

Riverside County Board of Education

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**DATE**: September 13, 2019

**TO**: Dr. Maria G. Gandera, District Superintendent

Mr. Joey Acuña, Jr., Board President

Mr. Erik Lee, Assistant Superintendent of Business Services

Dr. Josie Paredes, Assistant Superintendent of Educational Services

Coachella Valley Unified School District

**FROM**: Judy D. White, Ed.D., Riverside County Superintendent of Schools

BY: Tina Daigneault Cynthia Glover Woods

Chief Business Official Chief Academic Officer

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SUBJECT: 2019-20 LCAP and ADOPTED BUDGET - APPROVAL

The County Superintendent of Schools is required to review and approve the district's Local Control and Accountability Plan or the annual update to an existing Local Control and Accountability Plan prior to the approval of the district's Adopted Budget [Education Code Section 42127(d)(2)].

## **Adopted Local Control and Accountability Plan**

In accordance with California Education Code (EC) Section 52070, our office has completed its review of the district's 2019-20 Local Control and Accountability Plan (LCAP) to determine whether it adheres to the guidelines adopted by the State Board of Education (SBE).

The district's adopted LCAP has been analyzed to determine whether:

- The plan adheres to the template adopted by the State Board of Education;
- The budget includes sufficient expenditures to implement the actions and strategies included in the plan, based on the projected costs included in the plan; and
- The plan adheres to the expenditure requirements for funds apportioned on the basis of the number and concentration of unduplicated pupils.

The district's adopted LCAP has been analyzed in the context of the guidance provided by the California County Superintendents Educational Services Association (CCSESA) and the California Department of Education (CDE). Based on our analysis, the district's Local Control and Accountability Plan for the 2019-20 fiscal year has been approved by the Riverside County Superintendent of Schools. Our goal is to further enhance the performance of students by providing feedback and inquiry questions that will support your refinement of the 2019-20 Local Control and Accountability Plan to close the achievement gap in metrics that impact student preparedness for college and career.

# **Student Achievement**

The purpose of the LCAP is to ensure that all students graduate from high school with the skills needed to be successful in both college and career. Riverside County Office of Education conducted a review of research on K-12 college readiness indicators to identify those that would align with the LCAP purpose and have greatest impact. As a result of this research, we recommend that LEAs closely monitor the metrics listed in the data table below for all student groups.

Coachella Valley Unified School District											
Indicator	District	African American	American Indian or Alaska Native	Hispanic or Latino	White	Two or more Races	Socioeconomically Disadvantaged	English Learners	Students with Disabilities	Foster Youth	Homeless Youth
Dashboard: Academic Indicator for English Language Arts	Yellow	*	Orange	Yellow	Yellow	*	Yellow	Orange	Orange	Red	Yellow
Dashboard: Academic Indicator for Mathematics	Yellow	*	Orange	Yellow	Orange	*	Yellow	Orange	Orange	Red	Yellow
Dashboard: Chronic Absenteeism	Orange	*	Red	Orange	Orange	Yellow	Orange	Orange	Orange	Yellow	Yellow
Dashboard: High School Cohort Graduation	Orange	*	*	Orange	*	*	Orange	Orange	Yellow	*	Orange
Dashboard: Suspension	Yellow	Red	Orange	Orange	Green	Green	Orange	Yellow	Orange	Orange	Orange
Dashboard: Prepared for College and Career	Yellow	*	*	Yellow	*	*	Yellow	Yellow	Red	*	Yellow
Cohort A-G Completion Rate	38.3%	*	*	37.5%	*	*	37.8%	23.3%	15.5%	*	30.8%
English Learner Reclassification Rate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	17.5%	N/A	N/A	N/A
Cohort High School Dropout Rate	8.8%	*	*	8.6%	*	*	8.8%	13.9%	12.2%	*	7.4%
Expulsion Rate	0.06%	0.00%	1.89%	0.05%	0.00%	0.00%	0.06%	0.04%	0.18%	0.00%	0.00%

<sup>\* –</sup> To protect student privacy, data are suppressed when student population (cohort students) is 10 or less.

To access additional data information, please go to <a href="https://www.caschooldashboard.org/">https://www.caschooldashboard.org/</a>.

We offer the following commendations and inquiry questions to consider for the implementation of the 2019-20 Local Control and Accountability Plan and the refinement of the plan in future years.

## **Student Success in English Language Arts and Mathematics**

The district is to be commended for an overall increase in English language arts and mathematics scores with improvement for Homeless Youth, Socioeconomically Disadvantaged, Students with Disabilities, and English Learner student groups. Additionally, the district is to be commended for the ongoing investment and focus on professional development with the utilization of elementary assistant principals for instructional improvement.

