§ 15497. Local Control and Accountability Plan and Annual Update Template.

Introduction:

LEA: Banning Unified Contact: Felicia Adkins, Director Educational Services, fadkins@banning.k12.ca.us, (951) 922-0218 LCAP Year: 2014-15

Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and annual update template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605.5, and 47606.5.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs should comply with instructions and use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

A. Conditions of Learning:

Basic: degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

C. Engagement:

Parent involvement: efforts to seek parent input in decision making, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to engage parents, pupils, and the community and how this engagement contributed to development of the LCAP or annual update. Note that the LEA's goals related to the state priority of parental involvement are to be described separately in Section 2, and the related actions and expenditures are to be described in Section 3.

Guiding Questions

- 1) How have parents, community members, pupils, local bargaining units, and other stakeholders (e.g., LEA personnel, county child welfare agencies, county office of education foster youth services programs, court-appointed special advocates, foster youth, foster parents, education rights holders and other foster youth stakeholders, English learner parents, community organizations representing English learners, and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process?

- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representative parents of pupils identified in Education Code section 42238.01?
- 6) In the annual update, how has the involvement of these stakeholders supported improved outcomes for pupils related to the state priorities?

Involvement Process

Banning Unified School District began discussion of establishing our vision on July 12, 2013. There was a special Board study session held on this day to gather input from community and staff for our vision. The vision was centered around the nine Essential Program Components (EPCs). The EPCs focus on standards aligned curriculum, instructional time, pacing guides, professional development, highly qualified teachers, intervention, student achievement monitoring, monthly teacher collaboration, and fiscal support. Beginning October 22, 2013 the Board of Education and Educational Services held "Board Outreach Sessions" at each of the school sites. These meetings were to begin the sharing process of staff suggestions to help improve academic achievement in Banning Unified School District. On October 31, we met with New Horizons High School and Banning High School staff. On November 4, we met with Hoffer Elementary staff. On November 6, we met with staff from Nicolet Middle School, Cabazon Elementary and Banning Independent Study School. On November 8 we met with Hemmerling Elementary School staff and on November 20, we met with Central Elementary School staff.

On December 10, Banning Unified School District held a public meeting to describe the new funding formula and the needed input for development of the Local Control Accountability Plan (LCAP).

Felicia Adkins, Director, Educational Services, visited all School Site Councils to explain the new funding formula and the requirements of the LCAP.

In March, Educational Services visited every department in Banning Unified School District to request input for the development of the LCAP. Input sessions occurred: March 4-Maintenance, Operations and Transportation; March 5-District Office staff, Nicolet Middle School, Alternative Education, and Hemmerling Elementary School; March 6-Hoffer Elementary; March 7-Central Elementary School; March 12- Cabazon Elementary School; and March

Impact on LCAP

The greatest areas of concern from staff were the need for intervention for struggling students, Common Core aligned instructional materials, professional development with a Common Core focus and technology focus, class size reduction, need for more technology, and highly qualified teachers.

There was a positive response from parents that attended. They were appreciative of the information on the new funding formula.

Staff asked questions about the new funding and how it will work for the coming years. Informed staff that the LCAP will be developed with input from all stakeholders.

Priorities established were, in no particular order: Elementary priorities were intervention for students, technology, class size and salary (highly qualified teachers). Secondary school priorities were: maintain current lower class sizes with or without benefit of QEIA funds; technology; professional development for Common Core; additional counselor at high school; bilingual support staff at high school; intervention for students during the day; support for English Learners and Special Education students at the alternative education campus; Common Core aligned instructional materials.

Parent and student priorities were, in no particular order: intervention at school sites, support services for bilingual students, professional development for Common Core for teachers, technology, class sizes and career technical education.

Parent priorities were for better communication across the District including teachers, District and all other staff; highly qualified teachers; safety; and class size reduction.

Impact on LCAP **Involvement Process** 13-Banning High School, and New Horizons High School. All input from all stakeholders was presented to the Board of Education. Three District Parent Advisory Committee (DPAC) meetings were held and Local areas of priority were Conditions for Learning: school facilities, Control Funding Formula (LCFF), Common Core State Standards (CCSS) security/safety, professional development for Common Core, lower class information, and LCAP information was provided. Meetings were held on sizes, technology, salary (highly qualified teachers); Pupil Outcomes: lower September 5, 2013, October 3, 2013, November 7, 2013, January 16, 2014, and class sizes, intervention, counselors; Engagement: intervention, bilingual March 6, 2014. support staff, behavioral support, support staff to assist with attendance and K-2 classrooms, parent outreach. The Director Educational Services, visited School Site Councils and addressed Monthly principal meetings were held with District cabinet to determine the Common Core State Standards and LCFF/LCAP at Hoffer on December 9, 2013; Hemmerling on December 10, 2013; Coombs Alternative on January 15, 2014; base program. What is necessary for a successful District and successful Cabazon on January 16, 2014; Nicolet Middle School on February 14, 2014 schools? Through this process it was determined that the top needs of the and Banning High School on November 18, 2013. Parent input sessions were district were for Common Core aligned materials and professional held on March 10 at Cabazon Elementary school, March 11 at Hemmerling development, intervention including attendance, school facilities and Elementary School, and March 12 at Banning High School. technology. During regular Board meetings several presentations were completed for the community, parents and district surrounding District Data and the implementation of Common Core State Standards. Presentations were: September 26, 2013- Banning Data Part 1; October 24, 2013-Banning Data Part 2; November 14, 2013-Common Core State Standards (CCSS) Where are we Now?; January 9, 2014-Math Pathways; and March 13, 2014-LCFF/LCAP update.

Section 2: Goals and Progress Indicators

2014 to establish District priorities.

Monthly principal meetings.

A Board study session to bring all input forward was conducted on March 29,

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, for **each** state priority and any local priorities and require the annual update to include a review of progress towards the goals and describe any changes to the goals.

Instructions: Describe annual goals and expected and actual progress toward meeting goals. This section must include specifics projected for the applicable term of the LCAP, and in each annual update year, a review of progress made in the past fiscal year based on an identified metric. Charter schools may adjust the chart below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33. The metrics may be quantitative or qualitative, although LEAs must, at minimum, use the specific metrics that statute explicitly references as required elements for measuring progress within a particular state priority area. Goals must address each of the state priorities and any additional local priorities; however, one goal may address multiple priorities. The LEA may identify which school sites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or school site. The goals must reflect outcomes for all pupils and include specific goals for school sites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the school site level. To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, school site-level advisory groups (e.g., school site councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Guiding Questions

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to "Engagement" (e.g., pupil and parent)?
- 4) What are the LEA's goal(s) to address locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for subgroups as defined in Education Code sections 42238.01 and 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific predicted outcomes/metrics/noticeable changes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority and/or to review progress toward goals in the annual update?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) In the annual update, what changes/progress have been realized and how do these compare to changes/progress predicted? What modifications are being made to the LCAP as a result of this comparison?

		Goals				be different/imp (based on identif		Related State
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
In order for students to be successful, teachers are required to be highly qualified in their subject matter in order to provide high quality instruction. This will be measured by the annual Williams visit, compliance with the Commission on Teacher Credentialing, and District audit of the	1) All students will be taught by highly qualified teachers as measured by the annual Williams visit, compliance with the Commission on Teacher Credentialing, and District Office audit of the teachers' credential as applicable to the master schedule and course assignment.	ALL Students-	LEA Wide/All Schools	100% of BUSD teachers will be appropriately credentialed and assigned in the master schedule.	By August 2014, all teachers will be appropriately assigned to teach courses in their authorized area of instruction.	By August 2015, all teachers will be appropriately assigned to teach courses in their authorized area of instruction.	By August 2016, all teachers will be appropriately assigned to teach courses in their authorized area of instruction.	Basic

		Goals				be different/imp (based on identi		Related State
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teachers'								
credential as								
applicable to								
the master								
schedule and course								
assignment.								
Data used to								
establish this								
goal was:								
CalPads,								
Riverside								
County Office of								
Education								
(RCOE)								
credential								
audits,								
Williams								
reports, and								
School								
Accountability								
Report Card								

		Goals				be different/imp (based on identi		Related State and Local
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
(SARC). For the 2013-2014								
school year,								
there were two								
teachers								
identified as								
not highly								
qualified. One								
teacher is								
currently in a								
university								
intern program								
and he is								
expected to be								
highly qualified								
by June 30,								
2014. One								
teacher was								
misassigned at								
the middle								
school teaching								
outside of her								

		Goals				be different/imp (based on identi		Related State and Local
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
authorized subject area. The teacher is credentialed for Life Science and is teaching Physical Science.								
To ensure that every student is successful in the 21st Century, students will need to have access to standards aligned instructional materials in Mathematics,	2) All pupils will have access to standards aligned instructional materials taught by highly qualified teachers implementing Common Core State	ALL Students-	LEA Wide/All Schools	All students in BUSD are utilizing standards based instructional materials. Students will have access to Common Core aligned materials in Mathematics	For 2014-2015, teachers will have new Common Core aligned Mathematics materials K-12. By August 2014, professional development will be provided in the new materials to all	By August 2015, teachers will continue implementation of Common Core Mathematics program and all teachers will have access to new Common Core aligned ELA materials.	By August 2016, all teachers will have access to continued professional development and collaboration to develop and implement Common Core aligned lessons across all	Basic State Standards Implementation

		Goals				be different/imp (based on identi		Related State and Local
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
English	Standards.			(2014-2015),	teachers so that		subject areas.	
Language Arts	Pupil			English	high quality	development	Teachers will	
(ELA), Science,	proficiency will			Language Arts	instruction will	will be provided	also begin	
and Social	be assessed by			(2015-2016)	be delivered to	to all teachers	process to	
Studies. This	the use of			and Science	all students. By	so that high	adopt Next	
will be	multiple			(2016-2017).	December 2014,	quality	Generation	
measured by the annual	measures.				teachers will	instruction will be delivered to	Science Standards	
Williams					have access to	all students.	materials. Once	
instructional					a writing	Once the cut		
materials audit,					program K-12. Professional	points for	the cut points for proficiency	
review of					development	proficiency	have been	
Banning Unified					will be provided	have been	established by	
School District					to all teachers	established by	the state, BUSD	
(BUSD), Board					so that high	the state, BUSD	will identify the	
of Education					quality	will identify the	specific goals	
adopted					instruction will	specific goals	based on the	
materials,					be delivered to	based on the	scores from	
purchase of					all students.	scores from	CAASP. The new	
State Board of					BUSD will	CAASP. The new	scores from the	
Education (SBE)					establish	scores from the	state will	
approved					targets for	state will	establish the	ļ

		Goals				be different/imp (based on identi		Related State
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
Common Core State Standards aligned materials in Mathematics, and adoption of a writing program K-12. Utilizing standards aligned materials, teachers will implement common core instructional practices. Data used to evaluate this was: the rate of BUSD students utilizing State					CAASP after the State issues scores and cut points for proficiency. The new scores from the state will establish the new API targets and BUSD will then write a goal for API.	establish the new API targets and BUSD will then write a goal for API.	new API targets and BUSD will then write a goal for API.	

		Goals				be different/imp (based on identi		Related State and Local
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
adopted curriculum								
(currently at								
100%), teacher								
and parent input, school								
and District								
data (Adequate								
Yearly Progress								
(AYP), Academic								
Performance								
Index (API), and								
District								
Benchmark								
exams). For the								
2013-2014								
school year,								
teachers were								
provided bridge								
Common Core								
materials in								
Mathematics.								

