year 14/15	Baseline – <u>11/12</u> <u>12/13</u> <u>13/14</u>				
	Data is expected in Summer 2015	Overall 2,578 2,770 2,947				
	Improvement Goal to increase achievement	Hispanic 985 1,025 1,081				
	Overall – 3% increase	RFEP 586 617 760				
	Hispanic – 5% increase	Low Income 858 959 1,069				
	English Learners – 5% increase	Foster Youth N/A N/A N/A				
	Low Income – 5% increase	African American 161 170 168				
	Foster Youth – 5% increase	Improvement Goal to increase achievement				
	African American – 5% increase	Overall – 1% increase				
	Special Education – 5% increase	Hispanic – 2% increase				
	i '	RFEP – 2% increase				
	A-G Completion	Low Income – 2% increase				
	Baseline – <u>11/12</u> <u>12/13</u> <u>13/14</u>	Foster Youth – 2% increase				
	Overall 44.7% 48.2% 49.1%	African American – 2% increase				
	Hispanic 37.5% 39.5% 38.8%					
	RFEP N/A N/A N/A	AP Pass Rate (3 or higher)				
	English Learner N/A 1.4% 5.4%	Baseline – 12/13 13/14				
	Low Income 35.9% 38.8% 39.8%	Overall 52.8% 55.1%				
	Foster Youth N/A N/A N/A	Improvement Goal to increase achievement				
	African American 45.9% 48.1% 51.2%	Overall – Meet or exceed county levels of achievement level				
	Improvement Goal to increase achievement	API Score – Suspended				
Evpostod	Overall – 2% increase	EL Reclassification Rate –				
Expected	Hispanic – 3% increase	Baseline – 12.9%				
Annual	English Learner – 3% increase	Improvement Goal to increase achievement				
Measurable	RFEP – 3% increase	Meet or exceed county levels of achievement				
	Low Income – increase	El Progress toward English Proficiency –				
Outcomes:	Foster Youth – 3% increase					
	African American – 3% increase	Baseline – 62.1%				
		Improvement Goal to increase achievement				
	AP Participation in classes	Meet or exceed state target				
	Baseline – 11/12 12/13 13/14	EAP –				
	Overall 3,753 3,933 4,089	Baseline – Data is expected in Summer 2015				
	Hispanic 1,484 1,523 1,615	Improvement Goal to increase achievement				
	RFEP 771 848 1,013	Based on Benchmark				
	Low Income 1,233 1,392 1,500					
	Foster Youth N/A N/A N/A	Basic Services				
	African American 281 288 275	Baseline - 100% for each area below				
	Improvement Goal to increase achievement	Appropriate Teacher Assignment – maintain or increase current levels				
	Overall – 2% increase	Sufficient instructional materials – maintain or increase current levels				
	Hispanic – 3% increase	Facilities in good repair – maintain or increase current levels				
	RFEP – 3% increase					
	Low Income – 3% increase	Implementation of Content and Performance Standards				
	Foster Youth – 3% increase	ccss				
	African American – 3% increase	100% implementation of standards				
		ELA/ELD				
		Piloting ELA/ELD materials in preparation for adoption and transitioning into implementation of				
		standards,				
		NGSS				
		Transitioning into standards and providing Professional Development				

Actions/Services	Scope of	Pupils to be served within identified scope	Budgeted
Actions/Services	Service	of service	Expenditures
Goal 1. 3. 1 Highly Qualified Teachers will provide	LEA Wide	X_ALL	\$229,101,472 (LCFF)
CCSS based instruction daily. Teachers will provide		OR:	
CCSS based instruction daily and support services.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 1. 3. 2 All students will have sufficient	LEA Wide	X_ALL	\$2,048,323(LCFF)
textbooks and instructional materials.		OR:	
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 1. 3. 3 Schools will continue to be in good	LEA Wide	X_AII	\$2,000,000 (LCFF)
repair with deferred maintenance.		OR:	
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 1. 3. 4 Maintenance and Operations will	LEA Wide	X_ALL	\$22,013,977 (LCFF)
provide service to the schools that will keep the		OR:	
facilities safe and in good repair.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 1. 3. 5 Certificated management personnel	LEA Wide	X_ALL	\$22,218,447 (LCFF)
will provide support to academic programs, school		OR:	]
safety, and smooth operations at the school sites.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

<b>Goal 1. 3. 6</b> Classified staff will provide services to support the programs at the district and at school sites to ensure a quality program for students.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$61,699,290(LCFF)
Goal 1. 3. 7 Provide all teachers with up to 30 hours of PD on research based strategies and pedagogy to effectively implement CCSS to include differentiation and the incorporation of instructional technology in the classroom. Provide up to 12 hours of PD to classified staff deployed in classrooms in strategies to support the implementation of CCSS.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$2,000,000(LCFF)
Goal 1. 3. 8 Provide and support the implementation of CCSS standards based instruction. Continue to build out the coaching services to the schools with 60% or more UDC. Hire additional coaches.	LEA Wide	ALL OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$2,477,097(LCFF)
Goal 1. 3. 9 Provide PD & access to technology to support student learning (CCSS). Explore appropriate hand-held devices for usage in the classroom. Provide additional funding for schools to purchase instructional technology. Continue to incorporate the use of instructional technology into Professional Development.	LEA Wide	X_ALL  OR:  _Low Income pupils  _English Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:(Specify)	\$500,000(LCFF)
Goal 1. 3. 10 Incorporate the use of computer software into the classroom (i.e. My Access, Discovery Media, Turn it In.com, VMWare). Continue to provide and expand access to a telemetric computer program at additional schools to support the improvement of writing skills.	School Level	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$450,000(LCFF) \$250,000(LCFF)

<b>Goal 1. 3. 11</b> Support all students not performing at grade level, particularly those who are not reading at grade level by third grade and not at grade level by 8 <sup>th</sup> grade in math by providing timely and research based strategic and intensive interventions.	LEA Wide	ALL OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$700,000(LCFF)
<b>Goal 1. 3. 12</b> Provide intensive support to beginning teachers through the implementation of BTSA program.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$751,713(LCFF)
Goal 1. 3. 13 Continue to provide additional opportunities for students who are credit deficient and who have impacted schedules to graduate high school through summer school.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$1,460,000(LCFF)
<b>Goal 1. 3. 14</b> Support the schools in analysis of student data to affect instruction. Provide additional support to coach the schools in data analysis.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$120,088(LCFF)
Goal 1. 3. 15 Provide additional support for English Learners, Socioeconomically Disadvantaged, Foster Youth, Students with Disabilities, and ethnic subgroups of students with the reduction of class sizes.	LEA Wide	ALL OR:  X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$1,242,363(LCFF)

<b>Goal 1. 3. 16</b> With the additional instructional technology at school site, assistance is needed to provide training and support for the site. Site Champions will be paid stipend to train teachers and support technology at the school sites.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$50,000(LCFF)
<b>Goal 1. 3. 17</b> Partner with a research firm to create and write grants to support the instructional program that support rigorous instruction in CCSS based lessons and that supports differentiation that assists SWD, EL, LI, and FY.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$38,000(LCFF)
<b>Goal 1. 3. 18</b> Provide support for the Art programs at schools through additional monies to buy supplies.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$100,000(LCFF)

						Related State and/or Local Priorities:
			····	1_x_2_x_34_x_5678		
GOAL:			ified Achievement Gap b	COE only: 9 10		
	needs of	students who	are not meeting standa	rds in the core instructional	program	Local : CNUSD Strategic Plan Goals 1, 2, 4,
						5 and 6
Identified	Need :	The following  State Assessm 2014/15 resul  Cohort Gradu  Baseline  11/1  Over  Engli Low Foste  Cohort Dropo  Baseline-  11/1  Over  Engli Low Foste  Appropriate T  13/14 - 98%  14/15 - 100%  Student Acces 13/14 - 100%  Facilities in Ge 13/14 - 100%  14/15 - 100%  English Learne 13/14 - 19.9%  14/15 - 15.9 %  *The method  Redesignated	needs were identified as a respect to the Results ts - baseline  ation Rate  2 all - 91% sh Learners -74.7% Income students - 86.7% er Youth - N/A  ut Rate  2 all - 5.1% sh Learners - 18.4% Income students - 7.4% er Youth - N/A  eacher Assignment (based on the students of the second or the second of the second or the second of the secon	12/13 91.9% 75.7% 87.5% N/A  12/13 4.5% 16% 7% N/A  n Williams visit data)  s visit data)	19	hievement to prepare students for College and Career.  3/14 2.3% 2.5%* 8.6% I/A  3/14 .4% 9.3%* .7% I/A
		Schools:	LEA and School Wide	All		
		Applicable I	Pupil Subgroups:	All		
Goal Appli	ies to:			Low Income (LI)		
				English Learner (EL)		
				Foster Youth (FY)	21.10)	
				Students with Disabilities (S	SWD)	

				<b>LCAP Year 1</b> : 201	5-16 :			
	Student Achieve	ement			Participation in A	P tests		
	CAASPP Assessm		ark vear 14/15		Baseline – <u>11/12</u> <u>12/13</u> <u>13/14</u>			
	Data is expected in		,,		Overall	2,578	2,770	2,947
	Improvement Goal to increase achievement			Hispanic	985	1,025	1,081	
		- 3% increase			RFEP	586	617	760
		ic – 5% increase			Low Income	858	959	1,069
		Learners – 5% inc	rease		Foster Youth	N/A	N/A	N/A
	Low Inc	come – 5% increas	e		African American	161	170	168
	Foster '	Youth – 5% increa	se				rease achievement	
	African	American – 5% in	crease			– 1% increase		
	Special	Education – 5% in	ncrease		·	c – 2% increase		
						2% increase		
	A-G Completion					ome – 2% increas		
	Baseline –	<u>11/12</u>	<u>12/13</u>	<u>13/14</u>		outh – 2% increa		
	Overall	44.7%	48.2%	49.1%	African	American – 2% in	crease	
	Hispanic	37.5%	39.5%	38.8%	4.D. Davida (2)			
	RFEP	N/A	N/A	N/A	AP Pass Rate (3 o		14.4	
	English Learner	N/A	1.4%	5.4%	Baseline –		<u>8/14</u> 5.1%	
	Low Income	35.9%	38.8%	39.8%	Overall			
	Foster Youth	N/A	N/A	N/A	Improvement Goal to increase achievement  Overall – Meet or exceed county levels of achievement			
	African American	45.9%	48.1%	51.2%	Overall	- Meet of exceed	county levels of acrile	evenient
			rease achievement		API Score – Suspended			
		<ul><li>– 2% increase</li><li>ic – 3% increase</li></ul>			•	EL Reclassification Rate -		
Expected Annual		Learner – 3% incr	0200		,	Baseline – 12.9%		
Measurable		3% increase	Case		Improvement Goal to increase achievement			
Outcomes:		come – increase				Meet or exceed county levels of achievement		
Outcomes.		Youth – 3% increa	se		El Progress toward English Proficiency –			
	African	American – 3% in	crease		Baseline – 62.1%			
							rease achievement	
	AP Participation	in classes				exceed state tar	•	
	Baseline –	11/12	<u>12/13</u>	<u>13/14</u>	EAP -	cacced state tal	500	
	Overall	3,753	3,933	4,089	Baseline – Data is	avnacted in Sum	mor 2015	
	Hispanic	1,484	1,523	1,615			rease achievement	
	RFEP	771	848	1,013		n Benchmark	rease acmevement	
	Low Income	1,233	1,392	1,500	24354 5	Derrommun		
	Foster Youth	N/A	N/A	N/A	Basic Services			
	African American	281	288	275	Baseline – 100%	for each area b	elow	
			rease achievement				naintain or increase cu	urrent levels
		– 2% increase				_	naintain or increase cu	
	· ·	ic - 3% increase					r increase current leve	
		3% increase come - 3% increase	Δ					
		Youth -3% increas			Implementation	of Content and	Performance Stan	dards
		American - 3% inc			ccss			
	Airican				100% implementat	ion of standards		
					ELA/ELD			
					Piloting ELA/ELD m	aterials in prepar	ation for adoption and	d transitioning into
					implementation of	standards,		
					NGSS			
					Transitioning into s	tandards and pro	viding Professional De	evelopment

Actions/Services	Scope of	Pupils to be served within identified scope	Budgeted
	Service	of service	Expenditures
Goal 2. 1. 1 A Science and Math Coordinator will be hired to	LEA Wide	X_ALL	\$200,000 (LCFF)
support the effective implementation of the Math CCSS and		OR:	
the implementation of NGSS.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 1. 2 Assessments will be PSAT and Advanced	LEA Wide	ALL	\$200,000 (LCFF)
Placement assessments and they will be provided for		OR:	
students to better prepare them for college and careers.		X Low Income pupils	
Parent Nights will be held to inform and engage parents in		X English Learners	
this process.		X_Foster Youth	
		X Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 1. 3 Continue current AVID program and increase	School Level	ALL	\$1,500,000 (LCFF)
AVID access to support English Learners, Socioeconomically		OR:	
Disadvantaged, Foster Youth, Students with Disabilities, and		X_Low Income pupils	
ethnic subgroups. Implement AVID at elementary grades 4-6		English Learners	
in schools with 59% or more Unduplicated Student Counts.		X_Foster Youth	
Monitor progress of students in AVID, particularly RFEP		X_Redesignated fluent English proficient	
students.		Other Subgroups:(Specify)	
Goal 2. 1. 4 Continue to implement designated ELD with	School Level	ALL	(Costs for Professional
fidelity.		OR:	Development and monitoring
		Low Income pupils	included in previous budgets)
		X_English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 1. 5 Additional support is provided to foster	Student	ALL	\$10,000 (McKinney Vento)
students. This support is to provide safety information,	Level	OR:	
academic support and support for their future attendance		Low Income pupils	
at colleges. Foster Youth students will meet together 5		English Learners	
times a year to receive safety information, gain information		X_Foster Youth	
and access to tutoring and visit colleges.		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

Goal 2. 1. 6 Safety and Violence Counselors will provide	LEA Wide	ALL	(Costs for Counselors and
additional emotional and academic support to Foster Youth		OR:	monitoring included in previous
students.		Low Income pupils	budgets)
		English Learners	
		X Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 1. 7 Additional academic support for Foster Youth	LEA Wide	ALL	\$20,000 (Title 1)
students at elementary and intermediate schools through		OR:	
after school tutoring.		Low Income pupils	
		English Learners	
		X Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 1. 8 Implement new CCSS based ELD standards.	LEA Wide	ALL	\$30,000 (Title III)
Continue to build out the CCSS based ELA Curriculum guides		OR:	\$30,000(LCFF)
with components to support differentiation for EL students		Low Income pupils	
(i.e. SIOP). Continue to provide ELD standards as		X English Learners	
Professional Development sessions and incorporate ELD		Foster Youth	
standards into all ELA and Social Studies Professional		Redesignated fluent English proficient	
Development.		Other Subgroups:(Specify)	
Goal 2. 1. 9 Continue to employ walk through protocols to	School Level	ALL	\$100,000 (Title I PD)
support the efficacy of instruction and differentiation for		OR:	
English Learners, Socioeconomically Disadvantaged, Foster		X_Low Income pupils	
Youth, Students with Disabilities, and ethnic subgroups.		X English Learners	
Continue to support walk through protocols (i.e. Look 2		X_Foster Youth	
Learn and Instructional Rounds) to support improvement of		X_Redesignated fluent English proficient	
instruction and add additional schools to be trained in walk		X_Other Subgroups:(Specify)SWD	
though protocols.			
<b>Goal 2. 1. 10</b> Continue to support the educational process	LEA Wide	ALL	\$1,571,312 (Title I PD, Title II and
for At- Risk students with additional personnel (i.e. TSAs).		OR:	Title III)
The educational process for At-Risk students will be		X_Low Income pupils	\$499,979(LCFF)
supported with this additional personnel to support		X English Learners	
instruction, model lessons, and coach.		X_Foster Youth	
		X_Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)SWD	

Goal 2. 1. 11 Continue to provide Instructional Assistants for students needing additional support including primary language support.	School Level	ALL OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups:(Specify)	\$1,376,317 (LCFF)
<b>Goal 2. 1. 12</b> Provide Instructional Assistants for SWD students where needed to support the instructional process. Instructional Assistants will support SWD students based on need.	School Level	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$19,509,304 (LCFF)
<b>Goal 2. 1. 13</b> Provide support to SWD students with Program Specialists and other support personnel. Students with Disabilities will be supported with additional personnel.	LEA Wide	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$1,076,982 (LCFF)
Goal 2. 1. 14 Teachers will be provided Professional Development to support the specialized Instruction for Students with Disabilities. Professional Development to support the instructional needs for SWD students will be provided.	LEA Wide	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$150,000 (LCFF)
Goal 2. 1. 15 Continue to allocate to schools funding to address the specific needs of their At- Risk students.  Continue to allocate to schools funding to address the specific needs of their At-Risk students, EL (including RFEP), LI, and Foster Youth.	School Level	ALL OR: X_Low Income pupils X_English Learners X_Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$2,400,379 (LCFF)

Goal 2. 1. 16 Support Personnel for English students, Low Income, and Foster Youth students. Support Personnel will continue to address the specific needs of EL students (including RFEP), Low Income, and Foster Youth students.	LEA Wide	ALL OR:Low Income pupils X_ English Learners X_ Foster Youth X_ Redesignated fluent English proficientOther Subgroups:(Specify)	\$1,447,323 (LCFF)
<b>Goal 2. 1. 17</b> Additional teachers will be assigned to highly impacted schools to provide support for intervention at intermediate schools and to reduce combination classes at impacted elementary schools.	School Level	ALL OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$2,102,385(LCFF)
<b>Goal 2. 1. 18</b> With the expansion of Advanced Placement classes, additional support will be implemented. These supports can include student intervention support, additional instructional materials, and summer preparation classes.	School Level	ALL OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups:(Specify)	\$853,000 (LCFF)
Goal 2. 1. 19 Provide additional support for English Learners, Socioeconomically Disadvantaged, Foster Youth, Students with Disabilities, and ethnic subgroups of students to implement interventions at the high school level. Additional FTE's will be provided to support interventions at high schools during the school day to include English Learners (including RFEP), Socioeconomically Disadvantaged, Foster Youth, Students with Disabilities, and ethnic subgroups.	School Level	ALL OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$1,391,093 (LCFF)
Goal 2. 1. 20 Expand the Puente program to Eleanor Roosevelt High School to support English Learner students and Hispanic students.	School Level	ALL OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$10,000 (LCFF)

