

PERSONNEL - CERTIFICATED PERSONNEL

SUBJECT: Certificated Personnel

The County Board of Education and County Superintendent of Schools recognize that teachers and other certificated personnel work closely with students in carrying out the educational goals of the County Office of Education. The Superintendent or designee shall ensure that the duties, responsibilities, and expectations for certificated positions are clearly defined and made known to each member of the certificated staff.

Each certificated staff member shall be held accountable for duties assigned to him/her and shall undergo regular performance evaluations in accordance with law and negotiated agreements.

(cf. 4115 - Evaluation/Supervision)

Certificated staff are strongly encouraged to continually improve their skills and pursue excellence within their profession.

(cf. 4131 - Staff Development)

Policies, rules and regulations related to certificated personnel shall be available to all concerned and shall be administered in a fair and equitable manner.

Legal Reference:

EDUCATION CODE

90 Definition, certificated and certified

44006 Certificated person

44490-44497 Mentor teacher program

GOVERNMENT CODE

3543.2 Scope of representation