		Goals			What will students?	Related State		
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
Teacher leaders were provided a								
week of professional								
development in								
August 2013 to								
develop pacing								
guides utilizing								
the new								
Common Core								
Standards and								
the existing ELA								
materials and								
the bridge math								
materials. To								
ensure success								
of our English								
Learners,								
reclassification								
rates will be								
monitored to								
measure								

		Goals				be different/imp (based on identi		Related State
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
success of our EL program.								
In BUSD, there is a population of 20% English Learners (ELs). Our long term English Learners have the greatest need in the secondary schools. In the 2013-2014 school year we saw a slight increase in newcomers arriving at our secondary schools. CELDT	3) All English Learners will have access to core curriculum, materials, and high quality instruction provided by appropriately credentialed teachers as measured by their performance on District benchmarks, California English	Reclassified- Fluent English Proficient (R- FEP) *English Learner (EL)	LEA Wide/All Schools	The needs of the ELs are addressed in the development of the Title III Improvement Plan for 2014-2016.	Teachers of ELs, grades K-12, will be given professional development in the new English Language Arts (ELA)/English Language Development (ELD) standards, differentiated instructional strategies, and interventions will be available. English Learners will	Teachers of ELs, grades K-12, will continue professional development in the new ELA/ELD standards, differentiated instructional strategies, and interventions will be available. English Learners will increase their performance on AMAO 1 by 5%, AMAO 2	Teachers of ELs, grades K-12, will be continue professional development in the new ELA/ELD standards, differentiated instructional strategies, and interventions will be available. English Learners will increase their performance on AMAO 1 by 5%, AMAO 2	State Standards Implementation Pupil Achievement Pupil Engagement

		Goals				be different/imp (based on identi		Related State and Local
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
scores, state testing, benchmarks, and teacher	Language Development Test (CELDT), classroom				increase their performance on AMAO 1 by 10%, AMAO 2	students less than 5 years 5% points and students more	students less than 5 years 5% points and students more	
input identify the need for professional	grades, and graduation rates.				students less than 5 years 5% and students	than five years 5% points, and AMAO 3 will be	than five years 5% points, and AMAO 3 will be	
development for differentiated					more than five years 10%, and AMAO 3 will be	measured by District benchmarks.	measured by District benchmarks.	
instructional strategies in all core areas to					measured by District benchmarks.	Graduation rates for ELs will increase	Graduation rates for ELs will increase	
meet the language/acade mic needs of					Graduation rates for ELs will increase	5% points. There will be improved	5% points. Passage/failure rates will be	
these two groups of					5% points from 79% to 84%. Passage/failure	language/acade mic success for our Long Term	monitored to measure EL student	
English Learners. Data used to measure					rates will be monitored to measure EL	ELs and our newcomers at the secondary	success.	

		Goals				be different/imp (based on identif	restricted metric) and Local Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)		
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16		Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be	
English Learner success was: District benchmark exams, CELDT scores (Annual Measurable Achievement Objectives (AMAO) 1, 2, and 3), graduation rates, and classroom grades. Reclassified student in BUSD, traditionally score higher than our English Only					student success.	level. Passage/failure rates will be monitored to measure EL student success.			

		Goals				be different/imp (based on identi		Related State and Local
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
students. We will continue to monitor their success and provide interventions when necessary. Grades of English learners will be looked at for rates of passing/failing classes.								
Students of BUSD have access to a broad course of study from elementary to	4) All students will have access to and be enrolled in a broad course of study leading to	ALL Students- 	LEA Wide/All Schools	Increase in graduation rates, A-G completion rates, AP passage rates,	It is expected that 5% more students will take the EAP test and perform as college ready in	Students will take the EAP and 10% more students will score as college ready,	Students will take the EAP and 10% more students will score as college ready,	State Standards Implementation Course Access Pupil Achievement Other Pupil

		Goals				be different/imp (based on identi		Related State
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
high school. We	graduates who			EAP college	the 2014-2015	graduation rate	graduation rate	Outcomes
currently have	are college and			readiness rates	school year. An	will increase by	will increase by	
revised our	career ready as			will all increase	increase of 5%	5%, and	5%, and	Engagement
graduation	measured by A-			and additional	more students	implementation	implementation	
requirements in	· '			pathways will	will pass the AP	of more CTE	of more CTE	
the 2013-2014	rates, AP			be increased.	tests. A plan	pathways. New	pathways. 5%	
school year. It	passage rates,			Decrease in the	will be	Horizons will	increase of the	
was a	EAP			number of the	developed to	develop a plan	passage rate of	
requirement for	participation			high school	add additional	to implement	all AP tests will	
students to	and college			drop outs.	CTE pathways.	CTE courses. a	continue. The	
meet all A-G	readiness				The number of	Continued	number of	
college	score,				dropouts will	increase of 5%	dropouts will	
entrance	enrollment in				decrease by	for passage rate		
requirements in					10%, this will	of the AP tests.	10%, this will	
order to	Enrollment				be done by	The number of	be done by	
graduate from	Program, Dual				tracking where	dropouts will	tracking where	
BUSD. Changes	Immersion, and				our students	decrease by	our students	
were made to	graduation				are enrolling	10%, this will	are enrolling	
be more	rates.				and going	be done by	and going	
inclusive of					beginning in	tracking where	beginning in	
college and					their freshman	our students	their freshman	
career					year.	are enrolling	year.	

		Goals				roved for fied metric)	Related State and Local	
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
readiness. The new requirements acknowledge that students can either go to college or be prepared for the work environment. Currently, we have two active Career Technical Education (CTE) pathways. The two pathways are for Virtual Enterprise and the Geographic Information Systems (GIS)						and going beginning in their freshman year.		

		Goals				be different/imp (based on identi		Related State and Local
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
pathway. BUSD graduation rate								
is 83.7% and								
only 32% of our								
students are								
deemed as								
qualified for								
entrance into a								
California State								
University (CSU)								
or University of								
California (UC)								
system. The								
passage rate of								
our students								
taking the Early								
Admission								
Placement (EAP)								
test is very low.								
BUSD needs to								
work to								
improve	<u> </u>							<u> </u>

		Goals				be different/imp (based on identi		Related State
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
completion for								
A-G								
requirements,								
add additional								
CTE pathways,								
and increase graduation								
rates of our								
English								
Learners,								
African								
Americans, and								
Native								
Americans.								
Passage rate of								
the AP tests has								
gone from 33%								
in 2010 to 23%								
in 2012. For the								
2013-2014								
school year								

		Goals				be different/imp (based on identi		Related State and Local
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
there are no stipends for teachers of the Dual Immersion Program. During the stakeholder input sessions, it was recommended that the elementary counselors, currently funded through a grant, be continued after the grant funding is depleted and that Banning High School								

		Goals				be different/imp (based on identi		Related State and Local
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
receive an								
counselor to								
address the								
needs of								
students to be								
college and								
career ready.								
The high school								
dropout rate is								
16.3% and the								
district will								
work with the								
schools to								
ensure that								
appropriate								
interventions								
are available								
for successful								
completion of								
all graduation								
requirements.								

		Goals				be different/imp (based on identi		Related State
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
The new counselor will assist with monitoring of all senior students.								
The annual Williams visit and input from school sites have identified multiple areas of need for improved facilities. The disrepair of the asphalt at Central, Hemmerling, and Hoffer Elementary	5) All students will be provided a school climate that is conducive to student achievement, provides a sense of safety and school connectedness as measured by suspension rates, expulsion	ALL Students- 	LEA Wide/All Schools	During our stakeholder input sessions, classified and certificated staff and parents identified areas of concern for the status of our facilities. During the Board Study Session specific priorities were	By December 2014, the Central Elementary School play structure and landscaping at Nicolet will be repaired. Additional tools will be purchased to maintain all facilities in good repair.	By August 2015, asphalt conditions at Hemmerling, Hoffer, and Central Elementary Schools will have been repaired and will be maintained. The Central Elementary School play	In the 2016- 2017 school year, maintenance of landscaping, play structures, and asphalt will continue at Central, Hemmerling, Hoffer Elementary Schools and Nicolet Middle School.	Basic Pupil Engagement School Climate

		Goals				be different/imp (based on identi		Related State
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
Schools is	rates,			established for	Additional	structure and	Facilities will	
posing a safety	attendance			the coming	security	landscaping at	be maintained	
hazard for both	rates, middle			three years.	cameras for	Nicolet will	in good repair.	
students and	school drop out			Expulsion and	student safety	also be	Security	
staff. Nicolet is	rates will			suspension	will be	repaired and	cameras will be	
in need of new	decrease and			rates will	purchased for	maintained	maintained.	
landscaping to	parent and			continue to	Nicolet Middle,	Additional tools	1 '	
reduce the	student			decrease.	Banning High	will continue to	suspension	
hazard of	surveys.			Attendance	and Coombs	be used to	rates will	ļ
pooling water				rates will	Alternative	maintain all	continue to	
at various				continue to	schools.	facilities in	decrease.	
locations.				improve.	Expulsion and	good repair.	Attendance	
Unlandscaped					suspension	Additional	rates will	
areas cause an					rates will	security	continue to	
excess amount					continue to		improve.	
of debris to					decrease.	maintained.	Middle school	
collect on the					Attendance	Expulsion and	drop out rates	
walkways and					rates will	suspension	will decrease.	
in restrooms.					continue to	rates will	Chronic	
This causes a					improve.	continue to	absenteeism is	
slipping					Middle school	decrease.	the number of	
hazard. There is					drop out rates	Attendance	pupils with a	

		Goals				be different/imp (based on identi		Related State and Local
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
also a play					will decrease. Chronic	rates will	primary,	
structure at						continue to	secondary, or	
Central					absenteeism is	improve.	short-term	
Elementary that					the number of	Middle school	enrollment	
is in disrepair					pupils with a	drop out rates	during the	
and is not					primary,	will decrease.	academic year	
usable for our					secondary, or	Chronic	who are	
students. There					short-term	absenteeism is	chronically	
was input					enrollment	the number of	absent where "chronic	
received from					during the	pupils with a		
the					academic year who are	primary,	absentee"	
Maintenance,						secondary, or	means a pupil	
Operations,					chronically absent where	short-term enrollment	who is absent	
and Transportation					"chronic	during the	10 percent or more of the	
(MOT)					absentee"	academic year	schooldays in	
Department					means a pupil	who are	the school year.	
that indicated a					who is absent	chronically	District office	
need for					10 percent or	absent where	will monitor the	
additional					more of the	"chronic	chronic	
tools to					schooldays in	absentee"	absentee list	
maintain all					the school year.	means a pupil	and work	

		Goals				be different/imp (based on identi		Related State and Local	
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)	
BUSD sites in good repair. The need expressed was for more tools to be purchased due to the addition of facilities across the District. The suspension rate for Banning Unified School District is 10.2% with each school: Banning High-10.4%, Banning Independent Study-0, Cabazon					District office will monitor the chronic absentee list and work towards improvement with all staff.	who is absent 10 percent or more of the schooldays in the school year. District office will monitor the chronic absentee list and work towards improvement with all staff.	towards improvement with all staff.		