Goal 2. 1. 21 Provide additional opportunities for students	School Level	X ALL	\$221,150 (LCFF)
to graduate high school through Credit Recovery.		OR:	
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 1. 22 Provide additional opportunities for students	LEA Wide	X_ALL	\$147,000 (LCFF)
to graduate high school through Adult Education programs		OR:	
with concurrent enrollment.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 1. 23 Provide additional support for Corona High	School Level	ALL	\$116,886 (LCFF)
School in the area of the Arts through the purchase of		OR:	
additional band instruments.		X_Low Income pupils	
		X English Learners	
		X_Foster Youth	
		X_Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)SWD	
Goal 2. 1. 24 Provide additional support to schools for After	School Level	ALL	\$15,000 (LCFF)
School Programs that support supplemental services for		OR:	
English Learners, Low Income students, and Foster Youth		X Low Income pupils	
		X English Learners	
		X_Foster Youth	
		X Redesignated fluent English proficient	
		X Other Subgroups:(Specify) SWD	
Goal 2. 1. 25 Convene a committee to examine grading	LEA Wide	X_ALL	\$5,000 (LCFF)
systems in CNUSD with an eye to reduce the number of D's		OR:	
and F's.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

Goal 2. 1. 26 Provide support at A-G audits at high schools.	School Level	X_ALL	\$40,000 (LCFF)
		OR:	
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 1. 27 Additional after school tutoring will be	School Level	<u>X_</u> ALL	\$10,000 (LCFF)
provided to support student achievement.		OR:	
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 1. 28 Convene a committee to analyze, discuss, and	LEA Wide	ALL	\$5,000 (LCFF)
implement programs to support the academic achievement		OR:	
for Long Term English Learners.		Low Income pupils	
		X English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

<b>LCAP Year 2</b> : 2016-17						
	Student Achievement	Participation in AP tests				
	CAASPP Assessments – Benchmark year 14/15	Baseline – <u>11/12</u> <u>12/13</u> <u>13/14</u>				
	Data is expected in Summer 2015	Overall 2,578 2,770 2,947				
	Improvement Goal to increase achievement	Hispanic 985 1,025 1,081				
	Overall – 3% increase	RFEP 586 617 760				
	Hispanic – 5% increase	Low Income 858 959 1,069				
	English Learners – 5% increase	Foster Youth N/A N/A N/A				
	Low Income – 5% increase	African American 161 170 168				
	Foster Youth – 5% increase	Improvement Goal to increase achievement				
	African American – 5% increase	Overall – 1% increase				
	Special Education – 5% increase	Hispanic –2% increase				
	·	RFEP – 2% increase				
	A-G Completion	Low Income – 2% increase				
	Baseline – <u>11/12</u> <u>12/13</u> <u>13/14</u>	Foster Youth –2% increase				
	Overall 44.7% 48.2% 49.1%	African American –2% increase				
	Hispanic 37.5% 39.5% 38.8%					
	RFEP N/A N/A N/A	AP Pass Rate (3 or higher)				
	English Learner N/A 1.4% 5.4%	Baseline – <u>12/13</u> <u>13/14</u>				
	Low Income 35.9% 38.8% 39.8%	Overall 52.8% 55.1%				
	Foster Youth N/A N/A N/A	Improvement Goal to increase achievement				
	African American 45.9% 48.1% 51.2%	Overall – Meet or exceed county levels of achievement				
	Improvement Goal to increase achievement	API Score – Suspended				
	Overall – 2% increase	EL Reclassification Rate –				
Expected Annual	Hispanic – 3% increase	Baseline – 12.9%				
Measurable	English Learner – 3% increase	Improvement Goal to increase achievement				
	RFEP – 3% increase	Meet or exceed county levels of achievement				
Outcomes:	Low Income – increase	El Progress toward English Proficiency –				
	Foster Youth – 3% increase	Baseline – 62.1%				
	African American – 3% increase	Improvement Goal to increase achievement				
		Meet or exceed state target				
	AP Participation in classes	EAP -				
	Baseline – <u>11/12</u> <u>12/13</u> <u>13/14</u>					
	Overall 3,753 3,933 4,089	Baseline – Data is expected in Summer 2015				
	Hispanic 1,484 1,523 1,615	Improvement Goal to increase achievement				
	RFEP 771 848 1,013	Based on Benchmark				
	Low Income 1,233 1,392 1,500					
	Foster Youth N/A N/A N/A	Basic Services				
	African American 281 288 275	Baseline –100% for each area below				
	Improvement Goal to increase achievement	Appropriate Teacher Assignment – maintain or increase current levels				
	Overall – 2% increase	Sufficient instructional materials – maintain or increase current levels				
	Hispanic – 3% increase	Facilities in good repair – maintain or increase current levels				
	RFEP – 3% increase					
	Low Income – 3% increase	Implementation of Content and Performance Standards				
	Foster Youth –3% increase	CCSS				
	African American – 3% increase	100% implementation of standards				
		ELA/ELD				
		Piloting ELA/ELD materials in preparation for adoption and transitioning into				
		implementation of standards,				
		NGSS				
		Transitioning into standards and providing Professional Development				

Actions/Services	Scope of	Pupils to be served within identified scope	Budgeted
	Service	of service	Expenditures
Goal 2. 2. 1 A Science and Math Coordinator will be	LEA Wide	X_ALL	\$200,000 (LCFF)
hired to support the effective implementation of the		OR:	
Math CCSS and the implementation of NGSS.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 2. 2 Assessments will be PSAT and Advanced	LEA Wide	ALL	\$200,000 (LCFF)
Placement assessments and will be provided for		OR:	
students to better prepare students for college and		X_Low Income pupils	
career. Parent Nights will be held to inform and		X_English Learners	
engage parents in this process.		X_Foster Youth	
		X Redesignated fluent English proficient	
		X Other Subgroups:(Specify) SWD	
Goal 2. 2. 3 Continue current AVID program and	School Level	ALL	\$1,500,000 (LCFF)
increase AVID access to support English Learners,		OR:	
Socioeconomically Disadvantaged, Foster Youth,		X Low Income pupils	
Students with Disabilities, and ethnic subgroups.		X English Learners	
Implement AVID at elementary grades 4-6 in schools		X_Foster Youth	
with 59% or more Unduplicated Student Counts.		X Redesignated fluent English proficient	
Monitor progress of students in AVID, particularly		X Other Subgroups:(Specify) SWD	
RFEP students.			
Goal 2. 2. 4 Continue to implement designated ELD	School Level	ALL	Costs for Professional Development and
with fidelity.		OR:	monitoring included in previous budgets.
		Low Income pupils	
		X English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

Goal 2. 2. 5 Additional support is provided to foster students. This support is to provide safety information, academic support, and support for their future attendance at colleges. Foster Youth students will meet together 5 times a year to receive safety information, gain information and access to tutoring, and visit colleges.	Student Level	ALL OR:Low Income pupilsEnglish Learners X_Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$10,000 (McKinney Vento)
Goal 2. 2. 6 Safety and Violence Counselors will provide additional emotional and academic support to Foster Youth students.	LEA Wide	ALL OR:Low Income pupilsEnglish Learners X_Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Costs for Safety and Violence Counselors are posted in the Engagement section of the LCAP.
<b>Goal 2. 2. 7</b> Additional academic support for Foster Youth students at elementary and intermediate schools through after school tutoring.	LEA Wide	ALL OR:Low Income pupilsEnglish Learners X_Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$20,000 (Title 1)
Goal 2. 2. 8 Continue the refinement of the Implementation ELA/ ELD standards.	LEA Wide	ALL OR:Low Income pupils X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$30,000 (Title III) \$30,000(LCFF)
Goal 2. 2. 9 Continue to employ walk through protocols to support the efficacy of instruction and differentiation for English Learners, Socioeconomically Disadvantaged, Foster Youth, Students with Disabilities, and ethnic subgroups. Continue to support walk through protocols (i.e. Look 2 Learn and Instructional Rounds) to support improvement of instruction and add additional schools to be trained in walk though protocols.	School Level	ALL  X_Low Income pupils  X_English Learners  X_Foster Youth  X_Redesignated fluent English proficient  X_Other Subgroups:(Specify)SWD	\$100,000 (Title I PD)

Goal 2. 2. 10 Continue to support the educational	LEA Wide	ALL	\$1,571,312 (Title I PD, Title II and Title
process for At- Risk students with additional		X Low Income pupils	III)
personnel (i.e. TSAs). The educational process for At-		X_English Learners	\$499,979(LCFF)
Risk students will be supported with additional		X_Foster Youth	
personnel to support instruction, model lessons, and		X Redesignated fluent English proficient	
coach.		X_Other Subgroups:(Specify)SWD	
Goal 2. 2. 11 Continue to provide Instructional	School Level	ALL	\$1,376,317 (LCFF)
Assistants for students needing additional support		X Low Income pupils	
including primary language support.		X English Learners	
		X_Foster Youth	
		X Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)SWD	
Goal 2. 2. 12 Provide Instructional Assistants for	School Level	ALL	\$19,509,304(LCFF)
SWD students where needed to support the		OR:	
instructional process. Instructional Assistants will		Low Income pupils	
support SWD students based on need.		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)SWD	
Goal 2. 2. 13 Provide support to SWD students with	LEA Wide	ALL	\$1,076,982 (LCFF)
Program Specialists and other support personnel.		OR:	
Students with Disabilities will be supported with		Low Income pupils	
additional personnel.		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)SWD	
Goal 2. 2. 14 Teachers will be provided Professional	LEA Wide	ALL	\$150,000 (LCFF)
Development to support the specialized Instruction		OR:	
for Students with Disabilities. Professional		Low Income pupils	
Development to support the instructional needs for		English Learners	
SWD students will be provided.		Foster Youth	
		Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)SWD	

Goal 2. 2. 15 Continue to allocate to schools funding	School Level	_ALL	\$2,400,379 (LCFF)
to address the specific needs of their At- Risk		OR:	
students. Continue to allocate to schools funding to		X_Low Income pupils	
address the specific needs of their At-Risk students,		X English Learners	
EL (including RFEP), LI, and Foster Youth.		X Foster Youth	
		X Redesignated fluent English proficient	
		X Other Subgroups:(Specify) SWD	
Goal 2. 2. 16 Support Personnel for English students,	LEA Wide	ALL	\$1,398,795 (LCFF)
Low Income, and Foster Youth students. Support		OR:	
Personnel will continue to address the specific		X_Low Income pupils	
needs of EL students (including RFEP), Low Income,		X_English Learners	
and Foster Youth students.		X_Foster Youth	
		X_Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 2. 17 Additional teachers will be assigned to	School Level	ALL	\$2,102,385(LCFF)
highly impacted schools to provide support for		OR:	
intervention at intermediate schools and to reduce		X Low Income pupils	
combination classes at impacted elementary		X English Learners	
schools.		X_Foster Youth	
		X_Redesignated fluent English proficient	
		X Other Subgroups:(Specify) SWD	
Goal 2. 2. 18 With the implementation of Equal	School Level	ALL	\$853,000 (LCFF)
Opportunity Schools and the expansion of Advanced		OR:	
Placement classes, additional support will be		X_Low Income pupils	
implemented. These supports can include student		X English Learners	
intervention support, additional instructional		X_Foster Youth	
materials, and summer preparation classes.		X_Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
<b>Goal 2. 2. 19</b> Provide additional support for English	School Level	ALL	\$1,391,093 (LCFF)
Learners, Socioeconomically Disadvantaged, Foster		OR:	
Youth, Students with Disabilities, and ethnic		X_Low Income pupils	
subgroups of students to implement interventions		X_English Learners	
at the high school level. Additional FTE's will be		X Foster Youth	
provided to support interventions at high schools		X Redesignated fluent English proficient	
during the school day to include English Learners		X_Other Subgroups:(Specify) <u>SWD</u>	
(including RFEP), Socioeconomically Disadvantaged,			
Foster Youth, Students with Disabilities, and ethnic			
subgroups.			

Goal 2. 2. 20 Expand the Puente program to support	School Level	ALL	\$20,000 (LCFF)
English Learner students and Hispanic students.		OR:	
		X Low Income pupils	
		X English Learners	
		X Foster Youth	
		X Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)SWD	
Goal 2. 2. 21 Provide additional opportunities for	School Level	X_ALL	\$221,150 (LCFF)
students to graduate high school through Credit		OR:	
Recovery.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 2. 22 Provide additional opportunities for	School Level	<u>X_</u> ALL	\$147,000 (LCFF)
students to graduate high school through Adult		OR:	
Education programs with Dual Enrollment.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 2. 23 Provide additional support to schools	School Level	ALL	\$15,000 (LCFF)
for After School Programs that support		OR:	
supplemental services for English Learners, Low		X_Low Income pupils	
Income students, and Foster Youth.		X English Learners	
		X_Foster Youth	
		X Redesignated fluent English proficient	
		X Other Subgroups:(Specify) SWD	445 000 (1055)
Goal 2. 2. 24 Continue work of the committee on	LEA Wide	X_ALL	\$15,000 (LCFF)
calibration of grading systems in CNUSD with a view		OR:	
to decrease the number of students who receive D's and F's.		Low Income pupils	
and F.S.		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

<b>Goal 2. 2. 25</b> Provide support at A-G audits at high schools to support increasing numbers of students that are a-g completers.	School Level	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$40,000 (LCFF)
<b>Goal 2. 2. 26</b> Continue providing additional after school tutoring that supports students toward improved academic achievement.	School Level	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$10,000 (LCFF)
Goal 2. 2. 27 Continue the work of the committee of analyze, discuss, and implement programs to support the academic achievement for Long Term English Learners	LEA Wide	ALL OR:Low Income pupils X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)SWD	\$50,000 (LCFF)

<b>LCAP Year 3</b> : 2017-18					
	Student Achievement	Participation in AP tests			
	CAASPP Assessments – Benchmark year 14/15	Baseline – <u>11/12</u> <u>12/13</u> <u>13/14</u>			
	Data is expected in Summer 2015	Overall 2,578 2,770 2,947			
	Improvement Goal to increase achievement	Hispanic 985 1,025 1,081			
	Overall – 3% increase	RFEP 586 617 760			
	Hispanic – 5% increase	Low Income 858 959 1,069			
	English Learners – 5% increase	Foster Youth N/A N/A N/A			
	Low Income – 5% increase	African American 161 170 168			
	Foster Youth – 5% increase	Improvement Goal to increase achievement			
	African American – 5% increase	Overall – 1% increase			
	Special Education – 5% increase	Hispanic – 2% increase  RFEP – 2% increase			
	A-G Completion	Low Income – 2% increase			
	Baseline – <u>11/12</u> <u>12/13</u> <u>13/14</u>	Foster Youth – 2% increase			
	Overall 44.7% 48.2% 49.1%	African American – 2% increase			
	Hispanic 37.5% 39.5% 38.8%	AD Description (2 on highest)			
	RFEP N/A N/A N/A	AP Pass Rate (3 or higher) Baseline – 12/13 13/14			
	English Learner N/A 1.4% 5.4%	Baseline – <u>12/13</u> <u>13/14</u> Overall 52.8% 55.1%			
	Low Income 35.9% 38.8% 39.8%	Improvement Goal to increase achievement			
	Foster Youth N/A N/A N/A	Overall – Meet or exceed county levels of achievement			
	African American 45.9% 48.1% 51.2% Improvement Goal to increase achievement	API Score – Suspended			
	Overall – 2% increase	EL Reclassification Rate –			
Expected Annual	Hispanic – 3% increase	Baseline – 12.9%			
Measurable	English Learner – 3% increase	Improvement Goal to increase achievement			
	RFEP – 3% increase	Meet or exceed county levels of achievement			
Outcomes:	Low Income – increase	El Progress toward English Proficiency –			
	Foster Youth – 3% increase	Baseline – 62.1%			
	African American – 3% increase	Improvement Goal to increase achievement			
		Meet or exceed state target			
	AP Participation in classes	EAP –			
	Baseline <u>11/12</u> <u>12/13</u> <u>13/14</u>	Baseline – Data is expected in Summer 2015			
	Overall 3,753 3,933 4,089	Improvement Goal to increase achievement			
	Hispanic 1,484 1,523 1,615	Based on Benchmark			
	RFEP 771 848 1,013				
	Low Income 1,233 1,392 1,500 Foster Youth N/A N/A N/A	Basic Services			
	African American 281 288 275	Baseline - 100% for each area below			
	Improvement Goal to increase achievement	Appropriate Teacher Assignment – maintain or increase current levels			
	Overall – 2% increase	Sufficient instructional materials – maintain or increase current levels			
	Hispanic – 3% increase	Facilities in good repair – maintain or increase current levels			
	RFEP – 3% increase				
	Low Income – 3% increase	Implementation of Content and Performance Standards			
	Foster Youth – 3% increase	CCSS			
	African American – 3% increase	100% implementation of standards			
		ELA/ELD  Riching ELA/ELD materials in proparation for adoption and transitioning into implementation of			
		Piloting ELA/ELD materials in preparation for adoption and transitioning into implementation of standards,			
		NGSS			

Transitioning into standards and providing Professional Development

Actions/Services	Scope of	Pupils to be served within identified scope	Budgeted
Actions/Services	Service	of service	Expenditures
Goal 2. 3. 1 A Science and Math Coordinator will be hired to	LEA Wide	X_ALL	\$200,000 (LCFF)
support the effective implementation of the Math CCSS and		OR:	
the implementation of NGSS.		_Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 3. 2 Assessments, such as PSAT, SAT, and Advanced	LEA Wide	ALL	\$200,000 (LCFF)
Placement assessments, will be provided for students to		OR:	
better prepare to be college and career ready. Parent nights		X_Low Income pupils	
will inform and engage parents in this process.		X_English Learners	
		X_Foster Youth	
		X_Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)SWD	
Goal 2. 3. 3 Continue to expand AVID programs to support	School Level	ALL	\$1,500,000 (LCFF)
At-Risk students toward college readiness. Continue to		OR:	
expand elementary programs and monitor progress of		X_Low Income pupils	
students, particularly RFEP students.		English Learners	
		X_Foster Youth	
		X_Redesignated fluent English proficient	
		X Other Subgroups:(Specify) SWD	
Goal 2. 3. 4 Continue to implement designated ELD with	School Level	ALL	Costs for Professional
fidelity.		OR:	Development and monitoring
		Low Income pupils	included in previous budgets.
		X_English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
<b>Goal 2. 3. 5</b> Additional support is provided to foster students.	Student	ALL	\$10,000 (LCFF)
This support is to provide safety information, academic	Level	OR:	
support, and support for their future attendance at colleges.		Low Income pupils	
Foster Youth students will meet together 5 times a year to		English Learners	
receive safety information, gain information and access to		X_Foster Youth	
tutoring, and visit colleges.		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

