

PERSONNEL - ALL PERSONNEL

SUBJECT: Concepts and Roles in Personnel

The County Board of Education and the County Superintendent of Schools wish to establish, through the personnel policies and regulations of the office, conditions that will attract and retain the best qualified personnel for all positions.

It is believed that personnel policies must be developed through the cooperation and participation of the employee organizations, the administrative staff, and the Superintendent and Board in an atmosphere of mutual faith and good will.

The Board affirms its intention to have all policies, regulations, and procedures of the office conform to all requirements of law and state regulations.

Provisions for the implementation of adopted policies should include channels of communication and procedures for handling of professional and ethical problems through which persons or groups affected may voice their opinions.

Legal Reference:

EDUCATION CODE

1040 Duties of Boards

35160 - 35160.1 Authority of County Boards and County Superintendents

GOVERNMENT CODE

3540 - 3549.3 Public Educational Employer-Employee Relations

12940 et seq. Discrimination Prohibited; Lawful Practices Generally