		Goals			What will be different/improved for students? (based on identified metric)				
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)	
Elementary- 8.4%, Central Elementary- 1.5%, Hemmerling Elementary- 3.7%, Hoffer Elementary- 11.4%, New Horizons High- 16.8%, Nicolet Middle-17%. We have a 56.78% truancy rate (truancy									
rate is defined as "a pupil who is absent from school without a valid excuse three full days in one school									

		Goals				be different/imp (based on identif		Related State and Local
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
year or tardy or absent for more than a 30 minute period during the school day without a valid excuse on three occasions in one school year." Current truancy rates are: Banning High-69.55, Banning Independent Study-18.79, Cabazon Elementary-51.08, Central								

		Goals				roved for fied metric)	Related State and Local	
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
Hemmerling Elementary- 50.10, Hoffer Elementary- 49.2, New Horizons High- 31.06, Nicolet Middle-64.88. Chronic absenteeism is the number of pupils with a primary, secondary, or short-term enrollment during the academic year who are chronically absent where "chronic								

		Goals				be different/imp (based on identif		Related State and Local Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
absentee"								
means a pupil								
who is absent								
10 percent or								
more of the								
schooldays in								
the school year. District office								
will monitor the								
chronic								
absentee list								
and work								
towards								
improvement								
with all staff.								
The Graduation								
rate of Special								
Education								
students is								
78.8% and the								
dropout rate is								
12.1%. Banning								

		Goals				roved for fied metric)	Related State and Local	
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
Unified School District has a								
graduation rate								
of 83.7% overall,								
Hispanic-								
87.1%,								
American								
Indian-7.%,								
Asian-90.3%,								
African								
America-85.7%,								
White-69.4%,								
Socioeconomic								
ally								
Disadvantaged-								
85%.								
Graduation								
rates will increase by 5%.								
BUSD had forty								
expulsions for								

		Goals				roved for fied metric)	Related State	
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
the 2012-2013 school year and six for the 2013-2014 school year. Alternative means to suspension were implemented for the 2013-2014 school year.								
Parent involvement in BUSD has been very low. There is a need to improve parent participation in all aspects of	6) All stakeholders, parents, teachers, students, and community, will be engaged, informed, and	ALL Students- 	LEA Wide/All Schools	During our stakeholder input sessions, parent participation was very low and the parents that did attend	A new parent survey to be delivered in person and on- line will be developed to assess the increase of	In 2015-2016, parent participation in school and District functions will increase by 15% as measured by	In 2016-2017, parent participation will increase by 20% as measured by parent sign-in sheets and	Parent Involvement School Climate

		Goals			What will students?	Related State and Local		
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
our District	have input to			noted that BUSD	parent	parent sign in-	parent surveys.	
including;	school and			needs to try	participation	sheets and	All school sites	
Parent Teacher	District			different	and to measure	parent surveys.	will increase	
Associations	priorities as			avenues to	continuing	All school sites	the use of	
(PTA), School	measured by			increase parent	needs of parent	will increase	teleparent	
Site Councils	surveys and			participation.	involvement in	the use of	communication,	
(SSC),	sign in sheets.			BUSD will	BUSD. All	teleparent	monthly	
Community				increase parent	school sites	communication,	calendar	
Advisory				participation in	will increase	monthly	newsletters,	
Committee				school and	the use of	calendar	marquees,	
(CAC), District				District events	teleparent	newsletters,	website, and	
Parent Advisory				by 15% as	communication,	marquees,	parent liaisons. Sites will	
Committee (DPAC), District				measured by	monthly calendar	website, and parent liaisons.	provide	
English Learner				sign-in sheets and parent	newsletters,	Sites will	childcare and	
Advisory				surveys.	marquees,	provide	incentives for	
Committee				Surveys.	website, and	childcare and	parents to be	
(DELAC), and					parent liaisons.	incentives for	involved.	
Indian					Sites will	parents to be	ilivoivea.	
Education					provide	involved.		
Parent Advisory					childcare and			
Group. Data					incentives for			

	Goals				What will students?	Related State and Local		
Identified Need and Metric (What needs have been identified and what metrics are used to measure progress?)	Description of Goal	Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate "all" for all pupils.)	School(s) Affected (Indicate "all" if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)	Annual Update: Analysis of Progress	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	Priorities (Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)
used to measure parent involvement was: sign-in sheets for all activities and discussions with active parents throughout the District.					parents to be involved.			

Section 3: Actions, Services, and Expenditures

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require the LCAP to include a description of the specific actions an LEA will take to meet the goals identified. Additionally Education Code section 52604 requires a listing and description of the expenditures required to implement the specific actions.

Instructions: Identify annual actions to be performed to meet the goals described in Section 2, and describe expenditures to implement each action, and where these expenditures can be found in the LEA's budget. Actions may describe a group of services that are implemented to achieve identified goals. The actions and expenditures must reflect details within a goal for the specific subgroups identified in Education Code section 52052, including pupils with disabilities, and for specific school sites as applicable. In describing the actions and expenditures that will serve low-income, English learner, and/or foster youth pupils as defined in Education Code section 42238.01, the LEA must identify whether supplemental and concentration funds are used in a districtwide, schoolwide, countywide, or charterwide manner. In the annual update, the LEA must describe any changes to actions as a result of a review of progress. The LEA must reference all fund sources used to support actions and services. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

Guiding Questions

- 1) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 2) How do these actions/services link to identified goals and performance indicators?
- 3) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?
- 4) In the annual update, how have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 5) In the annual update, how have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 6) In the annual update, how have the actions/services addressed the identified needs and goals of specific school sites and did the provision of those actions/services result in the desired outcomes?
- 7) In the annual update, what changes in actions, services, and expenditures have been made as a result of reviewing past progress and/or changes to goals?

A. What annual actions, and the LEA may include any services that support these actions, are to be performed to meet the goals described in Section 2 for ALL pupils and the goals specifically for subgroups of pupils identified in Education Code section 52052 but not listed in Table 3B below (e.g., Ethnic subgroups and pupils with disabilities)? List and describe expenditures for each fiscal year implementing these actions, including where these expenditures can be found in the LEA's budget.

Goal (Include and identify all goals from	Related State and Local Priorities (from Section 2)	Actions and Services Level of Service (Indicate if schoolwide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)			LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
1) All students will be taught by highly qualified teachers as measured by the annual Williams visit, compliance with the Commission on Teacher Credentialing, and District Office audit of the teachers' credential as applicable to the master schedule and course assignment.	Basic	1) Banning Unified School District will assure that teachers are teaching in their authorized subject areas.	LEA Wide/All Schools	A review of master schedules and credentials will assure that all teachers are appropriately assigned.	There is no cost, other than classified and certificated staff reviewing reports of teacher placement on the master schedule to assure 100% assignment within the designated subject areas for each teacher. Title II Teacher Quality (4035)	There is no cost, other than classified and certificated staff reviewing reports of teacher placement on the master schedule to assure 100% assignment within the designated subject areas for each teacher. Title II Teacher Quality (4035)	There is no cost, other than classified and certificated staff reviewing reports of teacher placement on the master schedule to assure 100% assignment within the designated subject areas for each teacher. Title II Teacher Quality (4035)
	Basic	2) Banning Unified School District will	LEA Wide/All Schools	A plan will be developed for teacher	The District has set aside money for a potential		

Goal (Include and identify all goals from	Related State and Local Priorities (from Section 2)	Actions and Services (Indicate if scho	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		develop a plan for teacher recruitment, retention, and incentives.		recruitment, retention and incentives and will be implemented in the 2014-2015 school year. A survey of teachers will be conducted to assess the results of our teacher recruitment and retention plan. BTSA will be offered to all new teachers to improve teacher retention.	2.6% salary increase for all employee groups in 2014-2015. This raise is currently a proposed settlement and as not been approved by district or the unions. This cost is \$700,000.00 A team of administrators and teachers will meet to write the plan for teacher recruitment and retention. Estimated cost of pay for teachers to be on the committee is \$2,000.00. The Human Resources Department will attend University career fairs to recruit teachers in		

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	- Review of	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
					areas of need. The cost to attend career fairs is estimated at \$5,000.00. Incentives as developed in the Teacher recruitment and retention Plan is estimated at \$12,000.00. Beginning Teacher Support and Assessment is still offered to our new teachers provided by RCOE. LCFF Basic (0000),Title II Teacher Quality (4035)		
	Basic	3) By August 2014, four additional teachers will be hired for grades 1-3 to bring class size reduction down to 24:1.	Cabazon Elementary Central Elementary Hemmerling Elementary Hoffer Elementary	Annually, a posting will be advertised to hire additional elementary teachers to continue working	It is estimated at \$214,500 to hire an additional three teachers for the elementary school sites. The specific needs	It is estimated at \$214,500 to hire an additional three teachers for the elementary school sites. The specific needs	It is estimated at \$214,500 to hire an additional three teachers for the elementary school sites. The specific needs

Goal (Include and identify all goals from	(Include and identify all Priorities (from	Actions and Services Level of Service (Indicate if schoolwide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)				services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		BUSD will hire K teachers as enrollment increases.		towards class size reduction of 24:1.	will be determined as BUSD works towards the 24:1 class size for grades K-3 LCFF Basic (0000),LCFF Supplemental (0000),LCFF Concentration (0000)	will be determined as BUSD works towards the 24:1 class size for grades K-3 LCFF Basic (0000),LCFF Supplemental (0000),LCFF Concentration (0000)	will be determined as BUSD works towards the 24:1 class size for grades K-3 LCFF Basic (0000),LCFF Supplemental (0000),LCFF Concentration (0000)
	Basic	4) By August 2015, the Teacher recruitment and retention plan will continue to be implemented.	LEA Wide/All Schools	An annual review of the recruitment and retention plan will be completed to determine its effectiveness.		The Human Resources Department will attend University career fairs to recruit teachers in areas of need. The cost to attend career fairs is estimated at \$5,000.00. Incentives as developed in the Teacher recruitment and retention Plan is estimated at	The Human Resources Department will attend University career fairs to recruit teachers in areas of need. The cost to attend career fairs is estimated at \$5,000.00. Incentives as developed in the Teacher recruitment and retention Plan is estimated at

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
						\$12,000.00. BTSA is covered through RCOE for the 2014-2015 school year. BTSA cost is estimated at \$10,000.00 for new teachers in the 2015-2017 school years. LCFF Basic (0000),Title II Teacher Quality (4035)	\$12,000.00. BTSA is covered through RCOE for the 2014-2015 school year. BTSA cost is estimated at \$10,000.00 for new teachers in the 2015-2017 school years. LCFF Basic (0000),Title II Teacher Quality (4035)	
2) All pupils will have access to standards aligned instructional materials taught by highly qualified teachers implementing Common Core State Standards. Pupil proficiency will be assessed by the use of multiple measures.	Basic State Standards Implementation	1) Banning Unified School District has adopted the Houghton Mifflin's "Go Math!", a SBE standards aligned approved Mathematics curriculum for grades K-5, McGraw Hill's "My Math", a SBE standards aligned	Banning High New Horizon High Banning Independent Study Cabazon Elementary Central Elementary Hemmerling Elementary Hoffer Elementary Nicolet Middle	BUSD established a committee to represent all schools. They went through the Mathematics curriculum Evaluation Tool Kit that we received from Riverside County Office of Education. The elementary team consisted of four	The cost of the adoption will be for the 2014-2015 school year, Houghton Mifflin "Go Math!" is \$401,442.53 for the K-5 materials and \$166,136.45 for the California Math, McGraw Hill and Pearson for grades 6-8. For the ninth grade students in the			