Goal 2. 3. 6 Safety and Violence Counselors will provide	LEA Wide	ALL	Cost for Safety and Violence
additional emotional and academic support to Foster Youth		OR:	counselors are posted in the
students.		Low Income pupils	Engagement section of the LCAP.
		English Learners	
		X_Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 3. 7 Additional academic support for Foster Youth	LEA Wide	ALL	\$20,000 (Title I)
students at elementary and intermediate schools through		OR:	1
tutoring.		Low Income pupils	
		English Learners	
		X Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 3. 8 Continue to implement and monitor	LEA Wide	ALL	\$30,000 (Title III)
implementation of CCSS based ELA/ELD standards.		OR:	\$30,000 (LCFF)
		Low Income pupils	
		X English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 3. 9 Continue to employ walk through protocols to	School Level	ALL	\$100,000 (Title I PD)
support the efficacy of instruction and differentiation for		OR:	
English Learners, Socioeconomically Disadvantaged, Foster		X_Low Income pupils	
Youth, Students with Disabilities, and ethnic subgroups.		X_English Learners	
Continue to support walk through protocols (i.e. Look 2 Learn		X_Foster Youth	
and Instructional Rounds) to support improvement of		X_Redesignated fluent English proficient	
instruction and add additional schools to be trained in walk		X_Other Subgroups:(Specify)SWD	
though protocols.			
<b>Goal 2. 3. 10</b> Continue to support the educational process for	LEA Wide	ALL	\$1,571,312 (Title I, Title II and
At- Risk students with additional personnel (i.e. TSAs). The		OR:	Title III)
educational process for At-Risk students will be supported		X_Low Income pupils	\$499,000 (LCFF)
with additional personnel to support instruction, model		X_English Learners	
lessons, and coach.		X_Foster Youth	
		X_Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)SWD	

<b>Goal 2. 3. 11</b> Continue to provide Instructional Assistants for students needing additional support including primary language support.	School Level	ALL OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$1,376,317 (LCFF)
Goal 2. 3. 12 Provide Instructional Assistants for SWD students where needed to support the instructional process. Instructional Assistants will support SWD students based on need.	School Level	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$19,509,304 (LCFF)
<b>Goal 2. 3. 13</b> Provide support to SWD students with Program Specialists and other support personnel. Students with Disabilities will be supported with additional personnel.	LEA Wide	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$1,076,982 (LCFF)
Goal 2. 3. 14 Teachers will be provided Professional Development to support the specialized Instruction for Students with Disabilities. Professional Development to support the instructional needs for SWD students will be provided.	LEA Wide	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$150,000 (LCFF)
Goal 2. 3. 15 Continue to allocate to schools funding to address the specific needs of their At- Risk students.  Continue to allocate to schools funding to address the specific needs of their At-Risk students, EL (including RFEP), LI, and Foster Youth.	School Level	ALL OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups:(Specify)SWD	\$2,400,379 (LCFF)

Goal 2. 3. 16 Support Personnel for English students, Low	LEA Wide	ALL	\$1,447,323(LCFF)
Income, and Foster Youth students. Support Personnel will		OR:	1
continue to address the specific needs of EL students		X_Low Income pupils	
(including RFEP), Low Income, and Foster Youth students.		X English Learners	
		X_Foster Youth	
		X Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 3. 17 Additional teachers will be assigned to highly	School Level	ALL	\$2,102,385(LCFF)
impacted schools to provide support for intervention at		OR:	
intermediate schools and to reduce combination classes at		X_Low Income pupils	
impacted elementary schools.		X_English Learners	
		X_Foster Youth	
		X Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)SWD	
Goal 2. 3. 18 With the implementation of Equal Opportunity	School Level	ALL	\$853,000(LCFF)
Schools and the expansion of Advanced Placement classes,		OR:	]
additional support will be implemented. These supports can		X_Low Income pupils	
include student intervention support, additional instructional		X_English Learners	
materials, and summer preparation classes.		X_Foster Youth	
		X_Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
<b>Goal 2. 3. 19</b> Provide additional support for English Learners,	School Level	ALL	\$1,391,093 (LCFF)
Socioeconomically Disadvantaged, Foster Youth, Students		OR:	
with Disabilities, and ethnic subgroups of students to		X_Low Income pupils	
implement interventions at the high school level. Additional		X_English Learners	
FTE's will be provided to support interventions at high		X_Foster Youth	
schools during the school day to include English Learners		X_Redesignated fluent English proficient	
(including RFEP), Socioeconomically Disadvantaged, Foster		X_Other Subgroups:(Specify)SWD	
Youth, Students with Disabilities, and ethnic subgroups.			
Goal 2. 3. 20 Expand the Puente Program.	School level	ALL	\$20,000(LCFF)
		OR:	
		X_Low Income pupils	
		X English Learners	
		X_Foster Youth	
		X_Redesignated fluent English proficient	
		X Other Subgroups:(Specify) SWD	

Goal 2. 3. 21 Provide additional opportunities for students to	School Level	X ALL	\$221,000(LCFF)
graduate high school through Credit Recovery.		OR:	
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 3. 22 Provide additional opportunities for students to	LEA Wide	X_ALL	\$147,000(LCFF)
graduate high school through Adult Education programs with		OR:	
concurrent enrollment.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 2. 3. 23 Provide additional support to schools for After	School Level	ALL	\$15,000(LCFF)
School Programs that support supplemental services for		OR:	
English Learners, Low Income students, and Foster Youth.		X Low Income pupils	
		X English Learners	
		X_Foster Youth	
		X Redesignated fluent English proficient	
		X Other Subgroups:(Specify) SWD	
<b>Goal 2. 3. 24</b> Continue to implement programs that decrease	LEA Wide	X_ALL	\$100,000 (LCFF)
the number of students who receive D's and F's.		OR:	
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
<b>Goal 2. 3. 25</b> Provide support at A-G audits at high schools to	School Level	X_ALL	\$50,000(LCFF)
support increasing numbers of students that are A-G		OR:	
completers.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

Goal 2. 3. 26 Continue to further implement programs that	LEA Wide	ALL	\$100,000 (LCFF)
support the academic achievement for Long Term English		OR:	
Learners.		Low Income pupils	
		X English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

				Related State and/or Local Priorities:			
	Goal 3: Increase the number of students who complete CTE pathways through the completion of a						
GOAL:	capstone	course.		COE only: 9 10			
				Local: CNUSD Strategic Plan Goals 1, 4			
							and 5
		CNUSD has a	a strong culture of $_{\parallel}$	oroviding multiple	e pathways for th	e students we serve.	
				12/13	13/14	14/15	
		# of Industry	y Sectors	6	7	7	
Identified N	Need:	# of Pathwa	nys	10	11	14	
		# of Courses	S	223	204	286	
		Schools:	LEA and School W				
			and pathways offe				
			Pupil Subgroups:	All			
		, ipplicable i	apıı Sazgı sapsı	Low Income	(LI)		
Goal Applie	os to:			English Lear	` '		
Goal Applie	25 10.	Foster Youth (FY)					
1				FUSIEI TUULI	! (! ! <i>)</i>		
					th Disabilities (SV	/D)	
					th Disabilities (SV	/D)	
				Students wit At-Risk Stud	th Disabilities (SV		
				Students wit At-Risk Stude	th Disabilities (SV ents AP Year 1: 2015-	16	
Expected A				Students wit At-Risk Students LC	th Disabilities (SV ents AP Year 1: 2015- eter measures wil	16 I be available Septem	ber 2015. District teams will analyze the data to
Measurable	e	gauge stud	dent achievement a	Students wit At-Risk Students LC. e pathway comple nd set reasonable	th Disabilities (SV ents AP Year 1: 2015- eter measures will e goals for improv	16 I be available Septem vement. As pathway o	completion is a multi-year process for long-term,
	e	gauge stud	dent achievement a	Students wit At-Risk Students LC. e pathway comple nd set reasonable	th Disabilities (SV ents AP Year 1: 2015- eter measures will e goals for improv	16 I be available Septem	completion is a multi-year process for long-term,

Astions/Somioss	Scope of	Pupils to be served within identified scope	Budgeted
Actions/Services	Service	of service	Expenditures
Goal 3. 1. 1 CNUSD will develop a CTE metric as part of the	LEA and	X_ALL	Costs are included in other
CNUSD Academic Achievement Index. The key indicators	School Level	OR:	budgets.
are pathway completer, pathway participant, non-		Low Income pupils	
traditional completion, and non-traditional participation.		English Learners	
Data will be aggregated for the district and disaggregated		Foster Youth	
for the comprehensive high schools, and individual high		Redesignated fluent English proficient	
school students.		Other Subgroups:(Specify)	
Goal 3. 1. 2 CNUSD and site leadership at high schools will	LEA Level	X_ALL	Costs are included in other
set strategic goals to increase the rate of student pathway	and Student	OR:	budgets.
participation students which will lead to a greater number	Level	Low Income pupils	
of students enrolling in and completing career pathways.		English Learners	
Site meetings to review district and site data, set goals, and		Foster Youth	
monitor.		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
<b>Goal 3. 1. 3</b> Provide support to counselors in developing list	School Level	X_ALL	Costs are included in other
of pathway participant and concentrator students prior to	and Student	OR:	budgets.
registration in order to enroll students in <u>capstone</u>	Level	Low Income pupils	
appropriate sequenced courses.		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
<b>Goal 3. 1. 4</b> Counselors will place 9th Grade students in a	School Level	X_ALL	Approx. \$35,000 (LCFF)
first year participant course of a career pathway. Annual	and Student	OR:	
License of CaliforniaColleges.edu for all secondary schools.	Level	Low Income pupils	
Refine specificity of CNUSD CTE Pathways within		English Learners	
CaliforniaColleges.edu.		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

Goal 3. 1. 5 Provide professional development for CTE	LEA and	X_ALL	\$13,125 (LCFF)
teachers in the following areas:	School Level	OR:	
Literacy		Low Income pupils	
Industry		English Learners	
PBL and WBL		Foster Youth	
Externships		Redesignated fluent English proficient	
School site visits		Other Subgroups:(Specify)	
Other areas identified throughout the year based on review			
of district and site data.			
Goal 3. 1. 6 Monitor and support English Learner students,	LEA and	ALL	\$5,000 (LCFF)
Low Income students, and Foster Youth students for	School Level	OR:	
enrollment and successful completion of capstone courses.		X Low Income pupils	
		X_English Learners	
		X_Foster Youth	
		X_Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)SWD	

		LCAP Y	ear <b>2</b> : 2016-17		
Expected Annual					
Measurable	gauge student achievement and set reasonable goals for improvement. As pathway completion is a multi-year process for long-term,				
Outcomes:	robust pathways, we intend to main		<u> </u>		
Actions/Services		Scope of	Pupils to be served within identified scope	Budgeted	
		Service	of service	Expenditures	
<b>Goal 3. 2. 1</b> CNUSD w	vill refine a CTE metric as part of the	LEA and	X_ALL	Costs are included in other	
CNUSD Academic Acl	nievement Index. The key indicators	School Level	OR:	budgets.	
are pathway complet	ter, pathway participant, non-		Low Income pupils		
traditional completio	n, and non-traditional participation.		English Learners		
Data will be aggregat	ed for the district and disaggregated		Foster Youth		
for the comprehensive	ve high schools and individual high		Redesignated fluent English proficient		
school students.			Other Subgroups:(Specify)		
Goal 3. 2. 2 CNUSD a	nd site leadership at high schools will	LEA Level	X_ALL	Costs are included in other	
review and adjust str	ategic goals to increase the rate of	and Student	OR:	budgets.	
student pathway par	ticipation which will lead to a greater	Level	Low Income pupils		
number of students e	enrolling in and completing career		English Learners		
pathways. Site meeti	ngs to review district and site data, set		Foster Youth		
goals, and monitor.			Redesignated fluent English proficient		
			Other Subgroups:(Specify)		
Goal 3. 2. 3 Provide s	support to counselors to ensure proper	School Level	X_ALL	Costs are included in other	
pathway placement p	orior to registration in order to enroll	and Student	OR:	budgets.	
students in appropria	ate sequenced courses.	Level	Low Income pupils		
			English Learners		
			Foster Youth		
			Redesignated fluent English proficient		
			Other Subgroups:(Specify)		
Goal 3. 2. 4 Counseld	ors will place 9th Grade students in a	School Level	X_ALL	\$35,000 (LCFF)	
first year participant	course of a career pathway. Annual	and Student	OR:		
License of California	Colleges.edu for all secondary schools.	Level	Low Income pupils		
Refine specificity of C	CNUSD CTE Pathways within		English Learners		
CaliforniaColleges.ed	u.		Foster Youth		
			Redesignated fluent English proficient		
			Other Subgroups:(Specify)		

Goal 3. 2. 5 Provide professional development for CTE	LEA and	X_ALL	\$13,125 (LCFF)
teachers in the following areas:	School Level	OR:	
Literacy		Low Income pupils	
• Industry		English Learners	
PBL and WBL		Foster Youth	
Externships		Redesignated fluent English proficient	
School site visits		Other Subgroups:(Specify)	
Other areas identified throughout the year based on			
review of district and site data			
Goal 3. 2. 6 Monitor and support English Learner (including	LEA and	ALL	\$5,000 (LCFF)
RFEP) students, Low Income students, and Foster Youth	School Level	OR:	
students for enrollment and successful completion of		X Low Income pupils	
capstone courses.		X English Learners	
		X_Foster Youth	
		X_Redesignated fluent English proficient	
		X_Other Subgroups:(Specify) <u>At-Risk</u>	
		<u>Students</u>	

## **LCAP Year 3:** 2017-18

Expected Annual Measurable Outcomes:

Baseline data for district-wide pathway completer measures will be available September 2015. District teams will analyze the data to gauge student achievement and set reasonable goals for improvement. As pathway completion is a multi-year process for long-term, robust pathways, we intend to increase or maintain the CTE pathways.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Goal 3. 3. 1 CNUSD will refine develop a CTE metric as part	LEA and	X_ALL	Costs are included in other
of the CNUSD Academic Achievement Index. The key	School Level	OR:	budgets.
indicators are pathway completer, pathway participant,		Low Income pupils	
non-traditional completion, and non-traditional		English Learners	
participation. Data will be aggregated for the district and		Foster Youth	
disaggregated for the comprehensive high schools and		Redesignated fluent English proficient	
individual high school students.		Other Subgroups:(Specify)	
Goal 3. 3. 2 CNUSD and site leadership at high schools will	LEA Level	X_ALL	Costs are included in other
review and adjust strategic goals to increase the rate of	and Student	OR:	budgets.
student pathway participation which will lead to a greater	Level	Low Income pupils	
number of students enrolling in and completing career		English Learners	
pathways. Site meetings to review district and site data, set		Foster Youth	
goals, and monitor.		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 3. 3. 3 Provide support to counselors to ensure proper	School Level	X_ALL	Costs are included in other
pathway placement prior to registration in order to enroll	and Student	OR:	budgets.
students in appropriate sequenced courses.	Level	Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 3. 3. 4 Counselors will place 9th Grade students in a	School Level	<u>X_</u> ALL	\$35,000
first year participant course of a career pathway. Annual	and Student	OR:	
License of CaliforniaColleges.edu for all secondary schools.	Level	Low Income pupils	
Refine specificity of CNUSD CTE Pathways within		English Learners	
CaliforniaColleges.edu.		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

Goal 3. 3. 5 Provide professional development for CTE	LEA and	X_ALL	\$13,125
teachers in the following areas:	School Level	OR:	
Literacy		Low Income pupils	
• Industry		English Learners	
PBL and WBL		Foster Youth	
• Externships		Redesignated fluent English proficient	
School site visits		Other Subgroups:(Specify)	
Other areas identified throughout the year based on			
review of district and site data			
Goal 3. 3. 6 Monitor and support English Learner (including	LEA and	ALL	\$5,000
RFEP) students, Low Income students, and Foster Youth	School Level	OR:	
students for enrollment and successful completion of		X Low Income pupils	
capstone courses.		X English Learners	
		X_Foster Youth	
		X_Redesignated fluent English proficient	
		Other Subgroups:(Specify) <u>At-Risk</u>	
		<u>Students</u>	

GOAL:		crease the ra ent opportun	te of students particip nity.	Related State and/or Local Priorities:  1 2 3 4 5 6 7_x 8_x  COE only: 9 10  Local: CNUSD Strategic Plan Goals 1, 4 and 5								
		CNUSD has	a strong culture of pr	students we serv	ve, as evidenced by course offerings in 10 of 15							
Identified	Need :	Industry Se	ndustry Sectors at our high schools. Data indicates the need to increase the numbers of students enrolled in and completing CTE									
		pathways a	athways and to increase the amount of CTE courses and pathways offered for students.									
		Schools:	LEA and School Wid	е								
		Applicable I	Pupil Subgroups:	All								
				Low Income (L	_l)							
Goal Appl	lies to:			English Learne	er (EL)							
				Foster Youth (	FY)							
				Students with	Disabilities (SWD	))						
				At-Risk Studer	nts							
				LCA	<b>P Year 1:</b> 2015-16	õ						
				12/13	13/14	14/15						
				number of	number of	number of in						
				students in CTE classes	students in CTE classes	CTE classes students						
		Overall		10,044	11,653	10,216						
		Hispanic		5,310	6,022	5,236						
		African-A	merican	713	843	682						
Expected		Low Inco		4,832	5,553	4,922						
Measurab		Foster Yo		98	106	137						
Outcomes	S:	SWD	, , , , , , , , , , , , , , , , , , , ,	1,475	1,688	1,467						
		EL		668	728	662						
		RFEP		2,085	2,541	2,279						
		Male		5,871	6,948	6,050						
				-	-	-						
		Female We intend	d to grow CTE particip	<b>4,173</b> oation by 2% over	4,705 all and for each s	<b>4,166</b> ubgroup per yea	] r.					

