

ALL PERSONNEL

SUBJECT: Appointment and Conditions of Employment

The Superintendent as the hiring authority offers initial employment to successful candidates provided they meet all of the conditions of employment which include but are not limited to the following:

- completing all recruitment requirements successfully;
- providing appropriate credentials and licenses as required by the job description;
- signing all documents as legally required;
- providing proof of eligibility to work in the United States;
- passing criminal records check/fingerprinting;
- providing proof of freedom from active tuberculosis;
- passing a job related physical examination when required and as appropriate.

Simultaneously with the offer of employment, specific jobs may also include pre-employment physical requirements.

Health Examinations

The Superintendent reserves the right to request a physical examination of an existing employee by a designated medical practitioner on employees under special circumstances and in accordance with the law and collective bargaining agreements.