

Riverside County Office of Education
Board Bylaw 9500 County Superintendent of Schools

BYLAWS OF THE BOARD

SUBJECT: County Superintendent of Schools

The Riverside County Board of Education believes that the Riverside County Superintendent of Schools renders services that promote the success of students and of the educational programs of the county office of education, and that anyone occupying the position should be fairly compensated for his/her service. In accordance with law, the County Board shall fix the salary of the County Superintendent on an annual basis and may adopt a remuneration package that includes, but is not limited to, salary, allowances, health and welfare benefits, and other benefits as appropriate.

The County Board may increase or decrease the County Superintendent's salary at any point during the term for which the County Superintendent was elected, but that any salary decrease may not be retroactive. The County Board is cognizant of the conflict recognized by the Attorney General between the California Constitution and Education Code 1207 related to a salary decrease.

The Board shall consider changes to the Superintendent's compensation at its October meeting, and take action to fix the Superintendent's compensation at its regular meeting in November. Any change(s) to the Superintendent's compensation will be effective on January 1 of the following year.

The Board may request the Superintendent to furnish information and data for comparative compensation purposes. The Board President may also form an ad hoc subcommittee to develop recommendations for the Board's consideration regarding the Superintendent's compensation package.

Any discussion and/or action take on the County Superintendent's remuneration shall take place in open session, at a regularly scheduled meeting of the County Board. (Government Code 54956)

Any changes to the County Superintendent's salary, financial remuneration, or any benefit, for any reason, may only be made upon approval of the County Board after discussion at a regularly scheduled meeting of the County Board. (Education Code 1209, Government Code 54956)

The County Superintendent shall receive reimbursement for his/her actual and necessary traveling expenses. (Education Code 1200, 1201)

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Benefits for Retired County Superintendent of Schools

After their official retirement date, the retired County Superintendent of Schools shall receive the same consideration that is offered to active Cabinet members and division heads. This consideration shall be the same annual contribution towards the following:

- Health benefit plan
- Dental plan
- Vision plan.

In addition, the retired County Superintendent of Schools shall receive two life insurance benefits, one for \$10,000 and one for 1 ½ times their last annual salary, and the same contribution to a long-term care plan that is offered to retired members of the County Board of Education.