Astions/Comises	Scope of	Pupils to be served within identified scope	Budgeted
Actions/Services	Service	of service	Expenditures
Goal 4. 1. 1 Implement, monitor, and support new high	LEA and	<u>X</u> ALL	\$145,000 (LCFF)
yield, high wage, high growth CTE pathways. Expand	School Level	OR:	
existing high yield, high wage, and high growth CTE		Low Income pupils	
pathways. Implement Project Lead The Way (PLTW) at		English Learners	
Corona High School and implement additional CTE		Foster Youth	
Pathways.		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 4. 1. 2 Support and expand middle	LEA and	ALL	\$78,000 (LCFF)
school/intermediate school career pathways, specifically for	School Level	OR:	
PLTW-Gateway and MESA.		X_Low Income pupils	
		English Learners	
		X_Foster Youth	
		X_Redesignated fluent English proficient	
		X Other Subgroups:(Specify) SWD	
Goal 4. 1. 3 Pathway Support (equipment, supplies, and	LEA Wide	X_ALL	\$223,785 (Perkins)
training).	and School	OR:	
	Level	Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 4. 1. 4 Create the following:	LEA and	<u>X_</u> ALL	\$45,000 (LCFF)
<ul> <li>Six industry sector advisory committees</li> </ul>	School Level	OR:	
<ul> <li>Two STEM/CTE academy advisory committees</li> </ul>		Low Income pupils	
One districtwide industry advisory committee with		English Learners	
representatives from each committee listed above		Foster Youth	
Actively participate in Norco College and RCOE business		Redesignated fluent English proficient	
and industry advisory committees		Other Subgroups:(Specify)	
• Retain the consulting services of a community business			
liaison			

Goal 4. 1. 5 Staff to monitor and oversee CTE Programs.	LEA and	<u>X</u> ALL	\$572,197 (LCFF)
Add staffing to provide additional RCOE CTE (ROP) courses.	School Level	OR:	
Add Agricultural Chemistry teacher.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 4. 1. 6 Increase Articulation Agreements with colleges	LEA Wide	<u>X</u> ALL	Costs are included in other
and universities.		OR:	budgets.
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 4. 1. 7 Monitor and support English Learner, Low	LEA and	ALL	Costs are included in other
Income, and Foster Youth students for enrollment and	School Level	OR:	budgets.
successful completion of CTE courses.		X_Low Income pupils	
		English Learners	
		X_Foster Youth	
		X_Redesignated fluent English proficient	
		X_Other Subgroups:(Specify)_At-Risk	
		<u>Students</u>	

## **LCAP Year 2:** 2016-17

Expected Annual Measurable Outcomes:

	12/13 number of students in CTE classes	13/14 number of students in CTE classes	14/15 number of in CTE classes students
Overall	10,044	11,653	10,216
Hispanic	5,310	6,022	5,236
African-American	713	843	682
Low Income	4,832	5,553	4,922
Foster Youth	98	106	137
SWD	1,475	1,688	1,467
EL	668	728	662
RFEP	2,085	2,541	2,279
Male	5,871	6,948	6,050
Female	4,173	4,705	4,166

We intend to grow CTE participation by 2% overall and for each subgroup per year.

Actions/Services	Scope of	Pupils to be served within identified scope	Budgeted	
Actions/Services	Service	of service	Expenditures	
Goal 4. 2. 1 Implement, monitor, and support new high	LEA and	<u>X</u> ALL	\$145,000 (LCFF)	
yield, high wage, high growth CTE pathways. Expand	School Level	OR:		
existing high yield, high wage, and high growth CTE		Low Income pupils		
pathways. Implement Project Lead The Way (PLTW) at		English Learners		
Corona High School and implement additional CTE		Foster Youth		
Pathways.		Redesignated fluent English proficient		
		Other Subgroups:(Specify)		
Goal 4. 2. 2 Support and expand middle	LEA and	ALL	\$78,400 (LCFF)	
school/intermediate school career pathways, PLTW-	School Level	OR:		
Gateway, MESA, and Medical Sciences.		X Low Income pupils		
		English Learners		
		X_Foster Youth		
		X_Redesignated fluent English proficient		
		X Other Subgroups:(Specify) SWD		

Goal 4. 2. 3 Pathway Support (equipment, supplies,	LEA Wide	X_ALL	\$250,000 (Perkins)
training).	and School	OR:	7
	Level	Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 4. 2. 4 Meet with the following committees a	LEA and	X_ALL	\$45,000 (LCFF)
minimum of two times per year:	School Level	OR:	
Six industry sector advisory committees		Low Income pupils	
Two STEM/CTE academy advisory committees		English Learners	
One districtwide industry advisory committee with		Foster Youth	
representatives from each committee listed above		Redesignated fluent English proficient	
Actively participate in Norco College and RCOE business		Other Subgroups:(Specify)	
and industry advisory committees			
Retain the consulting services of a community business			
liaison			
Goal 4. 2. 5 Staff to monitor and oversee CTE Programs.	LEA and	X_ALL	\$1,269,122 (LCFF)
Support 9.33 FTEs at 66% to teach RCOE CTE (ROP) courses.	School Level	OR:	
RCOE CTE(ROP) Support Service Fee		Low Income pupils	
Add two RCOE CTE (ROP) FTEs		English Learners	
Norco HS: Medical Pathway		Foster Youth	
Pollard HS: Child Care Pathway		Redesignated fluent English proficient	
Add three FTE (Corona HS – PLTW; Auburndale IS –		Other Subgroups:(Specify)	
Gateway; Raney IS – MESA)			
Goal 4. 2. 6 Increase Articulation Agreements with colleges	LEA Wide	X_ALL	Costs are included in other
and universities.		OR:	budgets.
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

Goal 4. 2. 7 Monitor and support English Learner (including	LEA and	ALL	Costs are included in other
RFEP), Low Income, and Foster Youth students for	School Level	OR:	budgets.
enrollment and successful completion of CTE courses.		X_Low Income pupils	
		English Learners	
		X_Foster Youth	
		X_Redesignated fluent English proficient	
		X Other Subgroups:(Specify) At-Risk	
		<u>Students</u>	

## **LCAP Year 3:** 2017-18

Expected Annual Measurable Outcomes:

	12/13 number of students in CTE classes	13/14 number of students in CTE classes	14/15 number of in CTE classes students
Overall	10,044	11,653	10,216
Hispanic	5,310	6,022	5,236
African-American	713	843	682
Low Income	4,832	5,553	4,922
Foster Youth	98	106	137
SWD	1,475	1,688	1,467
EL	668	728	662
RFEP	2,085	2,541	2,279
Male	5,871	6,948	6,050
Female	4,173	4,705	4,166

We intend to grow CTE participation by 2% overall and for each subgroup per year.

Actions/Services	Scope of	Pupils to be served within identified scope	Budgeted
Actions/Services	Service	of service	Expenditures
Goal 4. 3. 1 Implement, monitor, and support new high	LEA and	X_ALL	\$145,000
yield, high wage, high growth CTE pathways. Expand	School Level	OR:	
existing high yield, high wage, and high growth CTE		Low Income pupils	
pathways. Implement Project Lead The Way (PLTW) at		English Learners	
Corona High School and implement additional CTE		Foster Youth	
Pathways.		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

Goal 4. 3. 2 Support and expand middle /intermediate	LEA and	ALL	\$78,4000
school career pathways, PLTW-Gateway, MESA, and	School Level	OR:	773,1000
Medical Sciences.		X Low Income pupils	
		X English Learners	
		X Foster Youth	
		X_Redesignated fluent English proficient	
		Other Subgroups:(Specify) At-Risk	
		Students	
Goal 4. 3. 3 Pathway Support (equipment, supplies, and	LEA and	X ALL	\$250,000 (Perkins)
training).	School Level	OR:	
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 4. 3. 4 Meet with the following committees a	LEA and	X_ALL	\$45,000
minimum of two times per year:	School Level	OR:	
Six industry sector advisory committees		Low Income pupils	
Two STEM/CTE academy advisory committees		English Learners	
One districtwide industry advisory committee with		Foster Youth	
representatives from each committee listed above		Redesignated fluent English proficient	
Actively participate in Norco College and RCOE business		Other Subgroups:(Specify)	
and industry advisory committees			
Retain the consulting services of a community business			
liaison			
Goal 4. 3. 5 Identify staff to monitor and oversee CTE	LEA and	X_ALL	\$1,373,399 (LCFF)
Programs.	School Level	OR:	
Support 11.33 FTEs at 100% to teach RCOE CTE (ROP)		Low Income pupils	
courses		English Learners	
RCOE CTE(ROP) Support Service Fee		Foster Youth	
Add one RCOE CTE(ROP) FTEs		Redesignated fluent English proficient	
Roosevelt HS: Medical Pathway		Other Subgroups:(Specify)	
Add one FTE (Corona HS – PLTW)			

Goal 4. 3. 6 Increase Articulation Agreements with colleges	LEA Wide	X_ALL	Costs are included in other
and universities.		OR:	budgets.
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 4. 3. 7 Monitor and support English Learner (including	LEA and	ALL	Costs are included in other
RFEP), Low Income, and Foster Youth students for	School Level	OR:	budgets.
enrollment and successful completion of CTE courses.		X Low Income pupils	
		X English Learners	
		X_Foster Youth	
		X Redesignated fluent English proficient	
		Other Subgroups:(Specify) <u>At-Risk</u>	
		<u>Students</u>	

							Relate	ed State and/or Local Priorities:
	Goal 5: II	mnlement me	pasures at all schools to	foster positive school environme	nts and sunnort		1 2	3 4 5_x 6_x 7 8
GOAL:	students.	: Implement measures at all schools to foster positive school environments and support						
	students.				nly: 9 10			
							Local:	CNUSD Strategic Plan Goals 2 and 3
Identified Need: Data indicates that there is a direct, negative correlation between academic achievement,								ent, and chronic absenteeism.
Goal Applies to:		Schools:	LEA and School wide					
		Applicable I	Pupil Subgroups:	All				
				Low Income (LI)				
				I				
доаг Арр	iles to:			English Learner (EL)				
				Foster Youth (FY)				
				Students with Disabilities (SWD	)			
				At-Risk Students				
				<b>LCAP Year 1:</b> 2015-16				
		Student Enga	gement		Chronic Absentee ro	ate:		
					Baseline	<u>12/13</u>	<u>13/14</u>	<u>14/15</u>
		School Attend			Overall	10.4%	10.3%	9.7%
		Baseline 12			Hispanic	10.4%	10.4%	9.1%
			5% 96% t Goal to increase achievement		English Learners RFEP	9.9% 6.6%	9.2% 6.6%	7.9% 6.4%
			ncrease current levels		Low Income	10.6%	10.9%	10.1%
		ividin can or i	nercuse current levels		Foster Youth	23.1%	16.4%	17.4%
		Middle Schoo	ol Dropout rates:		African American	10.3%	10.3%	8.4%
		Baseline <u>12</u>			Special Education	19.7%	17.4%	15.5%
			12% 0.0%					
			t Goal to increase achievement		Improvement Goal		<u>achieveme</u>	<u>ent</u>
		<i>M</i> aintain or d	lecrease current levels		Overall – reduce by Hispanic – reduce b			
		High School I	Propout rates:		English Learners – r		.5%	
Expected	Annual	Baseline 12			RFEP – reduce by 0.	-		
Measural			5% 4.4%		Low Income – redu			
			t Goal to increase achievement		Foster Youth – redu	-		
Outcome	es:	Maintain or o	lecrease current levels		African American – reduce by 0.5%			
		High school s	uraduation rates:		Special Education –	reduce by	1%	
		Baseline 12	raduation rates: <u>2/13                                    </u>		School Climate			
			1.9% 92.3%		School Chinate			
		Improvemen	t Goal to increase achievement		Suspension rates:			
		Maintain or i	ncrease current levels		Baseline <u>12/13</u>	13/14		
					2.9%	2.6%		
					Improvement Goal			<u>ent</u>
					Maintain or decreas	se current l	eveis	
					Expulsion Rates:			
					Baseline 12/13	13/14		
					0.2%	0.1%		
					Improvement Goal			<u>ent</u>
					Maintain or decreas	se current l	evels	

Actions/Services	Scope of	Pupils to be served within identified scope	Budgeted
	Service	of service	Expenditures
<b>Goal 5. 1. 1</b> Continue to implement the SART/SARB process.	LEA Wide	<u>X_</u> ALL	\$70,000 (LCFF)
Increase home school relationships by conducting more		OR:	
home visits. Site administrators will now have real time		Low Income pupils	
access to the DATT report. Provide a substitute to hold		English Learners	
SART meetings or home visits.		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 5. 1. 2 Implement a systematic TK-12 Character	School Level	<u>X</u> ALL	\$60,000 (LCFF)
Education Programs (Character Counts, Leader in Me, 40		OR:	
Developmental Assets, etc.)		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 5. 1. 3 Develop a tiered cohort process to implement	School Level	X_ALL	\$766,010 (LCFF)
Positive Behavior Intervention Support (PBIS), Restorative		OR:	
Practices, and Boys Town Districtwide for TK-12 over next 3		Low Income pupils	
years. Train staff and administrators.		English Learners	
Implement academic Saturday School, TK - 12		Foster Youth	
Fund World Kindness Youth Conference Transportation		Redesignated fluent English proficient	
for all CNUSD 4 <sup>th</sup> Graders		Other Subgroups:(Specify)	
Goal 5. 1. 4 Provide ongoing Safety and Violence Prevention	School Level	X_ALL	\$646,950 (LCFF)
Counselors at the Five Comprehensive High Schools and		OR:	
Continuation High School.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 5. 1. 5 Provide School Resource Officers (SRO) at each	School Level	X_ALL	\$877,000 (LCFF)
comprehensive High school to support a safe school		OR:	
environment. Continue funding for SRO's and increase		Low Income pupils	
number of SRO's.		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

	Τ -	T	T
Goal 5. 1. 6 Schools will develop and implement a Comprehensive School Safety Plan to ensure consistent protocols districtwide.  Goal 5. 1. 7 Hire counselors, TK-12, to strengthen social/emotional skills, address chronic behavior and/or absenteeism, provide academic support and develop career plans.	School Level School Level	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)  X_ALL  OR:Low Income pupilsEnglish LearnersFoster Youth	\$1,000 (LCFF) \$1,105,000 (LCFF)
		Redesignated fluent English proficient	
<ul> <li>Goal 5. 1. 8</li> <li>Hire/contract mental health workers for our most At-Risk students in need of home intervention</li> <li>Hire/Contract mental health workers to provide home-school intervention in the areas of poor attendance and adverse social emotional behavior</li> <li>Hire 1 additional School Nurse to support healthy physical and mental health of our students</li> <li>Hire Aides and train to administer the Succeeding Together to Encourage Prosocial Skills (STEPS) for elementary schools K-6</li> <li>14 additional elementary sites</li> <li>Materials</li> </ul>	School Level	Other Subgroups:(Specify)  X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$781,000 (LCFF)
Goal 5. 1. 9 Provide support for UNITY programs in the district to support students in the area of socio-emotional growth.	School Level	X_ALL  OR:  _Low Income pupils  _English Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:(Specify)	\$45,000 (LEA MAA)

	LCAP Year 2: 2016-17						
	Student Engagement			Chronic Absentee	rate:		
				Baseline	12/13	13/14	<u>14/15</u>
	School Attendance rates:			Overall		10.3%	9.7%
	Baseline <u>12/13</u> <u>13/14</u>			Hispanic	10.4%	10.4%	9.1%
	96% 96%			English Learners	9.9%	9.2%	7.9%
	Improvement Goal to increase achievement			RFEP	6.6%	6.6%	6.4%
	Maintain or increase current levels			Low Income	10.6%	10.9%	10.1%
				Foster Youth		16.4%	17.4%
	Middle School Dropout rates:			African American		10.3%	8.4%
	Baseline <u>12/13</u> <u>13/14</u>			Special Education	19.7%	17.4%	15.5%
	0.12% 0.0%						
	Improvement Goal to increase achievement			Improvement Goal to		chieveme	<u>nt</u>
	Maintain or decrease current levels			Overall – reduce by ( Hispanic – reduce by			
	High School Dropout rates:			English Learners – re		%	
	Baseline <u>12/13</u> <u>13/14</u>			RFEP – reduce by 0.5	-		
Expected Annual	4.5% 4.4%			Low Income – reduce	•		
Measurable	Improvement Goal to increase achievement			Foster Youth – reduc			
Outcomes:	Maintain or decrease current levels			African American – r	•		
				Special Education – r	educe by 1%	0	
	High school graduation rates:			School Climate			
	Baseline <u>12/13</u> <u>13/14</u>			School Chinate			
	91.9% 92.3%			Suspension rates:			
	Improvement Goal to increase achievement			Baseline 12/13	13/1	14	
	Maintain or increase current levels			2.9%	2.6%		
				Improvement Goal to	increase ac	chieveme	<u>nt</u>
				Maintain or decrea	ase current	levels	
				Expulsion Rates:			
				Baseline 12/13	13/1	14	
				0.2%	0.1%		
				Improvement Goal to			nt
				Maintain or decrea			
	Actions/Services	Scope of	Pupils to be s	erved within ide	ntified so	соре	Budgeted
	ACTIONS/ SETVICES	Service	of service				Expenditures
Goal 5. 2. 1 Continue	to implement the SART/SARB process.	LEA Wide	X_ALL				\$70,000 (LCFF)
Increase home school relationships by conducting more			OR:				
home visits. Site administrators will now have real time			Low Income pupils				
access to the DATT report. Provide a substitute to hold			English Lea				
SART meetings or hon			Foster Yout				
JANT MEETINGS OF HOM	iic visits.				f! _! :		
				ed fluent English	proficier	11	
			Other Subg	roups:(Specify)_			

Goal 5. 2. 2 Implement a systematic TK-12 Character	School Level	X ALL	\$500,000 (LCFF)
Education Programs (Character Counts, Leader in Me, etc.)		OR:	7,333,331,331,
		Low Income pupils	
Fund World Kindness Youth Conference Transportation for		English Learners	
all CNUSD 4 <sup>th</sup> Graders		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 5. 2. 3 Continue a tiered cohort process to implement	School Level	X_ALL	\$1,015,000 (LCFF)
Positive Behavior Intervention Supports (PBIS).		OR:	
Continue work with consultant and begin work with		Low Income pupils	
Cohort 2 schools. Train staff and administrators.		English Learners	
Continue academic Saturday School (\$200,000)		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
<b>Goal 5. 2. 4</b> Provide ongoing Safety and Violence Prevention	School Level	<u>X</u> ALL	\$646,950 (LCFF)
Counselors at the Five Comprehensive High Schools and		OR:	
Continuation High School.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 5. 2. 5 Provide School Resource Officers (SRO) at each	School Level	<u>X_</u> ALL	\$877,000 (LCFF)
comprehensive High school to support a safe school		OR:	
environment. Continue funding for SRO's and increase		Low Income pupils	
number of SRO's.		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
Cool 5 2 5 Cohoolo will develop and implement a	Coboolloval	Other Subgroups:(Specify)	¢1,000 (LCEE)
<b>Goal 5. 2. 5</b> Schools will develop and implement a Comprehensive School Safety Plan to ensure consistent	School Level	X_ALL OR:	\$1,000 (LCFF)
protocols, districtwide.			
protocois, districtwide.		Low Income pupils English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
		other subgroups.(specify)	