Additional dialogue related to the questions below may support the achievement of the expected annual measurable outcomes and goals aligned to student achievement in English language arts and mathematics:

- What metrics will your district use to determine the effectiveness and impact of student performance outcomes as a result of the Assistant Administrators for Instructional Improvement (AAII) positions?
- What specific professional development tools will the Assistant Administrators for Instructional Improvement (AAII) need to strengthen their capacity to ensure positive academic outcomes, progress monitoring, and coaching?
- How could a system of monitoring and evaluating the impact of supports (after school tutoring, speech and debate, Digicom) be developed to improve the achievement of students?
- How can existing supports in mathematics and English language arts be leveraged to increase academic achievement for middle and high school students, especially for the Foster Youth student group?

# <u>Course Access and Student Enrollment in Rigorous Coursework and Career Technical Education</u> (CTE) Pathways

The district is to be commended for an increase in graduating students who are college and career ready. Also of note is the number of students enrolling in post-secondary, including a 6 percent increase enrolling in a two-year college. Additionally, training all teachers on pathway completion guidelines is commendable.

Additional dialogue related to the questions below may support the achievement of the expected annual measurable outcomes and goals aligned to course access and student enrollment in rigorous coursework and CTE pathways:

- How will the Multi-Tiered System of Supports (MTSS) framework ensure equitable access to appropriate enrichment and interventions for the Students with Disabilities student group, including A-G, International Baccalaureate (IB), Advanced Placement (AP), and CTE?
- In what ways might MTSS be used to monitor implementation and measure the impact of district programs?

#### **Pupil Engagement and School Climate**

The district is to be commended for the blended model of Positive Behavioral Interventions and Supports (PBIS), restorative practices, and transformational learning at all sites to engage all students. The district is also to be commended for the development of 12 ethnic study courses to empower and engage students through cultural relevance.

Additional dialogue related to the questions below may support the achievement of the expected annual measurable outcomes and goals aligned to pupil engagement and school climate:

- What options exist to maximize coordination of all actions, services, and positions (i.e., administrator, attendance coordinator, parent liaison, door knocking) to impact chronic absenteeism?
- What best practices at the school sites with low suspension rates should be considered and replicated across the district to facilitate greater declines in overall suspensions?
- What adjustments might be made in monitoring attendance to further inform chronic absenteeism intervention practices specifically at the high school level and for Students with Disabilities and American Indian student groups?

## **Monitoring Progress**

It is recommended that the district utilize a process that continually assesses the progress of each planned action and its effectiveness in achieving the expected annual measurable outcomes related to each goal specified in the Local Control and Accountability Plan (LCAP). Identifying leading indicators for progress on goals and developing a system to monitor those indicators throughout the year is encouraged. The information received from progress monitoring can support communication with stakeholders and provide information the district will need to clearly articulate, in the *Annual Update* section of the plan, the effectiveness of the planned actions/services.

To access resources and tools that will support future LCAP development, please go to <a href="http://www.rcoe.us/educational-services/assessment-accountability-continuous-improvement/lcap-support/">http://www.rcoe.us/educational-services/assessment-accountability-continuous-improvement/lcap-support/</a>.

#### **Fiscal Recommendations**

During our review, we identified opportunities to improve data accuracy between the district's LCAP and fiscal documents. After board adoption, the district revised certain items, which had no material impact on the implementation of the district's plan.

## **Adopted Budget**

In accordance with California Education Code (EC) Section 42127, our office has completed its review of the district's 2019-20 Adopted Budget to determine whether it complies with the criteria and standards adopted by the SBE and whether it allows the district to meet its financial obligations for the 2019-20 fiscal year, as well as satisfy its multi-year financial commitments.

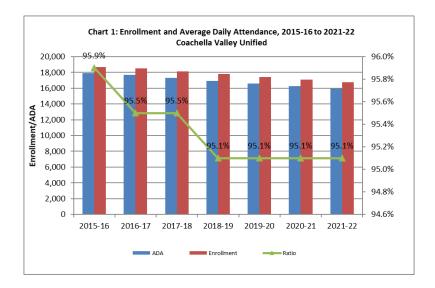
Based on our analysis of the information submitted, we <u>approve</u> the district's budget, but note the following concerns:

- Operating Deficits Multi-year financial projections indicate unrestricted General Fund operating deficits for the two subsequent fiscal years.
- *Declining Enrollment* The district's projections indicate declining enrollment for the current and two subsequent fiscal years.

#### **Assumptions and Other Considerations**

The district's Adopted Budget was developed prior to adoption of the 2019-20 Adopted State Budget. Actual state budget data should be reviewed and incorporated into the district operating budget and multi-year projections during the First Interim Reporting process.