Goal (Include and identify all goals from	Related State and Local Priorities (from Section 2)	Actions and Services (Ind	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		approved Mathematics curriculum for grades 6-8, and piloting Pearson's Mathematics Integrated Math for advanced eighth graders and ninth grade students.		teachers from each site, Central, Hemmerling, Hoffer and Cabazon Elementary Schools, for a total of sixteen teachers. The committee started with three curriculums: Houghton Mifflin, McGraw Hill, and Pearson. The elementary team met on March 5 and 7, 2014. The elementary team met one last time on April 10, 2014. The high school team consisted of three teachers that met together on March 4, 2014. They evaluated four different curriculums. At the end of the day,	2014-2015 school year, BUSD will pilot Pearson Mathematics 1 (Common Core) as we go to the Integrated Pathway. Because we are piloting the program, the cost is \$17,610.00. Common Core (7405)		

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Inc	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
				they decided on one curriculum to continue evaluating, which was Pearson. The middle school and high school teachers met on March 11, 2014. Middle school teachers met again on March 12, 2014. A meeting to discuss the adoption was held with all team members from K-12 on March 31, 2014. All decisions were made by majority vote. The final vote was K-5 "Go Math!" Houghton Mifflin, 6-8 California Math, McGraw Hill, and Pearson Integrated High			

Goal (Include and identify all goals from	(Include and identify all Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Review of	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)				services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
				School Mathematics for a pilot during the 2014-2015 school year. Review of benchmark data will be used to assess the effectiveness of implementation of the new Common Core Math curriculum.			
	Basic State Standards Implementation	2) To ensure that all students in BUSD receive common core aligned lessons in English Language Arts, we will adopt "Step up to Writing" as a foundational skill for writing for students in grades K-8.	Banning Independent Study Cabazon Elementary Central Elementary Hemmerling Elementary Hoffer Elementary Nicolet Middle	A discussion was held with principals about the need to adopt a consistent writing program to be implemented across all grade levels. Principals agreed that "Step up to Writing" would be a good foundational writing program. This program will improve writing	"Step Up to Writing" will be implemented grades K-8 during the 2014-2015 school year. It is estimated that the cost for 55 teachers will be \$23,000.00. The cost for training will be conducted at each site. The anticipated cost is \$7,500.00. In the school year		

identify all priorit	Related State and Local Priorities (from Section 2)	and Local Actions and Priorities (from Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
				skills for students as they prepare to take the new online assessments for California. Training will occur at each school site. Student performance on District benchmark exams and quarterly Performance tasks will be reviewed. An increase of 5% in proficient writing will be demonstrated on the District benchmark exams and the Performance Tasks. In 2014-2017 all ELA teachers will use "Step Up to Writing" as a foundational	2015-2016, BUSD teachers grades K-8 will continue to implement with fidelity the "Step Up to Writing" curriculum. LCFF Supplemental (0000),LCFF Concentration (0000),Common Core (7405)		

Goal (Include and identify all goals from	Priorities (from	Actions and Services (Indicate if scho	Level of Service (Indicate if school- wide or LEA-wide)	Review of	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
				program to enhance students writing ability.			
	Basic State Standards Implementation	3) In the school year 2014-2015, BUSD will investigate new Common Core Aligned English Language Arts curriculum for grades K-12. The state will publish the approved list of curriculum and an ELA Adoption committee will be organized to research the best instructional materials to be adopted by BUSD. If the committee, makes a recommendation, materials will be purchased for the 2015-2016 school year and	Banning High New Horizon High Banning Independent Study Cabazon Elementary Central Elementary Hemmerling Elementary Hoffer Elementary Nicolet Middle	During the 2014-2015 school year, an ELA adoption committee will be formed to make a recommendation to purchase ELA Common Core aligned instructional materials K-12 for the 2015-2016 school year. Professional development will be provided to all teachers of English Language Arts K-12 in the 2015-2016 school year.	We will budget for twenty-one teachers to review instructional materials for three days. The estimated cost is \$6,300.00 for the committee during the 2014-2015 school year. An estimated cost of instructional materials will be \$620,000.00 for the 2015-2016 school year. Professional development will be provided prior to the start of the 2015-2016 school year. LCFF Basic (0000),Lottery Instructional	We will budget for twenty-one teachers to review instructional materials for three days. The estimated cost is \$6,300.00 for the committee during the 2014-2015 school year. An estimated cost of instructional materials will be \$620,000.00 for the 2015-2016 school year. Professional development will be provided prior to the start of the 2015-2016 school year. LCFF Basic (0000),Lottery Instructional	

Goal (Include and identify all goals from	Priorities (from Servi	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		professional development will be provided to all teachers of English Language Arts K-12.			Materials (6300)	Materials (6300)	
	State Standards Implementation	4) In the 2015- 2016 school year, BUSD will convene a committee to adopt Next Generation Science Standards (NGSS) instructional materials. The committee will consist of: three teachers from each elementary school, six teachers from the middle school and three teachers from the high school. Once the committee makes a recommendation,	Banning High New Horizon High Banning Independent Study Cabazon Elementary Central Elementary Hemmerling Elementary Hoffer Elementary Nicolet Middle	An adoption committee will be formed in the 2015-2016 school year to recommend and purchase the Next Generation Science Standards materials for implementation in the 2016-2017 school year.		The committee will consist of twenty-one teachers. The committee will meet three days and will require substitute teachers. The estimated cost of the adoption committee will be \$6,300.00. LCFF Basic (0000),Lottery Instructional Materials (6300),Title II Teacher Quality (4035)	The committee will consist of twenty-one teachers. The committee will meet three days and will require substitute teachers. The estimated cost of the adoption committee will be \$6,300.00. LCFF Basic (0000),Lottery Instructional Materials (6300),Title II Teacher Quality (4035)

(Include and a identify all prio	Related State and Local Priorities (from	and Local Actions and Priorities (from Services	Level of Service Update (Indicate if schoolwide or LEA-wide) Update Review action	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		the materials will be purchased for the 2016-2017 school year and professional development will be provided to all science teachers K-12.					
	Basic State Standards Implementation	5) By September 1, 2014, all elementary school sites will have a schedule of SMART Wednesdays (teacher collaboration-minimum day). Once a month, teachers will collaborate for two hours with their grade-level colleagues across the district. During this collaboration, teachers will work	Cabazon Elementary Central Elementary Hemmerling Elementary Hoffer Elementary	During the 2013-2014 school year, teachers shared the need to collaborate amongst their grade-level colleagues across the District. Grade level collaborations will help improve instructional practices as they implement Common Core State Standards. In 2014-2017, SMART Wednesday	There is no cost as the hours will come from the five adjunct hours allotted each month. LCFF Basic (0000)	There is no cost as the hours will come from the five adjunct hours allotted each month. LCFF Basic (0000)	There is no cost as the hours will come from the five adjunct hours allotted each month. LCFF Basic (0000)

Goal (Include and identify all goals from	Related State and Local Priorities (from Section 2)	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		with best instructional practices, analyze data, and develop student interventions to improve instruction for all students.		agendas and meeting minutes will be kept to monitor collaboration efforts of all grade level K-5.			
	Basic State Standards Implementation	6) By September 1, 2014, a schedule of vertical articulation between Banning High School, New Horizons High School, and Nicolet Middle School will be established. This will continue the vertical articulation that was started during the 2013-2014 school year between math departments at Nicolet Middle	Banning High New Horizon High Banning Independent Study Nicolet Middle	As reported by secondary teacher input, there is a need for the secondary schools (New Horizons High, Banning High, and Nicolet Middle School) to collaborate and work to improve instruction. Meeting agendas and minutes will be kept to monitor the efforts of collaboration in grades 6-12.	The cost of the contract with Riverside County Office of Education is \$72,000.00. The cost of substitute teachers for the vertical articulation is approximately \$6,000.00. Title I Basic (3010),Title II Teacher Quality (4035)	The cost of the contract with Riverside County Office of Education is \$72,000.00. The cost of substitute teachers for the vertical articulation is approximately \$6,000.00. Title I Basic (3010),Title II Teacher Quality (4035)	The cost of the contract with Riverside County Office of Education is \$72,000.00. The cost of substitute teachers for the vertical articulation is approximately \$6,000.00. Title I Basic (3010),Title II Teacher Quality (4035)

Goal (Include and identify all goals from	Related State and Local Priorities (from	ocal Actions and s (from Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		School and Banning High School. During the vertical articulation, the three school sites will do professional development (as determined by need) and peer observation (Classroom Walk- Throughs) with the assistance of Riverside County Office of Education.					
	Basic State Standards Implementation	7) Teachers will conduct quarterly benchmark exams and quarterly practice performance tasks. These exams and tasks will assist teachers to improve	LEA Wide/All Schools	Common Core aligned benchmark exams and practice performance tasks were utilized from Key Data Systems. The exams were administered first, second and	There is no cost to utilize the benchmark exams and performance tasks. The data management system Educator's Assistance Data Management System (EADMS) has an annual	There is no cost to utilize the benchmark exams and performance tasks. The data management system Educator's Assistance Data Management System (EADMS) has an annual	There is no cost to utilize the benchmark exams and performance tasks. The data management system Educator's Assistance Data Management System (EADMS) has an annual

Goal (Include and identify all goals from	Related State and Local Priorities (from Section 2)	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	Update: provided in years 2 and 3)? What are th anticipated expenditures for each action		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		instructional practices and guide lesson planning.		third quarter for the 2013-2014 school year. There was one performance task administered during the 2013-2014 school year. Student data will be used as baseline data for 2014-2015 school year. There will be an increase of proficiency by 5% on the benchmark exams and an increase of proficiency by 5% on the performance tasks.	cost of \$14,439.75. Lottery Instructional Materials (6300)	cost of \$14,439.75. Lottery Instructional Materials (6300)	cost of \$14,439.75. Lottery Instructional Materials (6300)
	Basic State Standards Implementation	8) BUSD will have two English Language Development Specialisst, one Math Instructional	Banning High New Horizon High Banning Independent Study Cabazon Elementary Central	Four the 2014- 2017 school years the specialists will perform department or grade-level presentations at	For the 2014-2017 school years the cost of the four instructional specialists is \$387,703.00.	For the 2014-2017 school years the cost of the four instructional specialists is \$387,703.00.	For the 2014-2017 school years the cost of the four instructional specialists is \$387,703.00.