<b>Goal 5. 2. 6</b> Hire 4 additional counselors, TK-12, to strengthen social/emotional skills, address chronic behavior and/or absenteeism, provide academic support, and develop career plans.	School Level	X_ALL OR:Low Income pupilsEnglish LearnersFoster Youth Redesignated fluent English proficient	\$1,105,000 (LCFF)
		Other Subgroups:(Specify)	
<ul> <li>Goal 5. 2. 7</li> <li>Hire/contract mental health workers for our most At-Risk students in need of home intervention</li> <li>Hire/Contract mental health workers to provide home-school intervention in the areas of poor attendance and adverse social emotional behavior</li> <li>The additional School Nurse will continue to support the physical and mental health of our students</li> <li>Maintain Aides and continue training to administer the Succeeding Together to Encourage Prosocial Skills (STEPS) for elementary schools K-6</li> <li>Supplemental Materials</li> </ul>	School Level	X_ALL  OR:  _Low Income pupils  _English Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:(Specify)	\$781,000 (LCFF)
Goal 5. 2. 8 Provide support for UNITY programs in the district to support students in the area of socio-emotional growth.	School Level	X_ALL  OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:(Specify)	\$45,000 (LEA MAA)

LCAP Year 3: 2017-18 :							
	Student Engagement			Chronic Absentee	rate:		
				Baseline	12/13	13/14	<u>14/15</u>
	School Attendance rates:			Overall	10.4%	10.3%	9.7%
	Baseline <u>12/13</u> <u>13/14</u>			Hispanic	10.4%	10.4%	9.1%
	96% 96%			English Learners	9.9%	9.2%	7.9%
	Improvement Goal to increase achievement		RFEP	6.6%	6.6%	6.4%	
	Maintain or increase current levels			Low Income	10.6%	10.9%	10.1%
				Foster Youth	23.1%	16.4%	17.4%
	Middle School Dropout rates:			African American	10.3%	10.3%	8.4%
	Baseline <u>12/13</u> <u>13/14</u>			Special Education	19.7%	17.4%	15.5%
	0.12% 0.0%						
	Improvement Goal to increase achievement			Improvement Goal to		<u>achieveme</u>	<u>nt</u>
	Maintain or decrease current levels			Overall – reduce by (			
	Walt Calcard Day and autom			Hispanic – reduce by English Learners – re		5%	
Expected Annual	High School Dropout rates:			RFEP – reduce by 0.5	•	370	
•	Baseline <u>12/13</u> <u>13/14</u> 4.5% 4.4%			Low Income – reduce			
Measurable	4.5% 4.4% Improvement Goal to increase achievement			Foster Youth – reduc	e by 1%		
Outcomes:	Maintain or decrease current levels			African American – r	•		
	ividificant of decrease current levels			Special Education – r	educe by 1	.%	
	High school graduation rates:			Calara I Oliva ata			
	Baseline <u>12/13</u> <u>13/14</u>			School Climate			
	91.9% 92.3%			Cuchancian rates			
	Improvement Goal to increase achievement			Suspension rates: Baseline-	12/13	13/14	
	Maintain or increase current levels			basellile-	2.9%	2.6%	
				Improvement Goal to			nt
				Maintain or decrease current levels			
				Expulsion Rates:			
				Baseline-	12/13	13/14	
					0.2%	0.1%	
				Improvement Goal to			<u>nt</u>
				Maintain or decrea			
	Actions/Services	Scope of	•	erved within ide	ntified s	cope	Budgeted
		Service LEA Wide	of service				Expenditures
	<b>Goal 5. 3. 1</b> Continue to implement the SART/SARB process.		<u>X</u> ALL				\$70,000(LCFF)
Increase home school relationships by conducting more			OR:				
home visits. Site administrators will now have real time			Low Income pupils				
access to the DATT report. Provide a substitute to hold			English Lea	rners			
SART meetings or hom			Foster Yout				
				 ed fluent English	nroficie	nt	
				roups:(Specify)_	Proficie	.110	
		<u> </u>	other subg	ioups.(specify)_			

Goal 5. 3. 2 Continue Implementation a systematic TK-12 Character Education Programs (Character Counts, Leader in Me, etc.).  Fund World Kindness Youth Conference transportation for all CNUSD 4 <sup>th</sup> Graders.	School Level	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$500,000 (LCFF)
<ul> <li>Goal 5. 3. 3 Identify PBIS cohort 2 (15 -20 schools k-12) to continue implementation of Positive Behavior Intervention/Supports (PBIS).</li> <li>Continue work with consultant and begin work with Cohort 3 schools. Train staff and administrators.</li> <li>Continue academic Saturday school.</li> </ul>	School Level	X_ALL  OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:(Specify)	\$1,015,000 (LCFF)
<b>Goal 5. 3. 4</b> Provide ongoing Safety and Violence Prevention Counselors at the Five Comprehensive High Schools and Continuation High School.	School Level	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$646,950 (LCFF)
<b>Goal 5. 3. 5</b> Provide School Resource Officers (SRO) at each comprehensive High school to support a safe school environment. Continue funding for SRO's and increase number of SRO's.	School Level	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$877,000 (LCFF)

Goal 5. 3. 6 Schools will develop and implement a	School Level	X_ALL	\$1,000 (LCFF)
Comprehensive School Safety Plan to ensure consistent		OR:	7
protocols districtwide.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 5. 3. 7 Maintain 10 counselors (previously hired for TK-	School Level	X_ALL	\$1,105,000 (LCFF)
12) to strengthen social/emotional skills, address chronic		OR:	
behavior and/or absenteeism, provide academic support,		Low Income pupils	
and develop career plans.		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	
Goal 5. 3. 8	School Level	X_ALL	\$781,000 (LCFF)
Hire/contract mental health workers for our most At-		OR:	7
Risk students in need of home intervention		Low Income pupils	
Hire/Contract mental health workers to provide home-		English Learners	
school intervention in the areas of poor attendance and		Foster Youth	
adverse social emotional behavior		Redesignated fluent English proficient	
The additional School Nurse will continue to support		Other Subgroups:(Specify)	
the physical and mental health of our students			
Maintain Aides and continue training to administer the			
Succeeding Together to Encourage Prosocial Skills			
(STEPS) for elementary schools K-6			
Supplemental Materials			
Goal 5. 3. 9	School Level	X_ALL	\$45,000 (LEA MAA)
Provide support for UNITY programs in the district to		OR:	<del> </del>
support students in the area of socio-emotional growth.		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

	Related State and/or Local Priorities:								
					1 2_	3_x_ 4	5_x_	6_x_ 7_	8
GOAL:	Goal 6: Es	tablish home-school partnerships whic	h build solid rela	tionships between school and family.	COE only: 9 10				
					Local :	CNUSD St	rategic P	lan Goals	3 and
					7				
Identified	Need :	Parent surveys and parent involved committees indicate a need to increase communication and strengthen partnerships between							
		schools and families. From our LCAP Community Survey, 76% of our respondents report that parent communication is important.							
		Schools: LEA and School wide							
		1 0 1	All						
Caal Amail			ow Income (LI)	1.)					
Goal Appli	ies to:		nglish Learner (E oster Youth (FY)	L)					
			tudents with Dis	abilities (SWD)					
At-Risk Studen				abilities (3000)					
LCAP Year 1: 2015-16 :									
		School Climate	LCAI TC	ui 1. 2013 10 .					
			nool Climate Surv	eys to gather input to support district de	ecisions				
		Data is expected in Summer, 2015.		,					
		Improvement Goal to increase achie		set them					
		Maintain or increase satisfaction ba							
Expected									
Measurab		Parent Involvement							
Outcomes	5:	Number of parents participating in	parent/communi	ty partnership activities such as surveys,	, educat	ional worl	shops, v	olunteeri	ng at
		school sites, and services provided a	at the Parent Cen	•					
		Baseline – 3,600 parents							
		Improvement Goal to increase achie	<u>evement</u>						
		Maintain or increase satisfaction ba	sed on Baseline						
		Actions/Services	Scope of	Pupils to be served within identified s	scope	Budgete			
			Service	of service		Expendit			
		ivisions/School Sites will hold parent	LEA Wide	X_ALL		\$5,000 (LCFF)			
nights regarding various educational programs/pathways			OR:						
and ways to be involved. District and school sites hold			Low Income pupils						
parent nig	ghts to infor	m and offer ways to be involved.		English Learners					
				Foster Youth					
				Redesignated fluent English proficient					
				Other Subgroups:(Specify)					

Goal 6. 1. 2 Conduct a parent/guardian needs assessment	LEA Wide	X_ALL	\$5,000 (LCFF)
survey for the entire district; conduct needs assessment	LLA WIGC	OR:	- \$5,000 (ECIT)
surveys with DELAC, ELAC, and DAC committees to further		Low Income pupils	
improve the quality of parent involvement activities.		English Learners	
Conduct surveys; disaggregate data by district and by		Foster Youth	
schools so that each can address specific needs.		Redesignated fluent English proficient	
schools so that each can address specific needs.		Other Subgroups:(Specify)	
Goal 6. 1. 3 Establish a centralized Parent Center for	LEA Wide	X_ALL	\$812,000 (LCFF)
parents to access the following:	LLA WIGE	OR:	3812,000 (ECIT)
<ul> <li>College and Career Pathways</li> </ul>			
,		Low Income pupils English Learners	
Academic Support		Foster Youth	
• Interventions		Redesignated fluent English proficient	
Parent Information Workshops/Training			
Support for parental involvement		Other Subgroups:(Specify)	
Mentorship Resources/Programs			
Personnel for the implementation of the Parent Center and			
selection of the Parent Center location which may include:			
• Coordinator			
Bilingual TSA			
Clerical support			
Lease of building to be utilized as actual Parent Center			
Parent Training Resources/Programs and Website			
development			
Goal 6. 1. 4 Continue District English Language Advisory	LEA Wide	ALL	\$5000 (LCFF)
Committee (DELAC) and English Language Advisory		OR:	
Committee (ELAC) committees at the district and site levels		Low Income pupils	
to support the parent involvement needs for English		X English Learners	
Language Learners. DELAC meetings to be held monthly and		Foster Youth	
ELAC meetings to be held a minimum of four times		Redesignated fluent English proficient	
annually.		Other Subgroups:(Specify)	
Goal 6. 1. 5 Continue District Advisory Council (DAC) to seek	LEA Wide	X_ALL	Costs included in other budgets.
parent input and promote communication for all schools.		OR:	
		Low Income pupils	
		English Learners	
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

		LCAP \	<b>/ear 2:</b> 2016-17			
School Climate  Parent/Student Satisfaction and School Climate Surveys to gather input to support district decisions.  Data is expected in Summer, 2015. Baseline will be set then.  Improvement Goal to increase achievement  Maintain or increase satisfaction based on Baseline  Parent Involvement						
Outcomes:	Number of parents participating in parti	umber of parents participating in parent/community partnership activities such as surveys, educational workshops, volunteering at hool sites, and services provided at the Parent Center, etc.				
Δετίους/Χρινίτος		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
nights regarding va and ways to be inv	t Divisions/School Sites will hold parent arious educational programs/pathways volved. District and school sites hold form and offer ways to be involved.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$5,000 (LCFF)		
survey for the enti surveys with DELA improve the qualit Conduct surveys;	ct a parent/guardian needs assessment re district; conduct needs assessment C, ELAC, and DAC committees to further cy of parent involvement activities. disaggregate data by district and by ch can address specific needs.	LEA Wide	X_ALL  OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient  Other Subgroups:(Specify)	\$5,000 (LCFF)		

<ul> <li>Goal 6. 2. 3 Establish a centralized Parent Center for parents to access the following:</li> <li>College and Career Pathways</li> <li>Academic Support</li> <li>Interventions</li> <li>Parent Information Workshops/Training</li> <li>Support for parental involvement</li> <li>Mentorship Resources/Programs</li> <li>Personnel for the implementation of the Parent Center and selection of the Parent Center location which may include:</li> <li>Coordinator</li> <li>Bilingual TSA</li> <li>Clerical support</li> <li>Lease of building to be utilized as actual Parent Center</li> <li>Parent Training Resources/Programs and Website development</li> </ul>	LEA Wide	X_ALL  OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:(Specify)	\$812,000 (LCFF)
Goal 6. 2. 4 Continue District English Language Advisory Committee (DELAC) and English Language Advisory Committee (ELAC) committees at the district and site levels to support the parent involvement needs for English Language Learners. DELAC meetings to be held monthly and ELAC meetings to be held a minimum of four times annually.	LEA Wide	ALL OR:Low Income pupils X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$5000 (LCFF)
<b>Goal 6. 2. 5</b> Continue District Advisory Council (DAC) to seek parent input and promote communication for all schools.	LEA Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Conduct six meetings annually. \$0

		LCAP Y	ear <b>3:</b> 2017-18	
	School Climate			
	Parent/Student Satisfaction and Sch	nool Climate Surv	veys to gather input to support district decisions	
	Data is expected in Summer, 2015.			
	Improvement Goal to increase achie			
	Maintain or increase satisfaction ba	sed on Baseline		
Expected Annual				
Measurable	Parent Involvement			
Outcomes:	Number of parents participating in p	parent/commun	ity partnership activities such as surveys, educat	tional workshops, volunteering at
	school sites and services provided at	t the Parent Cen	ter, etc.	
Baseline – 3,600 parents				
	Improvement Goal to increase achie	<u>evement</u>		
	Maintain or increase satisfaction ba	sed on Baseline		
Actions/Comisses		Scope of	Pupils to be served within identified scope	Budgeted
	Actions/Services	Service	of service	Expenditures
Goal 6. 3. 1 Distric	t Divisions/School Sites will hold parent	LEA Wide	<u>X_</u> ALL	\$5,000 (LCFF)
nights regarding va	arious educational programs/pathways		OR:	
•	olved. District and school sites hold		Low Income pupils	
parent nights to in	form and offer ways to be involved.		English Learners	
			Foster Youth	
			Redesignated fluent English proficient	
			Other Subgroups:(Specify)	
	ct a parent/guardian needs assessment	LEA Wide	X_ALL	\$5,000 (LCFF)
survey for the entire district; conduct needs assessment			OR:	
•	C, ELAC, and DAC committees to further		Low Income pupils	
	y of parent involvement activities.		English Learners	
	disaggregate data by district and by		Foster Youth	
schools so that each	ch can address specific needs.		Redesignated fluent English proficient	
			Other Subgroups:(Specify)	

Goal 6. 3. 3 Establish a centralized Parent Center for	LEA Wide	<u>X_</u> ALL	\$812,000 (LCFF)
parents to access the following:		OR:	7
College and Career Pathways		Low Income pupils	
Academic Support		English Learners	
Interventions		Foster Youth	
Parent Information Workshops/Training		Redesignated fluent English proficient	
Support for parental involvement		Other Subgroups:(Specify)	
Mentorship Resources/Programs			
Personnel to run the Parent Center and implementation			
of the Parent Center location			
Goal 6. 3. 4 Continue District English Language Advisory	LEA Wide	ALL	\$5000 (LCFF)
Committee (DELAC) and English Language Advisory		OR:	
Committee (ELAC) committees at the district and site levels		Low Income pupils	
to support the parent involvement needs for English		X English Learners	
Language Learners. DELAC meetings to be held monthly and		Foster Youth	
ELAC meetings to be held a minimum of four times		Redesignated fluent English proficient	
annually.		Other Subgroups:(Specify)	
Goal 6. 3. 5 Continue District Advisory Council (DAC) to seek	LEA Wide	X ALL	Conduct six meetings annually.
parent input and promote communication for all schools.		OR:	1
		Low Income pupils	
		English Learners	\$0
		Foster Youth	
		Redesignated fluent English proficient	
		Other Subgroups:(Specify)	

## **Annual Update**

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

## **Guiding Questions:**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

				Related State and/or Local Priorities:		
Original GOAL	Goal 1: Increase the quality and rigor of the core curriculum and Instruction implementing			1 2 3 4_x 5 6 7 8_x		
from prior year Common Core State Standards.			of the core curriculum and instruction implementing	COE only: 9 10		
LCAP:		e state standards.		Local: CNUSD Strategic Plan Goals 1, 5		
			and 6			
	Schools:	LEA and School Wide				
	Applicable Pupi	il Subgroups:	All			
Goal Applies			Low Income (LI)			
to:			English Learner (EL)			
			Foster Youth (FY)			
			Students with Disabilities (SWD)			

	State Assessment Results to measure implementation of Common Core State		Baseline data is expected in summer of 2015. District teams will analyze the data to
	Standards and student achievement.		gauge student achievement and implementation of CCSS.
	Baseline Year		
	Cohort Graduation Rate goal was to meet or exceed state goal.		CNUSD exceeded the state goal for cohort graduation rate goal.
	Baseline 12/13		Growth – 13/14
	• Overall – 91.9%		• Overall – 92.3%
	• English Learners - 75.7%		• English Learners - 72.5%*
	• Low Income – 87.5%%		• Low Income – 88.6%
	Cohort Dropout Rate was to meet or exceed state goal.		CNUSD exceeded the state goal for cohort dropout rate goal.
	Baseline 12/13		Growth – 13/14
	• Overall – 4.5%		• Overall – 4.4%%
	• English Learners - 16.2%		• English Learners - 19.3%*
	• Low Income – 7.1%		• Low Income – 6.7%
			*The method by which California Department of Education derived achievement
			data for English Learners changed for 13/14. This group no longer includes
			Redesignated Fluent English Learners and only includes English Learners.
	CNUSD goal for Appropriate Teacher Assignment (based on Williams visit data)		CNUSD increased the numbers of appropriate teacher assignments.
	was to meet or exceed district levels.		14/15 - 100%
	13/14 - 98%		
Expected	13/14 30%	Actual Annual	
Annual	CNUSD goal for Student Access to Core Materials (based on Williams visit data)		CNUSD maintained the student access to core materials.
Measurable	was to meet or exceed district levels.	Measurable	14/15 - 100%
	13/14 - 100%	Outcomes:	
Outcomes:			CNUISD maintained the level of facilities in good repair
	CNUSD goal for Facilities in Good Repair (based on Williams visit data).		CNUSD maintained the level of facilities in good repair.  14/15 - 100%
	13/14 - 100%		14/15 - 100%
			CNUSD did not meet the goal as expressed.
	CNUSD goal for English Learner Reclassification Rate will maintain or exceed		14/15 - 15.9 %
	district levels of reclassification.		14/13 13.3 //
	13/14 - 19.9%		
	API was suspended for 14/15.		
			CNUSD increased a-g completion rates.
	CNUSD goal for a-g completion was to maintain or increase a-g completion rates.		13/14 – 49.1%
	12/13 – 48.2%		
	CNUISD goal for EL progress toward English Profisionsy/CELDT) was to most or		
	CNUSD goal for EL progress toward English Proficiency (CELDT) was to meet or		CNUSD met the goal for EL progress toward English Proficiency.
	exceed state goal.		14/15 – 62.1%
	13/14 – 60.1%		
	CNUSD goal for AP pass rates was to maintain or improve the percentage of		
	students who pass with a 3 or higher.		CNUSD met the AP pass rate goal.
	2013 – 52.8%		2014 – 55.1%
	2013 – 32.0/0		
	EAP results for 14/15 are expected in August 2015.		
	2.11 results for 1 1/15 are expected in August 2015.		The baseline for EAP will be set after analysis of 14/15 results.