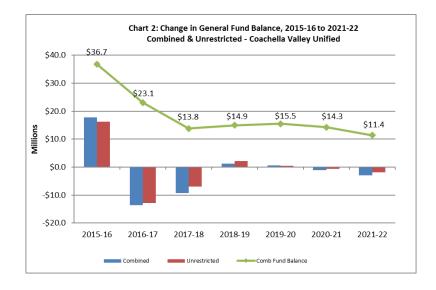
Enrollment and Average Daily Attendance (ADA) – The district's projected ADA to enrollment ratio (capture rate) 2019-20 is 95.1 percent, which is within the historical average ratio for the three prior fiscal years. The district estimates 16,583 ADA for the current fiscal year, or a 2.0 percent decrease from the 2018-19 P-2 ADA. For 2020-21 and 2021-22, the district projects a 2.0 percent decrease in each year.



Unduplicated Pupil Percentage – The district reports an unduplicated pupil percentage of 92.39 percent for 2019-20, 92.86 percent for 2020-21, and 92.77 percent for 2021-22. The district's unduplicated pupil percentage included in the 2018-19 P-2 certification by the California Department of Education was 93.42 percent.

Local Control Funding Formula (LCFF) – The district has incorporated target funding as proposed in the Governor's 2019-20 budget projections. Additionally, the district estimated COLAs of 3.26 percent, 3.00 percent, and 2.80 percent for the 2019-20, 2020-21, and 2021-22 fiscal years, respectively. Our office recommends a contingency plan should LCFF funding not materialize as projected in the Governor's 2019-20 budget proposal.

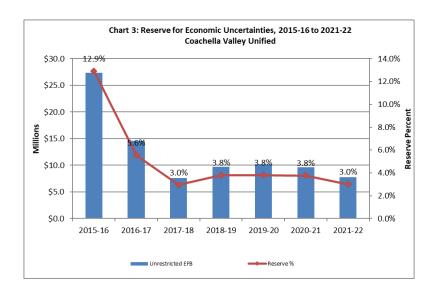
Fund Balance – The district's Adopted Budget indicates a positive ending balance for all funds in the 2019-20 fiscal year. However, for the General Fund, the district anticipates expenditures and uses will exceed revenues and sources by \$1.2 million in 2020-21 and \$2.9 million in 2021-22. Chart 2 shows the district's deficit spending historical trends and projections.



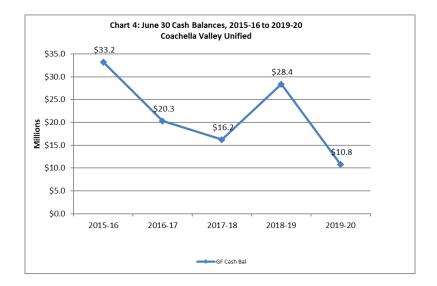
Employee Negotiations – As of the board date, June 27, 2019, the district reports salary and benefit negotiations are complete with the certificated bargaining unit for the 2019-20 fiscal year. The agreement provided for a \$79 health and welfare cap increase (from \$21,576 to \$21,655). The agreement included Special Education classes for compensation related to class sizes exceeding the target ratio. In addition, stipends were added for assistant varsity swimming and wrestling coaches.

The district reports salary and benefit negotiations continue with the classified bargaining unit for the 2019-20 fiscal year. Prior to entering into a written agreement, California Government Code (GC) Section 3547.5 requires a public school employer to publicly disclose the major provisions of a collective bargaining agreement, including but not limited to, the costs incurred in the current and subsequent fiscal years. The disclosure must include a written certification signed by the district superintendent and chief business official that the district can meet the costs incurred by the district during the term of the agreement. Therefore, please make available to the public and submit a disclosure to our office at least ten (10) working days prior to the date on which the governing board is to take action on a proposed agreement.

Reserve for Economic Uncertainties – The minimum state-required reserve for a district of Coachella Valley Unified's size is 3.0 percent. Chart 3 displays a summary of the district's actual and projected unrestricted General Fund balance and reserves. The district projects to meet the minimum reserve requirement in the current and two subsequent fiscal years.



Cash Management – Chart 4 provides a historical summary of the district's June 30<sup>th</sup> General Fund cash balance. Based on the budget's cash flow analysis, the district projects a positive General Fund cash balance of \$10.8 million as of June 30, 2020. This balance does not include any temporary borrowings, and the district's internal cash resources appear sufficient to address cash flow needs in the current year. Our office recommends the district continue to closely monitor cash in all funds to ensure sufficient resources are available. In addition, our office strongly advises districts to consult with legal counsel and independent auditors prior to using Cafeteria Special Revenue Fund (Fund 13) and Building Fund (Fund 21) for temporary interfund borrowing purposes to remedy cash shortfalls.



AB 2756 – Current law, as enacted through AB 2756 (Chapter 52, Statutes of 2004), requires the County Superintendent to review and consider any studies, reports, evaluations, or audits that may contain evidence a district is showing fiscal distress. Our office did not receive any such reports for the district.

# **Conclusion**

Our office commends the district for its efforts thus far to preserve its fiscal solvency and maintain a quality education program for its students. If we can be of further assistance, please do not hesitate to contact our office.