

PERSONNEL-ALL PERSONNEL

SUBJECT: Exposure Control Plan For Bloodborne Pathogens

The Superintendent or designee shall meet state and federal standards for dealing with bloodborne pathogens and other potentially infectious materials in the workplace. The Superintendent or designee shall establish a written Exposure Control Plan designed to protect employees from possible infection due to contact with bloodborne viruses, including human immunodeficiency virus (HIV) and hepatitis B virus (HBV).

The Superintendent shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the County Office of Education Exposure Control Plan, employees having occupational exposure shall be offered the hepatitis B vaccination.

The Superintendent or designee may exempt designated first-aid providers from pre-exposure hepatitis B vaccinations under the conditions specified by state regulations.

Any employee not identified as having occupational exposure in the County Office of Education exposure determination may petition to be included in the County Office of Education employee inservice and hepatitis B vaccination program. Any such petition should be submitted to the Superintendent or designee who shall evaluate the request and notify the petitioners of his/her decision. The Superintendent or designee may deny a request when there is no reasonable anticipation of contact with infectious material.

(cf. 4119.43 Universal Precautions)

Legal Reference:

CODE OF REGULATIONS, Title 8

3204 Access to Employee Exposure and Medical Records

5193 California Bloodborne Pathogens Standard

CODE OF FEDERAL REGULATIONS, Title 29

1910.1030 OSHA Bloodborne Pathogens Standards