LCAP Year: 2014-15						
Planned Actions/Services		Actual Actions/Services				
	Budgeted Expenditures		Estimated Actual Annual Expenditures			
<b>Goal 1:</b> Teachers will provide CCSS based instruction daily and support services.	\$222,459,566 (LCFF)	CNUSD teachers provided CCSS based instruction on a daily basis. This statement is based on walk through protocol data.	\$222, 457, 691			
Scope of service: LEA Wide		Scope of service: LEA Wide				
X_ALL	_	X_ALL				
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)				
<b>Goal 1:</b> All students will have sufficient textbooks and instructional materials.	\$4,612,000 (LCFF)	Based on teacher survey data and Williams reports, students had sufficient textbooks and instructional materials.	\$2,048,323			
Scope of service: LEA Wide		Scope of service: LEA Wide				
X_ALL	-	X_ALL	-			
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)				
<b>Goal 1:</b> Maintenance and Operations will provide service to the schools that will keep the facilities safe and in good repair.	\$15,260,668 (LCFF)	The Williams reports comment on the safety of the school facilities and that facilities are in good repair.	\$19,374,615			
Scope of service: LEA Wide		Scope of service: LEA Wide				
X_ALL	-	X_ALL	-			
OR:		OR:				
Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)				

<b>Goal 1</b> : Certificated management personnel will provide support to academic programs, school safety and smooth operations at the school sites.		\$20,524,540 (LCFF)	Schools were provided support through certificated management personnel for academic programs, school safety, and smooth operations of the school sites.		\$21,560,841
Scope of service:	LEA Wide		Scope of service:	LEA Wide	
X_ALL			X_ALL		
OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)  Goal 1: Classified staff will provide services to support the programs at the district and school sites to ensure a quality program for students.		\$48,580,999 (LCFF)	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)  O,999  A quality program was ensured at the district and at the schools through the support of classified staff.		\$59,355,566
Scope of service:	LEA Wide		Scope of service:	LEA Wide	
X_ALL		_	X_ALL		
OR:			OR:		
Low Income pupilsEnglish Learners				Low Income pupilsEnglish Learners	
Foster YouthRedesignated fluent English proficient				edesignated fluent English proficient	
Other Subgroups:(	Specity)		Other Subgroups:	(Specity)	

(C \$6		\$2,300,000 (CCSS funding) \$660,000 (Title I PD funding)	Teachers were afforded the opportunity to participate in different options for Professional Development. Beginning in July 2014 trainings outside the work day/year (CNUSD Symposiums) were held and training was offered during the academic year, as well. Additional professional development opportunities were offered on Saturdays and after school. From July 2014 up to May 30, 2015, 442 different Professional Development opportunities were offered and 3,012 teachers attended these sessions. As teachers can attend multiple PD offerings, the number of teachers who participated in PD numbered 1,657 which represents about 80% of our teaching staff. Using the walkthrough protocol information, indications of teacher implementation of CCSS are strong. Exit survey information from professional development workshops indicate that 95% of teachers reported that the training was relevant to them and 91% of teachers responded that the strategies to implement the new standards is clearer because of the workshop.		EST. \$2,000,000 (CCSS)
Scope of service:	LEA Wide		Scope of service:	LEA Wide	
OR:Low Income pupils	sEnglish Learners edesignated fluent English proficient (Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
Goal 1: Math teachers will be trained in Silicon Valley Math Coaching model training.		\$30,000 (LCFF)	Silicon Valley Math Coaching model training began in April 2014 and is ongoing. CAASPP data and survey data will be used to set the benchmark for evaluation in 15/16.		\$1,200.42
Scope of service:	LEA Wide		Scope of service:	LEA Wide	
ALL			X_ALL		
OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		

<b>Goal 1:</b> Research different models of coaching. Train current TSAs in modeling program chosen. Pilot coaching program at one elementary, one intermediate and one high school with highest numbers of At-Risk Students. Additional Elementary Assistant Principals will support monitoring of student achievement and implementation of CCSS.		\$821,462 (LCFF)	CNUSD Educational Services Teams partnered with CNTA and met throughout the year to develop job description and program components for the instructional coaches. Additionally, the 8 CNUSD instructional coaches have been identified and hired. These coaches, along with the current district TSAs, site TSAs, SPED Program Specialists are participating in coaching trainings through RCOE and SVMI to prepare for implementation of the CNUSD instructional coaching program in 2015/16. CAASPP data and survey data will be used to set the benchmark for evaluation in 15/16.		\$233,2073
Scope of service:	LEA Wide		Scope of service:	LEA Wide	
ALL			ALL		
OR:  X Low Income pupils X English Learners  X Foster Youth X Redesignated fluent English proficient  X Other Subgroups:(Specify) SPED			<ul> <li>X Low Income pupils X English Learners</li> <li>X Foster Youth X Redesignated fluent English proficient</li> <li>X Other Subgroups: (Specify) SPED</li> </ul>		
<b>Goal 1:</b> Create CCSS aligned district benchmark assessments. Administer assessments and provide professional development in calibration and scoring. Provide PD in effective collaborative data analysis processes.		\$150,000 (LCFF)	Work began to create and refine district benchmark assessments beginning with TK, Kinder, First grade, and Second grade. Assessments were created for Trimester 1, Trimester 2, and Trimester 3 through the work with teacher committees during our Symposiums. As this was part of the offerings for PD, the PD budget was used. Results from the district assessments in 15/16 will set the benchmark for these efforts		\$0
Scope of service:	LEA Wide		Scope of service:	LEA Wide	
X_ALL	1		X_ALL	1	
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		

<b>Goal 1:</b> Begin configuration of district Portal to support the implementation of CCSS. All Schools will have Wi-Fi installed to support the use of instructional technology. Incorporate the use of instructional technology into Professional Development.		\$4,650,000 (CCSS funding) \$500,000 (LCFF)	The CNUSD portal has begun to be configured and piloting of the portal was completed. The portal has now been opened to the community at large. Work will continue towards refinements. Mesh Wi-Fi has been completed at all schools. Updated teacher computers have been provided to teachers according to the refresh schedule. Costs were higher than anticipated.		\$4,650,000 CCSS \$732,577 LCFF	
Scope of service:	LEA Wide		Scope of service:	LEA Wide		
X_ALL			X_ALL			
OR:			OR:			
Low Income pupils	English Learners		Low Income pupil	sEnglish Learners		
	edesignated fluent English proficient			edesignated fluent English proficient		
Other Subgroups:(	Specify)		Other Subgroups:	(Specify)		
Goal 1: Research diffe	erent models for strategic and	\$100,000 (LCFF)	The Reader by Nine	Committee has met throughout the	\$18,568	
intensive intervention	intensive interventions. Pilot interventions at schools.		, ,	iers to student reading proficiency by		
Gather data to deteri	Gather data to determine the most effective models.			de. The barriers feel into 3 areas –		
				attendance, first best instruction, and systematic timely		
			intervention. As the			
			the program and wil 2014. Feedback and			
			way from the pilot to			
			are ongoing. Prelimi			
			Records implemented			
			that 75% of the students in the pilot grew 5 or more Running			
Coope of complete	LEA Wide		Record levels in the 6			
Scope of service:	LEA Wide		Scope of service:	LEA Wide		
ALL			ALL			
OR:			OR:			
X Low Income pupils				ls X English Learners		
X_Poster Youth X_R X_Other Subgroups:(	edesignated fluent English proficient		X Other Subgroups	Redesignated fluent English proficient		
		\$457,450 (i3,		sets continue to be a rich part of the	Title I & i3:	
<b>Goal 1:</b> Continue to provide access to a telemetric computer program to support the improvement of writing		Title I)	-	guides and are in use throughout the	\$450, 450	
skills in the classroom to a feeder pattern of schools		\$150,000 (LCFF)	_	tess program is available at 20 schools	LCFF: \$209,875	
(I.e. My Access). Continue to provide access to the		, , ,	in the district.		, ,	
	ets to support instruction.					
Scope of service:	School Level		Scope of service:	School Level		

X_ALL			X_ALL		
OR:			OR:		
Low Income pupils	English Learners		Low Income pupilsEnglish Learners		
Foster YouthRedesignated fluent English proficient			Foster YouthR	edesignated fluent English proficient	
Other Subgroups:(	Specify)		Other Subgroups:	(Specify)	
	A program and augment program	\$372,728 (LCFF)		rently enrolled in Induction (formerly	\$516,269
with an additional BT	SA support provider.		known as BTSA).		
Scope of service:	LEA Wide		Scope of service:	LEA Wide	
X_ALL			X_ALL		
OR:			OR:		
Low Income pupils	English Learners		Low Income pupils	sEnglish Learners	
Foster YouthRe	designated fluent English proficient		Foster YouthR	edesignated fluent English proficient	
Other Subgroups:(	Specify)		Other Subgroups:	(Specify)	
Goal 1: Continue the	provision of summer school.	\$1,260,000	Summer school takes place in June 2015 to provide		EST.: \$1,460,00
		(LCFF)	additional opportuni	ities for credit recovery and extra	
			classes for student w	vith impacted scheduled. As the need	
			was greater, addition	nal monies were added. 5,000	
			students are enrolle	d in Summer School for 14/15.	
Scope of service:	LEA Wide		Scope of service:	LEA Wide	
X_ALL			X_ALL		
OR:			OR:		
Low Income pupils	English Learners		Low Income pupilsEnglish Learners		
	designated fluent English proficient		Foster YouthRedesignated fluent English proficient		
Other Subgroups:(	Specify)		Other Subgroups:(Specify)		
Goal 1: Provide addit	ional support to coach the schools in	\$120,000 (LCFF)	A data coach was ide	entified and hired in July, 2014. The	\$120,000
data analysis.			data coach has been	working with schools to implement	
			Common Formative	Assessments and to analyze the data	
			from these tests. Sh	ne has been working with the TSAs and	
			teacher teams to cra	Ift district benchmark assessments.	
Scope of service:	School Level		Scope of service:	School Level	
X_ALL			X_ALL		
OR:			OR:		
Low Income pupils	English Learners			sEnglish Learners	
	designated fluent English proficient			edesignated fluent English proficient	
Other Subgroups:(	Specify)		Other Subgroups:	(Specify)	

<b>Goal 1:</b> Continue support for students to pass CAHSEE.		\$200,000 (LCFF)	CAHSEE support and materials have been provided to students who need additional opportunities to prepare for and pass the CAHSEE. The district reports a 93% pass rate in Math and a 91% pass rate in ELA.			
Scope of service:	LEA wide			Scope of service:	LEA wide	
X_ALL				X_ALL		-
OR:				OR:		
Low Income pupils	English Learners			Low Income pupi	lsEnglish Learners	
Foster YouthRe Other Subgroups:(	edesignated fluent Englis	sh proficient		Foster YouthR Other Subgroups:	Redesignated fluent English proficient	
	es in actions, services,	Based on (	l data gathered from te		professional development, workshops will b	a presented in 15/16
•	Il be made as a result ogress and/or changes	content st  The instru spent time will be imp Piloting CO moving int together in CNUSD po to configu including I The Reade of the pro planned ir With the h add more A need wa Additional 14/15 atte	andards and math practional coaches were ecollaborating and deplemented as a result CSS benchmark assess to 15/16. Planned wan June 2015 to develoral has been rolled or re and implement a dicCAP metrics progresser by Nine Program was gram. Based on the particle of the provided monies were allocated and acceptance information.	citice standards. chired to begin work in Justine signing the coaching proof these efforts. In the secondards in TK, Kinder, First in T	s for CNUSD and expanded opportunities will ally 2015. Planned was for 3 coaches to begin ogram for CNUSD during 14/15. A more robust, and Second grade has given a strong base into throughout the district in 14/15. Teacher into for core academic areas to be implemented sites. Rollout will continue through 15/16 simework that will serve as a touch point for a thich provided valuable feedback and input in lits, the program will be implemented more quarrantees 1 and 2 for execution of the program ion support providers are in the process of bees for students with impacted schedules to at a proximately 5,000 students attend summer	from which to work reams will work ed in 15/16. with work continuing all data in the district, ato the development uickly than had been h. eing hired. This will ttend summer school. school based on
		15/16 to id ■ With the id will conve	dentify barriers to aca mplementation of CCC ne to study this and d	demic success and ident CSS, the numbers of stuc esign an approach to su	ong Term English Learners, a committee will tify solutions to support the academic succes dents who are receiving Ds and Fs have increapport students not meeting standards in the document the continuous program improve	s for these students. ased. A committee classroom.

				Related State and/or Local Priorities:
Original GOAL				1 2 3 4_x_ 5 6 7 8_x
from prior year			eeting standards in the core instructional program.	COE only: 9 10
LCAP:		radents who are not n	recting standards in the core motivational programm	Local : CNUSD Strategic Plan Goals 1, 5
				and 6
	Schools:	LEA and School Wide		
	Applicable Pupi	l Subgroups:	All	
			Low Income (LI)	
			English Learner (EL)	
			Foster Youth (FY)	
Goal Applies			Students with Disabilities (SWD)	
to:				

			Page 94 01 121
	State Assessment Results to measure implementation of Common Core State Standards and student achievement Baseline Year		Baseline data is expected in summer of 2015. District teams will analyze the data to gauge student achievement and implementation of CCSS.
	Cohort Graduation Rate goal was to meet or exceed state goal.  Baseline 12/13  Overall – 91.9%  English Learners - 75.7%  Low Income – 87.5%%		CNUSD exceeded the state goal for cohort graduation rate goal.  Growth – 13/14  Overall – 92.3%  English Learners - 72.5%*  Low Income – 88.6%
	Cohort Dropout Rate was to meet or exceed state goal.  Baseline 12/13  Overall – 4.5%  English Learners - 16.2%  Low Income – 7.1%		CNUSD exceeded the state goal for cohort dropout rate goal.  Growth – 13/14  • Overall – 4.4%%  • English Learners - 19.3%*  • Low Income – 6.7%  *The method by which California Department of Education derived achievement data for English Learners changed for 13/14. This group no longer includes Redesignated Fluent English Learners and only includes English Learners.
	CNUSD goal for Appropriate Teacher Assignment (based on Williams visit data) was to meet or exceed district levels.  13/14 - 98%		CNUSD increased the numbers of appropriate teacher assignments. 14/15 - 100%
Expected Annual Measurable Outcomes:	CNUSD goal for Student Access to Core Materials (based on Williams visit data) was to meet or exceed district levels.  13/14 - 100%	Actual Annual Measurable Outcomes:	CNUSD maintained the student access to core materials. 14/15 - 100%
	CNUSD goal for Facilities in Good Repair (based on Williams visit data) 13/14 - 100%		CNUSD maintained the level of facilities in good repair. 14/15 - 100%
	CNUSD goal for English Learner Reclassification Rate will maintain or exceed district levels of reclassification.  13/14 - 19.9%		CNUSD did not meet the goal as expressed. 14/15 - 15.9 %
	API was suspended for 14/15.		
	CNUSD goal for a-g completion was to maintain or increase a-g completion rates.  12/13 – 48.2%		CNUSD increased a-g completion rates. 13/14 – 49.1%
	CNUSD goal for EL progress toward English Proficiency (CELDT) was to meet or exceed state goal.  13/14 – 60.1%		CNUSD met the goal for EL progress toward English Proficiency. 14/15 – 62.1%
	CNUSD goal for AP pass rates was to maintain or improve the percentage of students who pass with a 3 or higher. 2013 – 52.8%		CNUSD met the AP pass rate goal. 2014 – 55.1%
	EAP results for 14/15 are expected in August 2015.		The baseline for EAP will be set after analysis of 14/15 results.

		LCAP Yea	ar: 2014-15		
Planned Actions/Serv	vices		Actual Actions/Services		
		Budgeted Expenditures			Estimated Actual Annual Expenditures
<b>Goal 2:</b> PSAT and SAT assessments will be provided for all students to include Parent Night presentations.		\$200,000 (LCFF)	PSAT assessments were provided to 4,112 10 <sup>th</sup> grade students and to 3,574 11 <sup>th</sup> grade students. Parent nights were held at all 5 comprehensive high schools to share the results, help families to strategize next steps and to support students toward college readiness.		\$200,000
	School Level  s X_English Learners Redesignated fluent English proficient (Specify) SWD		Scope of service: School Level ALL OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups: (Specify)SWD		
Goal 2: Continue to implement designated ELD with fidelity.		\$0	Specified ELD times are set at every elementary school and monitored by school and district personnel. Additionally, at the intermediate schools and high schools, services to support language acquisition continue be support in specially designed classes.		Costs are included in other budgets.
Scope of service:	School Level		Scope of service:	School Level	
ALL			ALL		
OR: Low Income pupils X_English Learners Foster YouthRedesignated fluent English proficient Other Subgroups: (Specify)			OR: Low Income pupils X_English Learners Foster YouthRedesignated fluent English proficient Other Subgroups: (Specify)		
<b>Goal 2:</b> Foster Youth students will meet together 5 times a year to receive safety information, gain information and access to tutoring and visit colleges.		\$10,000 (McKinney Vento)	Foster Youth students met 5 times to receive information regarding safety, tutoring, and college visits.		\$10,000
Scope of service:	Student Level		Scope of service:	Student Level	
ALL			ALL		
OR:Low Income pupilsEnglish Learners X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)			OR:Low Income pupilsEnglish Learners X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)		

•	olence Counselors will provide and academic support to foster	Costs included in other programs.	Eight Safety and Vio emotional needs of	Costs included in other programs.	
Scope of service:	LEA Wide		Scope of service:	LEA Wide	
ALL			ALL		
OR:			OR:		
	English Learners edesignated fluent English proficient (Specify)			sEnglish Learners Redesignated fluent English proficient (Specify)	
with extra sections. [	D sections at each secondary school Develop a plan to implement AVID at hools. Monitor progress of students in EP students.	\$900,000 (LCFF)	AVID sections were schools by 2 section intermediate were a intermediate or K-8 are enrolled in the A opening their prograwith new streamline will participate in the their programs to open data will be used to 15/16.	\$490,406	
Scope of service:	School Level		Scope of service:	School Level	
ALL			ALL		
	s <u>X</u> English Learners Redesignated fluent English proficient (Specify) <u>SWD</u>		OR:  X Low Income pupi X Foster Youth X X Other Subgroups		
<b>Goal 2:</b> Additional academic support for Foster Youth students at intermediate school through tutoring.		\$10,000 (Title I)	Additional academic support was provided through other programs for tutoring services at Sylvan. CAASPP data and survey data will be used to set the benchmark for evaluation in 15/16.		Costs included in other programs.
Scope of service:	LEA Wide		Scope of service:	LEA Wide	
ALL			ALL		
ALL OR:Low Income pupilsEnglish Learners X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)			X Foster Youth F	sEnglish Learners Redesignated fluent English proficient (Specify)	