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		Specialist, and one English Language Arts (ELA)/English Language Development (ELD) specialist to assist teachers with Common Core lesson design, lesson demonstrations (both in class and staff development settings), and to offer intervention strategies to Student Study Teams (SST) meetings.	Elementary Hemmerling Elementary Hoffer Elementary Nicolet Middle	least four times a year, five presentations to whole staff, and keep a log to monitor activities during the school year.	Supplemental (0000),LCFF Concentration (0000),Title I Basic (3010),Title II Teacher Quality (4035),Title III LEP (4203)	Supplemental (0000),LCFF Concentration (0000),Title I Basic (3010),Title II Teacher Quality (4035),Title III LEP (4203)	Supplemental (0000),LCFF Concentration (0000),Title I Basic (3010),Title II Teacher Quality (4035),Title III LEP (4203)	
	Basic State Standards Implementation	9) Teachers will collaborate and develop multi disciplinary lessons to implement in the 2014-2015 school year. These lessons will be	Nicolet Middle	Teacher and student input will be sought to determine the level of effectiveness of the multidisciplinary content lessons.	Teachers across disciplines will work during summer to create the multidisciplinary content lessons. The cost is estimated at	Teachers across disciplines will work during summer to create the multidisciplinary content lessons. The cost is estimated at	Teachers across disciplines will work during summer to create the multidisciplinary content lessons. The cost is estimated at	

Goal (Include and identify all goals from	Related State and Local Priorities (from Section 2) Actions and Services		Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17		
		Common Core aligned.		Revisions of the lessons will be made after input.	\$1,000.00. Title II Teacher Quality (4035)	\$1,000.00. Title II Teacher Quality (4035)	\$1,000.00. Title II Teacher Quality (4035)	
	State Standards Implementation	10) Three permanent substitute teachers will be hired for the 2014-2015 school year. The substitutes will be used to provide class coverage while teachers participate in peer coaching and sharing of best practices. This will allow teachers to visit other classrooms and share best practices through observation.	LEA Wide/All Schools	A posting for the three permanent substitute teacher positions will be flown by June 30, 2014. A list of potential substitutes will be generated for interviews and hiring for the 2014-2015 school year.	The estimated cost of three permanent substitute teachers is \$95,000.00. LCFF Supplemental (0000),LCFF Concentration (0000)	The estimated cost of three permanent substitute teachers is \$95,000.00. LCFF Supplemental (0000),LCFF Concentration (0000)	The estimated cost of three permanent substitute teachers is \$95,000.00. LCFF Supplemental (0000),LCFF Concentration (0000)	
	State Standards Implementation	11) Four elementary intervention teachers will be hired for the 2014	Banning High Cabazon Elementary Central Elementary	During the stakeholders input sessions, there was a need noted for	It is estimated cost of six intervention teachers is \$414,000.00. The	It is estimated cost of six intervention teachers is \$414,000.00. The	It is estimated cost of six intervention teachers is \$414,000.00. The	

Goal (Include and identify all goals from	Related State and Local Priorities (from Section 2)	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Jeenen 2,			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		-2015 school year. Two intervention teachers will be hired one for Banning High School and one for Nicolet Middle School. Intervention teachers will be hired for the 2014-2015 school year. Funding will be in the form of 6 1/6th being offered to teachers. The intervention teachers will assist struggling students to improve academic achievement. Intervention materials will be purchased. Additional library hours will be available for	Hemmerling Elementary Hoffer Elementary Nicolet Middle	intervention teachers in grades K-12. Academic achievement of at- risk students will be monitored for effectiveness of the intervention teachers. Use of intervention materials will be reviewed by administrators and intervention teachers to evaluate their effectiveness. The library at Coombs Alternative Education will be open for more hours and a student sign in sheet will determine the level of usage by students.	estimated cost of Reading A-Z is \$400.00, RAZ kids is \$800.00, National Geographic Level Readers is \$4,800.00 per year for the elementary schools. Intervention training is estimated at \$1,200.00 for one year without reoccurring costs. The additional hours for the library aide will cost \$13,354.00 annually. LCFF Basic (0000),LCFF Supplemental (0000),LCFF Concentration (0000),Title I Basic (3010)	estimated cost of Reading A-Z is \$400.00, RAZ kids is \$800.00, National Geographic Level Readers is \$4,800.00 per year for the elementary schools. Intervention training is estimated at \$1,200.00 for one year without reoccurring costs. The additional hours for the library aide will cost \$13,354.00 annually. LCFF Basic (0000),LCFF Supplemental (0000),LCFF Concentration (0000),Title I Basic (3010)	estimated cost of Reading A-Z is \$400.00, RAZ kids is \$800.00, National Geographic Level Readers is \$4,800.00 per year for the elementary schools. Intervention training is estimated at \$1,200.00 for one year without reoccurring costs. The additional hours for the library aide will cost \$13,354.00 annually. LCFF Basic (0000),LCFF Supplemental (0000),LCFF Concentration (0000),Title I Basic (3010)	

Goal (Include and identify all goals from	Related State and Local Priorities (from	and Local Actions and Priorities (from Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		students to access instructional materials, technology and tutoring services					
	State Standards Implementation	12) During the stakeholder input sessions, it was determined that instructional aides for the TK and Kindergarten classes were necessary to help students academic achievement while working towards lower class sizes. BUSD will hire seventeen instructional aides (6-Central, 4-Hemmerling, 4-Hoffer, 2-Cabazon, 1-San Gorgonio Transitional Kindergarten) to	San Gorgonio Childcare Cabazon Elementary Central Elementary Hemmerling Elementary Hoffer Elementary	A posting will be advertised for seventeen TK/K instructional aides to be hired for the 2014-2015 school year. Academic achievement of BUSD's TK/K students will be monitored for the effectiveness of the instructional aides.	It is estimated that the cost for three hours a day for seventeen instructional aides will be \$124,100. LCFF Supplemental (0000)	It is estimated that the cost for three hours a day for seventeen instructional aides will be \$124,100. LCFF Supplemental (0000)	It is estimated that the cost for three hours a day for seventeen instructional aides will be \$124,100. LCFF Supplemental (0000)

Goal (Include and identify all goals from	Related State and Local Priorities (from Section 2)	Actions and Services	(Indicate if school-	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		assist in Transitional Kindergarten (TK) and Kindergarten (K) classes for three hours a day.					
	Basic State Standards Implementation	13) Two teachers will be hired as intervention for students in grades K-5 to offer more intensive instructional support than available in the regular class setting. In addition, three instructional aides will be hired to assist academic achievement.	Banning Independent Study Cabazon Elementary Central Elementary Hemmerling Elementary Hoffer Elementary	Student achievement data will be monitored to assure that students placed in the intervention classrooms are having more success than in the regular classroom. District benchmark data and classroom assessment will be used to determine success.	Two teachers hired to work at Coombs Alternative School site cost \$110,000 and \$108,000.00. The cost of the three instructional aides is estimated at \$37,000.00. Substitute costs for the instructional aides are estimated to be \$5,673.00. LCFF Supplemental (0000),LCFF Concentration (0000)	Two teachers hired to work at Coombs Alternative School site cost \$110,000 and \$108,000.00. The cost of the three instructional aides is estimated at \$37,000.00. Substitute costs for the instructional aides are estimated to be \$5,673.00. LCFF Supplemental (0000),LCFF Concentration (0000)	Two teachers hired to work at Coombs Alternative School site cost \$110,000 and \$108,000.00. The cost of the three instructional aides is estimated at \$37,000.00. Substitute costs for the instructional aides are estimated to be \$5,673.00. LCFF Supplemental (0000),LCFF Concentration (0000)
	Basic	14) The Student	LEA Wide/All	Beginning with the	Beginning in the		

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and (Indica	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
	State Standards Implementation	Success Team will be revamped to assure that students are receiving interventions to improve academic success.	Schools	2014-2015 school year, each semester the SST team meeting notes will be reviewed to assure that students are receiving interventions to assist with student achievement.	2014-2015 school year a team will be comprised to redesign the SST process. The cost to train eight SST coordinators is \$5,000.00 for two days, 13 hours of training. A review of training will occur during the 2014-2017 school years. LCFF Basic (0000),Title II Teacher Quality (4035)		
	State Standards Implementation	15) A Technology Technician will be added to the Technology Department to assure that technology is functioning at school sites. The technology will assist students in	LEA Wide/All Schools	Teacher and student surveys will be completed to determine the functionality of technology at all sites and how the technology is used by teachers and students.	The additional technology technician cost is \$54,000.00 and will continue for the 2014-2017 school years. LCFF Supplemental (0000),LCFF Concentration	The additional technology technician cost is \$54,000.00 and will continue for the 2014-2017 school years. LCFF Supplemental (0000),LCFF Concentration	The additional technology technician cost is \$54,000.00 and will continue for the 2014-2017 school years. LCFF Supplemental (0000),LCFF Concentration

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		preparation for the on-line state testing that will begin in 2014- 2015 school year.			(0000)	(0000)	(0000)
	State Standards Implementation	16) For the 2013-2014 school year, nine mobile computer labs were purchased to increase the amount of technology available for student testing and use during the school year. Additional computers will be bought for the classroom use for the 2014-2017 school years.	LEA Wide/All Schools	Parent, teacher, and student surveys will be conducted to evaluate how technology is being used in the classroom.	\$182,378.00 was spent on nine mobile computer labs for the 2013-2014 school year. For the 2014-2015 \$250,000.00 is allocated for increased technology in the classrooms and will be a recurring cost each year. LCFF Basic (0000),LCFF Supplemental (0000),LCFF Concentration (0000)		
	Basic State Standards Implementation	17) For the 2014- 2015 school year, BUSD will put together a textbook adoption	Banning High New Horizon High Banning Independent Study Nicolet Middle	The Integrated Adoption Committee will make recommendations	Purchase of the adopted math materials for grades 8-12 is estimated at	Purchase of the adopted math materials for grades 8-12 is estimated at	Purchase of the adopted math materials for grades 8-12 is estimated at

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		committee for Integrated Math grades 8-12. The committee will make a recommendation for purchase of materials for use during the 2015-2016 school year.		for Integrated Mathematics for students in grades 6-12. Achievement scores will be monitored for appropriate implementation of Integrated Math.	\$350,000.00 LCFF Basic (0000),Lottery Instructional Materials (6300)	\$350,000.00 LCFF Basic (0000),Lottery Instructional Materials (6300)	\$350,000.00 LCFF Basic (0000),Lottery Instructional Materials (6300)	
	Basic State Standards Implementation	18) Two additional Special Education teachers will be hired to meet the needs of our Special Education students.	LEA Wide/All Schools	Review of services to Special Education students will be monitored for increased achievement.	The two additional teachers will cost \$142,998.00 for the 2014-2017 school years. LCFF Basic (0000),LCFF Supplemental (0000),LCFF Concentration (0000)	The two additional teachers will cost \$142,998.00 for the 2014-2017 school years. LCFF Basic (0000),LCFF Supplemental (0000),LCFF Concentration (0000)	The two additional teachers will cost \$142,998.00 for the 2014-2017 school years. LCFF Basic (0000),LCFF Supplemental (0000),LCFF Concentration (0000)	
4) All students will have access to and be enrolled in a broad course of study leading to graduates who are college and	State Standards Implementation Course Access Pupil Achievement Other Pupil Outcomes Pupil Engagement	1) The Dual Immersion Program offers an alternate course of study for students wishing to become	Banning High Central Elementary Nicolet Middle	An annual review of student achievement utilizing District benchmarks, classroom grades, and state testing	Teacher stipends may be developed in the teacher retention and recruitment plan. An estimated budget of	Teacher stipends may be developed in the teacher retention and recruitment plan. An estimated budget of	Teacher stipends may be developed in the teacher retention and recruitment plan. An estimated budget of	

Goal (Include and identify all goals from Section 2)	Related State and Local Priorities (from	Actions and Services (Indicate	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	provided in years 2 and 3)? What are the anticipated expenditures for each action			
	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
career ready as measured by A-G completion rates, AP passage rates, EAP participation and college readiness score, enrollment in the Dual Enrollment Program, Dual Immersion, and graduation rates.		biliterate in English ad Spanish.		will be used to measure student success in the Dual Immersion Program.	\$12,000.00 will be allocated for incentives. Title II Teacher Quality (4035)	\$12,000.00 will be allocated for incentives. Title II Teacher Quality (4035)	\$12,000.00 will be allocated for incentives. Title II Teacher Quality (4035)	
	Course Access Pupil Achievement Other Pupil Outcomes Pupil Engagement	2) A counselor will be hired for the 2014-2015 school year for Banning High School. The current elementary counseling grant will continue to fund one counselor at the four elementary schools for the 2014-2015 school year. During the 2015-2016 school	Banning High New Horizon High Banning Independent Study Cabazon Elementary Central Elementary Hemmerling Elementary Hoffer Elementary	The elementary school counselor grant currently funds eight counselors at the elementary level. An additional counselor will be hired for Banning High School for the 2014-2015 school year. In the 2015-2016 school year, two elementary school counselors will be hired to work half	The cost of the high school counselor is estimated at \$78,000.00 annually. Beginning in the 2015-2016, the annual estimated cost of two elementary counselors and continued funding for the high school counselor is estimated at \$245,000.00.	The cost of the high school counselor is estimated at \$78,000.00 annually. Beginning in the 2015-2016, the annual estimated cost of two elementary counselors and continued funding for the high school counselor is estimated at \$245,000.00.	The cost of the high school counselor is estimated at \$78,000.00 annually. Beginning in the 2015-2016, the annual estimated cost of two elementary counselors and continued funding for the high school counselor is estimated at \$245,000.00.	

