

PERSONNEL

SUBJECT: Awards and Recognition

The County Board of Education and County Superintendent of Schools value its instructional and noninstructional staff and desire to recognize their outstanding service in order to increase employee morale and encourage creative and innovative performance.

(cf. 1150 - Commendations and Awards)
(cf. 5126 - Awards for Achievement)

The County Board of Education and County Superintendent encourage recognition of all staff during days of significance designated by the County Office of Education, state law, or state resolution.

(cf. 6115 - Ceremonies and Observances)

The County Office of Education may issue awards to individual employees who:
(Education Code 44015)

1. Propose procedures or ideas that result in eliminating or reducing expenditures or improving County Office of Education operations
2. Perform special acts or services in the public interest
3. By their superior accomplishments, make exceptional contributions to the efficiency, economy, or other improvement in County Office of Education operations

As the County Office of Education budget permits, the County Board of Education/County Superintendent or designee may recognize such employees by issuing service pins, certificates, plaques, and/or other mementos.

(cf. 3300 - Expenditures and Purchases)

The County Superintendent or designee shall establish procedures for the selection of individual employees to receive awards.

The County Superintendent or designee may appoint one or more merit award committees consisting of Board members, County Office of Education employees, and/or private citizens to review employee contributions and recommend awards.

Monetary awards to employees shall not exceed \$200 unless expressly approved by the County Board of Education. (Education Code 44015)

(cf. 9140 - Board Representatives)

Legal Reference:

EDUCATION CODE

37222.10 Days of significance, including Day of the Teacher

44015 Awards to employees

45460 Classified School Employee Week

Management Resources:

CSBA PUBLICATIONS

Maximizing School Board Governance: The Board's Relationship to District Staff, 2008

WEB SITES

CSBA: <http://www.csba.org>

Fiscal Crisis and Management Assistance Team: <http://www.fcmat.org>