CCSS based ELD stand Professional Developi standards into all ELA	S based ELA Curriculum guides with lards. Provide ELD standards ment sessions and incorporate ELD Professional Development.	\$15,000 (Title III)	Professional Develop provided to principa Professional Develop teachers. Teacher to curriculum guides to	Costs for this have been expended out of the PD funding.	
Scope of service:	LEA Wide		Scope of service:	LEA Wide	
ALL		-	ALL		
	X English Learners designated fluent English proficient Specify)		Foster YouthR	s <u>X</u> English Learners edesignated fluent English proficient (Specify)	
Look 2 Learn and Inst	upport walk through protocols (i.e. ructional Rounds) to support uction. Additional schools will be al rounds.	\$60,000 (Title I PD)	Professional Development for 5 schools has been provided in the pedagogy and details around Instructional Rounds.  Training will be provided to additional schools in 15/16.  Data from these rounds indicates that teachers are using CCSS in their classrooms and has helped us to determine topics for further training. CAASPP data and district benchmark data gathered in summer, 2015 will be used to benchmark this initiative and measure progress in the upcoming year.		\$60,000 (Title I PD)
Scope of service:	School Level		Scope of service:	School Level	
ALL			ALL		
	<u>X</u> English Learners edesignated fluent English proficient (Specify) <u>SWD</u>		OR:  X_Low Income pupils X_English Learners  X_Foster Youth X_Redesignated fluent English proficient  X_Other Subgroups: (Specify)SWD		
	nal process for At-Risk students will ditional personnel to support sons, and coach.	\$1,571,312 (Title I PD, Title II and Title III) \$499,979 (LCFF)	process and different student needs throu development and cu	Assignment support the education stiation in the classroom for specific gh district provided professional stomized professional development, d coach instructional strategies.	\$1,571,312 (Title I PD, Title II and Title III) LCFF: \$149,632

Scope of service:	LEA Wide		Scope of service:	LEA Wide	
ALL			ALL	-	
OR:			OR:		
X Low Income pupils	s X_English Learners		X_Low Income pupi	ls X_English Learners	
X Foster Youth X R	edesignated fluent English proficient		X Foster Youth X	Redesignated fluent English proficient	
X_Other Subgroups:			X Other Subgroups	: (Specify) <u>SWD</u>	
Goal 2: Bilingual aide	s will support EL students.	sort EL students.  \$1,376,317 (LCFF)  Bilingual aides have been deployed to support English Learners in the classroom. Student number of English Learners has declined in our district so costs have diminished.		\$1,095,647	
Scope of service:	School Level		Scope of service:	School Level	
ALL			ALL		-
OR:			OR:		
	X English Learners		1 <del>-</del>	s X_English Learners	
	edesignated fluent English proficient		Foster YouthRedesignated fluent English proficient		
	(Specify)		Other Subgroups: (Specify)		
<b>Goal 2:</b> Instructional based on need.	Assistants will support SWD students	\$10,892,346 (LCFF)	Instructional Assistants have been deployed to the schools for the instructional support of SWD students. Numbers of student have increased so costs have risen.		\$18,886,064
			student nave increas	sed 30 costs have risen.	
Scope of service:	School Level		Scope of service:	School Level	
ALL	<u> </u>		ALL	<u> </u>	-
OR:			OR:		-
Low Income pupilsEnglish Learners				sEnglish Learners	
Foster YouthRedesignated fluent English proficient				edesignated fluent English proficient X	
X Other Subgroups	:: (Specify) SWD		Other Subgroups: (Specify) SWD		
Goal 2: Students with supplemental person	n Disabilities will be supported with inel.	\$1,300,000 (LCFF)	Support personnel h with disabilities.	ave been provided to support students	\$1,045,106

Scope of service:	LEA Wide		Scope of service:	LEA Wide		
ALL			ALL			
OR:			OR:			
Low Income pupils	English Learners		Low Income pupils	sEnglish Learners		
Foster YouthRe	designated fluent English proficient		Foster YouthR	edesignated fluent English proficient		
X_Other Subgroups:	(Specify) SWD		X_Other Subgroups:	(Specify)SWD		
Goal 2: Professional I	Development to support the	\$150,000 (LCFF)	Specific professional	development necessary for special	\$150,000 (LCFF)	
instructional needs for	or SWD students will be provided.		needs students has be SWD students.	peen provided to staff that works with		
Scope of service:	LEA Wide		Scope of service:	LEA Wide		
ALL			ALL			
OR:			OR:			
Low Income pupils	English Learners		Low Income pupils	sEnglish Learners		
	designated fluent English proficient		l <del></del>	edesignated fluent English proficient		
X_Other Subgroups:				X_Other Subgroups: (Specify)SWD		
	llocate to schools funding to address	\$1,900,379		n made to support specific needs of	\$1,900,379	
•	their At-Risk students, EL (including	(LCFF)	At-Risk students, EL			
RFEP), LI, and Foster	Youth.		To all 49 schools. These allocations have been used to			
			'	, support personnel, and supplemental		
				es, etc. CAASPP data and district		
			_	red in summer, 2015 will be used to ve and measure progress in the upcoming		
			year.	ve and measure progress in the apcoming		
Scope of service:	School Level		Scope of service:	School Level		
ALL			ALL			
X Low Income pupils X English Learners			OR:			
X Foster Youth X Redesignated fluent English proficient			X Low Income pupil	s X_English Learners		
X Other Subgroups: (Specify) SWD			X_Foster Youth X_F	Redesignated fluent English proficient		
			X_Other Subgroups:	(Specify) SWD		
	onnel will continue to address the	\$1,407,323		as been deployed to support the	\$752,143	
1 '	tudents (including RFEP), Low Income	(LCFF)	·	students (including RFEP), Low Income		
and Foster Youth stud	dents.		and, Foster Youth st	udents.		

X Foster Youth X F X Other Subgroups:			Scope of service: LEA Wide ALL  X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups: (Specify)SWD		
<b>Goal 2:</b> Up to 18.5 te schools.	achers are assigned to impacted	\$1,097,570 (LCFF)		ered at the most At-Risk impacted employment of 10 additional teachers.	\$2,073,133
	School Level  S X_English Learners Redesignated fluent English proficient (Specify)SWD			Is X_English Learners Redesignated fluent English proficient : (Specify)SWD	
<b>Goal 2:</b> Explore the possibility of participating in the EOS program. If accepted, implementation of first year of the program will occur.		\$100,000 (LCFF)	comprehensive high enrollment practices. Within this process, been identified for e Classes with an eye CNUSD is early in the imeasured using enroll	sthe EOS program took place at every school to analyze the student for Advanced Placement Classes. specific viable student candidates have enrollment in Advanced Placement to increase diversity in our programs. Implementation and progress will be ment data in AP courses and numbers of essments which will be available in 15/16.	\$48,700
	School Level  s X_English Learners Redesignated fluent English proficient (Specify)SWD		Scope of service: ALL X_Low Income pupi	School Level  Is X_English Learners Redesignated fluent English proficient	

<b>Goal 2:</b> Additional FTEs will be provided to support interventions at high schools during the school day to include English Learners (including RFEP), Socioeconomically Disadvantaged, Foster Youth, Students with Disabilities, and ethnic subgroups.		\$1,500,000 (LCFF)	•		\$1,382,207	
X_Other Subgroups :	edesignated fluent Engl (Specify) SWD	<u> </u>	Scope of service: School Level ALL  X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups : (Specify)SWD_		-	
and expenditures wil	es in actions, services, I be made as a result gress and/or changes	testing informaterials.  testing informaterials.	the program to better program in the district program in the district prospect of the program in the district program in the provided in the provi	results, it was decided to meet the needs of the sect, there is a need to proport of the sect of the sect of the sect of the sect of the expected level of the expected level of sect of the expected level of the	almost 8,000 students in 10th and 11th grade of fund the PSAT assessments for 15/16 and to students. Additionally, with the increase of the poide some support for the payment of AP expols and 8 intermediate schools. 2 intermediate mplement in 15/16. Five elementary schools do support their program. As AVID costs hounding was to be \$1,000,000 and will be \$1,500 Rounds were provided for 5 schools in 14/15 rentation of these practices is so promising in the more schools in this professional developmental support of English Learners, Low Income litional funding (an increase of \$500,000) will ovide intervention, professional developmentative, an increase of students who have never a students to increase enrollment in AP classe more institute, tutoring, intervention, and additional funding, intervention, and additional funding, intervention, and additional funding the continuous program improves	o spend time ne Advanced am fees. te schools needed were planned to ave grown, 00,000. i. Planned was to the support of At- nent. students, and Foster be allocated based t, and supplemental taken Advanced Foster Youth, and s. With this growth, ditional teacher

Original GOAL from prior year LCAP:	Goal 3: Increase the number of students who complete CTE capstone classes.  Related State and/or Local 1 2_x 3 4 5  COE only: 9 10  Local: CNUSD Strategic 5 and 6					6 7_x_ 8	
	Schools:	LEA and School Wide					
Goal Applies to:	Applicable Pupi	G I	All Low Income (LI) English Learner (EL) Foster Youth (FY) Students with Disabil At-Risk Students	ities (SWD)			
Expected Annual Measurable Outcomes:	Meet or exceed	Attainment Measure I state goals rogram Completer Meas	ure	Actual Annual Measurable Outcomes:	available Septemb data to gauge stud Baseline data for d will be available Se	Skills Attainment for 20: er 2015. District teams valent achievement. district-wide program content achievement 2015. District to student achievement.	vill analyze the mpleter measures
			LCAP Yea	ar: 2014-15			
Planned Actions/S	Services			Actual Actions/Se	ervices		
			Budgeted Expenditures				Estimated Actual Annual Expenditures
Goal 3: Develop D	Praft Scorecards,	/Dashboards.	\$10,000 (LCFF)	CTE scorecard/da and dashboards v years, the following students enrolled students enrolled	ishboard. As district will continue under of the second in the second in the second in the second in a 2nd year CTE continue and second in a 2nd year CTE conpletion, Credits ear	ourse, number of	This funding was moved to goal 4 to support career pathways.
Scope of service:	LEA and So	hool Level		Scope of service:		l Level	
	_Redesignated f	earners luent English proficient		·		ners nt English proficient	

Goal 3: Schedule site meetings and establish process to review district and site data.		\$1,000 (LCFF)	site administrators. future needs and co post-secondary insti collaboration betwe Auburndale IS: PLTW HS, River Heights IS STEM; Centennial HS Technology; and Sar Technology. As a rethe STEM programs School and STEM programs	on a regular basis with all secondary Topics discussed include CTE, STEM, nnections with feeder schools and tutions. Current projects include en Corona HS, Raney IS and V – Engineering and Medical; Roosevelt and Ramirez IS: Law, Robotics and S and El Cerrito MS: Computer ntiago HS and El Cerrito MS: Business sult of this collaboration, expansion of to an additional strand at Corona High ograms at Raney Intermediate and ediate will be opened in 15/16.	This funding was moved to goal 4 to support career pathways.
Scope of service: LEA and School Level  X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		_		sEnglish Learners edesignated fluent English proficient (Specify)	
Goal 3: Develop CTE Pathways Flowcharts (Participant, Concentrator, and Capstone) and provide to counselors.		\$2,000 (LCFF)	By the end of June 2 with this information on changing industry.  The student information allow students to be student enters the student enters the student lists. The nuture 13/14 to 14 in 14/15 from 204 in 13/14 to	etion system, Q, has been adjusted to emarked as CTE participants once the econd sequenced course of a career low counselors to pull their own mber of pathways increased from 11 in 5. The number of CTE courses increased to 286 in 14/15.	This funding was moved to goal 4 to support career pathways.
Scope of service:  X_ALL	School Level and Student Level		Scope of service:  X_ALL	School Level and Student Level	

Foster YouthRe	English Learners edesignated fluent English proficient Specify)		OR:Low Income pupilFoster YouthROther Subgroups:		
<b>Goal 3:</b> Annual License of Career Cruising for all Secondary Schools (Intermediate and High). Refine specificity of CNUSD CTE Pathways within Career Cruising.		\$30,983 (LCFF)	schools. Anecdotal	Cruising were provided to all secondary information demonstrates an increased E focused courses and pathways on the students.	\$30,983
Scope of service:	School Level and Student Level		Scope of service:	School Level and Student Level	
X_ALL OR:Low Income pupilsFoster YouthReOther Subgroups:(	edesignated fluent English proficient		X_ALL  OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
<b>Goal 3:</b> 3 Professiona Teachers.	Il Development Days for 35 CTE	\$12,821 (LCFF)	CTE teachers participated in various literacy, Common Core, and industry-oriented professional development opportunities.		\$492
Scope of service:	LEA and School Level		Scope of service:	LEA and School Level	
X_ALL			X_ALL		
OR:Low Income pupilsFoster YouthReOther Subgroups:(	edesignated fluent English proficient		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
Goal 3: Pilot 5 Eleme	Elementary school staff r		d at five elementary schools. taff reported that this program was not pated and the decision to consider a s made.	\$2,245	
Scope of service:	LEA and School Level		Scope of service:		
X_ALL  OR:  _Low Income pupilsEnglish Learners  _Foster YouthRedesignated fluent English proficient  _Other Subgroups:(Specify)			<del></del>	sEnglish Learners edesignated fluent English proficient (Specify)	

<b>Goal 3:</b> Monitor and support English Learner (including RFEP), Low Income and Foster Youth students for enrollment and successful completion of capstone courses.		Costs for this were included in other budgets	Meetings have been held with secondary site principals and Q will be used to data collection on capstone completion. Benchmarks will be set based on 15/16 data.		Costs for this were included in other budgets.	
Scope of service:	LEA and School Level			Scope of service:	LEA and School Level	
X_ALL				X_ALL		
OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			OR:Low Income pupilEnglish LearnersFoster YouthRedesignated flueOther Subgroups:	ent English proficient		
•	es in actions, services,			rams, services, and m	etrics, the following adjustments will be r	nade for Goal 3
to goals?  Path Care The p ccSpa Note:		netric will be change way programs of stu er Cruising will be re professional develop ark will be eliminate Some line items un	ndy will be completed eplaced by California Coment delivery structud.	Annual Expenditures have a zero cost bec	schools.	

Original GOAL from prior year LCAP:	Goal 4: Increase the rate of students participating in CTE pathways mapped to high growth, strong employment opportunity.  1				Related State and/or Local: CNUSD Strategic 5 and 6	6 7_x_ 8
Goal Applies to:	Schools: LEA and School Wid	All Low Income (LI) English Learner (EL) Foster Youth (FY) Students with Disabil At-Risk Students	ities (SWD)			
Expected Annual Measurable Outcomes:	Metric: District Participation Rate in CTE cou Baseline Year Or District Course Taking Rate Baseline Year	rses	Actual Annual Measurable Outcomes:	be available Septe	district participation rate ember 2015. District tean dent achievement. This is taking rate.	ns will analyze the
Discount Assistant	C	LCAP Yea	ar: 2014-15	•		
Planned Actions/	Services	Dudgeted	Actual Actions/So	ervices		Fating at a d Astural
		Budgeted Expenditures				Estimated Actual Annual Expenditures
	CTE Focus Group. Identify Industry ablish 3 year plan.	\$5,000 (LCFF)	being restructure pathways offered meetings were h Department and participated in the Office of Education contracted with a to assist with this	ed based upon the 1 d by the District. Advelor the Norco Hi the Eastvale STEM A ne Norco College and on Advisory Commit	gh School Agriculture Academy. Staff also d Riverside County ttee activities. We taison as a consultant be gathered an	\$32,755

Scope of service:	LEA and School Level		Scope of service:	LEA and School Level	
X_ALL			X_ALL		
OR:			OR:		
· · ·	English Learners		l <del></del>	sEnglish Learners	
	designated fluent English proficient			edesignated fluent English proficient	
Other Subgroups:(			Other Subgroups:		
-	oject Lead The Way (PLTW) at and plan for additional CTE Pathways.	\$20,000 (LCFF)	70 students. MESA (I kick off their feeder start the PLTW Biote servers were purcha required of an engin were purchased to s	gineering completed its first year with Raney) and Gateway (Auburndale) will programs in 15-16. Corona HS will also echnology in 15-16. Two specialty sed to handle the heavy duty software eering program. 23 laptops and a cart upport the Gateway program. Data analyzed to determine progress in	\$81,486.22
Scope of service:	LEA and School Level		Scope of service:	LEA and School Level	
X_ALL			ALL	ALL	
OR:			OR:		
	English Learners		X Low Income pupils		
	designated fluent English proficient		X English Learners		
Other Subgroups:(	Specify)		X Foster Youth	or English and Catalan	
			X Redesignated fluer		
Goal 4: Establish 3 Advisory Committees and convene.		\$10,000 (LCFF)	Other Subgroups:(Specify)		\$8,998.44
·	LEA dila Scrioor Level		Scope of service:	LEA and School Level	
X_ALL			X_ALL		

OR:			OR:		
Low Income pupils	SEnglish Learners		Low Income pupil		
Foster YouthRe	edesignated fluent English proficient		Foster YouthR		
Other Subgroups:(			Other Subgroups:	(Specify)	
	convene with Industry Sector	\$5,000 (LCFF)	The entire district a	dvisory committee is in the process of	\$4,900
	s 2 times per year. Establish Work			pased upon the 15 industry sectors and	
Based Learning (WBL	· · ·		_	the District. Advisory committee	
, , , , , , , , , , , , , , , , , , ,	,			for the Norco High School Agriculture	
			_	E Eastvale STEM Academy. Staff also	
				Norco College and Riverside County	
				Advisory Committee activities. We	
				usiness partner liaison as a consultant	
				ocess. Data will be gathered an	
			•	ne progress in 15/16.	
Scope of service:	LEA and School Level		Scope of service:	LEA and School Level	
scope of service.	LEA and School Level		Scope of service.	LEA and School Level	
X_ALL			X_ALL		1
OR:			OR:		-
Low Income pupils	SEnglish Learners		Low Income pupilsEnglish Learners		
Foster YouthRe	edesignated fluent English proficient		Foster YouthRedesignated fluent English proficient		
Other Subgroups:(	Specify)		Other Subgroups:(Specify)		
Goal 4: CTE Staff		\$155,038 (LCFF)	A Director of CTE wa	as hired.	\$136,594
Scope of service:	LEA and School Level		Scope of service:	LEA and School Level	
X_ALL	I		X_ALL		-
OR:			OR:		1
Low Income pupils	English Learners		Low Income pupil	lsEnglish Learners	
	edesignated fluent English proficient			dedesignated fluent English proficient	
Other Subgroups:(			Other Subgroups:		
	al Development Days for CTE	\$12,821 (LCFF)		ed in a variety of professional	\$0 This funding
Teachers.	,			ies sponsored by the school district,	was moved
			RCOE, the UC system and industry-sponsored events.		elsewhere in goal
			, , , , , , , , , , , , , , , , , , , ,	, ,	4 to support
					career pathways.
Scope of service:	LEA and School Level		Scope of service:	LEA and School Level	12.70
•					
X_ALL			X_ALL		
			I <del></del>		