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/ services	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)				LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		year, BUSD will fund two split elementary counselors, half time counselor at each of the four elementary school sites.		-time at the four elementary school sites. Decreased disciplinary referrals will measure the success of the elementary school sites. Increased enrollment of students in CTE pathways and an increase of students completing the EAP and A-G requirements at the high school will demonstrate the effectiveness of the high school counselor.	LCFF Supplemental (0000)	LCFF Supplemental (0000)	LCFF Supplemental (0000)	
	State Standards Implementation Course Access Pupil Achievement Other Pupil Outcomes Pupil Engagement	3) Students will be provided a broad course of study including Advanced Placement classes, Dual	Banning High New Horizon High Banning Independent Study Nicolet Middle	An annual review of students enrolled in Advanced Placement classes, Dual Enrollment	There is no additional funding cost for 2014. Beginning in 2015, the annual cost of our two ROP teachers	There is no additional funding cost for 2014. Beginning in 2015, the annual cost of our two ROP teachers	There is no additional funding cost for 2014. Beginning in 2015, the annual cost of our two ROP teachers	

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/ services	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)				LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		Enrollment classes, Honors/Advanced courses and Career Technical Education (CTE) courses. There will be an enrollment increase of 5% in all programs. 12th graders completing all course requirements for UC/CSU entrance will improve by 5%; currently Banning Unified School District has a completion rate of 32.3%.		classes, Honors/Advanced courses and CTE courses will be conducted by counselors and administration to verify a increase of 5%.	will need to be added because ROP funds will not continue. The annual estimated cost for the two teachers is \$210,000.00. LCFF Basic (0000)	will need to be added because ROP funds will not continue. The annual estimated cost for the two teachers is \$210,000.00. LCFF Basic (0000)	will need to be added because ROP funds will not continue. The annual estimated cost for the two teachers is \$210,000.00. LCFF Basic (0000)	
	State Standards Implementation Course Access Pupil Achievement Other Pupil Outcomes Pupil Engagement	4) To offer more elective opportunities for middle school students a half-time choir teacher will be assigned	Nicolet Middle	Enrollment in choir will increase by 10% each year as demonstrated by class enrollment records.	The cost of a half- time choir teacher is \$52,620.00. LCFF Supplemental (0000)	The cost of a half- time choir teacher is \$52,620.00. LCFF Supplemental (0000)	The cost of a half- time choir teacher is \$52,620.00. LCFF Supplemental (0000)	

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		to Nicolet Middle School.					
5) All students will be provided a school climate that is conducive to student achievement, provides a sense of safety and school connectedness as measured by suspension rates, expulsion rates, attendance rates, middle school drop out rates will decrease and parent and student surveys.	Basic School Climate	1) During the 2014-2015 school year, asphalt on the playgrounds will be repaired at Central, Hoffer, and Hemmerling Elementary Schools. The play structure at Central Elementary and the landscaping at Nicolet Middle School will be repaired.	Central Elementary Hemmerling Elementary Hoffer Elementary Nicolet Middle	Asphalt was in disrepair at Central, Hoffer, and Hemmerling Elementary Schools. Landscaping was posing a safety hazard at Nicolet Middle School, and a play structure was also creating a safety hazard. The annual Williams site review will confirm that the facilities are in good repair. Input from parents and staff will confirm that sites are in good repair.	The cost to fix the asphalt at Central, Hoffer, and Hemmerling Elementary Schools is estimated to be \$300,000.00. The cost for landscaping at Nicolet Middle School is estimated at \$20,000.00. The cost to repair a play structure at Central Elementary School is \$3,000.00. LCFF Supplemental (0000),LCFF Concentration (0000)		
	Basic School Climate	2) For the 2014- 2015 school year, an inventory of	LEA Wide/All Schools	A priority list of tools will be developed with	A meeting with the Maintenance, Transportation,		

Goal (Include and identify all goals from	Related State and Local Priorities (from Section 2)	and Local Actions and Priorities (from Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		custodial tools will be completed and a priority list will be made for additional tools to be purchased. Tools will be purchased in 2014-2015 and 2015-2016. Facilities will be maintained in good repair to foster increased student achievement.		input from the Maintenance, Operations, and Transportation Department. The tools will be purchased in the 2014-2015.	and Operations Department will be held to determine what tools will be purchased in 2014-2015. Tools will be purchased in the 2014-2015 school year. An estimate of \$15,000.00 will be allocated for the necessary tools to maintain all sites in good repair. LCFF Supplemental (0000),LCFF Concentration (0000)			
	Basic Pupil Engagement School Climate	3) There is a need for administrative and teacher support with bilingual parent outreach. An Outreach	LEA Wide/All Schools	The percentage of students with improved attendance will increase by 5% for each year, 2014-2015 and 2015	The cost of the Outreach consultant is estimated at \$58,000.00. LCFF	The cost of the Outreach consultant is estimated at \$58,000.00. LCFF	The cost of the Outreach consultant is estimated at \$58,000.00. LCFF	

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/ services	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)				LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		consultant will be hired at the District Office level to offer support to sites with issues concerning attendance and discipline. The Outreach consultant will make home visits and help with chronic absenteeism. The consultant will work with the Child Welfare and Attendance Director.		-2016. Students having discipline referrals will decrease by 5% for each year, 2014-2015 and 2015-2016	(0000),LCFF Concentration (0000)	(0000),LCFF Concentration (0000)	(0000),LCFF Concentration (0000)	
	Basic Pupil Engagement School Climate	4) BUSD Child, Welfare, and Attendance Department will develop a list of attendance incentives in addition to the awards already	LEA Wide/All Schools	Each year, perfect attendance on a monthly basis will be improved by 5%. The annual perfect attendance will be improved by 10% in the 2014-2015	\$5,000.00 will be designated for attendance incentives for the 2014-2017 school years. LCFF Supplemental (0000),LCFF	\$5,000.00 will be designated for attendance incentives for the 2014-2017 school years. LCFF Supplemental (0000),LCFF	\$5,000.00 will be designated for attendance incentives for the 2014-2017 school years. LCFF Supplemental (0000),LCFF	

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/ services	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)				LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		given at school sites to motivate students to increase their attendance. Currently, the Educational Services Office delivers monthly bowling certificates donated by Morongo Band of Mission Indians to all students on a monthly basis with perfect attendance. At the end of the year, gift cards are given to students with perfect attendance for the entire year. The gift cards are from donations received from the Banning community.		school year. In the 2015-2016 school year, the annual perfect attendance will increase by 15% and 18% in 2016-2017.	Concentration (0000)	Concentration (0000)	Concentration (0000)	

Goal (Include and identify all goals from	Related State and Local Priorities (from Section 2)	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	provided in e provided i anticipate (inc	ons are performed or services ach year (and are projected to be n years 2 and 3)? What are the d expenditures for each action luding funding source)?		
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
	Basic Pupil Engagement School Climate	5) For the 2014-2015 school year, twenty additional security cameras will be purchased for Nicolet Middle School. coombs Alternative Education, and Banning High School. The cameras will also require additional storage for management of the stored data.	Banning High New Horizon High Banning Independent Study Nicolet Middle	A review of parent/student surveys will show an increase of 5% of students that feel safer at the two schools. The number of discipline referrals will drop by 5% at the two schools for the 2014-2017 school years.	For the 2014-2015 school year, the cost of twenty security cameras plus installation is estimated at \$60,000.00. The additional storage is estimated at \$75,000.00. There will be no additional cost for the 2015-2017 school years. LCFF Supplemental (0000),LCFF Concentration (0000)			
	Basic Pupil Engagement School Climate	6) Positive Behavior Intervention Systems (PBIS) will be implemented K- 12. This program will improve student discipline	LEA Wide/All Schools	Annually, the District and school site discipline referrals will be reviewed. It is estimated that this program will reduce the	Annually, the cost of the program is an initial training of thirty-five teachers to attend a two-day training of \$14,000.00. Annually the trainer cost is	Annually, the cost of the program is an initial training of thirty-five teachers to attend a two-day training of \$14,000.00. Annually the trainer cost is	Annually, the cost of the program is an initial training of thirty-five teachers to attend a two-day training of \$14,000.00. Annually the trainer cost is	

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and (Indicate if so	Level of Service (Indicate if school- wide or LEA-wide)	Review of	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)				LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		referrals across all sites. With the implementation of PBIS there will be a reduction of 15% in the suspension rates for the District and each school site.		number of discipline referrals by 10% and a reduction of suspension rates by 15% for each school year 2014- 2017.	\$3,000.00 for the two days. LCFF Supplemental (0000),LCFF Concentration (0000)	\$3,000.00 for the two days. LCFF Supplemental (0000),LCFF Concentration (0000)	\$3,000.00 for the two days. LCFF Supplemental (0000),LCFF Concentration (0000)	
	Basic School Climate	7) For the 2014-2015 school year, two additional custodians, one groundsman, and one maintenance worker will be hired to maintain our schools and grounds in good repair. These employees are needed as a result of the increased school facilities and athletic fields. A custodial vehicle will be purchased so that	LEA Wide/All Schools	A review of facilities will be completed each year to assure they are maintained in good repair.	The cost of the additional two custodians, one groundsman, and one maintenance worker is \$180,409.00 for 2014-2017 school years. The cost of the custodial vehicle is estimated at \$45,000.00 for the 2014-2015 school year only. LCFF Supplemental (0000),LCFF Concentration	The cost of the additional two custodians, one groundsman, and one maintenance worker is \$180,409.00 for 2014-2017 school years. The cost of the custodial vehicle is estimated at \$45,000.00 for the 2014-2015 school year only. LCFF Supplemental (0000),LCFF Concentration	years. The cost of the custodial vehicle is estimated at	

Goal (Include and identify all goals from	Related State and Local Priorities (from Section 2)	ocal Actions and Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 27			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		a team cleaning concept will be implemented for the 2014-2015 school year.			(0000)	(0000)	(0000)
	School Climate	8) Each classroom teacher will be provided \$250.00 to spend on creating a positive class environment.	LEA Wide/All Schools	Principals will assure that expenditures are used to enhance the climate of the classrooms on their site.	Each teacher will be provided with \$250.00 the create a positive classroom environment. (\$47,850.00) LCFF Supplemental (0000),LCFF Concentration (0000)	Each teacher will be provided with \$250.00 the create a positive classroom environment. (\$47,850.00) LCFF Supplemental (0000),LCFF Concentration (0000)	Each teacher will be provided with \$250.00 the create a positive classroom environment. (\$47,850.00) LCFF Supplemental (0000),LCFF Concentration (0000)
	Basic Pupil Engagement School Climate	9) Banning Unified School District has the third highest truancy rate in Riverside County. Truancy will be monitored by the Director of Child, Welfare, and Attendance. Each school will reduce	LEA Wide/All Schools	Truancy reports will be reviewed annually.	Current employees' (cost from general fund) will track student absences and make more parent phone calls to improve student attendance. Other	Current employees' (cost from general fund) will track student absences and make more parent phone calls to improve student attendance. Other	Current employees' (cost from general fund) will track student absences and make more parent phone calls to improve student attendance. Other