OR:			OR:		
	sEnglish Learners			lsEnglish Learners	
	edesignated fluent English proficient			Redesignated fluent English proficient	
Other Subgroups:	(Specify)		Other Subgroups:	(Specify)	
Goal 4: Visit Model (	CTE Programs and Industry Plants.	\$15,000 (LCFF)	Teachers participate	ed in a variety of professional	\$0 This funding
			development activit	ies sponsored by the school district,	was moved
			RCOE, the UC syster	n and industry-sponsored events.	elsewhere in goal
					4 to support
					career pathways.
Scope of service:	LEA and School Level		Scope of service:	LEA and School Level	
<u>X</u> ALL			X_ALL		
OR:			OR:		
	sEnglish Learners			lsEnglish Learners	
	edesignated fluent English proficient			Redesignated fluent English proficient	
Other Subgroups:	(Specify)		Other Subgroups:	:(Specify)	
Goal 4: Increase Arti	culation Agreements with colleges	\$0	The number of artic	\$0	
and universities.			projected to continue growing for 15/16. There are now 16		
			articulated with the Riverside Community College District, including 7 new courses that will be offered beginning		
			2015-2016.		
Scope of service:	LEA		Scope of service:	LEA	
X_ALL		_	X_ALL		
OR:			OR:		
Low Income pupils	sEnglish Learners		Low Income pupil	lsEnglish Learners	
Foster YouthRedesignated fluent English proficient			Foster YouthR	Redesignated fluent English proficient	
Other Subgroups:(Specify)			Other Subgroups:(Specify)		
Goal 4: Monitor and support English Learner (including		\$0	Meetings have beer	held with secondary site principals and	\$0
RFEP), Low Income and Foster Youth students for			Q will be used to data collection on CTE participants.		
enrollment and successful completion of CTE courses.			Benchmarks will be set based on 15/16 data.		
Scope of service:	LEA and School Level		Scope of service:	LEA and School Level	
X ALL			ALL		
X_ALL					

OR:			OR:	
Low Income pupilsEnglish Learners			X_Low Income pupils	
Foster YouthRedesignated fluent Englis	sh proficient		X English Learners	
Other Subgroups:(Specify)	_		X_Foster Youth	
			X_Redesignated fluent English proficient	
			Other Subgroups:(Specify)	
(Goal 4) What changes in actions, services,	As a result of re	eviewing past progress	s and implementation, the following changes have been made moving	g forward:
and expenditures will be made as a result	• The ar	reas identified above a	as "advisory" committees with be streamlined.	
of reviewing past progress and/or changes	<ul> <li>Additi</li> </ul>	onal FTEs will be adde	ed for PLTW, Agriculture Chemistry, and RCOE-CTE courses.	
to goals?	Intermediate school pathway support will be given its own line item.			
	We will continue to contract with a Business liaison to assist with partnership development and pathway creation.			
	Funding allocations have been adjusted to meet the above changes.			

Original GOAL						Related State and/or Local Priorities:
from prior year		nent measures at all sch	1 2 3 4 5_x 6_x 7 8			
LCAP:	students.		COE only: 9 10			
26, 11 .						Local :CNUSD Strategic Plan Goals 2 and 3
	Schools:	LEA and School wide				
Goal Applies to:	Applicable Pup		All Low Income (LI) English Learner (EL) Foster Youth (FY) Students with Disabilities At-Risk Students			
Expected Annual Measurable Outcomes:	rate. Baseline 12/13 96%  Middle School Dropod Dropout rate. Baseline 12/13 0.12%  High School Dropout Dropout rates. Baseline 12/13 4.5%  High School Graduat Graduation rates. Baseline 12/13 91.9%  Chronic Absentee go district. Baseline 12/13 10%  School Climate Suspension rate goal Baseline 12/13 2.9%	nt ate goal was to maintain or increase goal was to maintain or reduce Charles was to maintain or reduce the surveys to maintain or reduce the surv	reduce the Middle School acrease the High School or increase the High School ronic Absentee Rate in the	Actual Annual Measurable Outcomes:	Growth 13/14 96%  CNUSD met the district Growth 13/14 0.0%  CNUSD met the district Growth 13/14 4.4%  CNUSD met the district Growth 13/14 92.3%  CNUSD met the district Growth 13/14 8.8%  CNUSD met the district Growth 13/14 2.6%	e goal for School Attendance.  e goal for Middle School Dropout rate  e goal for High School Dropout rate.  e goal for High School Graduation rates.  e goal for Chronic Absenteeism.  e goal for Suspension rate.  t goal for Expulsion rate.

LCAP Year: 2014-15					
Planned Actions/Services		Actual Actions/Services			
	Budgeted Expenditures			Estimated Actual Annual Expenditures	
Goal 5: Provide the Data Attendance Tracking Tool (DATT) report to school sites monthly. Begin using the new SART/SARB protocol.  Provide a substitute to hold SART meetings or home visits.	\$40,000 (LCFF)	District SARB meeting month. School sites outlined. Subs were attend site SART med dropped from 10.3%	Subs for teachers to attend SART meetings \$23,226		
Scope of service: LEA wide  X_ALL  OR:		Scope of service:  X_ALL OR:	LEA wide		
Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Foster YouthR Other Subgroups:	Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
<b>Goal 5:</b> Explore a systematic TK-12 Character Education Program for all students.	\$5,000 (LCFF)	McKinley Elementary Elementary piloted "	Subs provided for training \$583		
Scope of service: School Level		Scope of service:	School Level		
X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		X_ALL OR:Low Income pupil:Foster YouthR:Other Subgroups:			
Goal 5: Research a Positive Behavior Intervention System (PBIS) for all students.  Expand access to the Pupil Intervention Program (PIP) for elementary schools.  Pilot a program to build leadership and academic strengths for students.  Train staff and administrators.  Train staff and administrators.  Provide subs and paid summer training for all staff \$103,934 (LCFF)  (LCFF)  River Heights Intermediate Some Interventions and Supports and implemented an incention program. Classified and cerromagnetic compensated for summer training staff and administrators.  Train staff and administrators.  Train staff and administrators.  Provide subs and paid summer training for all staff \$103,934 (LCFF)  Compensated for summer training staff and administrators.  Train staff and administrators.			rediate School piloted Positive Behavior apports utilizing Boys Town strategies in incentive program using the HERO	Subs and paid summer training provided for Classified and Certificated staff Purchased HERO program to capture data \$277,868	
Scope of service: School Level  X_ALL		Scope of service:  X_ALL	School Level		

OR:			OR:		
Low Income pupilsEnglish Learners			Low Income pupil		
Foster YouthRe	edesignated fluent English proficient		Foster YouthR		
Other Subgroups:(	(Specify)		Other Subgroups:	(Specify)	
Goal 5: On-going sala	aries for 5.5 Counselors.	\$646,950 (LCFF)	Safety and Violence	Prevention Counselors salaries	Salaries
			provided for 5 Comp	orehensive HS and 1/2 Alternative.	\$642,651
			District suspension i	rates dropped from 2.9% to 2.6% and	
			district expulsion ra	tes dropped from 0.2% to 0.1%.	
Scope of service:	School Level		Scope of service:		
X_ALL			X_ALL		
OR:			OR:		
Low Income pupils	s English Learners		Low Income pupil	lsEnglish Learners	
	edesignated fluent English proficient		I <del></del>	dedesignated fluent English proficient	
Other Subgroups:(			Other Subgroups:		
	ding for SRO's and increase number	\$736,000 (LCFF)		of SROs to cover high schools and	Salaries
of SROs.	_		middle school sites.	Increased by 1. District suspension	\$741,662
			rates dropped from 2.9% to 2.6% and district expulsion		
			rates dropped from	0.2% to 0.1%.	
Scope of service:	School Level		Scope of service:		
				Intermediate	
X_ALL		_	X_ALL		
OR:			OR:		
Low Income pupils	s English Learners		Low Income pupil	lsEnglish Learners	
	edesignated fluent English proficient		1 <del></del>	dedesignated fluent English proficient	
Other Subgroups:(			Other Subgroups:(Specify)		
_					
Goal 5: Train site adr	ministration on how to develop and	\$2,000	Training for Safe School Plans was provided for all sites		Copies and
align safety protocol	s that provide action plans for safe		August 6-12, 2014 a	nd new template binder provided for	materials \$1,979
and orderly environn	nents.		all sites.		
Each school will submit their plan for Board Approval.					
Scope of service:	School Level		Scope of service:		
X_ALL			X_ALL	-	
OR:			OR:		
Low Income pupilsEnglish Learners			Low Income pupil	lsEnglish Learners	
Foster YouthRedesignated fluent English proficient				dedesignated fluent English proficient	
Other Subgroups:(Specify)			Other Subgroups:		

<b>Goal 5:</b> Develop a plan for increasing the number of counselors at our greatest at-risk schools to provide early intervention for students to attain academic and	Costs for this included in other budgets.	Tentative Plan comp elementary and inte year.	Costs for this included in other budgets.	
social/emotional success.		,		
Scope of service: School Level		Scope of service:	School Level	
X_ALL		X_ALL		
OR:		OR:		
Low Income pupilsEnglish Learners		Low Income pupil	sEnglish Learners	
Foster YouthRedesignated fluent English proficient		Foster YouthR	edesignated fluent English proficient	
Other Subgroups:(Specify)		Other Subgroups:		
<b>Goal 5:</b> Develop a plan to contract/hire social workers to	\$5,000 (LCFF)		npleted to contract Mental Health	Costs for this
provide home-school intervention in the areas of poor		Workers for 2015/16	5 school year.	included in other
attendance and behavior.				budgets.
Scope of service: School Level		Scope of service:	School Level	
X_ALL		X_ALL		
OR:		OR:		
Low Income pupilsEnglish Learners		Low Income pupil	sEnglish Learners	
Foster YouthRedesignated fluent English proficient		Foster YouthR	edesignated fluent English proficient	
Other Subgroups:(Specify)		Other Subgroups:		
and expenditures will be made as a result of reviewing past progress and/or changes to goals?  • -\$176 of ou • -\$180 cover	se therapeutic services, 000 will be added to students.  2,000 for additional stage for our middle stages.	ces to our most at risk to hire one additional s School Resource Office schools located in cour	ifted to contract mental health workers is students who exhibit high levels of disensifications of the school nurse to support healthy physical er was funded through Riverside Sheriff's nty territory. This will continue in 2015/seted to support the continuous program imports the	ngaged behavior. and mental health s office to provide 16.

						Rela	ited St	ate	and/	or Lo	cal P	riorit	ies:
Original GOAL from prior year LCAP:	Goal 6: Establish home-school partnerships which build solid relationships between school and family.							1 2 3_x 4 5 6 7 8 COE only: 9 10 Local : CNUSD Strategic Plan Goals 3 and 7					
Goal Applies to:	Schools: Applicable Pupi	LEA and School wide	lities (SWD)										
Expected Annual Measurable Outcomes:	Metrics: Parent/Student Satisfaction and School Climate Surveys were administered to gather input to support district decisions. Results are expected shortly and 15/16 is the Baseline Year  The number of parents participating in parent/community partnership activities sets 15/16 as a baseline year.			Actual Annual Measurable Outcomes:	Parent surveys were conducted during the month of march 2015 for feedback on updating LCAP priorities. California Healthy Kids Survey also utilized for parent feedback. Increased school nursing and counseling support rose as priorities. Analysis of the results will occur when the information is received from the state.  3,600 parents and family members participated in parent/community partnership activities including surveys, educational workshops, volunteering at school sites and services provided by the Parent Involvement Department.								
			LCAP Ye	ar: 2014-15	1								
Planned Actions/	'Services			Actual Actions/Services									
Budgeted Expenditure		Budgeted Expenditures	Estimated Ac Annual Expenditures										
<b>Goal 6:</b> District and schools sites hold parent nights to inform and offer ways to be involved. \$5,000		Coordinator worked with sites on previously scheduled parent/student information nights at no cost to the LCAP budget. Planning is in progress for next school year. Costs for the budgets.											
Scope of service:	LEA Wide			Scope of service:	School Level								
X_ALL				X_ALL									

OR:Low Income pupilsEnglisFoster YouthRedesignateOther Subgroups:(Specify)_			OR:Low Income pupilFoster YouthROther Subgroups:		
<b>Goal 6:</b> Conduct surveys; disaggregate data by district and by schools so that each can address specific needs.		\$5,000	Overall California He included parent spector district and individual Board Meeting and Contract Data will be analyzed in during summer of	\$1,244	
Scope of service: LEA Wic	le		Scope of service:	LEA Wide	
X_ALL		_	X_ALL		
OR:			OR:		
Low Income pupilsEnglis				sEnglish Learners	
Foster YouthRedesignate	ed fluent English proficient		Foster YouthRedesignated fluent English proficient		
Other Subgroups:(Specify)  Goal 6: Explore and research e	effective Darent Center	\$142,000 (LCFF)	Other Subgroups: Hired Coordinator a	Coordinator	
programs. Develop a plan for a		\$142,000 (LCFF)	part time clerical he	salary/benefits,	
Hire personnel to plan and dev			The planning proces	Travel, materials	
Time personner to plan and de-	, e.op.			ous groups of parents, administrators	and clerical help
			and others. Based o	\$188,981	
			decision was made t		
			open the CNUSD Par		
Scope of service: LEA Wic	le		Scope of service:	LEA Wide	
X_ALL			X ALL		
OR:		-	OR:		
Low Income pupilsEnglish Learners			Low Income pupilsEnglish Learners		
Foster YouthRedesignate		Foster YouthRedesignated fluent English proficient			
Other Subgroups:(Specify)_			Other Subgroups:		
Goal 6: DELAC meetings to be	\$10,000 (LCFF)		etings continue to be held regularly	\$5,926	
meetings to be held a minimum			four times a year.	I	
Scope of service: LEA wid	e 		Scope of service:		
ALL			ALL		

OR: Low Income pupils X_English Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)				OR:Low Income pupil:Foster YouthROther Subgroups:			
Goal 6: Conduct DAC	six meetings annually.		Costs for this	Six meetings were co	onducted.	Costs for this	
			included in other			included in other	
			budgets.			budgets.	
Scope of service:	LEA Wide			Scope of service:			
ALL				ALL			
OR:				OR:	OR:		
X Low Income pupils	X English Learners			X Low Income pupil			
X Foster Youth X R	edesignated fluent Engli	ish proficient		X Foster Youth X F			
Other Subgroups:(	Specify)	<u>–</u>		Other Subgroups:			
(Goal 6) What changes in actions, services, • CNUSD P			D Parent Engagement Coordinator was hired after the start of traditional schools.				
and expenditures will be made as a result  • Plans for			or the role of the Parent Center have been enhanced and moved up by a year.				
of reviewing past progress and/or changes  • Another			r \$600,000 has been infused into the budget to cover parent workshops, parent training, clerical staff,				
to goals?		resour	ces and materials, me	mentor program training, parent center building.			

## Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

### Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

#### Total amount of Supplemental and Concentration grant funds calculated:

\$ 28,152,455

Corona-Norco Unified School District estimates that the level of Unduplicated Pupils for the LCAP year will be 44.66%. Funding for LCFF Supplemental in the funding year 2015/16 is estimated to be \$28,152,455. This funding supports services and programs for English Learners, Low Income and Foster Youth students. These include additional personnel focused on Professional Development to ensure First Best Instruction, coaching, interventions for students and supplemental programs to assist in closing the achievement gap. Prescriptive interventions such as Reader by Nine which supports early literacy and proficiency in reading by the end of third grade have been planned and piloted. Implementation in the schools with 60% or more Unduplicated Count schools will occur this year. Equal opportunity Schools program was completed in 14/15 which is targeted to increase numbers of students in AP classes, particularly those who are in the At-Risk groups. Extra support is planned for the student new to AP. Additional counselors and support personnel will be used to foster the socio-emotional well-being of the Unduplicated Pupils. A Parent Center will open this year to support the inclusion of families in the support system and involvement in the students' education.

Approximately, \$2,500,000 in Supplemental Funding was allocated to all school sites based on their Unduplicated Pupil Count of English Learners, Low Income and Foster Youth to allow schools to meet the needs of their targeted subgroups based on stakeholder feedback. The Single School Plan development process will be followed at the school site to align the goals and actions in the Local Control Accountability Plan. The actions at the school site will provide supplementary materials and activities to Unduplicated Pupils along with interventions to support closing the achievement gap for these students.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

# 7.42 %

The Minimum Proportionality Percentage for 2014-15 is 7.42%. Services for the Unduplicated Pupils who are Low Income, English Learners, or Foster Youth have been increased or improved for 2015/16. These services include the expansion of AVID in the Intermediate and High Schools, the implementation of systemic intervention programs and CCSS based ELD standards in district classrooms. Additional personnel will be engaged in support for Low Income, English Learners and Foster Youth students such as Bilingual Aides, supplemental classroom teachers to reduce class size and to provide interventions, and Teacher Coaches. Schools will receive allocations to be used in the support of At-Risk students such as Low Income, English Learners, and Foster Youth students. A Family Involvement Coordinator will be hired to begin the process of devising and implementing a Parent Center to assist parents to access Academic Support for their students, College and Career Pathways and Parent Information Workshops. 9 additional counselors will be deployed to the schools to support the socio-emotional needs of students along with the expansion of the STEPS program. The Equal Opportunity Schools Program has identified students that are Low Income, English Learners, or Foster Youth students and who are potential AP/IB students. The schools are in process of enrolling these students into their first AP classes. Safety and Violence Counselors will monitor and support Foster Youth. After School Tutoring will be provided to Foster Youth students who are in need of this type of support. A Plan for an augmented counseling program and to increase the number of counselors across the district will be formulated and implemented to assist the Social Emotional development of district students.

NOTE: Authority cited: Sections 42238.07 and 52064, Education Code. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.5, 47606.5, 48926, 52052, 52060-52077, and 64001, Education Code; 20 U.S.C. Section 6312.

#### LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the

total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.

- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).