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services Level of Service Update: provided in provide	provided in ea provided ii anticipated	tions are performed or services each year (and are projected to be in years 2 and 3)? What are the ed expenditures for each action cluding funding source)?			
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		their truancy rate by 5% each year by calling parents to clear absences and utilizing the District Out Reach consultant, attendance clerks, counselors and administration to make parent phone calls to encourage improved attendance.					
	Basic Pupil Engagement School Climate	10) Banning Unified School District will increase the graduation rate by 5% by offering credit recovery, summer school, interventions, increase in pathway offerings, monitoring of attendance,	Banning High New Horizon High	Review of the class enrollments in AP classes, summer school, and credit recovery will occur annually. A review of all programs will be reviewed annually.	Existing staff (counselors) will continue efforts to promote college and career readiness, attendance clerks will continue efforts to improve attendance rates, administration and teachers will offer summer school as a credit	Existing staff (counselors) will continue efforts to promote college and career readiness, attendance clerks will continue efforts to improve attendance rates, administration and teachers will offer summer school as a credit	Existing staff (counselors) will continue efforts to promote college and career readiness, attendance clerks will continue efforts to improve attendance rates, administration and teachers will offer summer school as a credit

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/ services	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)				LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		enrollment in dual enrollment and AP classes, college and career readiness counseling, and monitoring of attendance.			recovery avenue, credit recovery online programs will continue to be made available to students, and intervention classes will be offered. (Cost of staff is from General fund) Other	recovery avenue, credit recovery online programs will continue to be made available to students, and intervention classes will be offered. (Cost of staff is from General fund) Other	recovery avenue, credit recovery online programs will continue to be made available to students, and intervention classes will be offered. (Cost of staff is from General fund) Other	
	School Climate	11) Banning Unified School District will continue to reduce the number of expulsions by using alternative means to suspension. The Child Welfare and Attendance Office will continue measures to reduce expulsion rates by one case each year. Other	LEA Wide/All Schools	An annual review of expulsion numbers will be completed.	Existing staff from Child, Welfare, and Attendance will work with all school sites to continue with alternatives to suspensions. LCFF Basic (0000)	Existing staff from Child, Welfare, and Attendance will work with all school sites to continue with alternatives to suspensions. LCFF Basic (0000)	Existing staff from Child, Welfare, and Attendance will work with all school sites to continue with alternatives to suspensions. LCFF Basic (0000)	

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		goals within this document address the implementation of PBIS (Positive Behavior Intervention Strategies).						
	Basic Pupil Engagement School Climate	12) Input from parents and staff indicate a need for additional security at Nicolet Middle School and Banning High School. One additional sevenhour position at Nicolet Middle School and one additional sevenhour position at Banning High School will be added for the 2014-2015 school year.	Banning High Nicolet Middle	A reduction by 5% of discipline referrals will be a result of the additional security at Nicolet Middle School and Banning High School. Parent and student surveys will reflect an increase in feeling safe at school.	The cost of the seven-hour position is \$25,000.00; seven-hour position is \$25,000.00. LCFF Supplemental (0000),LCFF Concentration (0000)	The cost of the seven-hour position is \$25,000.00; seven-hour position is \$25,000.00. LCFF Supplemental (0000),LCFF Concentration (0000)	The cost of the seven-hour position is \$25,000.00; seven-hour position is \$25,000.00. LCFF Supplemental (0000),LCFF Concentration (0000)	
6) All stakeholders,	Parent Involvement	1) There is a need to have a working	LEA Wide/All Schools	Parents and students will be	A stipend of \$2,000.00 will be	A stipend of \$2,000.00 will be	A stipend of \$2,000.00 will be	

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
parents, teachers, students, and community, will be engaged, informed, and have input to school and District priorities as measured by surveys and sign in sheets.	School Climate	website that is easy to navigate, so that parents have up-to-date information for the schools and the District.		surveyed as to the ease of finding information on school websites and district web pages. If there is a need for revision, the websites will be changed.	offered to staff members at each school site and District office to maintain an easy to navigate website with useful information. LCFF Basic (0000),LCFF Supplemental (0000),LCFF Concentration (0000)	offered to staff members at each school site and District office to maintain an easy to navigate website with useful information. LCFF Basic (0000),LCFF Supplemental (0000),LCFF Concentration (0000)	offered to staff members at each school site and District office to maintain an easy to navigate website with useful information. LCFF Basic (0000),LCFF Supplemental (0000),LCFF Concentration (0000)	
	Parent Involvement School Climate	2) Bilingual support is needed for document translations and parent outreach. An eight-hour bilingual Home School Liaison will be hired to assist with all translations for documents and parent outreach for the 2014-2017	LEA Wide/All Schools	A log will be kept by the eight-hour Home School Liaison to track the translations both verbal and written. The classified employee will keep a calendar of all appointments at all school sites.	The cost of the bilingual Home School Liaison estimated at \$36,492.00. LCFF Supplemental (0000)	The cost of the bilingual Home School Liaison estimated at \$36,492.00. LCFF Supplemental (0000)	The cost of the bilingual Home School Liaison estimated at \$36,492.00. LCFF Supplemental (0000)	

Goal (Include and identify all goals from	Related State and Local Priorities (from	and Local Actions and riorities (from Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		school years.						
	Parent Involvement School Climate	3) Parent communication will increase by the District sending out a quarterly newsletter highlighting our programs. Schools will also send home a monthly newsletter outlining all activities that parents may attend. Banning High School is working with PIQE (Parent Institute of Quality Education) to implement its processes for the 2014-2015 school year. At Back to School Nights parents will be	LEA Wide/All Schools	Parent communication will increase by written communication on a monthly basis at school sites and quarterly at the District. At Banning High School, at the conclusion of the PIQE nine week sessions in English and Spanish parents will be awarded their certificate of completion. Monthly usage of the parent portal will be reviewed to determine parent use of the portal.	The cost for printing newsletters is estimated at \$12,000.00 for school sites and the District Office. PIQE will be funded through Title I at the high school, the cost is estimated at \$10,000.00. The estimated cost is \$1,200.00 for extra duty time for technology technicians to attend the Back to School Nights. LCFF Basic (0000),LCFF Supplemental (0000),Title I Basic (3010)	The cost for printing newsletters is estimated at \$12,000.00 for school sites and the District Office. PIQE will be funded through Title I at the high school, the cost is estimated at \$10,000.00. The estimated cost is \$1,200.00 for extra duty time for technology technicians to attend the Back to School Nights. LCFF Basic (0000),LCFF Supplemental (0000),Title I Basic (3010)	PIQE will be funded through Title I at the high school, the cost is estimated at \$10,000.00. The estimated cost is \$1,200.00 for	

identify all priorit	Related State and Local Priorities (from Section 2)	and Local Actions and Priorities (from Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2)	Section 2)			services		Year 2: 2015-16	Year 3: 2016-17
		trained to use the Parent Portal in Illuminate, our student information system.					
	Parent Involvement School Climate	4) Parent information will be shared at a variety of outlets: churches, Stagecoach Days, Art Hop, Pass Collaborative, libraries and community centers.	LEA Wide/All Schools	Each month an activity calendar will be generated for all school sites and the district. It will be shared at local churches, libraries, community centers and handed at annual events such as Art Hop and Stagecoach Days.	The cost to print is estimated at \$8,000.00. LCFF Supplemental (0000),LCFF Concentration (0000)	The cost to print is estimated at \$8,000.00. LCFF Supplemental (0000),LCFF Concentration (0000)	The cost to print is estimated at \$8,000.00. LCFF Supplemental (0000),LCFF Concentration (0000)
	Parent Involvement School Climate	5) A committee of parents and community members representing Special Education, English Learners, Foster Youth, and	LEA Wide/All Schools	An annual review of the participation numbers will be completed. An survey will be completed for the effectiveness of	Flyers and out reach services will be under taken to get as much involvement in the community conversations as possible. Agendas	Flyers and out reach services will be under taken to get as much involvement in the community conversations as possible. Agendas	Flyers and out reach services will be under taken to get as much involvement in the community conversations as possible. Agendas

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services Level of Service (Indicate if schoolwide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2)	Section 2)			services	Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		Low income students will be formed and community conversations will be held on a bi-monthly basis. Areas of concerns will be addressed at this meeting as well as communication about upcoming events will be shared. Success of the meetings will be measured for continued growth in attendance.		the committee.	will be set by the members attending the meetings. It is estimated that \$2,000.00 will be used for classified extra duty and for printing. Title I Program Improvement (3185),Title III LEP (4203)	will be set by the members attending the meetings. It is estimated that \$2,000.00 will be used for classified extra duty and for printing. Title I Program Improvement (3185),Title III LEP (4203)	will be set by the members attending the meetings. It is estimated that \$2,000.00 will be used for classified extra duty and for printing. Title I Program Improvement (3185),Title III LEP (4203)

B. Identify additional annual actions, and the LEA may include any services that support these actions, above what is provided for all pupils that will serve low-income, English learner, and/or foster youth pupils as defined in Education Code section 42238.01 and pupils redesignated as fluent English proficient. The identified actions must include, but are not limited to, those actions that are to be performed to meet the targeted goals described in Section 2 for low-income pupils, English learners, foster youth and/or pupils redesignated as fluent English proficient (e.g., not listed in Table 3A above). List and describe expenditures for each fiscal year implementing these actions, including where those expenditures can be found in the LEA's budget.

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or provided in each year (and are proj provided in years 2 and 3)? Wha anticipated expenditures for each (including funding source		rojected to be hat are the each action
Section 2, if applicable)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
3) All English Learners will have access to core curriculum, materials, and high quality instruction provided by appropriately credentialed teachers as measured by their performance on District benchmarks, California English Language Development Test (CELDT),	State Standards Implementation Pupil Achievement Pupil Engagement	1) In the 2014-2017 school years, English Language Learners will receive appropriate school based services such as counseling, health services, supplemental instruction, and after school services. The English Language Development specialists will monitor the academic	Banning High New Horizon High Banning Independent Study Nicolet Middle	Academic achievement of English Learners will be conducted every year.	The cost of the two and a half ELD specialists to monitor student achievement is approximately \$165,000.00. LCFF Supplemental (0000),Title II Teacher Quality (4035),Title III LEP (4203)	The cost of the two and a half ELD specialists to monitor student achievement is approximately \$165,000.00. LCFF Supplemental (0000),Title II Teacher Quality (4035),Title III LEP (4203)	The cost of the two and a half ELD specialists to monitor student achievement is approximately \$165,000.00. LCFF Supplemental (0000),Title II Teacher Quality (4035),Title III LEP (4203)

Goal (Include and identify all goals from	de and Related State and Local Priorities (from Section 2)	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2, if applicable)				services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
grades, and graduation rates.		long term English Learners by tracking benchmark assessment, state testing, and classroom performance. Applicable Subgroups: Reclassified- Fluent English Proficient (R-FEP) *English Learner (EL)					
	State Standards Implementation Pupil Achievement	2) Counselors at Nicolet Middle School, New Horizons, and Banning High School will be trained by the ELD specialists to properly place students in appropriate classes and interventions	Banning High New Horizon High Banning Independent Study Nicolet Middle	Placement of English Learners and Reclassified students will be reviewed to assure access to all courses to ensure graduation requirements are being met.	The only cost is the ELD specialists at \$165,000.00. LCFF Supplemental (0000),Title II Teacher Quality (4035),Title III LEP (4203)	The only cost is the ELD specialists at \$165,000.00. LCFF Supplemental (0000),Title II Teacher Quality (4035),Title III LEP (4203)	The only cost is the ELD specialists at \$165,000.00. LCFF Supplemental (0000),Title II Teacher Quality (4035),Title III LEP (4203)

Goal (Include and identify all goals from	Related State and Local Priorities (from	and Local Actions and Priorities (from Services	Level of Service Update: provided in provi	Update: Review of	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2, if applicable)	Section 2)			LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		necessary for all English Learners to graduate. Applicable Subgroups: Reclassified- Fluent English Proficient (R-FEP) *English Learner (EL)					
	Pupil Achievement Pupil Engagement	3) In 2014-2017 school years, school site administrators will receive professional development relating to English Learner Services from identification, appropriate placement, to interventions. Administrators will also be trained to shadow a Long Term	Banning High New Horizon High Nicolet Middle	Achievement data of Long Term English Learners and reclassified students will be monitored for student achievement.	The cost of the ELD Specialist which is \$160,000.00. LCFF Supplemental (0000),Title II Teacher Quality (4035),Title III LEP (4203)	The cost of the ELD Specialist which is \$160,000.00. LCFF Supplemental (0000),Title II Teacher Quality (4035),Title III LEP (4203)	The cost of the ELD Specialist which is \$160,000.00. LCFF Supplemental (0000),Title II Teacher Quality (4035),Title III LEP (4203)

Goal (Include and identify all goals from	Related State and Local Priorities (from	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
Section 2, if applicable)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		English Learner. The ELD specialist will provide this training. There will be a debriefing of the administrators to share their experiences shadowing a Long term English Learner. Applicable Subgroups: Reclassified-Fluent English Proficient (R-FEP) *English Learner (EL)					
	State Standards Implementation Pupil Achievement Pupil Engagement	1 '	LEA Wide/All Schools	The Title III Action Plan was developed during the 2013-2014 school year and delineates several action to improve instruction for English Learners.	The cost of professional development is with replication of instructional materials. The estimated cost is \$1,200.00 and the cost of the ELD	The cost of professional development is with replication of instructional materials. The estimated cost is \$1,200.00 and the cost of the ELD	The cost of professional development is with replication of instructional materials. The estimated cost is \$1,200.00 and the cost of the ELD

Goal (Include and identify all goals from Section 2, if	Related State and Local Priorities (from Section 2)	Actions and Services Level of Service (Indicate if schoolwide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
applicable)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		standards into ELA lessons. They will also receive instruction on the use of academic vocabulary, constructive feedback, and power writing. Applicable Subgroups: Reclassified- Fluent English Proficient (R-FEP) *English Learner (EL)		Instructional strategies will be reviewed annually to improve academic achievement. Course grades, state testing results, and District benchmarks will be used to assess student learning.	Specialist has already been encumbered. LCFF Supplemental (0000)	Specialist has already been encumbered. LCFF Supplemental (0000)	Specialist has already been encumbered. LCFF Supplemental (0000)
	State Standards Implementation Pupil Achievement Pupil Engagement	5) Each year the ELD Specialist at the high school will monitor the long term English Learners and Reclassified English Learners, look at data, and meet with all Long Term English Learners to assist	Banning High New Horizon High	Each year, CAHSEE scores, graduation rates, and class grades will be reviewed for student achievement.	The cost of monitoring Long Term English Learners is \$190,000.00 which is the cost of the ELD Specialist. LCFF Supplemental (0000),LCFF Concentration	The cost of monitoring Long Term English Learners is \$190,000.00 which is the cost of the ELD Specialist. LCFF Supplemental (0000),LCFF Concentration	The cost of monitoring Long Term English Learners is \$190,000.00 which is the cost of the ELD Specialist. LCFF Supplemental (0000),LCFF Concentration

Goal (Include and identify all goals from	Related State and Local Priorities (from	and Local Actions and Priorities (from Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
Section 2, if applicable)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		with goal setting, improved academic achievement, and CAHSEE assistance. The Specialist will meet with juniors and seniors on a quarterly basis to encourage academic success. Freshman and sophomores will be met every semester to go over goals. Applicable Subgroups: Reclassified-Fluent English Proficient (R-FEP) *English Learner (EL)			(0000),Title III LEP (4203)	(0000),Title III LEP (4203)	(0000),Title III LEP (4203)	
	Pupil Achievement Pupil Engagement	6) Staff will be trained on the new criteria for	Banning High New Horizon High Nicolet Middle	This year we reclassified 14 English Learners	ELD specialists will monitor Long Term English	ELD specialists will monitor Long Term English	ELD specialists will monitor Long Term English	

Goal (Include and identify all goals from Section 2, if	Related State and Local Priorities (from Section 2)	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?			
applicable)	Section 2)			services	LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17	
		reclassification of English Learners and introduction to the new ELD state standards. Data shows that the earlier English Learners are reclassified the more successful they are throughout their career in Banning Unified School District. Long term English Learners will be monitored on a quarterly basis and strategies put into place to work towards reclassification. The ELD Specialists will take the lead with our Long Term English Learners. ELD specialists will hold bi		from Banning High School, 1 from New Horizons High School, and 17 from Nicolet Middle School. We will review the number of students reclassified each year to see improvement.	Learners to promote reclassification. Cost has been encumbered in other areas of the plan. Title I Program Improvement (3185),Title III LEP (4203)	Learners to promote reclassification. Cost has been encumbered in other areas of the plan. Title I Program Improvement (3185),Title III LEP (4203)	Learners to promote reclassification. Cost has been encumbered in other areas of the plan. Title I Program Improvement (3185),Title III LEP (4203)	

Goal (Include and identify all goals from Section 2, if applicable)	Related State and Local Priorities (from Section 2)	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/ services	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
					LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
		-monthly meetings with staff at all schools to introduce new ELD standards and implementation guidelines. Reclassification rates at Nicolet, New Horizons, and Banning High Schools will increase by 20%. Applicable Subgroups: Reclassified-Fluent English Proficient (R-FEP) *English Learner (EL)					
4) All students will have access to and be enrolled in a broad course of study leading to graduates who are college and career ready as	Course Access Pupil Achievement Pupil Engagement	1) Foster youth students will be encouraged to participate in more advanced classes, sports, and clubs.	LEA Wide/All Schools	An annual review of the number of students participating in advanced courses, sports and clubs will be completed. BUSD	Existing staff will prepare flyers and do outreach to encourage the participation of Foster Youth. Costs could be \$1,200.00 for	Existing staff will prepare flyers and do outreach to encourage the participation of Foster Youth. Costs could be \$1,200.00 for	Existing staff will prepare flyers and do outreach to encourage the participation of Foster Youth. Costs could be \$1,200.00 for

Goal (Include and identify all goals from Section 2, if applicable)	Related State and Local Priorities (from Section 2)	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/ services	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
					LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
measured by A-G completion rates, AP passage rates, EAP participation and college readiness score, enrollment in the Dual Enrollment Program, Dual Immersion, and graduation rates.		Applicable Subgroups: *Foster Youth		will work towards an increase of 10% more students participating in advanced courses, sports and clubs.	extra duty pay and \$1,200.00 for replication of flyers. LCFF Supplemental (0000),LCFF Concentration (0000)	extra duty pay and \$1,200.00 for replication of flyers. LCFF Supplemental (0000),LCFF Concentration (0000)	extra duty pay and \$1,200.00 for replication of flyers. LCFF Supplemental (0000),LCFF Concentration (0000)
5) All students will be provided a school climate that is conducive to student achievement, provides a sense of safety and school connectedness as measured by suspension rates, expulsion rates, attendance rates, middle school drop out rates will decrease and parent and	Basic Pupil Engagement School Climate	1) Graduation rates for Special Education student will increase of 5%. There will be training with general education teachers and special education teachers relating to accessibility to Common Core instruction and implementation of students' accommodations and modifications as noted in IEPs.	LEA Wide/All Schools	A review of graduation rates for Special Education students will be reviewed annually.	The Director of Student Services (cost from general funds) will develop a professional development plan for the 2014-2017 school years and train necessary general education teachers and special education teachers. Other	The Director of Student Services (cost from general funds) will develop a professional development plan for the 2014-2017 school years and train necessary general education teachers and special education teachers. Other	The Director of Student Services (cost from general funds) will develop a professional development plan for the 2014-2017 school years and train necessary general education teachers and special education teachers. Other

Goal (Include and identify all goals from Section 2, if applicable)	Related State and Local Priorities (from Section 2)	Actions and Services	Level of Service (Indicate if school- wide or LEA-wide)	Annual Update: Review of actions/ services	What actions are performed or services provided in each year (and are projected to be provided in years 2 and 3)? What are the anticipated expenditures for each action (including funding source)?		
					LCAP YEAR Year 1: 2014-15	Year 2: 2015-16	Year 3: 2016-17
student surveys.		Applicable					
		Subgroups: Students with Disability					

C. Describe the LEA's increase in funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5). Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496. For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a school site in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state priority areas. (See 5 CCR 15496(b) for guidance.)

Banning Unified School District is budgeting for LCFF Supplemental and concentration funding of \$2,107,978 in 2013-2014, \$4,533,307 in 2014-2015 and \$980,814 in 2015-2016.

Banning Unified School District is budgeting for LCFF Supplemental and concentration funding of \$2,107,978 in 2013-2014, \$4,533,307 in 2014-2015 and \$980,814 in 2015-2016. 85% of students are low income, foster youth, or English Learner pupils. Every school site has a percentage of unduplicated students greater than 55%. Due to these high proportions of unduplicated students, all of the supplemental and concentration dollars have been budgeted to be spent according to the items in sections 3A and 3B in a District-wide and school-wide manner. The expenditures are focused on:

- 1. Ensuring the quality of educational experiences at all grade levels in order to increase the number of graduates with options for opportunities in the College and/or Career of their choosing.
- 2. Offering multiple opportunities and experiences for the community to be involved in setting district and school priorities.
- 3. Modernizing school facilities and creating a positive school climate.
- 4. Empowering sites to set their priorities to best meet the needs of their students.

Banning Unified School District's unduplicated pupils is not below 55%.

D. Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

The proportionality percentage for increased or improved services is reflected in providing extra monitoring, supports, and intervention opportunities for low income, foster youth, and English Learner students. With a variety of staffing and programs, BUSD provides training, support, and guidance from the district office to the individual classroom in order to target the unique needs of these subgroups of students. Although a majority of professional development trainings are focused on supporting teachers as they implement the common Core State Standards, we will also address the achievement gap of these students, with the new state measures these needs will be addressed to ensure student engagement is at its highest.

The proportionality percentage for increased or improved services is reflected in providing extra monitoring, supports, and intervention opportunities for low income, foster youth, and English Learner students. The proportionality percentage for 2014-2015 is 13.98% and for 2015-2016 is 15.77% With a variety of staffing and programs, BUSD provides training, support, and guidance from the district office to the individual classroom in order to target the unique needs of these subgroups of students. Although a majority of professional development trainings are focused on supporting teachers as they implement the common Core State Standards, we will also address the achievement gap of these students, with the new state measures these needs will be addressed to ensure student engagement is at its highest.

NOTE: Authority cited: Sections 42238.07 and 52064, Education Code. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.5, 47606.5, 48926, 52052, 52060-52077, and 64001, Education Code; 20 U.S.C. Section 6312.